



New Age Leadership: The Gender of Talent 16 January, 2014: New Delhi

The 20th Century witnessed the crumbling of the career barriers based on race, class and gender. The breakthroughs of the past millennium are becoming the basics of the new millennium. However, the progress remains slow in the area of gender equity.

Women continue to be rare in corporate boardrooms. Most companies are struggling to find senior women executives for board appointments to comply with the new Companies Act. How can this anomaly be corrected? How must the business and social leadership evolve to meet the expectations of the new generation? What must be the new culture of leadership in the new millennium?

Considering the above imperatives, AIMA is organising a conference on "New Age Leadership: The Gender of Talent" on 16th January, 2014 in New Delhi

The Conference is supported by the Asian Association of Management Organisations (AAMO) which is an independent, non-political and not-for-profit Association of National Management Organizations (NMOs), which promotes, facilitates and supports the development of professional management in the Asia Pacific Region.

Eminent leaders from business, government, development organizations, media and entertainment will come together at the conference to deal with the key issues concerning women's opportunities and challenges in management roles.





Conference on New Age Leadership: The Gender of Talent 16 January, 2014: New Delhi

CONFERENCE AGENDA

(As on 10 December 2013)

0900 – 1000 hrs	Inaugural Session: Creating New Leadership for a Gender-Agnostic Ecosystem The 20th Century witnessed the crumbling of the barriers based on race, class and gender. The breakthroughs of the past millennium are becoming the basics of the new work ecosystem. The new generation takes choices and opportunities for granted. However, the progress remains slow in the area of gender equity. Women continue to be rare in corporate boardrooms. Most companies are struggling to find senior women executives for board appointments to comply with the new Companies Act. How can this anomaly be corrected? How must the business and social leadership evolve to meet the expectations of the new generation? What must be the new standards of leadership in the new era?	
1000 – 1100 hrs		
	Introduction	Rekha Sethi Director General All India Management Association
	Welcome Address	Preetha Reddy President, AIMA & Managing Director, Apollo Hospitals Group
	Conference Overview	Anand Shankar CEO - India and South East Asia AON Hewitt
	Keynote Address	Sherry Rehman * Founding Chair, Jinnah Institute and Former Federal Minister of Pakistan and Former Pakistan's Ambassador to US
	Inaugural Address	Sachin Pilot * Minister for State (I/C) for Corporate Affairs Government of India
	Vote of Thanks	AIMA
 1100 – 1130 hrs	Tea / Coffee	

1130 – 1230 hrs Plenary Session 2: Getting The Top Job You Deserve

The proverbial glass ceiling is a barrier for many talented women. It is also an excuse for many to not aspire. Successful women are still the oddities and not the routine. What can successful women do to inspire others to realize their potential fully? How can organization leaders create an environment where all employees can work towards career goals without the fear of pre-determined limitations? How should women go about achieving career growth without the phobia of the glass ceiling?

Session Chairperson

Preetha Reddy President, AIMA &

Managing Director, Apollo Hospitals Group

Speaker

Naina Lal Kidwai

Group General Manager and Country Head

HSBC India

Interaction with audience

1230 – 1315 hrs Plenary Session 3: Meritocracy vs Patriarchy

Patriarchy requires fathers to pass on their power and wealth to the sons, or even son-in-laws. But in the new millennium, many business leaders are passing the mantle to their daughters. What has brought about this change? How are business families managing this change? How are women inheritors influencing patriarchy? Is it a victory of meritocracy over patriarchy?

Session Chairperson

Speakers Mallika Srinivasan

Chairman & CEO

TAFE Ltd

TBD

Lakshmi VenuDirector – Strategy
Sundaram Clayton Ltd

Interaction with audience

1315 – 1415 hrs

Lunch

1415 – 1530 hrs

Plenary Session 4: Women in Charge

Authority figure stereotype remains a challenge to women bosses. However, the emergence of women entrepreneurs and inheritors is forcing boards and employees to rethink. How are women employers and CEOs redefining leadership notions and manners? What have women leaders learned and how have they adapted for greater effectiveness? What has been the experience of men CXOs working for women bosses? Do women bosses alter organization culture and business governance.

Session Chairperson Durre S. Ahmed *

Chairperson and Senior Research Fellow Center for the Study of Gender and Culture

Speakers Jane Endacott

General Manager Octant Foundation

Anjali BansalManaging Director
Spencer Stuart India

Sandeep Ahuja Managing Director

VLCC

Interaction with the audience

1530 - 1600 hrs

Tea/ Coffee

1600 – 1700 hrs

Plenary Session 5: Panel Discussion - Gender-Proofing the Work Ecosystem

A lot of the inequities are structural. Traditional social and organizational models are regimented and deny career choices and opportunities. Work itself is organized in a way that is not compatible with family care. How can society, organizations and work be reorganized to allow greater opportunities and choices for women? How can culture be updated to ensure choices and safety to women? What is the responsibility of women leaders and celebrities in propagating gender neutrality in social, political and economic matters? Must there be laws to guarantee options for women?

Session Moderator

TBD

Panelists

Khusbhu Sundar

Indian Film Actor & Producer

Anisha Motwani

Director & Chief Marketing Officer, Max Life Insurance Co. Ltd

Nandita Das

Indian Film Actor and Director

Naresh Trehan

Chairman & Managing Director Medanta - The Medicity

Saadia Naveed *

President, Management Association of Pakistan and

Dy Managing Director

English Biscuit Manufacturers (Pvt) Ltd

Shekhar Gupta *

Editor-In-Chief

The Indian Express Group

Interaction with the audience

1700 hrs

Conference concludes

* Confirmation awaited