

**Conference on
New Age Leadership: The Gender of Talent
16 January, 2014 : New Delhi**

The 20th Century witnessed the crumbling of the career barriers based on race, class and gender. The breakthroughs of the past millennium are becoming the basics of the new millennium. However, the progress remains slow in the area of gender equity.

Women continue to be rare in corporate boardrooms. Most companies are struggling to find senior women executives for board appointments to comply with the new Companies Act. How can this anomaly be corrected? How must the business and social leadership evolve to meet the expectations of the new generation? What must be the new culture of leadership in the new millennium?

Considering the above imperatives, AIMA is organising a conference on “**New Age Leadership: The Gender of Talent**” on **16th January, 2014 in New Delhi**

The Conference is supported by the Asian Association of Management Organisations (AAMO) which is an independent, non-political and not-for-profit Association of National Management Organizations (NMOs), which promotes, facilitates and supports the development of professional management in the Asia Pacific Region.

Eminent leaders from business, government, development organizations, media and entertainment will come together at the conference to deal with the key issues concerning women’s opportunities and challenges in management roles.

Session Chairperson **Preetha Reddy**
President, AIMA &
Managing Director, Apollo Hospitals Group

Speaker **Naina Lal Kidwai**
Group General Manager and Country Head
HSBC India

Interaction with audience

1230 – 1315 hrs **Plenary Session 3: Meritocracy vs Patriarchy**

Patriarchy requires fathers to pass on their power and wealth to the sons, or even son-in-laws. But in the new millennium, many business leaders are passing the mantle to their daughters. What has brought about this change? How are business families managing this change? How are women inheritors influencing patriarchy? Is it a victory of meritocracy over patriarchy?

Session Chairperson **TBD**

Speakers **Mallika Srinivasan**
Chairman & CEO
TAFE Ltd

Lakshmi Venu
Director – Strategy
Sundaram Clayton Ltd

Interaction with audience

1315 – 1415 hrs Lunch

1415 – 1530 hrs **Plenary Session 4: Women in Charge**

Authority figure stereotype remains a challenge to women bosses. However, the emergence of women entrepreneurs and inheritors is forcing boards and employees to rethink. How are women employers and CEOs redefining leadership notions and manners? What have women leaders learned and how have they adapted for greater effectiveness? What has been the experience of men CXOs working for women bosses? Do women bosses alter organization culture and business governance.

Session Chairperson **Durre S. Ahmed ***
Chairperson and Senior Research Fellow
Center for the Study of Gender and Culture

Speakers **Jane Endacott**
General Manager
Octant Foundation

Anjali Bansal
Managing Director
Spencer Stuart India

Sandeep Ahuja
Managing Director
VLCC

Interaction with the audience

1530 - 1600 hrs Tea/ Coffee

1600 – 1700 hrs **Plenary Session 5: Panel Discussion - Gender-Proofing the Work Ecosystem**

A lot of the inequities are structural. Traditional social and organizational models are regimented and deny career choices and opportunities. Work itself is organized in a way that is not compatible with family care. How can society, organizations and work be reorganized to allow greater opportunities and choices for women? How can culture be updated to ensure choices and safety to women? What is the responsibility of women leaders and celebrities in propagating gender neutrality in social, political and economic matters? Must there be laws to guarantee options for women?

Session Moderator **TBD**

Panelists **Khusbhu Sundar**
Indian Film Actor & Producer

Anisha Motwani
Director & Chief Marketing Officer,
Max Life Insurance Co. Ltd

Nandita Das
Indian Film Actor and Director

Naresh Trehan
Chairman & Managing Director
Medanta – The Medicity

Saadia Naveed *
President, Management Association of Pakistan and
Dy Managing Director
English Biscuit Manufacturers (Pvt) Ltd

Shekhar Gupta *
Editor-In-Chief
The Indian Express Group

Interaction with the audience

1700 hrs Conference concludes

* Confirmation awaited