

AIMA 39th NATIONAL MANAGEMENT CONVENTION "Re-Thinking the Enterprise: Igniting Growth with Responsibility"

25 - 26 September, 2012: Hotel Trident, Mumbai

AGENDA (as on 18th September)

Day 1 - Sept 25, 2012 (Tuesday)

0830 hrs : Tea / Coffee on arrival

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0830 – 1000 hrs : Registration

1000 - 1115 hrs : Session I

Invocation and Lighting of the Lamp

1000 hrs Welcome Address : Rajiv Vastupal

President

All India Management Association

Theme Address : N Chandrasekaran

Managing Director & CEO TCS & Convention Chairman

Presentation of Managing India Award for "Multinational

of the year" to

Bhaskar Pramanik

Chairman

Microsoft Corporation

Introduction, Citation to be read

by : D Shivakumar

Senior Vice President, AIMA & Senior Vice President, Nokia, India,

Middle East & Africa

Presentation of Honorary

Life Fellowships

Sanjiv Goenka

Chairman

RP- Sanjiv Goenka Group

N Chandrasekaran

Managing Director & CEO TCS & Convention Chairman

Sudhir Vasudeva

CMD, ONGC

Citations to be read by : Rekha Sethi

Director General, AIMA

Release of Souvenir

Keynote Address by the :

Chief Guest

Prithviraj Chavan

Chief Minister Maharashtra

Vote of Thanks R Ramakrishnan

> President, BMA & Vice Chairman Joint Managing Director & Group CEO

Polycab Wires Pvt Ltd

1115 – 1145 hrs Tea/ Coffee Contact Break

1145 - 1215 hrs Session II

Convention Overview

Chairman Rajive Kaul

Chairman, NICCO Corporation Ltd

Speaker Mike Canning

National Managing Director, Deloitte LLP, USA

1215 - 1300 hrs Session III

Reigniting growth: The new growth paradigm for an Indian enterprise

Given the uncertain ecosystem in which today's business enterprises operate, it is imperative to understand how Indian business organizations in unison prepare to achieve the next frontiers of growth. The business leaders of tomorrow have no option but to revisit the conventional growth strategies; reconfigure policies, processes and tested procedures, continually review the business ethics and revisit their operating models to re-ignite the growth engine, domestically as well as internationally. In this session, we hear eminent business leaders showcase how Indian businesses can effectively re-visit/re-configure their internal practices to prepare for a better future...Is there a certain combination of key levers of growth that businesses can accelerate and leverage?

Welcome N Chandrasekaran

Convention Chairman & MD & CEO

Tata Consultancy Services

Introduction to Managing

Capability Index (MCI)-

Rekha Sethi

Director General - AIMA

Concept & Key Findings

of MCI

Nischae Suri

Managing Director, Mercer Consulting India

Release of MCI Report **Kamal Nath**

Keynote Address Kamal Nath

Minister for Urban Development &

Poverty Alleviation

Question & Answers

Vote of thanks

Rajiv Vastupal President, AIMA &

Chairman & Managing Director Rajiv Petrochemicals Pvt Ltd

1300 **–** 1400 hrs Lunch

Session IV 1400 - 1515 hrs

Panel Discussion

Re Igniting India's Growth: Are Big Bang Reforms the only Answer?

Indian economy is at crossroads again. After a burst of high growth following the second round of reforms in the early 2000s, the GDP growth rate has decelerated alarmingly. The immediate future does not look promising. Not only is the output sluggish, fresh investments are slower and smaller. The external environment is not as conducive to growth as it was a decade ago. Governance and political issues have hampered the progress in the critical sectors. India desperately needs to jumpstart its economic recovery. However, the government has little room for fiscal or monetary maneuvering because of high levels of fiscal deficit, current account deficit and inflation. So, can the government reignite growth by accelerating implementation of its existing economic policies? Or, is a fresh round of major economic reforms the only answer? How can companies manage growth in an environment of policy uncertainty? A lot of policy reforms have been pending for multiple reasons including coalition govt. What if the next parliament has a similar construct? Does that mean that we will have similar issues or businesses can do something different to drive growth?

Moderator **Shereen Bhan**

Delhi Bureau Chief and Executive Editor

CNBC-TV18

Speakers Arun Maira

Member, Planning Commission

Manish Tewari

Member of Parliament

N Chandrasekaran

Convention Chairman & MD & CEO

Tata Consultancy Services

Rajiv Bajaj

Managing Director Bajaj Auto Ltd

Sanjiv Goenka Chairman

RP -Sanjiv Goenka Group

1515 - 1630 hrs

Session V

An enterprise of today witnesses varying business cycles. To succeed in such an uncertain environment, businesses need to revitalize their thinking and imbibe innovation through out every aspect of business. Is innovation for Indian enterprises limited to their products and service offerings or it can be seen as a key business priority? The session showcases thoughts of eminent business leaders on how Indian enterprises can press the 'refresh' button to catalyze 'innovation' across the enterprise. How can the managers of today move beyond the notion of just 'breakthrough product innovation' to a new horizon that fosters enterprise wide growth?

Chairman Roopen Roy

Managing Director

Deloitte & Touche Consulting India Pvt Ltd

Speakers D Shivakumar

Senior Vice President, AIMA & Senior Vice President

Nokia India Middle East & Africa

Shivinder Singh Vice Chairman Fortis Healthcare

Aditya Ghosh President Indigo Airlines

1630 – 1700 hrs Tea/ Coffee Contact Break

1700 - 1815 hrs Session VI

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Panel Discussion

Today's Entrepreneurs: Building Blocks of Tomorrow

Over the last two decades, many business ideas have seen the dawn of growth and expansion in India. Though, the entrepreneurial culture in India has come a long way, India still ranks 133th in the world in terms of ease of starting a new business (measured by number of days). Entrepreneurship in its initial stages is often synonymous to roadblocks like lack of funding, regulatory compliances, skill gap etc. resulting in many a startups losing faith in their idea and existence. In this scenario, it is imperative that a support framework is created to provide the budding entrepreneurs an encouraging ecosystem. Do the entrepreneurs of this decade have the potential to be the building blocks of India's future economic growth? What would it take to create a self-reinforcing cycle of entrepreneurship in India that can foster the growth of ethically and socially responsible Indian enterprises of tomorrow?

Moderator Pranjal Sharma

Business Writer and Columnist

Speakers Sanjeev Bikhchandani

Co Founder & CEO Naukri.com

Naukn.com

Ullas Kamath

Joint Managing Director Jyothy Laboratories Ltd.

Deep Kalra

Founder & CEO

Make My Trip (India) Pvt Ltd

1815 – 1900 hrs Special Session

Connecting across Generations: Unleashing Innovation Across the Value Chain - A Mantra for Growth

Chairman P V Ramana Chairman, ITM

Presentations of:

- Champion Team of National Competition for Young Managers (NCYM)
- Champion Team of National Competition for Management Students (NCMS)

2000 hrs onwards Regional Awards of NCYM Convention Dinner

Day II: Sept 26, 2012 (Wednesday)

1000 - 1115 hrs

Session VII

Driving change in uncertainty

A majority of business enterprises stand at the crossroads of growth vs. stability, especially in a dynamic and volatile business environment. This affects the enterprises in a variety of ways, bringing forth the need for new strategies, refreshed business processes and an ongoing reality check across various dimensions. Are enterprises of today prepared for an organizational re-diagnosis to manage change across every dimension —people, technology, processes, operating models, overall business strategy, social responsibility..? Is communicating change an important element to succeed in a volatile environment... how to overcome the initial resistance to change on this journey to 'managing change'...?

Chairperson Preetha Reddy

Vice President, AIMA & Managing Director

Apollo Hospital Enterprises

Speakers Bhaskar Pramanik

Chairman

Microsoft Corporation (India) Pvt Ltd

Sudhir Vasudeva

Chairman and Managing Director Oil and Natural Gas Corporation

Santosh Desai

Managing Director and CEO Futurebrands India Ltd.

1115- 1145 hrs

Tea/Coffee Contact Break

1145 – 1315 hrs

Valedictory Session

President's Remarks Rajiv Vastupal

President, AIMA & Chairman & Managing Director

Rajiv Petrochemicals Pvt. Ltd.

Chairman's Remarks N Chandrasekaran

Convention Chairman & MD & CEO

Tata Consultancy Services

Introduction of Awards

Rekha Sethi

LMA Awards

Director General, AIMA

Introduction of Awards

- NCYM Awards
- NCMS Awards
- NMG Awards

Keynote Address R C Bhargava

Chairman

Sachin Pilot*

Maruti Suzuki Ltd

Valedictory Address by Chief Guest

Minister of State for Information Technology

And Communications
Government of India

Concluding Remarks D Shivakumar

Senior Vice President, AIMA & Senior Vice President

Nokia India, Middle East & Africa

Vote of Thanks Preetha Reddy

Vice President, AIMA & Managing Director

Apollo Hospital Enterprises

1315 hrs Lunch

*Confirmation awaited