

AIMA News

AIMA'S MONTHLY E-MAGAZINE

M A N A G E M E N T T I M E S

FEBRUARY 2017



Dear Readers,

It gives me great pleasure to present the February issue of AIMA News. The past month has been a busy one as AIMA furthered its mandate of spreading management through its various services and programmes.

AIMA celebrated its Diamond Jubilee Foundation Day & National Management Day on 21st February 2017. AIMA's flagship event was addressed by eminent speakers and some of AIMA's key awards were also presented on the occasion. Mr Bindeshwari Pathak, Founder, Sulabh Sanitation and Social Reform Movement was presented the AIMA Public Service Excellence Award; while Mr Yusuf K Hamied, Chairman, Cipla Ltd was presented the AIMA Life Time Achievement in Management Award. The AIMA - Dr. J S Juneja Award for Creativity and Innovation for Micro, Small & Medium Enterprises was presented to Chereso Lifesciences. Several AIMA Past Presidents, Council Members and AIMA members also graced the occasion with their presence.

After the resounding success of the first Global Procurement Summit, AIMA with support of Government of India and the World Bank organised its 2nd edition at New Delhi recently. Mr Suresh Prabhu, Minister of Railways, Government of India delivered the inaugural address and Mr Sunil Kant Munjal delivered the keynote address. The aim of the summit was to provide a platform for knowledge sharing amongst procurement exports both from India and abroad and was very well received. You will find more details inside.

In another significant first, AIMA organised its first PSU Retreat chaired by Mr B Ashok, Chairman, Indian Oil Corporation Ltd. In addition, the 7th edition of AIMA's Senior Leadership Retreat was also conducted, led by Mr Sunil Kant Munjal, President, AIMA and Chairman, Hero Corporate Service. Both retreats were addressed by several industry captains and thought leaders and witnessed participation of senior leaders and officials from different organisations across industries, verticals and functions.

In keeping with its mandate of reaching out to the student community as well, AIMA conducted the 57th Shaping Young Minds Programme in collaboration with Bombay Management Association at Mumbai. Various renowned speakers and icons addressed the over 800 strong student audience over several highly interactive sessions. Brief reports are carried inside.

In this edition, you will also find updates on AIMA's new certificate programmes, trainings and workshops, interactive sessions and awareness programmes. This month was made especially significant as several LMAs joined AIMA in celebrating National Management Day across the nation, you will find their brief reports inside along with some interesting articles on management.

I hope you enjoy reading this issue of AIMA News and look forward to your feedback and comments.

Warm regards,

Rekha Sethi
Director General

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Chairman

Hero Corporate Service

SENIOR VICE PRESIDENT

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Chairman

Manipal Global Education Services

VICE PRESIDENT

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Chairman

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AIMA
ALL INDIA MANAGEMENT ASSOCIATION

3rd National Leadership Conclave

The New World Order: Will Asia Dominate the Next 10 years?

22 – 23 March, 2017 : Hotel Taj Palace, New Delhi

All India Management Association has helped Indian enterprises to adapt to changes through the past six decades and it continues to be thought leader in bringing about change in leadership vision and strategies. It has set up the National Leadership Conclave as a platform for India's leaders from the government, business and intelligentsia to deliberate on the most urgent issues facing the country. This edition of the Conclave aims to assess the country's preparedness as part of an economic modeling exercise to forecast global economic trends over the next 10 years.

The conclave is being chaired by **Sanjiv Goenka**, Past President, AIMA and Chairman, RP-Sanjiv Goenka Group

Eminent Speakers Include

M Venkaiah Naidu

Minister of Urban Development, Information and Broadcasting, Housing and Urban Poverty Alleviation

Suresh Prabhu

Minister of Railways

Rajiv Pratap Rudy

Union Minister of State Skill Development and Entrepreneurship (Independent Charge)

Jayant Sinha

Minister of State for Civil Aviation

Shashi Tharoor

Member of Parliament, Lok Sabha & Chairman, Parliamentary Standing Committee on External Affairs

Amitabh Kant

CEO, NITI Aayog

Sunil Kant Munjal

President, AIMA and Chairman, Hero Corporate Service

T V Mohandas Pai

Senior Vice President, AIMA and Chairperson, Manipal Global Education Services

Harshvardhan Neotia

Vice President, AIMA & Chairman, Ambuja Neotia Group

Pramod Bhasin

Founder, Genpact and Chairman, The Skills Academy

R C Bhargava

Non-Executive Chairman of the Board, Maruti Suzuki India Ltd

Pranav Pai

Founding Partner and Chief Investment Officer, 3one4 Capital

A S Kiran Kumar

Chairman ISRO, Secretary DOS

Preetha Reddy

Vice Chairperson, Apollo Hospitals Enterprise Limited

D Shivakumar

Chairman & CEO – India Region, PepsiCo India Holdings Pvt Ltd

Vanitha Narayanan

Chairman, IBM India Private Limited

Rishi Jaitly

CEO, Times Global, Bennett Coleman and Co Ltd (Times Group)

Vir Sanghvi

Print and Television Journalist & Columnist

Richard Rekhy

Former CEO, KPMG in India

Pranjal Sharma

Economic Analyst and Writer

Ustad Amjad Ali Khan

Sarod Virtuoso & Composer

T V Narendran

Managing Director, Tata Steel India and South East Asia

Vipul Parekh

Co-Founder, Bigbasket

Ritesh Agarwal

Founder and CEO, OYO Room

Amaan Ali & Ayaan Ali Bangash

Sarod Master & Composer

Manish Singhal

Founding Partner, Pi Venture

Pulak Ghosh

Professor, Indian Institute of Management, Bangalore, Infosys Chair Professor, Presidency University, Kolkata and Senior Fellow, Niti Aayog

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AIMA Diamond Jubilee Foundation Day & National Management Day



Bindeshwari Pathak, Founder, Sulabh Sanitation and Social Reform Movement receiving the AIMA Public Service Excellence Award from Sunil Kant Munjal, President, AIMA & Chairman, Hero Corporate Service and TV Mohandas Pai, Sr Vice President, AIMA and Chairman, Manipal Global Education Services Pvt Ltd as Rekha Sethi, Director General, AIMA looks on

AIMA held its Diamond Jubilee Foundation Day & National Management Day on the theme 'Fast Forward – From Catch-up to Leadership' on 21st February to mark AIMA's Diamond Jubilee year celebrations. Mr Sunil Kant Munjal, President, AIMA and Chairman, Hero Corporate Service inaugurated the programme and also delivered the welcome address. Commenting on CSR activities by corporates he pointed out that the companies that had not used up their 2% quota on CSR had received notices from the government. He explained that many companies were taking long to launch CSR projects because they wanted to make massive impact.

Mr TV Mohandas Pai, Sr Vice President, AIMA and Chairman, Manipal Global Education Services Pvt Ltd during his address said that India's biggest challenge was the rule of law. "There is a need to incentivise good, honest people," he said. He pointed out that Rs 8 lakh crore of tax was stuck in litigation. He also stressed the need for changing the narrative about the country from mostly negative to celebrating Indian success stories.

On the occasion the AIMA Life Time Achievement in Management Award was presented to Mr Yusuf K Hamied, Chairman, Cipla Ltd. AIMA



Yusuf K Hamied, Chairman, Cipla Ltd recipient of the AIMA Life Time Achievement in Management Award with Sunil Kant Munjal, President, AIMA and Chairman, Hero Corporate Service and TV Mohandas Pai, Sr Vice President, AIMA and Chairman, Manipal Global Education Services Pvt Ltd

Public Service Excellence Award was presented to Mr Bindeshwari Pathak, Founder, Sulabh Sanitation and Social Reform Movement and Mr Pawan Kumar Goel Founder & CEO, Chereso Lifesciences received the AIMA - Dr. J S Juneja Award for Creativity and Innovation for Micro, Small & Medium Enterprises.

The Diamond Jubilee Foundation Day Souvenir was also released during the programme.

During the ceremony, AIMA announced the launch of 7 new management diploma



Awardees with AIMA Office Bearers, Past Presidents and other Dignitaries



(L-R) Bindeshwari Pathak, Founder, Sulabh Sanitation and Social Reform Movement; Sunil Kant Munjal, President, AIMA and Chairman, Hero Corporate Service; Yusuf K Hamied, Chairman, Cipla Ltd and TV Mohandas Pai, Sr Vice President, AIMA and Chairman, Manipal Global Education Services Pvt Ltd

programmes that will be delivered through the TCS’s digital collaborative learning platform, iON.

In a separate session on ‘How to achieve a Swaach & Swastha Bharat: Health and Dignity for All’ covered the key challenges in improving the sanitation infrastructure and services in India and how many Indians still lack access to modern sanitation and healthcare. Mr Yusuf K Hamied, Chairman, Cipla Ltd and Mr Bindeshwari Pathak, Founder, Sulabh Sanitation and Social Reform Movement discussed the concerted efforts needed by the government, the business and the social

entrepreneurs to rectify the situation and raise the working capacity and social status of large parts of the population.

The event witnessed a participation of over 300 and was very well received.



AIMA Past Presidents, Krishan Kalra, Dr JS Juneja and Rajiv Vastupal, and AIMA Former Treasurer, P Dwarakanath

2nd Global Procurement Summit



Mr Suresh Prabhu, Minister of Railways, Government of India addressing inaugural session

AIMA with support of Government of India and the World Bank organised its 2nd Global Procurement Summit (GPS) 2017 on the theme 'Good Procurement for Good Governance' during 27th – 28th February 2017 at New Delhi. The aim of the summit was to provide a platform for knowledge sharing amongst the procurement experts, exposing newer trends and global practices and to exchange best practices on procurement around the globe.

Mr Suresh Prabhu, Minister of Railways, Government of India delivered the inaugural address through video conference and said that he was very happy to see how AIMA is leading the thought process in not just the management space but also on some very key important issues that the country is facing. Mr Sunil Kant Munjal,

President AIMA & Chairman, Hero Corporate Service delivered the keynote address.

AIMA also launched a certificate programme in Dispute Resolution with technical support of the World Bank during the Summit.



(L-R) Rekha Sethi, Director General, AIMA; Sunil Kant Munjal, President AIMA & Chairman, Hero Corporate Service; Felipe Goya, Practice Manager-Governance, World Bank; Ashwajit Singh, Managing Director, IPE Global Limited and Dr Raj Agarwal, Director, AIMA CME



(L-R) Rajesh Bhushan, IAS, Joint Secretary, MoRD & Director General, NRRDA; Vivek Joshi, Joint Secretary, Ministry of Finance, Government of India; S K Chowdhury, Head – Integrated Support Function, Central Procurement Organisation, HPCL and Selvi Apoorva IAS, The Managing Director, Tamil Nadu Medical Services Corporation Limited

The eminent speakers who addressed the Global Procurement Summit 2017 included top officials from Ministry of Micro Small & Medium Enterprises, Ministry of Finance, Ministry of Railways, Public Procurement Division, Ministry of Communication & IT, Government of Rajasthan including some international speakers. Some of the speakers included Mr Felipe Goya, Practice Manager- Governance, World Bank; Mr Ashwajit Singh, Managing Director, IPE Global Limited; Mr Binoy Kumar, IAS Director General, Directorate General of Supplies & Disposals; Ms S. Radha Chauhan, IAS, President & Chief Executive Officer, National eGovernance Division; Mr Anil Kumar Bhardwaj, Director, Department of Telecommunications, Ministry of Communication & IT; Mr Kalesh Kumar, Capacity Building Coordinator, Solutions and Innovations in Procurement, The World Bank; Mr Sanjay Aggarwal, Director, Public Procurement Division, Ministry of Finance; Ms Laura K Siegrist Fouche, Chief Supply and procurement Section, UNICEF India

Country Office; Ms Christine Jackson, Principal Consultant Procurement, Crown Agents; Mr Ashutosh Vajpayee, Finance Department, Government of Rajasthan; Mr Ian Nightingale, Asian Infrastructure Investment Bank (AIIB), China; Mr Ajay Gupta, Deputy Chief Vigilance Officer, Northern Railways; Dr Vivek Joshi, Joint Secretary, Ministry of Finance, Government of India; Mr Rajesh Bhushan, IAS, Joint Secretary, MoRD & Director General, NRRDA; Mr Siddharth Singh, IAS, State Project Director, ARIAS Society; Mr Ramesh Sharma, Retired Secretary, Public Procurement Monitoring Office, Nepal and Ms Lauren Ziegler, Manager for Global Programs, U.S. Trade and Development Agency amongst others.

The event was well received with 220 participants from 10 countries. The topical themes and in depth discussions were highly appreciated by participants. This Summit helped bring into focus many important developments in procurement that countries in the region are presently addressing.

12th Global Advanced Management Programme

Disruptive Innovation &
Open Business Models
in the Changing Global
Landscape

25 June to 01 July, 2017
at Silicon Valley, USA.

60
1957-2017

AIMA
ALL INDIA MANAGEMENT ASSOCIATION



Programme Director

Solomon N Darwin

Executive Director, Center for Corporate Innovation
Haas School of Business, University of California,
Berkeley

Programme Framework

- i Class Room Lectures and Interactions
- ii Keynotes by Silicon Valley Startups and CEOs
- iii Visits to companies like • Google • Tesla Motors • Standard Chartered Bank • Intel • Cisco Systems Inc
• IBM Research • PayPal • VISA • GE Co-Innovation Lab • Stanford Medical Centre • Wells Fargo Bank
• Kaiser Permanente • UC Berkeley Campus amongst others

Programme Certificate

Upon the successful completion of the programme, participants will be conferred a “Global Advanced Management Programme”. Certificate awarded by All India Management Association

Participation Fee

- Delegate Fee per participant: INR equivalent to USD 8500 per Participant
- Inaugural Discount: USD 750 per participant for registrations received along with participation fee by 31st March, 2017.
- Early Bird Discount: after 31st March, 2017 a discount of USD 500 per participant available for registrations received along with participation fee by 05th May, 2017.

Nitin Saxena

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PSU Retreat



Participants at the inaugural PSU Retreat

AIMA organised its first PSU Retreat on the theme 'Quest for Excellence: A New Charter for the PSUs' from 10th to 12th February, 2017 at Goa. The retreat was chaired by Mr B Ashok, Chairman, Indian Oil Corporation Ltd.

The retreat was focused exclusively on challenges and opportunities in the public sector and discussed transformational strategies that will help the PSU enterprises in reinventing themselves, achieving excellence in the emerging business paradigm, and contributing their best in making India a top investment destination in the world. The Retreat was attended by senior officials from varied PSUs from across the country.

Some of the eminent speakers who addressed the participants included Mr Krishnakumar Natarajan, Executive Chairman, Mindtree Ltd; Mr Vineet Nayar, Founder Chairman, Sampark Foundation & Former CEO, HCL Technologies; Mr Richard Rekhy, Former Chief Executive Officer, KPMG in India; Ms Seshagiri Gudipudi, Client Business Partner and Business Director, Nielsen India Pvt Ltd; Mr Ajai Jhala, Chief Executive Officer, BBDO India and Mr Pranjal Sharma, Programme Director and Host - The Appointment, Zee Network.

7th Senior Leadership Retreat



Participants at the 7th Senior Leadership Retreat

AIMA organised the 7th edition of its Senior Leadership Retreat on the theme 'Leadership in a Disruptive - Hyper Connected World' from 3rd to 5th March, 2017 at Goa. The retreat was led by Mr Sunil Kant Munjal, President, AIMA & Chairman, Hero Corporate Service.

The programme was designed to develop an effective leader who is able to transform and design competitive strategies that deliver real value in a global context, promote continuous innovation, and build high-performance organisations. Senior leaders from different organisation across industries, verticals and functions joined the retreat as delegates.

Some of the eminent speakers who addressed at the retreat included Mr T V Mohandas Pai, Sr. Vice President, AIMA and Chairperson, Manipal Global Education Services; Mr Shyam Saran, Former Foreign Secretary & Chairman, Research and Information System for Developing Countries; Gen Bikram Singh, PVSM, UYSM, AVSM, SM, VSM (Retired), Former Chief of the Indian Army & Chairman Chiefs of Staff; Mr Omkar Goswami, Chairman, CERG Advisory Pvt Ltd; Mr Harish Bijoor, Brand-Guru & Founder, Harish Bijoor Consults Inc; Mr Pranjal Sharma, Host - The Appointment, Zee Network and Mr Manish Singhal, Founding Partner, pi Ventures.

57th Shaping Young Minds Programme



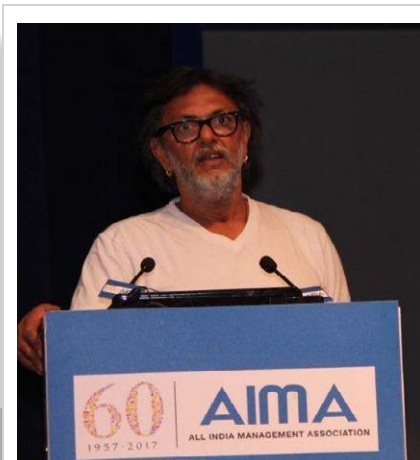
Vineet Nayar, Founder, Sampark Foundation & Former CEO of HCL Technologies being felicitated

AIMA in collaboration with Bombay Management Association organised its Shaping Young Minds Programme on 1st March 2017 at Mumbai. The speakers who addressed the programme included Mr Vineet Nayar, Founder, Sampark Foundation & Former CEO of HCL Technologies;



Sunil Alagh, Chairman, SKA Advisors & Past President, AIMA

Mr Rakeysh Omprakash Mehra, Filmmaker; Mr Sunil Alagh, Chairman, SKA Advisors & Past President, AIMA; Mr Alok Kejriwal, CEO & Co-founder, Games2win and Dr Shikha Sharma, Nutritionist. The programme was attended by over 800 students and was very well received.



Rakeysh Omprakash Mehra, Filmmaker



Dr Shikha Sharma, Nutritionist



Alok Kejriwal, CEO & Co-founder, Games2win

Training Programme



Participants at the Managerial Effectiveness training programme

AIMA CSDT organised a series of in company training programmes for GMR Group company - Delhi International Airport (P) Limited (DIAL) during February. The first in the series was a two day training on 'Personal Effectiveness' conducted for two batches of newly joined executives of various departments of DIAL on 8-9 February and 13-14 February 2017. The training programme developed an intentionality in participants' behaviour through self control and relatedness to the social environment and thereby making them more confident in being able to communicate assertively.

Another training programme was conducted for senior group of DIAL on 27-28 February 2017. The training helped participants in

understanding one's own strengths and weaknesses in terms of personality traits and natural inclinations, recognising feelings as they occur, and discriminating between them. They also learnt different leadership styles appropriate to different situations and being alert to the approach one needs to take.

A two day training programme on 'Managerial Effectiveness' was conducted for a group of Assistant Managers and Managers of DIAL on 23-24 February 2017. Psychometric inventory was used and the training was highly interactive and participative.

AIMA CSDT organised an open training programme on Managerial Effectiveness -

Successfully manage tasks, gain productive work habits and achieve more on 22-23 February 2017 at New Delhi. The two day programme was designed to help managers make the transition from doing work themselves to managing others. It was designed to help walk them through the process of management by targeting specific areas—learn how to successfully manage staff, projects, performance and conflict. Mr Sidharath Tuli was the faculty of the programme.



Participants at the inhouse training programme

Interactive Session



Nilanjan Mukherjee, Assistant General Manager, Human Resource, Relaxo Group addressing

AIMA organised an interactive Session on 'Enjoy Successful Management Career with Powerful Memory' on 23rd February 2017. Mr Nilanjan Mukherjee, Assistant General Manager, Human Resource, Relaxo Group was the speaker of the session. He shared how a good memory increases ones chances of becoming successful socially as well as in the professional life. The session was well received by the participants.

Awareness Programme on ZED Certification Scheme for MSME's



Dr. J S Juneja, Chairman, AIMA SME Committee addressing the session

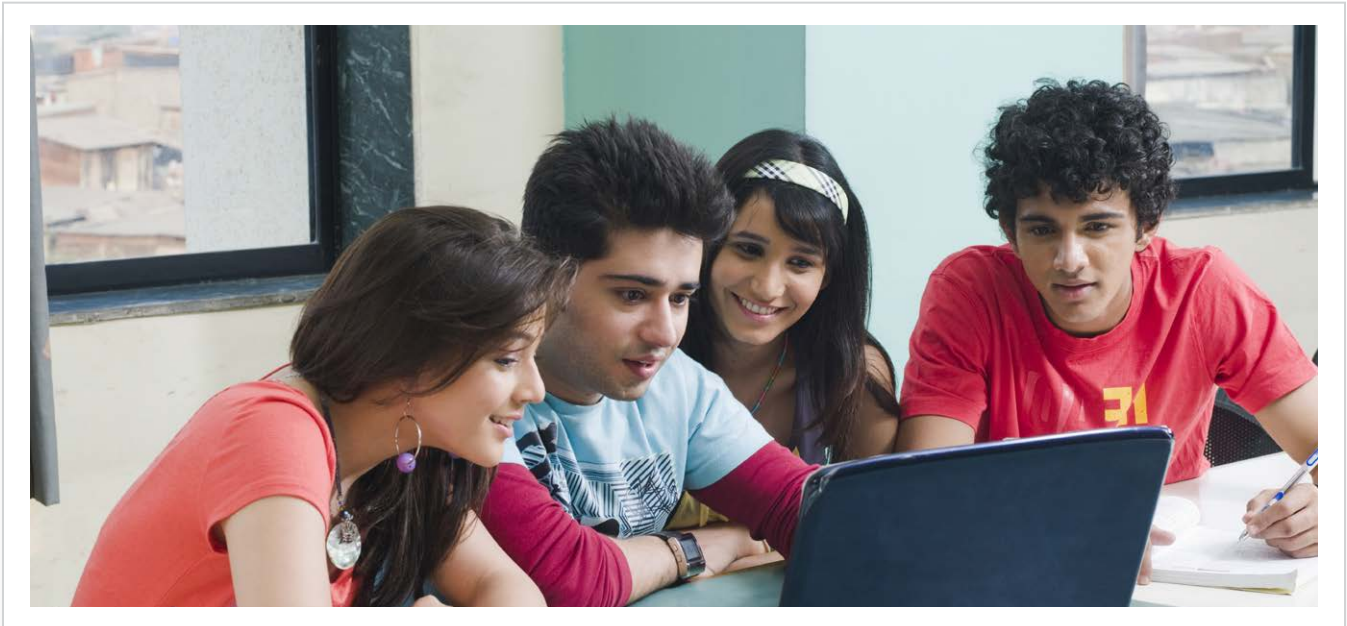
The Ministry of MSME, Government of India, is implementing the ZED Certification Scheme for MSME's with the help of the Quality Council of India. The objectives of the Scheme include inculcating Zero Defect & Zero Effect practices in manufacturing processes through the ZED Maturity Assessment Model, ensuring continuous improvement and supporting the Make in India initiative.

AIMA has been commissioned as an implementing agency by the Quality Council of India to conduct 15 awareness programmes for the ZED Certification Scheme on a pan India basis. The activities include nationwide

awareness of the ZED Model and building capacities of accredited agencies or bodies.

AIMA in association with Bangalore Management Association conducted the 3rd Awareness Workshop on 15th February, 2017, at Bangalore. The workshop was addressed by Dr J S Juneja, Chairman, AIMA SME Committee, Mr Pradeep Singh Kharola, IAS, President, (BMA) and other senior committee members of BMA. The workshop was well received and attended by 35 participants. The previous two workshops were conducted in association with DLF Industries Assn at Faridabad and Minda Corporation Ltd at Noida.

New Professional Diploma Launched



AIMA and TCS entered into an alliance to offer Professional Diploma in Management Programme (PDM) with seven specialisation streams, through TCS iON’s Digital Hub portal. Through this alliance, the PDMs will be available and delivered to a larger number of learners from across the country.

The Professional Diploma is targeted at working people who want to enhance their knowledge base. The recent growth in the Indian economy has triggered an increased demand for skilled and trained human resource in the industry. These diplomas are aimed to provide the working professionals with an opportunity of enhancing their managerial skills without leaving the job.

iON Digital Hub, is a powerful online learning, collaboration and assessment portal with a very wide reach, that provides interactive learning for improved outcomes. It has worked with AIMA to offer a collaborative pedagogical model to enrich participatory learning by enabling course delivery, assessment and other learning opportunities in a community setting.

TCS iON has the last mile mobilisation and IT capacity through over 300 iON Digital Zones and iON training partners. This will enable offering the PDM to the unaddressed section of the market segment.



AIMA
ALL INDIA MANAGEMENT ASSOCIATION

Join the **Management Movement**



- Networking opportunities with Indian and global corporate majors
- Platform to interact with other members / thought leaders
- Concessional rate for AIMA programmes
- Complimentary participation in a few flagship events of AIMA
- Complimentary membership of AIMA library
- Affiliation to any one LMA
- Free copies of 'Indian Management' and AIMA E-news
- Representation on the AIMA Council of Management through election

So when are you connecting with us?

Be an AIMA Member Today !

www.aima.in

New Additions in AIMA Library



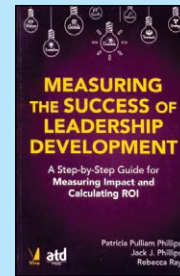
Gordon Tinline

The outstanding middle manager: how to be a healthy, happy, high performing mid-level manager/Gordon Tinline, Cary Cooper. New Delhi : Kogan Page, 2016, P 201



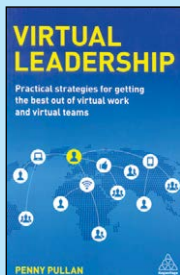
John R Mattox

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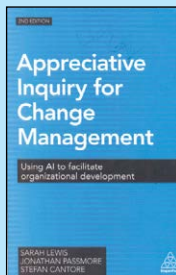
Patricia Pulliam Phillips

Measuring the success of leadership development : a step-by-step guide for measuring impact and calculating /Patricia Pulliam Phillip, Jack J. Phillips, Rebecca Ray. New Delhi : Viva Books, 2017, P 252



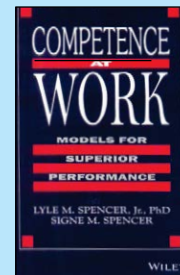
Penny Pullan

Virtual leadership : practical strategies for getting the best out of virtual work and virtual teams. New Delhi: Kogan Page, 2016, P 233



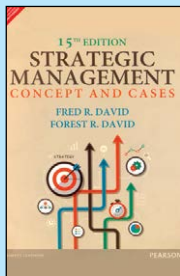
Sarah Lewis

Appreciative inquiry for change management: using AI to facilitate organizational development. 2nd ed. New Delhi: Kogan Page, P 284



Lyle M Spencer

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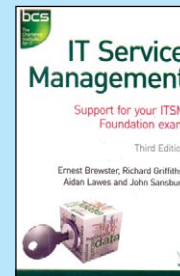
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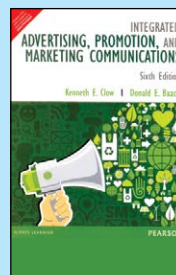
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Ernest Brewster

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Kenneth E. Clow

Integrated advertising, promotion & marketing communications/Kenneth E. Clow,Donald E. Baack. Noida : Pearson Education , 2015, P 455

PROFESSIONAL DIPLOMA IN BUSINESS ANALYTICS

A programme specially design for professionals involved in the planning, implementation, monitoring and measuring the effectiveness of Big Data strategy - or anyone who is looking to add a new skill set and pursue a career in this dynamic field of business analysis.



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Module 2: Introduction to Analytics and R Programming

Module 3: Data Analysis using R

Module 4: Advanced Analytics using SAS

A programme designed and delivered by experts from AIMA and Wiley

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main determinants of whether people work together well. If team fit were only about skills and experience, Donald Trump might invite Bernie Sanders to serve in his administration — yet it is unlikely that they would work together well. Likewise, there are often substantial compatibility differences between you and your colleagues, regardless of how similar your expertise and technical backgrounds are.

For example, a study of 133 factory teams found that higher levels of interpersonal sensitivity, curiosity, and emotional stability resulted in more-cohesive teams and increased prosocial behavior among team members. More-effective teams were composed of a higher number of cool-headed, inquisitive, and altruistic people. Along the same lines, a large meta-analysis showed that team members' personalities influence cooperation, shared cognition, information sharing, and overall team performance. In other words, who you are affects how you behave and how you interact with other people, so team members' personalities operate like the different functions of a single organism.

Consider the crew that will one day (soon?) travel to Mars, perhaps working for Elon Musk or one of the government space agencies. Simulations of such voyages put astronauts in cramped quarters for hundreds of days. They show that different cliques form in the crew based on values similarity and that higher agreeableness and lower neuroticism predict better team cohesion and cooperation.

A useful way to think about teams with the right mix of skills and personalities is to consider the two roles every person plays in a working group: a functional role, based on their formal position and technical skill, and a psychological role, based on the kind

of person they are. Too often, Organisations focus merely on the functional role and hope that good team performance somehow follows. This is why even the most expensive professional sports teams often fail to perform according to the individual talents of each player: There is no psychological synergy. A more effective approach (like the mission to Mars example) focuses as much on people's personalities as on their skills.

In our own work we found that psychological team roles are largely a product of people's personalities. For example, consider team members who are:

Results-oriented. Team members who naturally organize work and take charge tend to be socially self-confident, competitive, and energetic.

Relationship-focused. Team members who naturally focus on relationships, are attuned to others' feelings, and are good at building cohesion tend to be warm, diplomatic, and approachable.

Process and rule followers. Team members who pay attention to details, processes, and rules tend to be reliable, organised, and conscientious.

Innovative and disruptive thinkers. Team members who naturally focus on innovation, anticipate problems, and recognize when the team needs to change tend to be imaginative, curious, and open to new experiences.

Pragmatic. Team members who are practical, hard-headed challengers of ideas and theories tend to be prudent, emotionally stable, and level-headed.

Observing the balance of roles in a team offers an extraordinary insight into its dynamics. It also indicates the likelihood of success or failure for an assigned task. For instance, we worked with

a finance team charged with rolling out a novel business reporting product for transforming the culture of a staid government agency. But the percentage of players in each role showed the team was doomed from its inception:

- 17% of team members were considered results-oriented
- 100% of team members were considered pragmatic
- 0% of team members were considered innovative
- 50% of team members were considered process-oriented
- 0% of team members were considered good relationship builders

Since no one played the relationship-building role, the team lacked internal cohesion and failed to establish any connection with the frontline leaders who were required to take on the team's new accounting process. Similarly, with only a few playing a results-oriented role (and a leader who wasn't one of them), the team struggled to drive itself forward.

Conversely, when too many people play the relationship-building role, it can produce a nice, almost saccharine environment, with too little challenge or contention, as in the leadership team of this social work organization:

- 0% of team members were considered results-oriented
- 0% of team members were considered pragmatic

About Author:

Dave Winsborough is the managing director of Winsborough Limited and the head of Hogan X. He has done extensive research on the role and performance of senior leadership teams and the personalities of chief executives.

Tomas Chamorro-Premuzic is the CEO of Hogan Assessment Systems, a Professor of Business Psychology at University College London, and a faculty member at Columbia University

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- 29% of team members were considered innovative
- 29% of team members were considered process-oriented
- 86% of team members were considered good relationship builders

In this example, the team spent too much time ensuring harmony and cohesion and too little achieving results. When you focus too much on getting along (with your teammates), you probably will not have much time or energy left for getting ahead (of other teams or organisations).

It is informative to use these kinds of profiles to assess how an incoming team member will impact team performance and dynamics. As the renowned teams researcher Suzanne Bell, who is working on the Mars project for NASA, put it: "...We assume that astronauts are intelligent, that they're experts in their technical areas, and that they have at least some teamwork skills. What's tricky is how well individuals combine."

Thus, evaluating the whole person can offer pivotal insights into how people are likely to work together, and can help flag areas of conflict and affinity. Anything of value happens as the result of team effort, where people set aside their selfish interests to achieve something collectively that they could not achieve by themselves. The most successful teams get this mix of personalities right.



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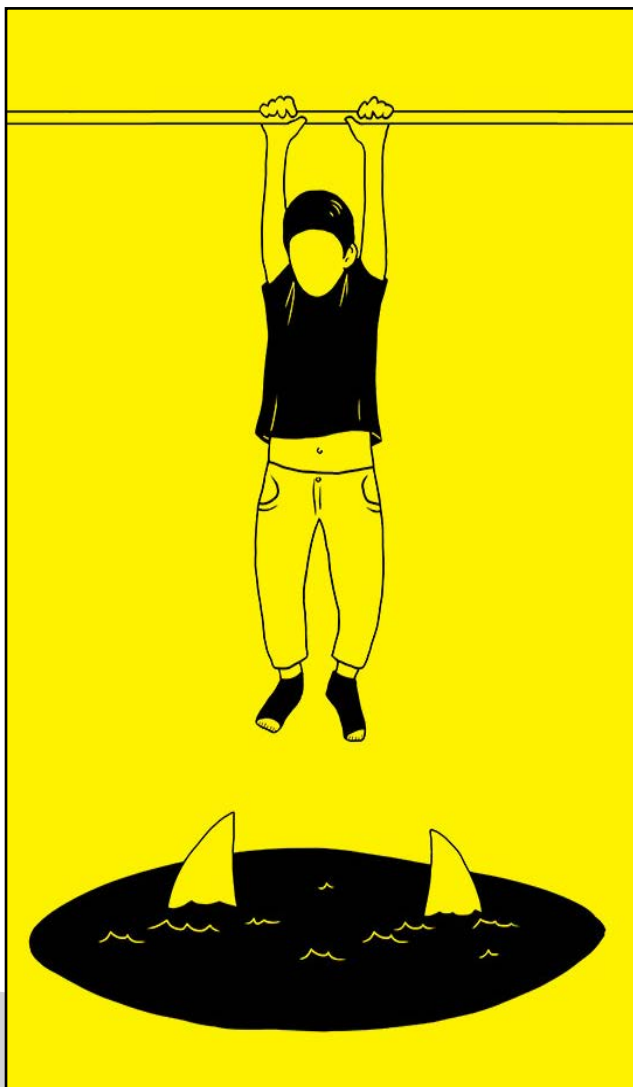
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What to Do When You're the Target of a Hurtful Office Rumor

by Emma Seppala



When Caroline moved to a new city to take on a job at a company she was thrilled to join, she was surprised when she had a hard time building friendships and positive relationships with her colleagues. A few months down the road, she found out why: Someone from her previous company had falsely told one of her new colleagues that Caroline tries to get others to do her work for her.

Workplace gossip like this can have devastating consequences. We tend to have a strong negativity bias: almost all of us pay more attention to negative information than we do to positive information. Think about the last time you posted something to Facebook, for example, and got a string of enthusiastic comments followed by a single, stinging rebuke – which comment did you focus on?

We react similarly to information about others. Research by Stanford University professor Robb Willer shows that we take negative gossip about others seriously. We view it as useful information that can protect us. The result — if someone spreads false rumors about you — is that it's hard to shake off that reputation. Not only can this experience damage your professional opportunities, it can be extremely stressful on a personal level.

So what are some steps you can take if this has

happened to you? Some people think that being a considerate colleague and friendly collaborator can protect you. While this is true in most cases (research shows that being a respectful and kind colleague leads to wonderful professional results for you and your organization), you are not completely immune — you can still be prey to jealousy or envy regardless.

If you are facing hurtful rumors at work, you'll need to use skills of emotional intelligence to avoid making the situation any worse – and ideally, to make the situation better.

- 1) Regulate your negative emotions. There is only so much you can do about the situations you face, but there is a lot you can do about how you respond to it. Many people initially respond with feelings of horror, anger, anxiety or even helplessness when confronted with negative gossip about them. Especially when rumors are false, as in Caroline's case, you feel trapped in an unfair situation. As a result of these feelings, however, you can lose motivation and succumb to the negative effects of stress or become angry. "Taking a moment to step back from these situations [and] simply label your emotions can be very helpful in managing emotions," says Marc Brackett, Director of the Yale Center for Emotional Intelligence. Use the calming strategies that work best for you: breathing, mindfulness, unplugging from work, working out or taking walks. Give yourself time to cool off. Chances are you will come up with a far more constructive solution to the problem once the emotions have died down.
- 2) Expand your perspective. The idea behind cooling off is to help you regain your sense of proportion. Johann Berlin, CEO of TLEX Institute, observes that "because these kinds

of situations seem unfair, you feel powerless and can lose sight of the big picture. You either want to fight or you shut down. In other words, you're either angry or you're depressed or ashamed. That's when you need to step back and ask yourself what does success mean to you in that moment? Does it mean winning? Or does it mean regaining that feeling of power and confidence?" We know from research that negative emotions like stress or feeling down are associated with a narrower perspective and a tendency toward self-focus — in other words, your perception is skewed. We all know we're not at our best when we're feeling upset. In order to figure out a constructive solution, we need to snap out of a negative mindset.

- 3) Practice self-compassion – and even forgiveness. "During those difficult moments, you can feel like you're in a dark place and there's no way out, but cultivating forgiveness and compassion, soft as these terms may sound, can actually be highly effective," Berlin recommends. Research supports the idea that when you forgive someone, the person who benefits most is yourself. Forgiveness can help you move on, improves your well-being, your health, and generally lightens your step.

Being able to cultivate forgiveness and even compassion for the gossip perpetrator, in Caroline's case, actually helped free her from her negative feelings. As a result, she experienced renewed energy to prove herself – regardless of wagging tongues. She was able to come up with creative new ways of building relationships and demonstrating her work ethic in her new workplace. "Of course, when you're really upset, it's hard to generate



positive feelings. That's where exercises like yoga, breathing and meditation, that calm you down, can help you get your bearings so you're ready for a fresh start," Berlin points out.

- 4) De-identify from the situation. Recognize that the situation is not necessarily a reflection of you. Michael Kraus, Assistant Professor at Yale University School of Management, points out the importance of de-identifying from the situation: "The most important thing to realize for people dealing with these kinds of problem behaviors is that they aren't about you—they are actually the behavior of someone who is nervous and anxious about their position within an organization. People lash out, gossip, and snipe at others to protect their fragile selves. They tear you down to make themselves look slightly better by comparison."

That said, you do need to be honest with yourself. As Willer points out, "sometimes people are the deserving victims of negative gossip, but don't perceive it that way." It's important to probe into whether there is truth in what is being said.

- 5) Consider how to respond. If you know who is behind the rumors, Willer suggests that, however challenging or awkward it may feel to do so, "you can offer your perspective to the 'lead gossip.' If you honestly explain your perspective on the gossip, and the personal pain that has been caused to you by the gossip, you may be able to change that person's perspective." Here again, it is important to de-identify from the situation and regulate your emotions. As Willer points out, "Critical here is to approach the person in a sympathetic, nonconfrontational way, so that you can win

their sympathies." You want to speak to them from a place that is cool and collected.

Caroline reached out to colleagues at her former workplace in order to understand where this gossip could have come from, but could not identify the source. In cases like these, Willer suggests that you "enlist friends or trusted acquaintances who give your side of the story to very frankly and reasonably counteract the gossip."

- 6) Give it time. Remember that time is on your side. Kraus advises that, "as the victim you should play the long game. You have a reputation that is built on a large body of work across many co-workers. One inconsistent bit of sabotage could be harmful in the short-term, but the long term is likely to bear out a different picture of your work." Willer also suggests performing and acting with high integrity and letting your actions speak for you.
- 7) Focus on what's going right. We know that the mind clings to the negative — but research also shows us that 3 times more positive things happen to us than negative things every day. At any given time, a lot of things are going right in our lives. Either in our career or in our personal lives. It could be that you enjoy what you do at work, are grateful for the paycheck, or appreciate your organization's values or benefits. It could be the joy you derive from your family, hobbies, sports, or community service. When we savor our experiences, we derive more pleasure and satisfaction from them. Spending time enjoying and feeling grateful for what is going right in your life will help you weather the rest. Caroline spent hours every week devoted to a community



service activity from which she derived the joy and strength with which to face her other challenges.

- 8) Remember that you are not alone. The most challenging aspect of going through a difficult experience is the sense of being alone in it. Kraus reminds is that “this behavior is likely chronic across the organization, and so you’re not alone in dealing with it—other people are experiencing something similar to you, and so you have potential alliances with colleagues that can be built around this behavior.” Caroline later found out that

her new organization actually had a serious cultural climate issue. A climate survey showed that most employees were highly disgruntled with the leadership and were generally unhappy. The politics she had found herself in were a reflection of a much larger organizational issue.

It’s really hard to be the subject of a negative office rumor, particularly one that has no basis in reality. You can’t always control what other people say about you – but you can control how you respond.

About Author:

Emma Seppala, Ph.D., is the Science Director of Stanford University’s Center for Compassion and Altruism Research and Education and author of The Happiness Track. She is also founder of Fulfillment Daily. Follow her on Twitter @emmaseppala or her website www.emmaseppala.com.

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Ahmedabad Management Association

Panel Discussion

Ahmedabad Management Association organised a panel discussion on 'Union Budget – 2017' on 2nd February. Dr. Bakul Dholakia, Noted Economist & Former Director, IIM-A; Mr Mukesh Patel, Eminent International Tax Expert & Popular Columnist; Dr. Jay Narayan Vyas, Eminent Economist and Thinker were the speakers for the discussion. The panel discussion attracted several members and other public.

Lecture Series

Swami Bodhananda Saraswati, Sambodh Foundation delivered two lecture series in the morning and evening from 3rd to 7th February. The morning lectures were focused on 'Kundalini Meditation and the Awakening of the Secret Power' while the evening lecture was on the topic 'Leadership Excellence: Perspectives from Tradition and Modernity'. More than 100 members attended the lectures.

Mr. Jagdish Joshi, Author, Inspirational Speakers & Founder, Businessman-ki-Pathshala delivered two lectures on 10th and 11th February on 'Excelling in Business through Empowering Employees' and 'Be a LION of Your Business' (Powerful Ideas to make an Everlasting Business). Around 450 people attended these programmes.

Swami Anubhavanada delivered 5 day lecture series from 13th to 17th February on the themes 'Don't Meditate – Live in Meditation' and 'Prashnottari of Shankaracharya: FAQs on Life'. Around 300 people attended the lecture series.

The Annual Economic Lecture was delivered by Dr. Montek Singh Ahluwalia, Former Vice Chairman, Planning Commission, Govt. of India on 'Indian Economy – The Challenges Ahead' on 17th February. More than 500 people attended the lecture.

6 more evening programmes and 52 management development programmes (MDPs) were organised during February 2017.



Dr. Montek Singh Ahluwalia, Former Vice Chairman, Planning Commission, Govt. of India on 'Indian Economy – The Challenges Ahead'



Mr. Jagdish Joshi, Author, Inspirational Speakers & Founder, Businessman-ki-Pathshalaaa

Allahabad Management Association

Continuing Medical Education (CME)

Allahabad Management Association organised a CME programme on 'Management of Life Style Diseases' on 18th February. The session was inaugurated by Justice Arun Tandon of Allahabad High Court. The panelists included Dr. Sarita Bajaj, HoD – Medicine, Medicine Medical College; Dr. Kamaljeet Singh, HoD – Ophthalmology; Dr. Dilip Chaurasia, HoD - Urology and Dr. K. K. Sonkar, HoD - Neurology. Mr. Ravi Prakash, Secretary - AMA conducted the proceedings and gave a presentation on activities of AIMA and its role in furthering the cause of management professionals. The programme was attended by 384 senior managers and directors from telecom, banking and education sectors. Mr. Vibhav Bajpai, Vice President, AMA proposed a vote of thanks and the executive members presented mementos to the chief guest and the speakers. Dr. Shanti Chaudhri, Executive Member AMA and chief co-ordinator, DEF coordinated the proceedings.



CME on life style diseases --- the chief guest and speakers on the dias

Evening Lecture

Allahabad Management Association organised an evening lecture on 'Implications of New Tax Proposals in Union Budget 2017' on 27th February. Mr. R. P. Agarwal, Senior Advocate - Income Tax Affairs was the speaker for the session. Dr. Y .P. Gupta presented a memento to the speaker. The session was attended by MBA faculty and AMA members.



Felicitation of the speaker

Baroda Management Association

Friday Evening Talk

Baroda Management Association organised a Friday Evening Talk on 3rd February on 'Therapeutic Role of Stem Cells'. Dr. Vijay Shah, Medical Director, Indu Health Research Foundation & Medico legal Consultant, Cryptos and Prof. & Head (Forensic Medicine Dept.), GMERS Medical College was the speaker for the session.



Mr. Milin Mehta addressing the FET

Another Friday Evening Talk was held on the topic 'Reflection on Union Budget' on 10th February. Mr Milin Mehta, Chartered Accountant and a partner in K. C Mehta & Co. was the speaker for the session.

MDPs

BMA organised a one day Management Development Programme under 'The Leadership Retreat' on the theme 'Leadership Challenges: Managing Team – Managing Change' from 2nd to 4th February.



Leadership Retreat 2017 at the L&T's LDA centre



In-House Training Session on Presentation Skills

Another one day Management Development Programme was held on the topic 'Presentation Skills' on 9th February. Mr Ojas Bhatt was the faculty for the session. The programme was organised for executives, managers, professionals, entrepreneurs, academicians, students. BMA organised a Management Development Programme on the topic 'Presentation Skills' on 20th & 21st February. The faculty for the programme was Mr Ojas Bhatt.

Annual Awards for Outstanding Young Managers

BMA organised 'Annual Awards for Outstanding Young Managers' (AAOYM) from 16th to 18th February. This year 31 teams participated in the competition. The participants were given a variety of topics to make presentations. The award ceremony was held on the 18th February and Mr. Just Win Singh, Founder of Institute of Happiness was the chief guest.



Mr. Just Win Singh addressing the award ceremony after the competition

AIMA Management Olympiad Competition

All India Management Association (AIMA) in collaboration with the Baroda Management Association organised the AIMA Management Olympiad Competition 2017 under its Diamond Jubilee Year celebrations from 28th February to 1st March. Various competitions like Poster Making, Business Simulation Games, Case Study and Quiz were also held. About 900 students and 350 teams participated in the competition. Mr. B K Basu, Vice President and Head, Corporate Centre & Technology, L&T Power was the Chief Guest for the inaugural session and Padmashri Dr. Subroto Das, founder of Highway Helpline Foundation was the Chief Guest for the valedictory



Inaugural Session of the Management Olympiad

session. Certificates and medals were awarded to 132 students. A special award for 'Ms. & Mr. Young Leader Award' and 'The Rolling Olympiad Champion Trophy' was also awarded.



The Rolling Olympiad Champion Trophy was won by The Faculty of Social Work, Maharaja Sayajirao Gaekwad University, Baroda.

Bathinda Management Association

Bathinda Management Association organised a programme on 'Demonetisation and Union Budget' on 4th February. Dr. R.K. Mahajan, Professor of Economics, Punjabi University Regional Center, Bathinda was the Chief Guest and speaker for the programme. The programme focused on how the Demonetisation and Union Budget 2017 is going to impact Indian economy in terms of industrial growth, employment generation, boosting consumption, education, defence etc. Around 105 delegates participated and appreciated the programme.



Discussion on Demonetisation and Union Budget

Bharuch District Management Association

Certificate Training Programme

BDMA organised a 4 day training programme on First Aid for the employees of Bharuch Traffic Education Trust (B.T.E.T.). This programme was organised to enhance the first aid skills of traffic policemen to take care of critical situations and handle accidents on road.

Another certificate programme on First Aid was organised at BDMA on 16th February.



Bharuch policemen with the faculty



Mr. Ashok Jain, VP- Operations, Jubilant Lifesciences (right) welcoming Dr. Kiran Pandya (left)

Evening Talk Forum

BDMA held an Evening Talk Forum on the topic 'Budget 2017- Promises & Prospects' on 8th February. Dr. Kiran Pandya, Professor & HoD HR, VNSGU Surat was the speaker for the session.

Another Evening Talk Forum on the topic 'Attitude- The Master Key' was conducted on 21st February. The session was chaired by Mr Gnanvatsal Swami, BAPS, Swaminarayan Sansthan.

Annual Safety Conference

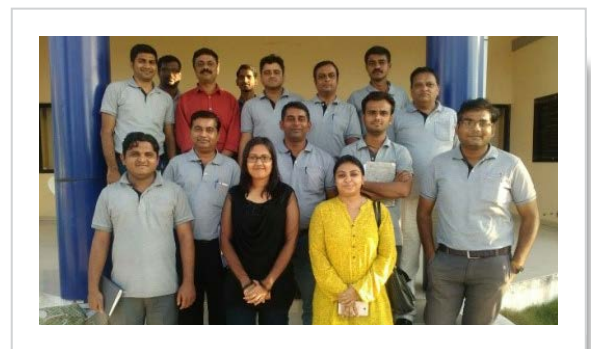
BDMA successfully organised Annual Safety Conference- 'The Life Line of Industry' in association with IICHE and DISH (Bharuch) on 10th February. Over 250 delegates and guests attended the conference. Mr. P. K. Jain, Site President, RIL was the Chief Guest and Mr. Nitin Malkan, VP (Operations), CLP India Pvt. Ltd. was the Guest of Honour.



Lamp lighting ceremony at the Annual Safety Conference

In house Programme

An in house training programme on 'Unleash the Potential within YOU' was organised at Sheffield Technoplast, Baroda on 11th & 17th February. Mr. Apurva Pandya, Senior Executive Head & Trainer, BDMA was the faculty for this programme.



Participants with Mr. Apurva Pandya

HR Forum Meet

BDMA organised its 2nd HR Forum Meet on 16th February. Mr. Harish Chaturvedi, VP- HR, RIL addressed a session on 'Engagement is not celebration' and Mr. Ram Karke, Manager- HR & Admin, Tega Industries Ltd. addressed the session on 'Importance of Human Capital'. HR professionals across Bharuch district attended the forum.

Finance & Income Tax Forum

BDMA added another forum to its list name Finance & Income Tax Forum. CMA Rajendra Rathi and Dr. & CMA Shailendra Saxena, Members-ICAI addressed a session on the topic 'Impact of Budget'17 with a focus on implementation of GST.

Workshop

A workshop on ‘Winning the Exam Battle’ was organised on 18th February. The programme was intended to prepare students mentally to manage stress and get ahead in intense competition. Mr. Apurva Pandya, Senior Executive Head & Trainer, BDMA was the faculty for this programme.

CEO Forum

BDMA organised a CEO- Think Tank Forum on ‘Inner Peace-Outer Dynamism’ on 22nd February. Mr Kartiki an international faculty for Art of Living Foundation was the esteemed speaker for the forum.

Students’ Competition

AIMA along with the other Local Management Associations celebrated the National Management Week by organising college students’ competition on 24th February. 3 different competitions, Presentation skills, skit competition and effective public speaking were organised to make the management students industry ready. At the end of the competition, first and second position students were awarded trophies and participation certificates were given to all participants.



College students presenting a skit on ‘Swachh Bharat’ during the competition

MDP

BDMA in association with Central & South Gujarat Salt Manufacturing Association organised a training programme on Leadership ‘NEXT’ on 28th February. Mr. Nirmal Parekh, Corporate Coach was the faculty for the session.

Bhopal Management Association

Workshop

Bhopal Management Association in association with Jagran Lakecity University and iNurture Education Solutions Pvt. Ltd. organised a Workshop on ‘Cyber Security and Demonetization’ for the management students on 15th February.

Mr Ashish C Chaturvedi, Head-IT, Permali Wallace Pvt. Ltd. was the key resource person. Mr. Aamir Khan, Centre Coordinator, BMA gave the vote of Thanks. The programme was coordinated by Mr Lokesh Payasi, E.C Member, BMA. Prof. (Dr.) C.A. Gurudath, Dean; Dr. Ramesh Chandra Babu, Head MBA Programme; Mrs. Archana Tiwari, Asst. Professor, JLU along with the other faculties and students attended the programme.



Faculty of JLU and BMA members at the workshop

Coimbatore Management Association

Seminar

Coimbatore Management Association conducted a seminar 'Budget Meeting' on 18th February. CA. K. Ravi, CFO, Roots Group of Companies and CA M. Ramji addressed the members on Direct and Indirect Taxes.

Management Day

CMA also celebrated Management Day on 21st February and awarded the Best Entrepreneur, Best SME Entrepreneur, Best



CA M Ramji addressing members on Indirect Taxes



Awardees at the event

Woman Entrepreneur, Best Startup, Best Manager, Best Management Teacher, Best Student Chapter College, Best Chapter College Students, Best Management Students and others. Mr. Gopal Srinivasan, Chairman & Managing Director, TVS Capital Funds Ltd., Chennai was the Chief Guest and delivered a key note address on the theme 'Fast Forward – from Catch-up to Leadership'.

Delhi Management Association

Budget Analysis Session

DMA in collaboration with IIF organised a Budget Analysis Session on 3rd February.

Mr. Rajan Pandhi, Director, DMA welcomed Mr. Diptiman Das, CMD, EdCIL (India) Ltd; Mr. Subrata Mitra, Director - Public & Government Affairs at Huawei Technologies; Mr. Manasvi Srivastava, Director Trade, India, South and South East Asia, Microsoft; Mr. Alok Gupta, MD, Autonix Auto Industries and Dr. Rajib K Mishra, Director, PTC India. The session was chaired by Prof. (Dr.) JD Agarwal, Chairman, IIF and Mr. V R Gupta, Director (Finance), CWC also graced the session with his presence. The session was very well received by the participants.



(L-R) Mr. Manasvi Srivastava, Dr. J D Agarwal, Mr. V R Gupta and Mr. Subrata Mitra

National Management Summit

Top Rankers Management Consultants in collaboration with DMA organised the 18th National Management Summit on 'Leading Transformation of organisations in the Digital Age' on 3rd & 4th February. 'FORE-Top Rankers Excellence Awards' were conferred to recognise and honour deserving corporates and outstanding senior professionals & academicians in various management disciplines.

SME Conclave 2017

On 10th February, a SME Conclave was organised by TiE (The Indus Entrepreneurs) and supported by DMA. Industry professionals discussed various topics in thought provoking sessions. The conclave was attended by large number of professionals from diverse backgrounds.

Diamond Jubilee Convention

DMA organised a National Convention on 'A Smart NCR in 2025' as part of its Diamond Jubilee Celebrations on 14th February. The welcome address was given by the DMA President, Dr. Anoop Kumar Mittal, CMD, NBCC (India) Limited. Mr Rajiv Gauba, Secretary, MOUD was the Chief Guest.

Some of the speakers included Mr. Sudhir Malik, CEO, MSN Infra; Mr. Sanjay Pathak, Commissioner Planning, DDA; Ar. Vijay Garg, Vice President, Council of Architecture; Mr. V Suresh, Chairman, IGBC Policy & Advocacy; Dr. Vibhuti Sachdev, Dean, Sushant School of Planning & Architect; Ar. Vijay Garg, Vice President, Council of Architecture; Mr. A K Sharma, GM, NBCC (India) Ltd; Ms. Chitrangda Bisht, Programme Manager, GRIHA Council; Ar. Rajendra Kumar, Founder & Principal, Rajendra Kumar & Associates; Mr. Sourabh Manuja; Ar. Virendra Paul, HOD, SPA; Mr. Deependra Prasad, Architect, Deependra Prasad & Associates; Dr. Sewa Ram, Registrar, SPA Delhi; Ms. Namrita Kalsi, Deputy Chief Architect, DMRC; Dr. Sudhir Gupta, Director, Cygnus Hospitals; Mr. Pankaj Sahni, CEO, Medanta - The Medicity and Mr. Varun Sood, CEO, HealthFore Technologies Ltd.



(L-R) Dr. Ekta Saxena, Mr. Sudhir Malik, Mr. Sanjay Pathak, Ar. Vijay Garg and Mr. Rajan Pandhi.

A special issue of Diamond Jubilee Convention Souvenir was released to commemorate this occasion. Mr. Rajan Pandhi delivered the vote of thanks. The convention was attended by a large number of corporate professionals and academicians.

Faridabad Management Association

National Management Day Celebrations

Faridabad Management Association in collaboration with DAV Institute of Management celebrated the National Management Day and AIMA's Diamond Jubilee Day on 25th February. Mr. Kamal Seth, Founder & Chief Happiness Officer, Human Circle and Ms. Woileta Burdzy Seth, Co-founder & COO, Human Circle were the speakers for the programme and presented their thoughts on 'Think like an Innovator'.

Another programme was organised in collaboration with DAV Institute of Management on 'Climate Change - its Science, Effects & Mitigation Strategies'. Mr. Krishan Kalra, Past President, AIMA & Former Additional Secretary General, FICCI & Former DG, PHD Chambers of Commerce was the speaker.



(R-L) Mr. Krishan Kalra, Past President, AIMA, Mr. Subhash Jagota, Sr. VP - FMA & CEO Global Business Solutions, Mr. Abhay Kapoor, President - FMA & Head HR - Northern Region - AMAZON, Mr. Kamal Seth & Ms. Woileta Burdzy Seth- Founders-Human Circle, Dr. Neelam Gulati, Principal Director, DAV Institute of Management and Mr. V. Thyagarajan - Hon. ED-FMA & Head - CRC - Apeejay Stya University

Ghaziabad Management Association

Workshop

Ghaziabad Management Association and Department of Business Administration, ABES Engineering College, Ghaziabad organised a one day workshop on 7 QC Tools for improved industrial excellence and productivity on 6th February. Mr. K K Dubey, Head HR, UNICHEM Laboratories, Ltd addressed the inaugural session. The facilitators for the training were Mr. Virendra Kumar Gupta, Quality Assurance Expert & Dr. S J Rao, Ex CEO Samcor. 'Certificate of Participation' were awarded by Mr. Sachin Goel, Vice Chairman of ABES EC and CA Mr. Anil Agarwal, Treasurer, GMA.

GMA organised another workshop in association with the Department of Business Administration- ABES Engineering College, Ghaziabad on the topic 'Leadership Development through Self-Empowerment' on 15th February. The workshop was conducted by Dr S J Rao, Ex CEO Samcor; Mr Vinay Gupta, Executive Director, GMA; Prof (Dr) R K Singhal, HoD, MBA, ABES Engineering College and Prof (Dr) Deepak Singh, Associate Dean, Jaipuria Institute of Management, Noida. CA Anil Agarwal gave the 'Certificate of Participation' to the participants. Mr Shrikant Keshav proposed the vote of thanks. Both the workshops were appreciated by the audience.



Inaugural session in progress



Participants at the workshop

Goa Management Association

Management Day

Goa Management Association (GMA) in collaboration with Dnyanprassarak Mandal's College & Research Centre, Goa organised 'Management Day' on 18th February. The programme was inaugurated by Ms. Dukle, Chairman GMA & Vice Principal DMC and Dr. Pradeep Salgaonkar, was the other panelist. A presentation competition for undergraduates was also organised. Some of the other eminent speakers included Dr. Sangam Kurade, CMD, Zuari Foods & Farms Pvt Ltd; Mr. Victor Hugo Gomes, Proprietor and Founder, Curator of Goa Chitra; Mr. Prajyot Mainkar, Director, Androcid Media Pvt Ltd, Goa and Mr. Harshvardhan Bhatkuly, Managing Partner, Business Goa. The vote of thanks was delivered by Mr. Rajeev Narvekar, Hon. Secretary, Goa Management Association.



(L-R) Mr. Harshvardhan Bhatkuly, Managing Partner, Business Goa; Mr. Victor Hugo Gomes, Proprietor and Founder Curator, Goa Chitra; Mr. Prajyot Mainkar, Director, Androcid Media Pvt Ltd and Dr. Sangam Kurade, CMD, Zuari Foods & Farms Pvt Ltd

Guwahati Management Association

Workshop

Guwahati Management Association in collaboration with National Productive Council – Guwahati and Assam Industrial Development Corporation Ltd organised a workshop on 'From waste to Profit through application of 3Rs (Reduce, Reuse & Recycle)' on 14th February. Mr Anil Goswami, Ex Principal, Cotton College, Guwahati was the Chief Guest for the session.

Some of the other speakers included Mr N. K. Talukdar of Industries & Commerce, Dept of Govt of Assam; Col. Monaj Kr Mishra, 1 Advance Base Workshop; Mr Chiranjit Chaliha, Vice President, GMA and Mr Monaj Verma, Dy Director, NPC. Dr Arup Kr Mishra, Director ASTEC was the keynote speaker.

Celebration of AIMA Foundation Day

GMA celebrated AIMA's Diamond Jubilee Foundation Day by organising a session on 'Fast Forward – From Catch-up to Leadership'. Mr Kishore Kumar delivered the keynote address. Some of the other speakers included Mr Samir Baruah, Former Corporate Manager, Indian Overseas Bank; Dr S. K. Saikia, Former Director, IIE; Mr S. B. Sarmah, VP; Mr Chiranjit Chaliha, VP and Mr D. Gohain, Hon GS.



Workshop on 'From Waste to Profit'



Panelists at the session

Indore Management Association

IMA Conclave 2017

IMA conducted the 26th edition of its flagship event International Management Conclave on 3rd and 4th February on the theme 'Prism of Possibilities: Decoding India'. Around 1000 leading CEOs, management professionals and 3000 management students participated in the event.

Mr. Shiv Singh Mehta, Chairman IMA declared the conclave open and CA. Santosh Muchhal, President IMA welcomed the delegates. CA. Navin Khandelwal, Conclave Co-Convenor explained the 26th International conclave theme, 'Prism of Possibilities: Decoding India'.

All India Management Association (AIMA) is celebrating its 60th year Diamond Jubilee anniversary, and on the occasion Ms. Rekha Sethi, Director General AIMA addressed the audience about the journey, role and achievements of AIMA.

Some of the speakers included Mr. D Shivakumar - Chairman & CEO, PepsiCo India Ltd; Mr. Sunil Kant Munjal, President, All India Management Association; Lt. Gen (Retd) Syed Ata Hasnain; Mr. T.V. Mohandas Pai, Vice President – AIMA, Chairman of the Board, Manipal Global Education Services Pvt Ltd.; Mr. Kiran Karnik - Former President, NASSCOM;

Mr. P. Narhari, Collector, Indore city; Mohd. Maroof Raza - Consultant & Strategic Affairs Expert, Times Now; Mr Deepak Parekh, Chairman, HDFC Bank; Mr. Soumya Kanti Ghosh-Group Chief Economic Advisor, State Bank of India; Mr. Rajnish Kumar-Managing Director, National Banking Group, SBI; Mr. Devdutt Pattanaik -Author, Speaker, Illustrator and Mythologist; Ms. Kanika Tekriwal - Founder, JetSetGo Aviation Services Private Limited; Ms. Amruda Nair - Joint Managing Director & Chief Executive Officer, Aiana Hotels & Resorts;



Flag hoisting with the dignitaries



Mr. Sunil Kant Munjal addressing the gathering



Mr. D Shivakumar addressing the gathering



Mr. T.V. Mohandas Pai addressing the gathering



Award presentation to Mr. A M Naik



Mr. Devdutt Pattanaik addressing

Mr. Subramanian S. Kalpathi - Author & Senior Consultant - People Business; Ms. Shreyasi Singh- Author & Director, Careers & Programme Development, The Vedica Scholars Programme for Women; Prof. Rishikesh Krishna and Swami Anubhavananda Saraswati, Spiritual guru.

Along with the plenary sessions, IMA also organised Quiz and Flash Mob for interacting and engaging with the audience. The IMA Lifetime Outstanding Achievement Award was given to Mr. A.M Naik, Group Executive Chairman, Larsen & Turbo Limited.

IMA Centre of Excellence (COE)

IMA organised Centre of Excellence (COE), an evening session on the topic 'Real vs. Virtual World' on 10th February. The moderator of the session was Mr. Abhishek Nandedkar, Director, Raymond Shop.

IMA Readers Clique

IMA organised Readers Clique on the book 'The Rise and Fall of Nations' written by Mr. Ruchir Sharma on 16th February. The book was narrated by Mr. B P Inani, Director, Swan Finance.



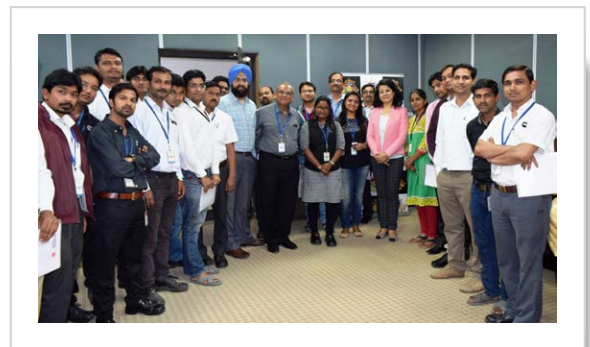
CA B P Inani addressing the members

IMA Management Film Show

IMA organised a Management Film Show on 'Kung Fu Panda' for management professionals and students. The programme was organised on 23rd February. The moderator for the session was Ms. Yogeshwari Phatak, Director, Prestige Institute of Management & Research.

IMA Training@Doorstep

Indore Management Association organised its Training@Doorstep workshop, a one day workshop on 'Personality Development for Frontline Executives' on 23rd February. The facilitator for the session was Ms. Claudia Joshi, Corporate Trainer at IPCA Laboratories.



Participants during the workshop

IMA Student Chapter

IMA Student Chapter organised a CEO Talk on 22nd February at International Institute of Professional Studies, Indore on the topic ‘How to be a Star in Corporate World’. The speaker for the talk was Mr. Aseem Shrivastava, Former MD of Kirloskar Ebra Pumps Ltd.

IMA Student Chapter organised a Management Film Show on ‘Band Baaja Baaraat’ at IBMR, IPS Academy, Indore. The moderator for the film show was Mr. Ankit Sharma from Swan Finance Ltd.

IMA Student Chapter organised Reader’s Clique- Book Discussion on ‘The Rise and Fall of Nations’ Book by Ruchir Sharma on 27th February at Prestige Institute of Management & Research. The narrator for the programme was CA. B. P. Inani, Director, Swan Finance.

IMA Student Chapter organised a Management Film show on ‘3 Idiots’ at Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore on 28th February. The moderator for the film show was Mr. Shashank Kasliwal, Director- Emotional Intelligence Inc.

IMA HR Forum Meeting

IMA organised HR-Forum Meeting on ‘HR Case Studies on Employee Engagement for Manufacturing Excellence – A Case Study on implementation of Human Error Root Cause Analysis (HERCA) & VGAS Employees Engagement Survey’ on 28th February. The facilitator for the session was Mr. Sudeep Kumar Dev, General Manager HR & Admin, VECV.

Jharia Coalfield Management Association Management Day

Jharia Coalfield Management Association organised a Management Day lecture on the theme ‘Fast Forward – From Catch up to Leadership in the Management’ on 23rd February. Prof Pramod Pathak, President - Jharia Coalfield Management Association delivered the welcome address. Other speakers included Mr. P. Dasgupta and Mr. Somdev Mukherjee of AXIS Bank who discussed how AXIS Bank progressed to become a fast growing private bank in such a short span of time. Dr Saumya Singh, General Secretary delivered the vote of thanks. Many management professionals, academics, MBA students and Ph.D scholars attended the programme.



Students during the session at International Institute of Professional Studies



CA B P Inani interacting with the students during IMA Student Chapter



Management Day lecture

Kerala Management Association

Evening Lecture Meeting

Kerala Management Association conducted an Evening Lecture Meeting on the topic 'Wellness for Wealth & Success' on 15th February which was addressed by Dr. A. Sreekumar, Chairman & Managing Director, Wellness Solutions.

Management Week Celebrations 2017

KMA held weeklong celebrations of the Management Week from 21st February to 27th February. Mr. M S A Kumar, Former MD of AVT Natural Products and AVT McCormick delivered the keynote inaugural address. The English translation of the Autobiography of Padmavibhooshan Prof. Emeritus Dr. M V Pylee, Past President of KMA was also released on the occasion. Dr. Jancy James, former Vice Chancellor of Central University of Kerala was the Guest of Honour and Mr. M S A Kumar was the keynote speaker.



Dr. A. Sreekumar addressing KMA members



Dr. Jancy James handing over a copy to Mr. M. S. A. Kumar



Mr. V.K. Ibrahim Kunju MLA delivering the inaugural address

A one-day Seminar on 'MSME Sector – Facing the Changing Times' was held on 22nd February. Mr. V.K. Ibrahim Kunju MLA, Former PWD Minister, Govt. of Kerala was the Chief Guest and Mr. Damodar Avanoor, President, KSSIA delivered the keynote address.

An evening lecture meeting on the topic 'Impact of GST on Indian economy' was addressed by CA Ganesh Prabhu Balakumar, Partner Ramasamy and Mr. B. Srinivasan, Chartered Accountants, Chennai on 23rd February.

An IT Leadership Conclave on the topic 'Changing Paradigms in the IT Sector' was held on 27th February. Mr. M Sivasankar, IAS Secretary IT, Government of Kerala delivered the keynote address.



CA Ganesh Prabhu Balakumar addressing KMA members

Lucknow Management Association

National Conference

Lucknow Management Association partnered with Jaipuria Institute of Management for National Conference 2017 on the theme 'Major Paradigm Shift in Marketing' organised on 3rd & 4th February. Some of the speakers included Mr. A.K. Mathur, Vice President & Executive Director LMA; Ms. Rama Bijapurkar, Noted Author and Marketing Strategy Consultant; Professor Rajendra Nargundkar of IIM Indore; Professor Kavita Pathak, Officiating Director, Jaipuria Institute of Management; Mr. Hanumant Mishra, VP-Aditya Birla Group; Mr Nath Gangil, Retail Analytics, Future Value and Mr. Rajan Johri, Managing Director, LeadWynn. Academicians from different institutes presented papers on the same theme. The valedictory address was delivered by Mr. Alok Ranjan, Chief Advisor to Hon. Chief Minister and President LMA.

LMA organised another National Conference in collaboration with NHRDN - U.P Chapter and School of Management Sciences on the theme 'Managing Uncertainties - Challenges & Strategies' on 25th-26th February. Some of the speakers included Mr. Kumar Lalit, HR Head, Tata motors; Dr. Sabyasachi Sinha, Professor of Strategy and Entrepreneurship, IIM Lucknow; Mr. Prem Singh, Vice President, Wockhart; Mr. Alok Ranjan, Chief Advisor to Hon. Chief Minister, Uttar Pradesh; Mr. A.K. Mathur, Vice President & Executive Director, LMA and Professor M. Mehrotra, Director, SMS. Prof S. Chakaborty, Former Dean & Director-in-Charge, IIM Lucknow was the valedictory speaker. About 80 papers were presented in the conference.

Workshops

Young Manager Forum of LMA collaborated with Indian arm of AIESEC (Association Internationale des Etudiants en Sciences Economiques et Commerciales) to organise a series of workshops for young managers. Workshop sessions on three interesting themes 'Think like an Entrepreneur', 'Hack Your Brain to Follow Your Passion' and 'Corporate Communication' were organised at different Institutes on 8th and 9th February.

LMA also organised a one day Training Workshop on 'Managing Contract Labour and Latest in Labour Law' on 4th February. The programme faculty comprised Mr. D.K. Kanchan, Former additional Labour Commissioner; Mr. B.N. Bhartiya, Former Assistant Labour Commissioner; and two advocates practicing in Labour Law matters in the High Court - Mr. Sharad Kumar Shukla and Mr. Nishchal Jagdari.



National Conference 2017



Panelists at the conference



The joint LMA-AIESEC workshop on the theme 'Hack Your Brain to Follow Your Passion'

Panel Discussion

Panel discussion on the Union Budget has been an annual event of LMA for many years. A discussion on the Union Budget presented by Hon. Union Finance Minister of India on 1st February 2017 was organised on 10th February in association with Rotary Club of Lucknow. A distinguished panel comprising Dr. Arvind Mohan, Professor of Economics, Director, IMS and Director, Institute of Development Studies, Lucknow University; Mr. Rajat Mehra, Director, Rajat Chemical Industries and Mr. Asish Kapoor, Chartered Accountant, Asija & Co discussed various aspects of the Budget with an informed interaction with members of LMA and Rotary Club. Col. P. S. Tewari, President of the Rotary Club of Lucknow was also present.



Panelists at the session

Management Day

AIMA’s Diamond Jubilee Management Day on 21st February was celebrated with a panel discussion on the designated theme ‘Fast Forward- From Catch-up to Leadership’. The panel comprised of Prof L. K. Maheshwari, Former Vice Chancellor, BITs Pilani; Dr. Kavita Pathak, Director, Jaipuria Institute of Management and Mr. Vinamra Agarwal, Director, Technical Associates. The session was very informative and interactive.



Panelists at the session

Ludhiana Management Association

Dr D R Singh Memorial Debate - Season VIII

Students Forum of Ludhiana Management Association organises Dr D R Singh Memorial Debate every year since 2010 in memory of LMA founder President Dr D R Singh. The debate is organised on the pattern of British Parliamentary Debate. The 8th debate in the series was organised on 14th & 15th February. This year 27 teams from reputed Management, Engineering, & Law Universities participated. Mr V K Goyal, Executive Director & CEO, SEL Group motivated the students.



Dr D R Singh Memorial Debate

Seminar

LMA organised a Seminar on ‘Professionalisation of Family Businesses’ with Mr Rajat Jain & Mr Deepak Sogani, Partners, Cerebri Impact Private Limited as the speakers. Mr. Rajat Jain emphasised on the fact how most family businesses loose out on their business by the second, third, or fourth generation and recommended that a true Constitution should be followed ethically and religiously. Mr. Deepak Sagoni said that there were three pillars to a family business - Personal Happiness, Family Togetherness and Business Growth. The session was attended by 200 industrialists, entrepreneurs, & professionals.



Seminar on ‘Professionalisation of Family Businesses’

Meerut Management Association

MMA Annual Dayal Debate 2017

Meerut Management Association organised a MMA Annual Dayal Debate 2017 on the topic ‘India is Not Ready for Digital Payments’. 16 teams of students from various engineering and management colleges from Meerut and nearby places participated. CA Sunjeev Gupta, President MMA opened the Debate and welcomed the guests. Mr. Ankit Singhal presented the vote of thanks. Over 85 students attended the debate. The team from MIET College won the MMA-Dayal Debate Running trophy. Mr. Abhay Kumar Managing Director and Mr. Aman Kumar Director of M/S Dayal Fertilizers Pvt. Ltd awarded the trophies to the winners.



(L-R) Mr. Aman Kumar, Director, Dayal Fertilizers; Mr. R. K. Agarwal, Sr. Vice President, Dayal Fertilizers; Mr. Abhay Kumar, Managing Director, Dayal Fertilizers and the winning team with the running trophy.

Navsari Management Association

Seminar

Navsari Management Association organised a seminar on ‘Pain Free Life – Lessons from Naturopathy’ on 5th February. The guest speaker was well known naturopath Mr. Mukesh Patel from Ahmedabad. He addressed various kinds of pain and suggested solutions from nature and exhibited some light exercises. The purpose of the seminar was to be with nature for healthy life. Nearly 200 participants took part in the seminar.



Demonstrating some useful daily practices

Programme

On 8th February, NMA organised a very unique event on the theme 'Life Style Modification and Happiness Analysis'. Well known yoga therapist Mr. Vinodkumar from Chennai was the instructor and he explained very important life style modification. Neary 160 participants took part in the programme.



Mr. Vinodkumar addressing the participants



Mr. Aseem Shrivastav addressing the participants.

Workshop

An innovative workshop was organised by Navsari Management association on 26th February on the theme 'Separation to Oneness in Corporate World'. Coach Mr. Aseem Shrivastav explained the secret of success - profit with purpose. 24 senior executives participated in the workshop.

Noida Management Association

Evening Lecture

Noida Management Association in association with Clairvoyant Advocate and Consultants organised an evening lecture on 'Goods & Service Tax' on 25th February. Mr SN Singh, President, NMA inaugurated the programme and welcomed the participants. CA Nagesh Bajaj was the speaker for the session and explained that GST will convert the concept of one tax one market into realty. The vote of thanks was extended by Mr Surinder Mohan, Vice President-HR, C&S Electric Limited. The programme was well received by more than 75 professionals across the industries in Noida and Greater Noida.



Felicitation of the speaker

Palghat Management Association

Palghat Management Association organised a 'National Management Day' programme on 21st February. The programme was inaugurated by Mr Pratheesh Kumar, IPS, Palakkad and Mr Rajesh Nair, Director, Markets of Ernst & Young LLP elaborated the theme. 'PMA Management Leadership Award' was presented to Mr. G. Krishna Kumar, Managing Director, Rubfila International Ltd. Around 130 members and invitees participated in the programme.



National Management Day function

Pathankot Management Association

Seminar

Pathankot Management Association organised a seminar on Financial Awareness on the theme 'Ponzi schemes' on 8th February. Dr Sanjay Bahl of SEBI spoke about the double income schemes of fraudulent companies and spoke about investing in government sponsored equity market, mutual funds, banks etc. Around 45 delegates participated in the seminar.



Dr. Raman Chatrath addressed about protecting people from heart attacks



Mr. Sunil Aggarwal addressing about bitcoins & blockchain technology

Another seminar was organised on Corporate Social Awareness on the theme 'Each One Save One' on 16th February. Dr. Raman Chatrath gave theoretical and practical training to save people from heart attacks and low sugar. Around 100 delegates participated in the seminar.

Pathankot Management Association organised another seminar on Bitcoins and Blockchain technology on the theme 'The Rise of New Technical Opportunity' on 21st February. Mr. Sunil Aggarwal was the speaker for the seminar. Around 100 students and faculty members participated in the seminar.

Patna Management Association

Seminar

Patna Management Association organised a one-day seminar on 'Petroleum Conservation and Environmental Preservation' on 31st January. The seminar was organised in collaboration with PCRA (Petroleum Conservation and Research Association) and IOC Ltd.

Prof. R P Sahu, President, Patna Management Association welcomed the guests and introduced the theme. Mr. Sheel Priyam, Regional Director - PCRA inaugurated the seminar and delivered the keynote address. Presiding over the function, the Director of IIBM and ZHI Group, Dr. A K Nayak highlighted the importance of the issue in the present context. IOC Ltd. was represented by Ms. Khushboo Kumari. The General Secretary of Bihar Mahila Udyog Sangh, Ms. Usha Jha also addressed the gathering. The seminar was attended by the members of Bihar Mahila Udyog Sangh, management students and industry representatives.



Panelists at the session

Rohilkhand Management Association

Symposium

Rohilkhand Management Association organised a symposium on 1st February on 'Budget - 2017' in association with Future Group of Institutions. Speakers included renowned C.A. Mr. Kapil Vaish and Mr. Akhil Rastogi, Learned professors of Future Institute Dr. Manish Sharma and Dr. Abhijeet Das and President of RMA Mr. K. K. Damani. RMA Secretary, Mr. Qadir Ahamd also shared his views on the topic.



C.A Kapil Vaish, Mr. Mukesh Gupta, Mr. K.K. Damani, Mr. Suresh Sundrani, C.A. Akhil Rastogi & Dr. Manish Sharma.



C.A Mr. Sudhir Mehrotra; Professor Dr. N. L. Sharma; Mr. K. K. Damani; Mrs. Madhavi Agarwal; Dr. Vivek Sharma and Mr Qadir Ahmad

Management Week

Rohilkhand Management Association celebrated Management Week from 17th to 28th February. Banners and posters with motivational slogans on Safety, Women Empowerment, Cleanliness and Save Water were displayed. During the event small plays on women empowerment, corruption control and safety were presented by the students of MASCOT institute.

A symposium on the topic 'Fast Forward – From Catch-up to Leadership' was organised on the same day. Dr. M.S. Basu, Eye Specialist was felicitated as Man of the Year and the past Presidents of RMA, Dr. A.P. Singh and Mr. S.R. Laghate were felicitated for their exemplary services to industry and society, on the special occasion of RMA's Diamond Jubilee celebration. Over 100 participants attended the celebration.

On 20th February, RMA organised a seminar on 'The Great Economy Game' in association with Future Institutes. Mr. D. Chand, Circle Head and DGM, Punjab National Bank; Dr. Manish Sharma, Director General, Future Institute; Dr. Abhijeet Das, Director, Future Institute and Mr. K. K. Damani, RMA President delivered their views on the topic. Mr. Mukesh Gupta, Chairman, Future Group of Institutions also graced the occasion.

On 22nd February, competitions on the topic 'Digital India' were organised in association with RBMI. Students from various institutes took part in the programme. Mr. Kamal Sharma, Dist. Informatic Officer was the Judge of the competition. Dr. Neeraj Saxena, Director, RBMI welcomed the participants and RMA President, Mr. K. K. Damani and Secretary, Mr. Qadir Ahmad also addressed the participants.

On 28th February, Management Run was organised by RMA in association with Khandelwal College of Science and Management Technology. Faculty and students from Management Institutes, professionals and practicing managers participated in the run. A quiz programme was also held and winners were awarded.



Dr. Neeraj Saxena, Dr. Manish Sharma, Dr. I.S. Tomar, Dr. A.P. Singh, Mr. K.K. Damani, Dr. M.S. Basu, Mr. S.R. Laghate, Mr. V.K. Tyagi and Mr. Qadir Ahmad



Dr. Abhijeet Das, Mr. Qadir Ahmad, Mr. Mukesh Gupta, Mr. D. Chand, Mr. K.K. Damani, Mr. A.K. Rai and Dr. Manish Sharma.

Tarapur Management Association

Executive Talent Search -2017

Tarapur Management Association organised its annual mega event 'Executive Talent Search – 2017' on 11th February on the theme 'Connect – Collaborate – Create'. The ETS is an inter industry competition wherein the participants from various industries exhibit their talent during the day of the event. Mr Akira Harada, MD, Sumitomo Chemicals (I) Ltd was the Chief



(L-R) Mr Baban Jadhav, PD of ETS2017; Chief Guest Mr Akira Harada, Mr GVS Kumar, President TMA & Guest of Honour, Mr Vivin Mathews during the Inaugural Session of ETS 2017

Guest for the Inaugural Session. Mr Vivin Mathews, Director IRASA Housing Ltd. was the Guest of Honour. Ms Sharada Raut, IPS, Superintendent of Police, Palghar District was the Chief Guest for the Valedictory session and Award ceremony.



Past President TMA, Mr P R Desai along with President TMA, GVS Kumar felicitating the Guest Speaker, Ganga Narayan Das



ETS Project team with the Chief Guest Ms Sharada Raut, Mr GVS Kumar, President TMA and Past Presidents of TMA

Spiritual Retreat & National Management Day

TMA organised a one day Spiritual Retreat programme on 26th February for the members of TMA & their family to commemorate the National Management Day & Diamond Jubilee of AIMA. A one hour session on ‘Spiritual Management for a Meaningful Life’ was followed by the walkthrough of the Govardhan Eco village. The speaker for the session was Prabhu Ganga Narayan Das. The whole day was packed with many activities and was well participated by the members of TMA.

Thrissur Management Association

Management Day Celebrations

Thrissur Management Association celebrated the National Management Day on 25th February by organising a ‘Management Quiz’ led by TMA Secretary, CA T R Anantharaman. TMA President, Mr Anand Menon P delivered the Management Day message. Mr. MSA Kumar, Corporate Trainer was the Chief Guest and addressed a session on ‘Disrupt or be Disrupted –The Mantra for Moving Forward’.

Evening Talk

TMA in collaboration with Architects & Engineers Association conducted a ‘Talk on Cardio Pulmonary Resuscitation (CPR)’ on 17th February. Dr. Sachin Menon, Associate Prof. Sree Narayana Medical College was the facilitator for the session.



TMA members with the Chief Guest

Visits & Tours

TMA organised an Art and Cultural Tour to Kochi–Muziris Biennale 2016. TMA conducted a one day trip to Kochi – Muziris Biennale 2016 on 11th February. 22 TMA Committee members joined the trip.



TMA members with Cochin Chamber of Commerce Officials

Trivandrum Management Association

Management Day Celebrations 2017

TMA organised a ‘Management Day Walkathon’ and a ‘Management Quiz programme’ on the occasion of National Management Day on 21st February. The Walkathon was flagged off by Mr A. Hemachandran, IPS, Director General, Kerala Fire & Rescue Services and more than 100 professional members of TMA participated. The quiz programme had three student teams from selected B Schools in Thiruvananthapuram.



The Management Day Walkathon being flagged off by Mr A. Hemachandran IPS, Director General, Kerala Fire & Rescue Services.

TMA President, Mr. S. Ramnath welcomed the participants to the walkathon and quiz programme. Dr. M.I Sahadulla, Chairman & Managing Director, KIMS Health Care Group; Mr. E.M Najeeb, Chairman & Managing Director, ATE Group of Companies; Past Presidents of TMA; Dr. Babu Thomas; Mr. A.S Suresh Babu; Dr. P.T. Nandakumar along with the members of TMA, faculty and students from the TMA Student Chapters participated in both the events.

Workshop

TMA organised a one day workshop on ‘Prevention of Sexual Harassment at Workplace –Understanding the Issues’ on 27th February. The workshop was addressed by Ms. Aleyamma Vijayan, Founder of Sakhi Women’s Resource Centre and Dr. Gita Gopal, M & E Specialist and Gender Expert, Hotel Capital. Ms. Bindu V.C, Managing Director, Kerala State Women’s Development Corporation Ltd inaugurated the workshop which was well attended by the delegates.



(R-L) Mrs. Bindu V.C, Managing Director, KSWDC Ltd; Mr. S. Ramnath, President, TMA and CS Jayashree C.O, Chairperson, Women’s Empowerment Committee, TMA.

Visakhapatnam Management Association

Visakhapatnam Management Association in collaboration with the Dept. of Commerce and Management Studies, Andhra University, Visakhapatnam celebrated AIMA's Diamond Jubilee Foundation Day and National Management Day on 21st February by organising a panel discussion on the topic 'Fast Forward-From Catch-up to Leadership'.

Prof. G. Nageswara Rao, Vice-Chancellor, AU was the Chief Guest for the programme. Prof. K. Gayathri Devi, Principal - College of Arts and Commerce & EC Member-AU and Prof. K. Rama Mohan Rao, Head and Faculty Chairman, DCMS, AU were the Guests of Honour.



Prof. G. Nageswara Rao, Vice-Chancellor, Andhra University, Visakhapatnam inaugurating the programme

The panel speakers included Mr. Sushil Mulchandani, COO, VCTPL; Mr. V. Raghupathy, Global HR Manager, CONSTELL Group, Geneve and Mr. Ravi Eswarapu, Director and VP-Operations, Pen4Tech Solutions and President ITAAP; Prof. N. Samabsiva Rao, President VMA, presided the panel discussion. Mr. T.P.S. Prasad, Secretary, VMA thanked all the speakers and the participants. Around 250 people participated in the management day panel discussion.

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AIMA Events Calendar

Event	Conference Director	Venue	Date
2nd India - Dubai Conference	Sunil Kant Munjal President, AIMA & Chairman, Hero Corporate Service	Dubai	20 March 2017
3rd National Leadership Conclave	Sanjiv Goenka Chairman, RP Sanjiv Goenka Group	New Delhi	22-23 March 2017
Pragati – A Women Quiz	Veena Swarup Former Director HR, Engineers India Ltd	New Delhi	29 March 2017
Special Session on Spirituality & Management		New Delhi	06 April 2017
Managing India Awards 2017	Sanjiv Goenka Chairman, RP Sanjiv Goenka Group	New Delhi	27 April 2017
Shaping Young Minds Programme		Bhatinda	29 April 2017
National Management Quiz		Bangalore Mumbai Kolkata New Delhi	May 2017
26th National Management Games 2017		Bhubaneswar Bangalore Mumbai Delhi Grand Finale	03-05 May 2017 17-19 May 2017 31 May-02 June 2017 27-29 June 2017 01 July 2017
6th HR Leadership Retreat		Goa	19-21 May 2017
Shaping Young Minds Programme		Kollam	20 May 2017



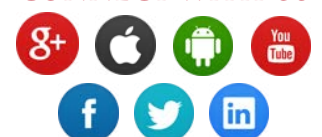
Event	Conference Director	Venue	Date
Finance Leadership Retreat	TV Mohandas Pai, Sr Vice President, AIMA and Chairman, Manipal Global Education Services Pvt Ltd	Goa	15-17 June 2017
12th Global Advance Management Programme	Prof Solomon Darwin, Executive Director – Center for Corporate Innovation, UC Berkeley – Haas School of Business	USA	25 June-01 July 2017
National Competition for Young Managers		Bangalore Mumbai Kolkata New Delhi	July-August 2017
5th Marketing Retreat		Goa	04-06 August 2017
2nd US India Conference		University of California Campus, Berkeley USA	08 September 2017
44th National Management Convention		New Delhi	27-28 September 2017
National Competition for Young India		Bangalore Mumbai Kolkata New Delhi	September - October 2017

To view full calendar please visit www.aima.in

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