

AIMA News

AIMA'S MONTHLY E-MAGAZINE

M A N A G E M E N T T I M E S

MAY 2026



MESSAGE FROM THE DIRECTOR GENERAL

Dear Readers,

It gives me great pleasure to bring you this edition of AIMA News.

The past few weeks have seen continued engagement across leadership development, management education, capacity building and young leadership initiatives, reflecting the breadth of AIMA's work across different segments of the management community.

A key highlight during this period was the 13th HR Leadership Retreat in Goa, chaired by Mr SY Siddiqui, Chairman, AIMA HR Core Committee and Former Executive Advisor, Maruti Suzuki. The Retreat brought together HR leaders to discuss how technology, changing regulations and evolving workforce expectations are reshaping organisations. The discussions underlined the growing importance of people leadership in helping organisations adapt to a rapidly changing environment. More details are shared in this issue.

Management education and knowledge creation also remained an important area of work. The 6th AIMA–India Case Research Centre (ICRC) Case Writing Competition & Conference brought together academics, researchers and practitioners to discuss the growing relevance of case-based learning in management education. The sessions offered perspectives on developments in case writing, experiential learning and the use of cases as an effective learning tool.

This focus was further strengthened through AIMA–ICRC's workshop for the Aditya Birla Group on developing high-impact business case studies, which engaged executives from across the organisation. AIMA–ICRC also expanded its academic network through new Memoranda of Understanding (MoU) with universities, creating further opportunities for collaboration in case research and management education.

Capacity building continued through specialised programmes in areas of practical relevance. Programmes on Public Procurement and Contract Management were conducted in Gangtok and Guwahati, including participation from government officials in Sikkim and officials working on World Bank-financed projects across the Northeastern region. A programme on Effective Negotiation Skills for Contractual Correspondence was also held in Goa, focusing on communication and negotiation capabilities in contractual matters.

During the month, AIMA also conducted NTPC Business Minds 2026, the annual business simulation competition specially curated for NTPC Ltd on AIMA's Chanakya platform. Attracting participation from

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over 700 teams across NTPC, the competition reflected the continued relevance of simulation-based learning in developing business and managerial capabilities.

AIMA's engagement with young professionals continued through the Young Leaders Council (YLC), which hosted a virtual session on self-awareness, authenticity, intuition and empathy in leadership. The session featured Dr Sasa Bozic, CEO and Founder, Sophia Academy Global, and Ms Rama Kirloskar, Vice Chairperson, AIMA-YLC and Joint Managing Director, Kirloskar Brothers Limited & Managing Director, Kirloskar Ebara Pumps Limited. The discussion highlighted the human dimensions of leadership that remain important in an evolving professional environment.

This issue carries reports on these initiatives, updates from LMAs and a selection of articles on current management themes.

I hope you enjoy reading this edition and look forward to your feedback and suggestions.

Warm Regards,



Rekha Sethi
Director General

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13th HR Leadership Retreat



Participants and speakers of the 13th HR Leadership Retreat

AIMA organised its 13th HR Leadership Retreat from 21st–23rd May 2026 in Goa on the theme ‘Beyond People Strategy: HR in the Age of Intelligence’. The retreat brought together senior executives and HR leaders to discuss the impact of emerging technologies, regulatory change, and evolving workforce expectations on organisations and people practices.

The retreat opened with remarks by the Retreat Chairman, Mr S Y Siddiqui, Chairman, AIMA HR Core Committee and Former Executive Advisor, Maruti Suzuki, who emphasised the importance of trust-based cultures and human-centred leadership.

A key session featured Mr R Anand, Principal Consultant & Advisor, HCL Tech, and Mr Jaspreet Bindra, Co-Founder & CEO, Ai&Beyond, who examined how Agentic AI is moving organisations from process-driven models to autonomous and intelligent systems, redefining the role of HR.



Retreat Chairman, S Y Siddiqui, Chairman, AIMA HR Core Committee



Richard Rekhy, Vice Chair, Grant Thornton Bharat



(L-R) Sandeep Girotra, Executive Director & CHRO, DCM Shriram; Raj Kumar Dubey, Former Director HR, BPCL and Binu Nair, VP & Head – HR, TI Clean Mobility (Montra Electric), Murugappa Group

Some of the speakers who addressed the event during the subsequent operational, strategic, and capability-building sessions included; Mr Richard Rekhy, Vice Chair, Grant Thornton Bharat; Mr Raj Kumar Dubey, Former Director HR, BPCL; Ms Manu Wadhwa, CHRO & Head Admin, Sony Pictures Networks) and Mr Sushil Baveja, CHRO, Jindal Stainless; Mr Vijay Sinha, EVP, New Businesses, JSW Group; Mr Sandeep Girotra, Executive Director & CHRO, DCM Shriram; Mr Binu Nair, VP & Head–HR, TI Clean Mobility, Murugappa Group; Mr KS Bakshi, Group Head–HR, InterGlobe Enterprises and Mr Ayan Pal (Senior Consultant, IBM).

The discussions covered labour code reforms, outcome-based performance management, design thinking in workplace transformation, business growth amid uncertainty, and managing generational workforce shifts and succession planning. A recurring theme across sessions was the need to combine technological progress with strong culture, leadership, and organisational agility.

The retreat concluded with a summation of key insights and the distribution of certificates by Mr S Y Siddiqui.



S Y Siddiqui presenting a memento to R Anand, Principal Consultant & Advisor HCLTech



Sushil Baveja, CHRO, Jindal Stainless



Ayan Pal, Senior Consultant, IBM, Author; TEDx Speaker and Distinguished Toastmaster



KS Bakshi, Group Head- HR, Interglobe Enterprises



Manu Wadhwa, CHRO & Head Admin, Sony Pictures Networks



Participants during the workshop

6th Case Writing Competition & Conference



(L-R) Prof (Dr) Rohit Singh, Director, AIMA; Dr Rakesh Mohan Joshi, Vice Chancellor, IIFT University; Satya Narayan Meena, Additional CEO, GeM and Dr Anuja Pandey, Head, AIMA-ICRC

AIMA-India Case Research Centre (ICRC) organised its 6th Case Writing Competition & Conference 2026 on 14th–15th May 2026 in New Delhi.

The conference featured eminent academic and industry leaders including Dr Rakesh Mohan Joshi, Vice Chancellor, IIFT University; Mr Ajit Balakrishnan, Awards Patron; Dr Bhaskar Chatterjee, Father of Corporate Social Responsibility (CSR) in India, DG & CEO of the Indian Institute of Corporate Affairs (IICA); Prof Rishikesh T Krishnan, Director, IIMB, Chairman, AIMA-ICRC; Mr Nishit Jain, Senior Special Advisor, Asia EFMD, and representatives from Harvard Business Publishing, EFMD, IMT, and leading academic institutions.

This year's edition focused on topics like reimagining the case method in the age of AI and Gen Z, moving from static cases to live business labs, and AI-enabled teaching and learning. Discussions also highlighted live business problem-solving, open-ended managerial decision-making, and industry-linked experiential learning models.

Drawing strong participation from academia and

industry, the conference received over 70 case submissions and featured tracks across Marketing, HR, Finance, Operations, Strategy, ESG, Public Policy, and Technology & AI. Faculty, researchers,



Dr Rakesh Mohan Joshi, Vice Chancellor, IIFT University



(L-R) Dr Ganesh Singh, Professor, CME-AIMA; Dr Bhaskar Chatterjee, Father of CSR in India and DG & CEO, IICA and Saurabh Agrawal, IT leader, Mentor and AIMA Council Member



(L-R) Dr Anuradha R Tiwary, Director Academics, Cintana Education India; Kartik Sharma, Founder, RankinLLM.ai and Nishit Jain, Senior Special Advisor, Asia EFMD

industry professionals, reviewers and mentors from across the country participated, strengthening AIMA-ICRC's engagement with AICTE, Association of Indian Universities, The Case Centre, Harvard Business Publishing, NACRA, and Asia Case Research Centre, and enhancing the visibility of India-focused teaching cases nationally and internationally.

The competition concluded with the presentation of awards to outstanding case studies. The First Best Case Study Award was conferred upon Dr Satyendra C Pandey and Dr

Pinaki Nandan Pattnaik for 'Prada Versus Kolhapuri Artisans in India: A Heritage Crisis in an Emerging Market'. The Second-Best Case Study Award was awarded to Prof Randhir Kumar, Prof Biju Varkkey, and Aiman Nida for 'NBCC (India) Limited (A): Turning Around an Ailing Subsidiary at Hindustan Steelworks Construction Limited'. The Third Best Case Study Award was presented to Dr Sakhhi Chhabra and Rajiv Mishra for 'BIDSO: Redesigning Supply Chain Networks for Market Expansion'. In addition, 10 Merit Certificates were awarded to notable case submissions.



Participants and speakers of the 6th Case Writing Competition & Conference

Workshop on Business Case Writing



Participants and speakers of the Case Writing Workshop

AIMA-India Case Research Centre (ICRC) conducted a two-day executive workshop on 'Developing High-Impact Business Case Studies' for the Aditya Birla Group on 17th–18th May 2026 in Mumbai.

The workshop aimed to strengthen internal capability for developing business cases aligned with organisational learning, leadership development and knowledge documentation. It focused on transforming real organisational challenges and strategic decisions into structured, publication-ready business cases and executive learning documents.

The sessions covered identifying high-impact case leads, decision framing, structuring cases using global frameworks, and developing executive solution notes to institutionalise case-based learning. Participants also worked on live business situations from their own business units, making the programme highly practice-oriented and relevant to organisational learning and leadership development.

The programme witnessed participation from 25 executives representing key Aditya Birla Group companies.

Capacity Building Programme on Contractual Correspondence



Participants and speakers of the capacity building programme

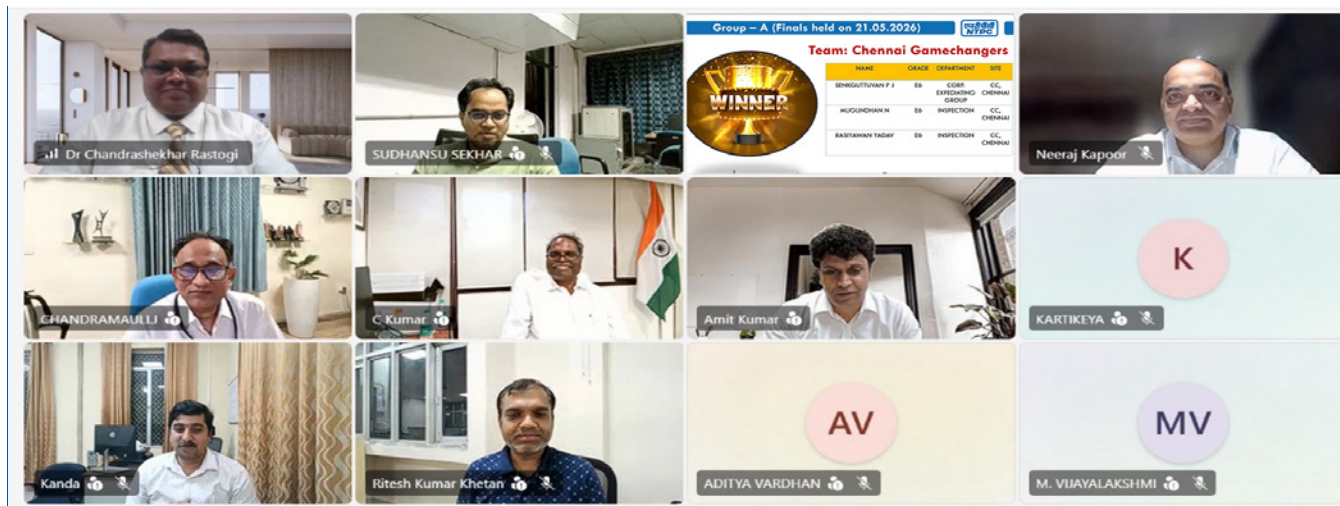
AIMA successfully concluded its Capacity Building Programme on Effective Negotiation Skills for Contractual Correspondence from 6th–8th May 2026 in Goa.

Designed with a practice-first approach, participants worked on real-life contract scenarios, navigated negotiation deadlocks, drafted contractual correspondence, and engaged in role plays and case simulations. The learning environment was collaborative and interactive, enabling peer learning through group discussions and case-based teamwork.

The programme was conducted by distinguished trainers including, Mr Ashish Bhateja, Public Procurement Expert, Asian Development Bank (ADB) and Mr Pradeep Agrawal, IDSE (Retd), who brought field experience and practical insights to bridge theory and practice.

Participants gained negotiation frameworks, drafting approaches, communication techniques, and confidence to handle contractual discussions effectively.

Business simulation and Management Competition



The programme in progress

AIMA successfully concluded NTPC Business Minds 2026, witnessing participation from 709 teams comprising over 2,127 employees from trainee to senior executive levels across NTPC Ltd.

The competition commenced on 15th April 2026 and concluded on 22nd May 2026, featuring 20 days of preliminary rounds, followed by three semi-final rounds and two grand final rounds. Conducted annually by AIMA for NTPC Ltd on its Chanakya business simulation platform, the programme provided participants with an experiential learning environment that simulated real-world business challenges and decision-making scenarios. Through a series of business simulation exercises, participants showcased their capabilities in ownership, risk-taking, strategic

thinking and decision-making.

The competition remained highly competitive throughout, with successive rounds testing participants' management capabilities and team coordination. The top two teams from both final rounds were declared National Champions and Runners-up. The winning teams will also have the opportunity to participate in AIMA's National Management Games, competing with teams from other leading organisations and institutions.

The winners and runners-up were felicitated by Mr C Kumar, Executive Director, NTPC Ltd; Mr Chandramauli J, General Manager (HR), NTPC Ltd; Mr Amit Kumar, DGM (HR), NTPC Ltd; and Mr Neeraj Kapoor, Director, AIMA.

Capacity Building Programme on Public Procurement and Contract Management



Participants and speakers of the capacity building programme in Gangtok

AIMA organised two Capacity Building Programmes on Public Procurement and Contract Management from 18th–22nd May 2026. One programme was conducted in Gangtok for government officials from Sikkim, while the other was organised in Guwahati, in collaboration with the World Bank, for officials involved in World Bank-financed projects across the Northeastern Region.

The Gangtok programme featured sessions by Mr Ashish Bhateja, Public Procurement Expert, Asian Development Bank; Mr Susshil Daga, Managing

Partner, Amicus Legal and Mr Sanjay Aggarwal, Principal Chief Material Manager, Rail Coach Factory, Kapurthala, and Former Advisor, PPD, Ministry of Finance.

The Guwahati programme was addressed by Mr Johannes Zutt, Vice President – South Asia, World Bank, and Prof. Diganta Munshi of The Assam Royal Global University. Expert sessions were delivered by Mr Shivendra Kumar, Senior Procurement Expert, AIMA;

Ms Swayamsiddha Mohanty and Mr Satyanarayan Panda, Senior Procurement Specialists, World Bank; Mr Diganta Goswami, Superintending Engineer, Public Works Roads Department, Government of Assam; and Mr Jai Kumar Ajbani, FIDIC-Certified Contracts Trainer.

The programmes covered procurement planning, bid evaluation, contract management, risk mitigation, and dispute resolution, providing participants with practical insights through case studies, exercises, and interactive discussions.



Participants and speakers of the capacity building programme in Guwahati

YLC Session



Dr Sasa Bozic
CEO and Founder
Sophia Academy Global



Rama Kirloskar
Vice Chairperson, AIMA-YLC and Joint Managing Director, Kirloskar Brothers Limited & Managing Director, Kirloskar Ebara Pumps Limited

AIMA Young Leaders Council (YLC) organised an online masterclass on ‘Intuitive Leadership through Ancient Wisdom’ on 6th May 2026. The session featured Dr Sasa Bozic, CEO and Founder, Sophia Academy Global, and was moderated by Ms Rama Kirloskar, Vice Chairperson, AIMA-YLC and Joint Managing Director, Kirloskar Brothers Limited & Managing Director, Kirloskar Ebara Pumps Limited.

Drawing on her experiences across Europe, Asia, India and Indigenous communities, Dr Bozic highlighted the importance of self-awareness, authenticity, intuition and empathy in leadership. The session examined how wisdom traditions can guide leadership in balancing innovation, wellbeing and human values amid rapid technological change; and witnessed active participation.

MoU Signing



MoU signing between AIMA and RV Institute of Management (RVIM)

AIMA-ICRC signed an MoU with the Case Research Centre of SCMS PG and Dayananda Sagar University to promote collaborative initiatives in case research, faculty development, and publication-oriented case writing.

In another key initiative, AIMA-ICRC signed an MoU with RV Institute of Management (RVIM) to strengthen collaboration in case writing, faculty capability building, academic workshops, and the development of India-focused teaching cases.

These partnerships aim to expand AIMA-ICRC’s academic network, promote case-based pedagogy, and enhance the reach of India-centric teaching cases.

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The **Post Graduate Certificate in Management (PGCM)** offered by the **All India Management Association (AIMA)** is a career-oriented programme designed for graduates, working professionals, and aspiring managers seeking to strengthen their managerial competencies and accelerate professional growth.

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PGCM – Digital Marketing, Data Analytics & AI Applications, Human Resource Development (HRD), International Business, Finance, Operations and Marketing

Programme Snapshot

- Ideal for fresh graduates, working professional & entrepreneurs
- Hybrid/Weekend classroom at AIMA, Delhi
- Two immersive 1-day, face-to-face bootcamps each semester: AI for the Workplace & Analytics for All

Admissions Team

AIMA – Centre for Management Education
Email: pgcm@aima.in | Phone: +91-8178340214

Young Leaders Boot Camp

An Experiential Leadership Development Programme
18th to 21st June 2026 | Junga, Himachal Pradesh

Introduction

The most significant shift a leader and an entrepreneur makes in their career is not technical, it is human. Moving from managing work to leading people requires a fundamentally different set of capabilities: the ability to build trust, communicate with honesty and care, understand what drives the people around you, and create an environment where individuals genuinely want to show up and contribute. This programme is built around that belief. Over three days in the Himalayas, away from operational pressures and organisational hierarchies, participants engage in structured experiences, facilitated conversations, and reflective practice designed to surface and strengthen the human dimensions of leadership. The outcome is not just conceptual understanding, but genuine behavioural shift.

Faculty Profile



Renu Sharma

Renu Sharma has over 17 years of experience in experiential leadership and behavioural development. Formerly Senior Manager of Learning & Development, she has driven leadership and team growth strategies for leading organisations such as Tata Steel, Titan, Tata Motors, Britannia, Coal India, and BPCL, while also supporting initiatives with Heritage Xperiential Learning School, K.P. Singh Foundation, and Finspectra. She is passionate about enabling individuals and teams to realise their potential through collaboration, resilience, and ownership. With advanced qualifications in Education, Experiential Practices, and Environmental Law, and as an alumna of La Trobe University, University of Delhi, and Tata Institute of Social Sciences, Renu brings a unique cross-sectoral lens. A trained mountaineer, she navigates complexity with ease.



Programme Objectives

This programme is organised around three interconnected dimensions of leadership effectiveness:

Dimension	What Participants Will Work On
Working with Others	Leading with greater empathy and creating a team culture people want to be part of
Understanding Others	Understanding what drives team behaviour and how to lead teams more effectively
Self	Improving how I communicate, influence, and build key relationships

Who Should Attend

Designed for: Managers, entrepreneurs, and business leaders below 45 years of age who are responsible for people, teams, and outcomes, and who aspire to lead with greater effectiveness, empathy, and influence.

Participants who will derive the most value are those responsible for team outcomes, people leadership, or crossfunctional influence, and who are ready to examine honestly how they show up for the people they lead.

Pedagogy & Learning Approach

Every intervention follows a focused learning cycle:

01 Experience Engage in a structured leadership	02 Reflect Analyse behaviour through facilitated debrief	03 Apply Translate insights into specific workplace commitments
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This approach reveals leadership blind spots, strengthens self-awareness and relational capability, accelerates trust and team alignment, and improves the transfer of learning to the workplace. The outcome is not conceptual understanding, it is observable behavioural shift.

Programme Fee

- **AIMA Members / YLC Members: INR 40,000 + GST**
- **Non-Members: INR 46,000 + GST**

Registration Link
Young Leaders
Bootcamp Registration



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Employees Are Relying on AI for Personal Support. That's Risky

Research shows how AI can weaken human connection at work. Leaders should step in to prevent this

by Constance Noonan Hadley and Sarah L. Wright



Anton Repponen

Summary. Employees are increasingly turning to AI for career advice, emotional support, and even friendship. However, researchers Constance Noonan Hadley of the Institute for Life at Work and Sarah Wright of the University of Canterbury found that despite these interactions, more than half of 1,545 U.S. knowledge workers surveyed felt lonely at work—a factor linked to lower job satisfaction and greater intent to quit. Their research suggests that AI cannot replace the benefits of human connection and may erode collaboration, trust, and social skills over time. The authors recommend taking five measures to prevent those problems: Monitor AI's social impact, establish guidelines for its use, design it to foster human interaction, employ it for organizing social activities, and train employees in healthful AI use.

We've entered a new era of organizational life when, for the first time in history, people can turn to something other than a fellow human for conversation and support during the workday. They now can engage with AI. But how are employees using AI for social purposes? How is that usage affecting them? In our ongoing research we've been trying to answer those questions and understand where this new dynamic might take us in the future.

The problem that sparked this study is loneliness—specifically, the loneliness that many employees around the world feel at work every day. It has significant business consequences, including lower job satisfaction, performance,

and retention. We wondered if people might be assuaging it by talking to generative and agentic forms of AI at work. After all, we've seen how quickly people have become attached to their AI friends, romantic partners, and therapists.

To find out, we studied knowledge workers who were relatively far along the AI adoption curve; nearly all of them used it weekly, daily, or even hourly in their jobs. Their survey responses and stories confirmed that most of them were already using AI for more than task execution. They were turning to it for personal support, including career advice and emotional validation—things that coworkers traditionally provide. Nonetheless, more than half of our study participants were

lonely at work. In addition, our findings suggested that relying on AI for social support might erode company cultures and coworker cohesion in the future.

To avoid fraying the social fabric of organizations, we encourage leaders to harness AI in five specific ways that will prioritize and promote connections to humans—not to the technology.

How People Relate to Bots

Our study set out to understand how employees interact with both human colleagues and AI and how those experiences influence their job satisfaction and well-being. We surveyed 1,545 U.S. knowledge workers who used AI regularly at work: Seven percent used it monthly; 36%, weekly; 48%, daily; and 9%, hourly. (See “About the Research.”) Most employed general-purpose forms of it such as large language models, and some also used specialized tools or platforms for tasks such as research, graphic design, and hiring. On average, our participants used AI more often in their jobs than the knowledge workers in Gallup’s research do. So our study offers a glimpse of a future in which more organizations’ workforces widely adopt AI.

Among our research participants, we found strong evidence of AI anthropomorphism: They treated AI tools like humans. For example, 78% of participants used polite terms like “please” and “thank you” when interacting with them. When asked to pick the analogy that best captured how they viewed AI at work, 28% chose humanlike terms (“personal assistant,” “teammate,” “friend”) rather than technological ones (“tool,” “platform,” “engine”). Using AI more often and using voice mode instead of text prompts intensified the tendency to personify AI. These findings are consistent with other research studies that have found that people were quick to attribute human qualities to even basic AI models. We anticipate this trend will continue as

more advanced and agentic forms of AI infiltrate organizations.

In our survey we adapted the Relationship Functions Inventory developed by the researchers Amy Colbert, Joyce Bono, and Radostina Purvanova. It measures how much human colleagues provide four forms of nontask support—career help, personal growth support, friendship, and emotional support—and we modified its questions to see if people were turning to AI for those same functions. They were.

In fact, we were surprised by how common it was for employees to use AI for the kinds of social support once provided only by humans. Three-quarters (74%) of participants reported using AI for at least one form of it at work. Here’s how they employed AI in each area:

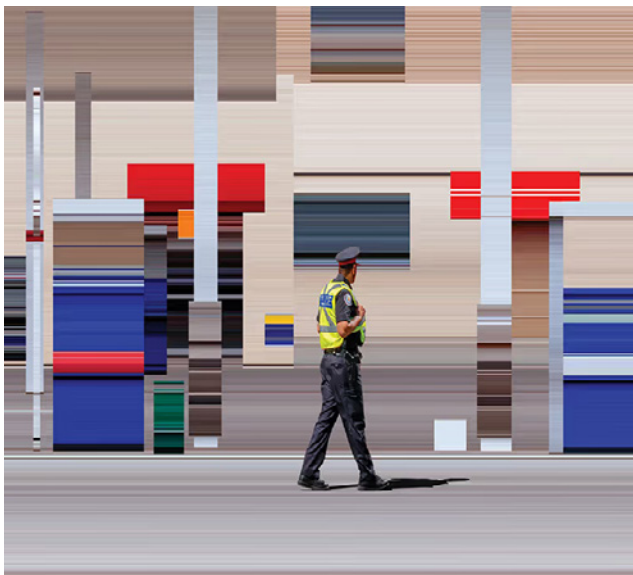
Career development. Sixty-four percent of participants agreed with statements such as “AI helps me identify opportunities for development that will advance my career.” For example, an HR director told us she used AI to regain a sense of control over her career direction after her boss was unsupportive of her. Another person said, “AI showed me opportunities that I never saw before in my company. Got me a promotion.”

Personal growth. Fifty-four percent agreed with statements like “AI helps me develop life skills and competencies, such as becoming a better listener, being more patient, and solving problems better.” One research administrator said that AI helped him develop his writing and analytic skills. A software coder described how she used AI to craft a “gentler and more professional” way of questioning a decision by her boss. A project manager said simply that AI “causes me to think through things and grow more.”

Friendship. Fifty percent agreed with statements such as “I enjoy interacting with AI at work” and “AI is like a work friend.” An IT department head said, “It makes me feel as if I’m talking and

working with someone instead of alone.” Another participant said, “Using AI makes it seem like I’m having a fun full conversation with a friend or close personnel. It lightens me up.”

Emotional support. Thirty-five percent agreed with statements such as “AI helps me cope with stress” and “AI is empathetic to my needs and emotions.” A graphic designer recounted how she had a stressful situation at work and was unsure how to move forward. She vented the whole story to an AI chatbot and felt it understood the situation and gave her constructive ideas for managing it, including drafting a potential email response.



In his project Time Stretched, Anton Repponen stretches the pixels of digital images to show individuals suspended in their own temporal bubbles.

Although most people used AI for at least one type of support, our data shows that certain people are more likely to lean on AI. For example, younger people and men had a higher propensity to use AI for social support. Managers (versus nonmanagers), employees on teams (versus those working solo), and people in office or hybrid environments (versus fully remote employees) also tended to use AI more for social reasons. The

rate of people’s overall AI usage and the stage of AI adoption in their organization mattered as well: In general, higher AI integration in the workplace was associated with more reliance on AI for social support. That implies we’ll see more widespread use of AI for relationship functions at work as adoption increases.

Generally, the people in our study were quite happy with the quality of the social support they received from AI. A human resources employee said, “AI is my best friend in my work.” A manager said, “AI responds to me in a human way with a tone that I like and makes me feel heard and important.” Given that satisfaction, employees’ reliance on AI for career, personal, and emotional support is likely to continue—and intensify—as models become more sophisticated. In the short term it may offer meaningful relief to workers who would otherwise feel isolated or unsupported. Over time, however, the very qualities that make AI such a compelling social partner may incur hidden costs, with potentially serious consequences for employees and their organizations.

Why We’re Still Lonely

We grouped participants into three buckets based on our Work Loneliness Scale: high (16% of participants); medium (36%), and low (48%). As you can see, 52% of them reported feeling highly or moderately lonely while working. Note that most of them weren’t working in isolated, remote jobs. Nearly all participants (92%) worked on teams. On average, participants reported spending 56% of their workweek conversing with coworkers synchronously (for example, in a meeting, not by email). In addition, 83% worked from the office full-time or at least some days a week. In other words, many of our participants

were lonely despite working collaboratively with their colleagues in person.

What factors did matter to people’s loneliness? The same ones that mattered in our prior study on loneliness in the workplace. (See “We’re Still Lonely at Work,” HBR, November–December 2024.) They included a dearth of organization-sponsored social activities, shyness, a low or isolated status in the organizational hierarchy, and negative perceptions of coworkers’ interest and care. Significantly, even though three-quarters of participants turned to AI for social support, only 12% said using it made them feel less lonely while working. The implication: Encouraging greater use of AI is unlikely, on its own, to reduce loneliness for most employees.

The participants’ perspectives on the technology and its implementation differed according to their level of loneliness. People who were highly or moderately lonely rated their managers as less effective at implementing AI than people who were low on the loneliness spectrum did. Highly or moderately lonely people also felt that their senior leaders cared less about employees after AI had been introduced in their organizations and thought that AI was more likely to worsen their jobs or replace them. Simply put, the lonely employees were significantly more pessimistic about AI’s impact on their careers and distrustful of how their managers were handling integration. Although we didn’t ask them directly whether those feelings made them use AI less, these findings imply that loneliness may partly explain why AI adoption and sentiment tend to be uneven in organizations: Employees’ social experiences are most likely influencing their behaviors and attitudes toward technological change. Paying attention to worker loneliness could thus lead to

more-successful AI initiatives.

Another reason leaders should take loneliness seriously is that highly lonely people reported 27% lower job satisfaction and a 90% greater intention to quit their jobs than employees low in loneliness did; moderately lonely workers had 13% lower job satisfaction and a 46% greater intention to quit. In evaluating the factors that predicted satisfaction and turnover intentions, one pattern became clear: Employees’ relationships with their coworkers affected them more than anything we measured related to AI, including using AI for social support. It’s the connection to people—not connection to AI companions—that still matters the most for creating a satisfied and committed workforce.

At this juncture in the evolution of work, it’s crucial to continue focusing on building stronger relationships among people in organizations. AI has not caused employee loneliness—the rates of loneliness at work have been high for quite some time. (See “Work and the Loneliness Epidemic,” HBR.org, September 26, 2017.) Yet the way that AI is being implemented may weaken personal connections and collaboration, ultimately making the problem worse.

Warning Signs Ahead

There are four reasons human relationships in organizations could suffer as AI adoption increases.

First, AI can depopulate the workplace and create more isolation. A sales and business development employee explained the change: “I no longer collaborate with my team, make phone calls to subject matter experts, or rely on junior colleagues.” A product manager said, “I’m doing the same amount of work with an algorithm

and not an actual person.” As organizations downsize and restructure their workforces to take advantage of AI’s capabilities, disaggregated and independent work may increase, resulting in more people who work alone and end up lonely.

Second, AI can cause individuals’ social skills to atrophy and lower their motivation to connect with humans. Talking with an always reachable, sycophantic AI chatbot can be more appealing than conversing with real people. One of our participants said: “AI is free of judgment about your personality and never gives you the negative vibe you usually get from your colleagues.” Another participant predicted: “AI could magnify social isolation because people will prefer to use the AI tool instead of actually talking to people face-to-face.” We found evidence that this is already happening: An IT manager described an incident in which a colleague, to the dismay of teammates, unexpectedly sent an AI avatar to a meeting instead of attending personally. Workers who struggle with social anxiety or shyness (characteristics that correlate with loneliness) might be especially prone to using AI to avoid human interactions.

Third, by removing the need to go to colleagues for help, AI can undermine opportunities to build trust. In a survey conducted in May 2025 by the printing company MOO, 65% of workers said that they turn to AI tools before asking a colleague for assistance. A core antidote to loneliness is the feeling that other people “have your back” at work. That’s because the act of giving and receiving support from others creates interpersonal intimacy and mutual reliance. AI can disrupt these crucial exchanges. As one participant said, “It’s faster to get answers from an AI agent, so I no longer feel as much of a need

to ask questions of coworkers.” Another said, “I feel it makes us more disconnected because we need each other’s help less.” As dependence on AI continues to grow, organizations may find that trust in peers and leaders deteriorates.

Fourth, despite its lifelike capabilities, AI is indeed artificial and thus capable of triggering a sense of existential loneliness. One participant called human-AI interactions a “false friendship.” Another declared, “AI is like a helpful ghost in the office: always there and responsive but never truly present.” A third participant noted wistfully: “AI isn’t a person; it’s not human at all. AI is just a computer program in the end, so I am definitely lonely.” Technologists, including MIT professor Sherry Turkle, have warned of the threat to our humanity that accompanies an overreliance on artificial forms of intimacy. When AI agents become our managers, subordinates, and teammates, many of us will probably find the fake relationships unsettling on a deeper level.

Despite these long-term risks, only 33% of the participants in our study had received any leadership guidance or information about how AI might affect their work relationships. It appears that organizations are now so focused on AI’s instrumental gains that they’re ignoring its potential interpersonal costs. That must change. We’ve argued previously that alleviating workplace loneliness requires sustained managerial attention to structures, culture, and incentives. That imperative now extends to the impact of AI on work relationships.

How to Ensure AI Doesn’t Weaken Human Connections

It is possible to both integrate AI into work and protect and nurture human connections. Inspired

by our research and the emerging practices of some far-thinking organizations, we recommend five measures:

1. Monitor the social impact of AI adoption.

Unfortunately, the understanding of AI’s effects on human dynamics lags behind technological advances and implementation. Few employers have systematically examined AI’s impact on relationships and well-being. Firms need to conduct regular surveys of team cohesion and employee loneliness levels as AI adoption increases. Our Work Loneliness Scale is a self-reporting tool they could use to assess loneliness levels throughout their organizations. (See “A Tool for Measuring Employee Loneliness” at HBR.org. For more information, consult the Work Loneliness Scale (WLS) User’s Guide.)



Anton Repponen

In addition to collecting quantitative data, companies can use interviews, message boards, and focus groups to gather employee stories and comments to understand what’s happening at a granular level. Early signs of trouble might include increased reports of isolation or distress,

decreased informal communication, and fewer collaborative problem-solving sessions. With appropriate privacy guardrails in place, companies can automate the collection of all that information with AI—taking an approach like the one Microsoft researchers used when they employed machine learning to analyze anonymized emails, meetings, and Teams chats to unearth collaboration patterns. Executives need to make sure they develop a clear policy on data sources and usage, share only group-level trends and recommendations, and prohibit individual surveillance.

2. Establish guidelines for when and how AI can be used to replace human interactions.

Employers need to determine when people should set aside AI in favor of human-to-human contact, something Salesforce calls its “human-in-the-loop mandate.” We recommend that coaching, mentoring, conflict resolution, and team building remain primarily human functions and be conducted in person to build relationships. When AI is used in these areas, it should augment, not replace, employee judgment. For example, AI might help identify problems in team dynamics, but members and managers should lead interventions to address interpersonal issues. In addition, each time major staffing or work-design changes occur, organizations should set clear parameters for when employees should turn to AI versus their colleagues. As lifelike AI agents and avatars come aboard, firms need to make sure they create official guidelines for when they can replace employees and how to notify colleagues that an avatar is responding instead of a human, as Harvard University has done.

3. Design AI to promote human interaction.

To minimize the likelihood that employees will

develop unhealthy personal attachments to AI tools, avoid overhumanizing AI—for instance, don't assign AI agents names and personas to make them seem friendlier. Look for ways to introduce "positive friction" into employees' interactions with AI so that, when appropriate, the path of least resistance leads back to people instead of defaulting to AI. One way to do this is through "AI provocations," or AI-generated prompts that promote the retention of critical thinking skills by pushing users to think for themselves instead of giving them ready-made answers. We recommend designing socially oriented prompts aimed at strengthening collaboration and relationship skills. For example, you can configure AI assistants to refer a user to a human before providing a direct answer in nuanced situations in which teamwork might be advised. ("While I can draft an approach, I recommend you speak with Priya on the pricing team; she has handled this account. Shall I introduce you?") Or when developing plans or analyses, you can have AI insert the names of potential colleague reviewers and provide a checklist of key questions to ask them. The goal is to use AI to knit coworkers together in meaningful ways.

4. Use AI to organize relationship-building activities. In our study, lonely employees reported that their companies sponsored 38% fewer social activities than the companies of nonlonely employees did. The obvious solution is to get more employees involved socially, and AI can help. To start, the time AI saves on work tasks could be redeployed toward human-bonding activities, such as monthly team outings. AI can help plan and coordinate these events, taking the hassles of scheduling and logistics off managers' plates. Groups could use AI to implement regular "connection rituals" like check-ins,

walking meetings, or shared meals that prioritize relationship building. (See "The Surprising Power of Team Rituals," HBR.org, January 17, 2025.) Companies can also use AI tools like Chronus to match mentees to mentors and coach them through their first few one-on-ones. In meetings AI could rotate facilitators and generate short icebreaker questions or exercises that spur reflection to get the conversation going and help remote and hybrid employees build rapport. The possibilities for harnessing AI's design and execution skills for organizing social activities are endless.

5. Train employees how to apply AI in healthful ways. Currently, employees are hearing one message from employers: Use AI. What they're not hearing is how to employ it in ways that improve their social and psychological well-being. Employers need to step up their education and communication efforts in that regard. That includes establishing programs to help employees recognize the warning signs of overreliance on AI for emotional support, understand the limitations of AI-based relationships, and develop strategies to maintain human connections while realizing AI's benefits. Companies such as WellSteps offer "digital wellness" programs that do this. In addition, leaders should model balanced AI use themselves, demonstrating when to leverage it for efficiency and when to prioritize human interaction. That includes being transparent about their own AI patterns, sharing both successes and limitations, and consistently reinforcing the value of human relationships throughout the organization.

The Choice Is Ours

Used thoughtfully, AI can give employees more time to connect and help them find ways to do

so. But as AI becomes an ever-present companion in the workday, leaders must remain clear-eyed about what's gained—and what may be lost—for the mental health of the organization. Left unchecked, AI can deepen work isolation, dull social motivation and skills, and quietly displace the small acts of help and empathy and the shared experiences through which coworkers build trust and belonging. It's up to leaders to safeguard their organizations against those dangers.

About the Research

We studied 1,545 full-time U.S. knowledge or office workers (such as analysts and engineers) who used AI for work at least monthly. They were 25 to 54 years old and on average were in their early forties; 50% were women and 50% were men. They worked in various modes: 46% were fully in-person, 37% hybrid, and 17% fully remote. Seventy-three percent managed other employees. Seven percent used AI monthly; 36%, weekly; 48%, daily; and 9%, hourly. The most popular AI tools were large language models such as ChatGPT, Microsoft Copilot, and Claude (used by 82% of participants); research and knowledge

tools such as Perplexity and NotebookLM (used by 30%); and organizational or note-taking tools such as Notion and Fireflies.ai (used by 24%).

The market research firm Dynata collected data in June 2025 (n = 749) and December 2025 (n = 796) using a 10-minute survey on work loneliness, AI views and usage, demographics, personality, work mode, job features, and organizational design factors. AI-provided social-support functions were measured by adapting a shortened version of the Relationship Functions Inventory to ask how AI was providing career advice, personal growth support, friendship, and emotional support. We conducted a follow-up survey in August–September 2025 with a subset of the June participants (n = 99) who agreed to be recontacted. As part of that survey, we asked participants to record stories on the Voiceform platform and elaborate on their AI experiences at work. Only the December participants were asked if their organization's leaders had communicated with them about the impact of AI on their relationships at work. The usage rates of different AI types were collected from the follow-up survey and December participants.

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Why Do Oil Tankers Spend So Much Time Sailing Empty?

Changing how fleets are organized could lead to big cuts in fuel costs and carbon emissions.

by Seb Murray, June 11, 2026



Tankers often sail in ballast while waiting for their next cargo. | iStock/FarzadFrames

Nearly 9,000 oil tankers sail the seas, carrying around 60% of the world's crude oil. After unloading their cargo, these massive ships often sail with empty tanks, a practice known as "ballasting." This accounts for nearly half of all miles traveled by oil tankers — a major source of fuel consumption as well as carbon emissions.

Some of this inefficiency is unavoidable since ships may have to sail long distances before reloading. Yet ballasting can be far less wasteful, according to new research by Kostas Bimpikis, a professor of operations, information, and technology at Stanford Graduate School of Business, Giacomo Mantegazzaopen in new window, PhD '24, of the University of Southern California, and former Stanford GSB postdoctoral scholar Salomón Betechopen in new window.

The researchers pored over data on almost 235,000 voyages by nearly 6,000 oil tankers

over four years, building a model to determine the causes of ballasting. "We show that some empty miles could be avoided," Bimpikis says. "The question is how? Our answer is partial, but it points to consolidating the market."

Tankers often sail in ballast because their owners don't know where their next cargo will come from. Yet the researchers find that ballasting is also the result of a decentralized industry where each owner optimizes their own fleet rather than working together. This lack of coordination creates a "fragmentation tax" that accounts for 7% to 16% of empty sailing (depending on the size of the tanker). That's roughly twice the share put down to unpredictable demand.

Shipping pools where shipowners share vessels and manage them together could cut ballasting-related emissions by up to 15%, the paper finds. The scale is significant: Around 40% of every

tanker voyage is spent sailing empty. For mid-sized Aframax tankers, fragmentation accounts for roughly 7.5% of those tankers' total emissions. Fewer empty miles mean lower fuel costs and more cargo carried, boosting profits.

In some cases, reorganizing the market could cut emissions more than carbon taxes. A \$100-per-ton carbon tax would reduce emissions by less than 4%, according to an estimate cited in the paper.

Yet coordination at scale is difficult because the tanker industry is highly fragmented. Operators often manage just a handful of vessels, and none control more than 5% of global capacity. "If you consolidate the market, you can mitigate most of those empty miles," Bimpikis says. But, he adds, "If you consolidate too much, you create monopolies."

Fleet Fixes

Full consolidation isn't necessary, since most of the gains can be captured without centralizing the industry or curbing competition. Small pools of around 60 vessels, or about 5% of the Aframax fleet, could capture 80–90% of the available efficiency gains, the researchers find. The gains come from scale and coordinated decision-making: Larger pools find cargo faster and serve more ports, so their vessels spend less time sailing empty.

Small operators also have strong incentives to join a pool. "Even after sharing the gains, each participant is better off," says Bimpikis, pointing to the advantages of scale — from buying fuel more cheaply to finding cargo more easily.

Quote

If you consolidate the market, you can mitigate most of those empty miles.

Author Name

— Kostas Bimpikis

However, not all the inefficiency of ballasting can be eliminated. The paper finds that around three-quarters or more of empty miles are driven by trade imbalances, with oil produced in a few regions, such as the Middle East, and consumed across many others. But fragmentation remains the largest avoidable source of inefficiency.

The data confirms the fragmentation effect. Markets with more concentrated ownership have shorter empty journeys and lower emissions. A look at vessel ownership shows that more coordinated tanker fleets reduce ballast emissions by roughly 25% compared with highly fragmented fleets.

The implication is that cutting oil tankers' emissions is not just about switching to cleaner fuels or implementing carbon taxes. How markets are organized also matters. In shipping, better coordination between existing assets could deliver large gains without waiting for new technology or heavy policy intervention — a point Bimpikis and his colleagues argue is often overlooked.

They also note that policymakers could accelerate this shift by offering incentives, including tax breaks, to encourage the formation of shipping pools.

These insights go beyond seaborne trade as well. Similar dynamics show up in other fragmented industries, Bimpikis says. "In U.S. trucking, for example, no one controls large fleets — the market is made up of small operators facing the same coordination problems," he says. "Some degree of consolidation could be beneficial."

Disclaimer:

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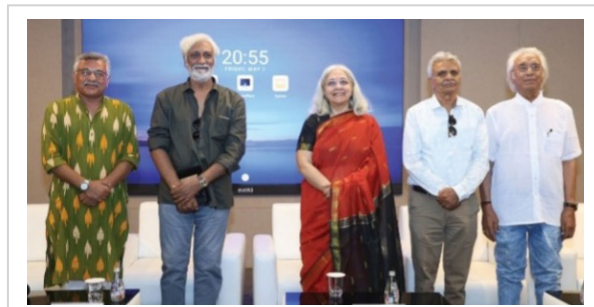
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Nomadic Cultural Documentary

On 1st May, a special screening and discussion was held for the National Award-winning documentary, 'Charan-Vata: The Essence of Being a Nomad.' The event featured an esteemed panel including Ms. Dinaz Kalwachwala, Mr. Amit Bhavsar, and Mr. Ravji Sondarva, with Mr. Bhargav Thakkar serving as moderator.



Panelists at the event



Participants and speakers at the event

Regional Cinema Dialogue

On 2nd May, a constructive session titled 'A Dialogue with the Gujarat Cinema Producers' Council' was organised to address the production economics, stakeholder collaboration, and policy frameworks shaping regional cinema. The event brought together prominent figures from the Gujarati film fraternity to discuss critical industry bottlenecks, including theatre monopolies, unfair exhibitor revenue-sharing models, infrastructure deficits, and the need for enhanced government subsidies.

AI Business Management

On 7th May, a panel discussion titled 'The Future of International Business Management in the Era of AI' brought together industry and academic experts to explore artificial intelligence's impact on global commerce. The session featured insights from Dr. Rajendra Sharma (IIFT, GIFT City Campus), Mr. Parth Devariya (AI Technology Consultant), and Mr. Rohit Kandwal (Bosch).



Panelists at the session



Speakers at the programme

AI & International Business Management

On 7th May, a panel discussion titled 'The Future of International Business Management in the Era of AI' brought together industry and academic experts to explore artificial intelligence's impact on global commerce. The session featured comprehensive insights from Dr. Rajendra Sharma, Professor & Head, IIFT, GIFT City Campus; Mr. Parth Devariya, AI & Technology Consultant, Founder & Chief Executive Officer, GFuture Tech Pvt. Ltd; and Mr. Rohit Kandwal, AMA Diploma Alumni, General Manager, International Sales Overseas Business Bosch Home Comfort Group.

Non-Conventional Corporate Leadership

On 10th May, The Learner Forum hosted a session titled 'Out Of The Box Non-Conventional Management,' featuring an insightful interaction between renowned author and trainer Mr. B N Dastoor and Mr. Thomson Jose, Senior Executive Vice President, HDFC Bank Ltd., and AMA Executive Committee Member. The dialogue focused on non-traditional leadership methodologies and adaptive strategies needed to challenge standard corporate norms.



Mr. Thomson Jose and Mr. B N Dastoor



Panelists at the event

Japanese Family Businesses

On 13th May, a captivating session titled 'Generational Success: Longevity Lessons from Japanese Family Businesses' featured distinguished speakers Prof. Toshio Goto, Dr. Hitesh Shukla, and Dr. Satya Ranjan Acharya. The panel explored unique cultural philosophies, adaptive strategies, and succession principles that allow Japanese enterprises to thrive across centuries, bridging international takeaways with the local ecosystem.

AI Digital Marketing

On 14th May, a panel discussion titled 'The Future of Digital Marketing in the Era of AI' explored the transformative role of artificial intelligence in modern communication. The session featured expert perspectives from Mr. Tanmay Shanishchara, MeDigit Advertising; Mr. Kumar Manish, Communicate, Karo and Mr. Nishant Gadhavi, Laughter FM, Sambhaav Media.



Panelists at the event



Inauguration of the children's book fair

Children's Book Fair

From 15th to 17th May, AMA hosted the 'AMazing Children's Book Fair 2026,' centered around the inspiring theme, 'Today a Reader, Tomorrow a Leader.' The three-day event recently welcomed over 80 visitors during its inauguration by prominent guests including Mr. Archit Bhatt, Managing Director, Tripada Group of Schools, Mr. Dilip Surkar, Executive Director, Vikram A. Sarabhai Community Science Centre - VASCSC; Director, VIKSAT

Ahmedabad, Ms. Jaya Arya President, Ahmedabad Book Club; Director-Edutest Solutions, Co-founder - Book Bugs, and Mr. Trilok Sanghani (President, Gujarati Book Club; Retired Asst. Director (P) IBPS; Akashvani Ahmedabad - Head of Programme.

Education Career Fair

From 15th to 17th May, AMA hosted 'AMA's Education and Career Guidance Fair 2026 – Shape Your Academic and Career Path,' drawing an enthusiastic turnout of 102 visitors. The fair served as a crucial platform for students and aspiring professionals to explore diverse academic streams, industry trends, and emerging vocational opportunities through personalised counselling.



Glimpse of the career guidance fair



(L – R) Prof. (Dr.) Shirish Kashikar, (Dr.) Subhash Brahmbhatt and Dr. CA Achyut Dani

Vice Chancellor Roadmap

On 15th May, as part of the career fair, a high-level panel discussion titled 'Career Clarity with the Vice Chancellor' provided students with invaluable roadmap strategies. The session featured distinguished academic leaders Dr. CA Achyut Dani (Director General & Vice Chancellor, JG University), Prof. (Dr.) Subhash Brahmbhatt (Provost, Sardar Vallabhbhai Global University), and Prof. (Dr.) Shirish Kashikar (Director, National Institute of Mass Communication & Journalism), who shared expert perspectives on emerging educational trends.

SME Financial Risks

On 16th May, AMA hosted the 14th session of its SME Growth Series, titled 'Industry in Present Scenario – Currency, Inflation and Financial Risks for SMEs.' The panel featured prominent finance and corporate leaders, including CA Nitin D. Parekh (Zydus Lifesciences Ltd.), Mr. Ambar Patel (Shilp Gravures Ltd.), Mr. Ashish Natwarlal Soparkar (Meghmani Organics Ltd), Mr. Vivek Ogra (Ernst & Young LLP), and Ms. Devika Gowrishankar (Foreign Exchange Department, RBI Ahmedabad RO).

Moderated by Dr. CA Savan Godiawala (Ex-Partner, Deloitte; Past President, AMA), the experts analysed inflation, currency fluctuations, and fiscal risks to provide practical risk-mitigation strategies.



Panelists at the event



Ms. Priya Narayanan addressing

Mythology Book Reading

On 17th May, AMA hosted an engaging session titled 'Book Reading from Demons and Demonesses of Hindu Mythology' followed by activities. Led by author and facilitator Ms. Priya Narayanan, the interactive event introduced young minds to rich mythological narratives followed by creative hands-on activities to spark their imaginations.



Presenters at the session

Nostalgic Storytelling Session

On 17th May, in the evening, AMA hosted a heartwarming cultural session titled 'Dada-Dadi no Otlo' (Grandparents' Story and Fun). The event featured insightful reflections and engaging presentations by Asha Bhatt, Prashant Rawal, and Jyoti Amreliya, who beautifully explored oral storytelling and engaging activities with children to promote community bonding.

Career Guidance Seminar

On 17th May, AMA hosted an informative Career Guidance Seminar featuring valuable insights from a distinguished panel of experts, including Dr. Rajendra Upadhyay, Dr. Satish Shah, Mr. Pulkit Oza, and Mr. Vikas Parekh. The speakers guided attendees on emerging career opportunities, strategic educational choices, and evolving industry trends.



Speakers at the event



Speakers at the programme

World Telecommunication Day

On 17th May, in celebration of World Telecommunication Day 2026, a panel discussion explored trends in global connectivity. The session featured expert insights from prominent industry leaders Dr. Madhukant Patel, MD, Reve Automation LLP and Mr. Nilesh Vaghela, Founder and CEO, Electromech Cloudtech Pvt Ltd. The dialogue was skilfully moderated by ER Dinesh Agrawal (SAC ISRO) and ER (Dr.) Niraj Shah, Founder and CEO, Arihant Satiare, focusing on telecommunications' impact on modern business ecosystems, automated technologies, and digital cloud solutions.

Data Protection Act

On 21st May, a specialised session titled 'Understanding the Digital Personal Data Protection (DPDP) Act, 2023' was organised to demystify the landmark privacy legislation. Led by expert speaker CA Amish Modi, the session provided a comprehensive overview of core compliance requirements, data fiduciary responsibilities, and individual data privacy rights.



CA Amish Modi addressing



Speakers at the forum

Athletic Peak Performance

On 27th May, the Sports Management Forum hosted its second session, titled ‘The Peak Performance Playbook – The Hidden Secrets of Elite Athletes,’ diving into athletic success strategies. The event featured elite expertise from Mr. Soham Desai, Lead Strength and Conditioning Coach for Lucknow Super Giants, former Lead Physical Performance Coach for the Indian Cricket Team, alongside Dr. Smit Shah, Sports and Exercise Medicine Doctor and podcast host.

AI Sales Management

On 28th May, a panel discussion titled ‘The Future of Marketing & Sales Management in the Era of AI’ explored how artificial intelligence is rewriting commercial strategies. The session brought together industry experts Mr. Jinmay Shah (Marketing Head, Concept Group), Mr. Samrendra Srivastava, Visiting Faculty, AMA & Founder, WizzoKraft Solution, and Mr. Prem Ambwani, AMA Diploma Alumni, Proprietor, Vishvajyoti Incorporation.



Speakers at the event



Exhibition in progress

Statesman Visionary Exhibition

On 29th and 30th May, AMA hosted a ‘Special Exhibition on A Visionary Statesman – Rasiklal U. Parikh,’ drawing 250 visitors. The two-day exhibition paid tribute to the life, leadership, and enduring contributions of the eminent statesman, showcasing his pivotal role in regional development and public administration through a curated collection of archival materials.

PG Diploma Convocation

On 30th May, AMA hosted the PG Diploma Convocation Ceremony for the July–December 2025 batch. The graduation ceremony commenced with a welcome speech by the President of AMA, Mr. Rajiv Gandhi, followed by inspiring addresses from the distinguished chief guests, Mr. Prashant Sharma (CTO, Zydus Group) and Mr. Devang Bhatt (Channel Head at GTPL, TEDx Speaker, and Body Language Trainer), who motivated the new graduates.



Graduates and speakers at the convocation

Allahabad Management Association

Allahabad Management Association, jointly with AWOKE India, Union Mutual Fund, and MONIRBA organised a special financial awareness workshop on the theme 'Financial Freedom for Professionals – Earn Smart, Grow Smart' on 22nd May. The objective of the programme was to promote financial literacy among professionals and spread awareness about safe and smart investment practices. The Chief Guest of the programme, Prof. G. B. S. Johri, Director of MONIRBA, stated in his address that financial awareness today is not limited only to investments, but is also closely linked to long-term security and stability in life. Addressing the participants as the keynote speaker, Mr. Pravin Kumar Dwivedi, Founder and President of AWOKE India Group, highlighted that current global situations and international conflicts directly impact the cost of living of common people. He encouraged participants to take investment-related decisions wisely and set long-term financial goals. Mr. O. P. Goyal, President of Allahabad Management Association, said in his address that such awareness programmes play an important role in promoting financial education in society. At the conclusion of the programme, the organisers expressed gratitude to all guests, participants, and supporters, and reaffirmed their commitment to organising similar programmes in the future to enhance financial awareness in society.



Mr. Pravin Kumar Dwivedi addressing



Ms. Gayithri K. M., IAS, Director (Personnel & Vigilance), KSRTC, being felicitated at the programme

Bangalore Management Association

Workshop

Bangalore Management Association, through its Management Development Centre (MDC), in association with The Institute of Company Secretaries of India (ICSI) – Bengaluru Chapter, organised a workshop on 'Boardroom to Workforce: Corporate Governance and Labour Law Compliance' on 12th May. The session was led by Mr. Thirupal Gorige, Senior Partner, Thirupal Gorige & Associates LLP, and Mr. Sri Ram K. Navrathna, Chief Executive, HR Resonance.

The speakers highlighted that corporate governance extends beyond statutory compliance and encompasses ethical leadership, transparency, accountability, stakeholder welfare, and sustainable value creation. Through the case study of an Independent Director who merely fulfilled legal formalities without exercising independent judgment, participants explored the distinction between compliance and effective governance. The session also emphasised the responsibilities of directors under Section 166(2) of the Companies Act, 2013, stressing the need to act in good faith and safeguard the interests of shareholders, employees, communities, and the environment.

Baroda Management Association

AGM & Annual Day

Baroda Management Association (BMA) held its Annual General Meeting (AGM) and 69th Annual Day Celebration on 9th May at Hotel Tara Suns, Gotri, Vadodara. The AGM was chaired by Mr. Mukund Purohit, President (2025–26), who presented the agenda and annual report for the year ending 31st March. The vote of thanks was delivered by Hon. Secretary Mr. Himanshu Sura. Dr. Mangla Chouhan,



Dignitaries at the AGM



Mr. Arun Mahesh Babu, IAS, Vadodara Municipal Commissioner being felicitated with a memento

President (2026–27), welcomed the gathering, and the new office bearers were announced by Ms. Shivani Mathur, Programme Manager, BMA. The Chief Guest, Mr. Arun Mahesh Babu, IAS, Municipal Commissioner, Vadodara, and Guest of Honour, Mr. Shaju C.O., MD, Best Value Chem, were felicitated. The Municipal Commissioner shared insights on Vadodara’s ongoing development initiatives. Dr. Mangla Chouhan outlined her vision and plans for BMA during her acceptance address.

69th Foundation Day Celebration

On 29th May 2026, Dr. Mangla Chouhan, President, warmly welcomed members and guests while reflecting on the remarkable journey and achievements of Baroda Management Association (BMA). The Chief Guest, Guruji G. Narayana, was felicitated with a shawl and memento in recognition of his invaluable guidance and continued support to BMA. In his inspiring address, Guruji highlighted that true success stems from mastering four dimensions of life—Physical, Emotional, Intellectual, and Spiritual. He emphasised the importance of learning from the past, living purposefully in the present, and preparing thoughtfully for the future.



Guruji G. Narayana being felicitated at the programme

Bharuch District Management Association

In-house MDP

An In-house MDP on First Aid was conducted at the BASF Company Site on 6th May. The session was delivered by expert doctors from J B Mody Hospital, Ankleshwar, who provided practical insights into handling medical emergencies at the workplace. Participants gained hands-on knowledge on basic life-saving techniques, injury management and emergency response preparedness. The programme emphasised the importance of timely first aid in industrial settings to ensure employee safety and well-being.



'First Aid' training in progress at BASF

An In-house MDP on 'Workplace Discipline and Professional Conduct' was held for the drivers of SRF Company on 9th and 16th May by Mr. Apurva Pandya, Corporate Trainer and Motivational Speaker, who emphasised the importance of discipline, professional behavior, workplace ethics, and personal accountability in ensuring a safe and productive work environment.



MDP participants at Toyo Ink India Pvt. Ltd

On 30th May, an In-house MDP on 'Basic Excel' was conducted at Toyo Ink India Pvt. Ltd. The session, facilitated by Mr. Nilay Shah, Corporate Trainer, focused on building participants' proficiency in spreadsheet operations, data management, and essential Excel functions. Through practical exercises and hands-on learning, employees enhanced their productivity and data-handling skills.

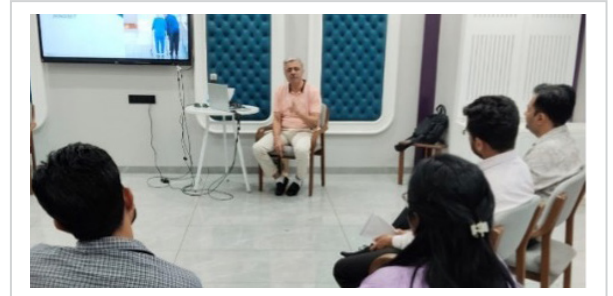


Mr. Apurva Pandya along with the participants

MDP

BDMA organised a MDP on 'Supervisory Excellence – Leading from the Front Line' on 13th May at BDMA Hall. The programme was conducted by Mr. Apurva Pandya, Corporate Trainer and Motivational Speaker, who shared practical insights on effective supervision, team leadership, communication, and workforce engagement. The session highlighted the critical role of frontline supervisors in driving productivity, maintaining discipline, and encouraging a positive work culture.

A MDP on ‘Hospitals and OHC Workplace Excellence and Professionalism’ was conducted on 21st May by Mr. Apurva Pandya, Corporate Trainer and Motivational Speaker. The session highlighted best practices in professionalism, service quality, workplace culture, effective communication, patient-centric care, ethical conduct, and continuous improvement to drive excellence in hospitals and Occupational Health Centres.



Mr. Apurva Pandya addressing



(L-R) CA Twinkle Shah and CA Kirti Oswal being felicitated at the programme



BDMA organised a MDP on ‘Recent Amendments in Direct and Indirect Tax’ on 23rd May. The programme was led by CA Kirti Oswal and CA Twinkle Shah, who provided valuable insights into the latest developments and regulatory changes in the taxation landscape. The session covered key amendments, compliance requirements, and their implications for businesses and professionals.

Seminar



Speaker with the NTPC team

BDMA, in association with NTPC, organised an insightful seminar on 19th May on ‘Waste to Wealth’ at NTPC, Jhanor. The session was delivered by Mr. Sanjeev Verma, Head – EHS, Grasim Industries Ltd. (Advanced Materials) and Vice President – Western India, United Nations Global Compact Network India. He shared valuable perspectives on sustainable waste management practices, resource optimisation, and the transformation of industrial waste into valuable assets. The seminar highlighted the importance of circular

economy principles and encouraged to adopt innovative approaches for environmental sustainability and long-term business value creation.

266th Book Lover’s Forum

The 266th Book Lovers Forum of BDMA featured an engaging review of the acclaimed Gujarati book ‘Atrapi’ authored by Mr. Dhruv Bhatt on 23rd May. The session was led by Darshana Ben Patel, who offered

insightful perspectives on the book's themes, characters, and literary significance. Participants actively engaged in discussions, reflecting on the author's unique narrative style and portrayal of human emotions. The forum provided a valuable platform for literary appreciation and intellectual exchange among book enthusiasts.

Procurement Forum Meet

BDMA organised an insightful Procurement Forum Meet on 30th May featuring JBM Electric, a pioneer in India's electric mobility sector and operator of one of the world's



Lighting of the lamp at the book forum



Mr. Kinshuk Agarwal receiving a memento

largest electric bus manufacturing facilities. The session was addressed by Mr. Kinshuk Agarwal, National Head – EV Bus Division, JBM, who shared valuable perspectives on the future of EV bus mobility and opportunities for industrial regions like Bharuch. Participants gained insights into EV ecosystem development, comparative advantages of electric buses over conventional diesel buses, and the latest technological advancements shaping the transportation sector.

Bhopal Management Association

Expert Talk and Interactive Competition

Bhopal Management Association and Truba Group of Institutes, Bhopal organised an Expert Talk and Interactive Discussion Competition on the topic 'Your Degree is Not Enough Anymore: AI Has Changed the Rules' on 4th May. The session was delivered by Mr. Sandeep Poddar, Asst. Manager, AISECT and AI expert, who shared valuable insights on the growing impact of Artificial Intelligence on careers, industries, and skill development. The event was enriched by the presence of jury members, Mr. Shankar Krishnan, Mr. Madhavan Subramanian, and Mr. N.K. Chibbar, who evaluated the participants and shared constructive feedback during the discussion competition. The programme was conducted under the guidance of Dr. Rajeev Jain, with valuable coordination and support from Mr. Aamir Khan, Manager, BMA. Students participated enthusiastically and demonstrated strong awareness of emerging AI trends and management practices.



Mr. Osheen Tripathi receiving the winner's award



Industrial visit to HEG Ltd., Mandideep

BMA organised an industrial visit to HEG Ltd., Mandideep, on 9th May for the Student Chapter members of Jai Narayan College of Technology–Management, Bhopal. The visit offered students valuable firsthand exposure to industrial operations, manufacturing processes, corporate work culture, and contemporary management practices. BMA expresses its sincere gratitude to Dr. Govind Bhargava, Vice Chancellor, JNCT Professional University, and Dr. Mohit Pandya, Registrar, JNCTPU, for their constant support and encouragement. Special appreciation was also extended to Mr. Rajesh Tiwari, President, BMA, and Mr. Shankar Krishnan, Honorary Secretary, BMA, for their leadership and support in making the visit a meaningful learning experience.

AGM

The 21st Annual General Body Meeting of BMA was held on 9th May under the leadership of Mr. Rajesh Tiwari, President, BMA. The meeting witnessed enthusiastic participation from members, management professionals, academicians, industry representatives, and distinguished guests. Members appreciated BMA's sustained efforts in promoting management education, professional excellence, leadership development, and industry-academia collaboration in the region. During the proceedings, Mr. Shankar Krishnan, Honorary Secretary, presented the minutes of the previous AGM and the Annual Report for 2025–26, highlighting the major programmes, activities, accomplishments, and initiatives undertaken during the year. Subsequently, Mr. Manoj Jha presented the Audited Accounts for the financial year 2025–26, providing a comprehensive overview of the Association's financial performance.



(L – R) Mr. R.G. Dwivedi, Vice President; Mr. Rajesh Tiwari, President and Mr. Manoj Jha, Treasurer, BMA



Diginitaries at the event

Expert Lecture

BMA organised an Expert Lecture on the topic 'An Insight to China' on 9th May at Bhopal. The session featured Major General Ajay Kumar Verma (Retd.) as the Guest Speaker, who delivered an engaging and insightful address on China's economic transformation, geopolitical ambitions, military capabilities, technological advancements, and their implications for India and the global economy. The lecture was highly informative and thought-provoking, generating keen interest among members and attendees. The programme concluded with a vote of thanks, expressing gratitude to the speaker, participants, sponsors, and organising team for their valuable support.

Seminar

BMA, in association with the Department of Management and Commerce, Vidhyapeeth Group of Institutions, Bhopal, organised a seminar on 'Business Model Innovation' on 12th May. The session proved highly informative and enriching for students, offering valuable perspectives on contemporary business practices. Mr. G. C. Choukse, Former Chief General Manager and Unit Head, NTPC Ltd., graced the occasion as Chief Guest and Keynote Speaker and shared insights on innovation, leadership, entrepreneurship, and evolving industry trends. The presence of Dr. Rajeev Arya, Director, VGI, inspired and encouraged participants. The programme was effectively coordinated by Ms. Neeraja Raj, HOD-MBA, VGI, and Mr. Aamir Khan, Manager, BMA.



Participants at the seminar



Mr. H. M. Tripathi presenting a memento to Mr. Rajesh Tiwari

Workshop

BMA, in association with Vardhman Fabrics, Budhni (a unit of Vardhman Textiles Ltd.), organised a workshop on 'Cyber Security, Laws & AI' on 20th May. The session was conducted by Adv. Yogesh Pandit, Legal Consultant for Madhya Pradesh Computer Emergency Response Team (MP-CERT), who provided valuable insights into cyber security awareness, cyber laws, digital safety, and the growing influence of Artificial Intelligence in today's technology-driven environment. The programme was

graced by Mr. H. M. Tripathi, Chief General Manager, Vardhman Fabrics, as the Special Guest, who appreciated the initiative for enhancing awareness among professionals. Mr. Rajesh Tiwari, President, BMA, highlighted the Association's activities and encouraged employees to become BMA members. Around 50 employees participated in the workshop. T

Interactive Session

BMA, in association with SAGE University, Bhopal, organised an interactive session on 'Behavioral Finance and Changing Paradigms' on 26th May at the Department of Management, SAGE University, Katara Hills. The session was conducted by Dr. V. N. Pathak, IICA Qualified Arbitrator and Certified Mediator, who shared valuable insights on behavioural finance, emerging financial trends, compliance, arbitration, and contemporary banking practices. The programme also marked the formation of the BMA Student Chapter at SAGE University, aimed at encouraging leadership, professional development, and stronger industry-academia engagement among management students. Around 70 students participated in the session. Dr. Pradeep K. Reddy, Director-MBA, delivered the welcome address, while Dr. Apurv Bhatnagar proposed the vote of thanks. The programme was coordinated by Dr.



Participants at the event

Anil Tiwari and Mr. Aamir Khan. Dr. Anil M. Bisen, Vice Chancellor, SAGE University, appreciated BMA's initiative in organising the insightful session.



Unveiling of the CMA Journal at the event

Calcutta Management Association

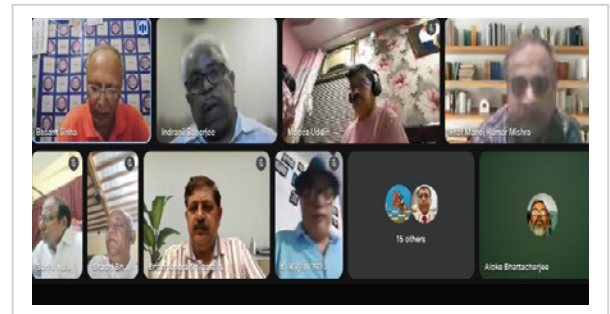
Swagatam

Calcutta Management Association successfully organised Swagatam, its Members' Induction Programme 2025–26, on 23rd May, reinforcing its commitment to encouraging member engagement and strengthening the management community. The programme formally welcomed new members across Corporate Life,

Individual Life, Corporate Annual, Individual Annual, and Student Membership categories. A key highlight of the event was the unveiling of the revamped edition of CMA's journal, Profit the Mind, by CMA President Mr. Indranil Banerjee, Vice President Mr. Vibhor Tandon, and members of the Academia Sub-Committee, including Dr. Rana Bandyopadhyay, Mr. Gautam Mukhopadhyay, and Mr. Suwendu Narayan Roy. Anchored by Mr. Debraj S. Roy, the programme also celebrated CMA's remarkable membership growth, which has reportedly increased by nearly 370% during the current financial year, reflecting the Association's renewed outreach and engagement efforts.

Collaborative Webinar

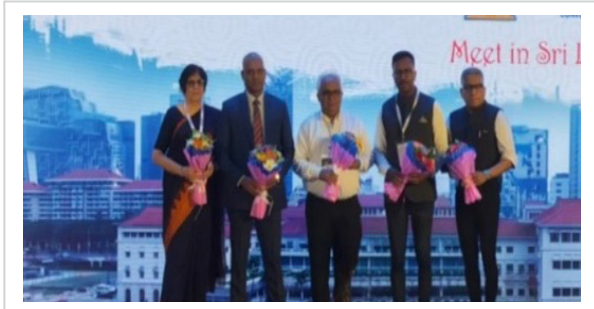
On 24th May, Patna Management Association, in collaboration with CMA, organised a webinar on 'Poverty and Inequality: An Inter-Country Analysis.' Addressing the session, CMA President Mr. Indranil Banerjee emphasised the importance of grassroots awareness and implementation of the Sustainable Development Goals (SDGs) to address poverty and inequality. He proposed the creation of a joint Sustainable Development Task Force under AIMA to bring together experts from Eastern Indian states, including Assam, Bihar, Jharkhand, Odisha, and West Bengal, for collaborative action towards regional sustainable development. The webinar featured distinguished policymakers, economists, and development experts who shared insights on inclusive growth and social equity.



Webinar in progress

Association of CMA with Sri Lanka Convention Bureau

On 27th May, CMA visited the Sri Lanka Convention Bureau (SLCB), the apex government body under Sri Lanka's Ministry of Tourism responsible for promoting the country as a leading MICE destination.



Mr. Indranil Banerjee being felicitated at the event

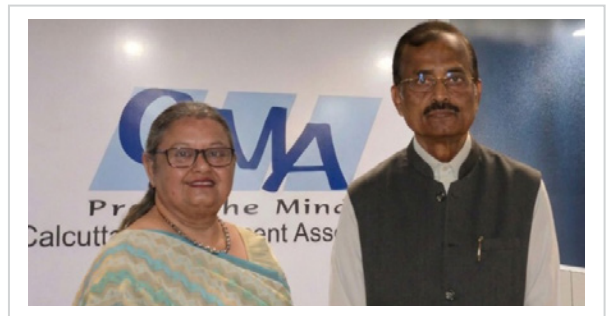
During the visit, CMA President Mr. Indranil Banerjee was felicitated by the hosts. CMA Vice President Mr. Vibhor Tandon and Executive Committee Member Dr. Arijit Banerjee also participated in the interaction. Ms. Malkanthi Welikala, Marketing Manager, SLCB, engaged with the CMA delegation to explore opportunities for future collaboration and mutual growth initiatives.

CMA - The Way Forward Meetings

On 27th–28th May, CMA successfully hosted ‘The Way Forward Meetings’ with all six sub-committees of CMA, as well as the newly formed Sustainability Task Force. CMA currently has six sub-committees, namely Gen Z Connect, Technology (Office & IT), Sunrise Sector, HR, Finance, and Academia Connect, along with one task force, the Sustainability Task Force. Members from each sub-committee discussed their action plans in detail and planned future initiatives.

CMA Technology (Office & IT) Sub Committee

Mr. Prodip Mukhopadhyay, Ms. Ina Bose, and Mr. Somak Shome from the Technology (Office & IT) Sub-Committee decided to organise at least one session on contemporary IT and AI-related issues. In fact, TCS has shown interest in collaborating with CMA for the same.



Speakers at the event



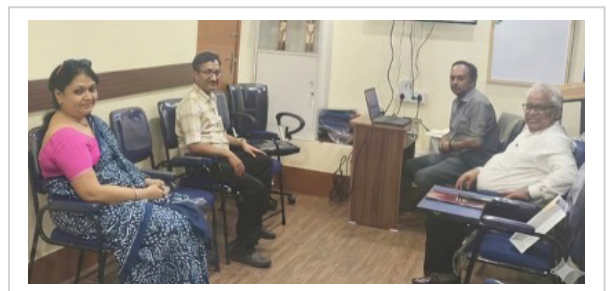
Meeting in progress

Academia Connect Sub-Committee

CMA has several MoU in the pipeline with institutes and universities. The sub-committee also decided to publish a half-yearly journal in addition to the quarterly e-newsletter. Dr. Rana Bandyopadhyay, Mr. Suvendu Narayan Roy, and Mr. Gautam Mukhopadhyay from the Academia Connect Sub-Committee attended the meeting.

HR Sub-Committee

Mr. Dibyendu Basu and Mr. Debraj S. Roy from the HR Sub-Committee attended the meeting. It was decided that CMA should organise an HR Conclave in the coming quarter.



Members during the meeting



Members during the meeting

Gen-Z Connect Sub-Committee

This vibrant sub-committee, comprising Mr. Kaushik Ghosh Chowdhury, Mr. Srinjoy Sen, Mr. Sagar Mondal, and Mr. Abhishek Kar, decided to work closely with the Academia Connect Sub-Committee to strengthen engagement with Gen-Z. More avenues are being explored to break barriers and bridge the gap.



Officials during the meeting

Sunrise Sector Sub-Committee

Ms. Chandrima Banerjee and Dr. Arijit Banerjee decided that CMA may consider organising a symposium for the Sunrise Sector during the last quarter of the current Executive Committee regime. It was also decided that this sub-committee and the Sustainability Task Force would work together to organise the symposium.



Meeting in progress

Sustainability Task Force

Dr. Biswajit Roy Chowdhury, Mr. Supriya Biswas, Mr. Himadri Das, Mr. Indranil Banerjee, President, CMA, along with Mr. Vibhor Tandon, Vice President, CMA, and Ms. Sohini Goptu, Treasurer, CMA, were present at the meetings. As decided, the Task Force planned to organise a webinar in celebration of World Environment Day and also collaborate with the Sunrise Sector Sub-Committee to organise a symposium.

Finance Sub-Committee

Mr. Anil Garg, Mr. Debasish Mukherjee, Mr. Aditya Sen, and Mr. Subho Dasgupta from the Finance Sub-Committee were present at the meeting. The Sub-Committee also finalised plans to organise a conference in July. Furthermore, all the sub-committees resolved to work together towards making the AIMA SYMP, scheduled for 21st August, an unprecedented success.



Participants at the meeting



Mr. Achuthsankar S. Nair addressing

Calicut Management Association

Speaker Meet

Calicut Management Association organised its second Speaker Meet of 2026–27 on 8th May at Hyson Heritage, Calicut, on the topic ‘AI is Changing Jobs — Are You Future-Proof?’ The session was delivered by Mr. Achuthsankar S. Nair, former Professor of Bioinformatics, University of Kerala, and former Director of C-DIT. Through insightful examples and real-life analogies, he highlighted the inevitability of change and the need for continuous

learning in an AI-driven world. He encouraged participants to view AI as an opportunity rather than a threat, stressing that adaptability and lifelong learning are key to future success. Over 60 members and invitees attended.

Chandigarh Management Association

Heritage Walk

On 3rd May, CMA members embarked on a heritage walk under the Know Your City initiative, exploring Chandigarh’s architectural treasures. The visit began at the Le Corbusier Centre, Sector 19, where participants toured the historic workshop of Le Corbusier and Pierre Jeanneret. The group then visited House No. 57, now the Pierre Jeanneret Museum, which showcases the architect’s residence and legacy. The walk offered members a chance to appreciate the city’s unique planning, modernist design, and cultural heritage. CMA



Participants of the Heritage Walk

President Mr. Abhishek Gupta emphasised the importance of connecting with Chandigarh’s vision, while General Secretary Dr. Navjot Kaur highlighted the enthusiasm of participants.



Participants at the workshop

Workshop

On 5th May, CMA, in association with UIHTM Panjab University, organised a workshop titled ‘Managing Personal Finance.’ The workshop featured Mr. Vir Sahab Singh, General Manager at SEBI, as Chief Guest, and Mr. Surya Kant Sharma, Senior Consultant at AMFI, as the keynote speaker. Mr. Hitesh Aggarwal, Manager at SEBI, joined as Guest of Honour. Over 125 faculty

members, students, and professionals attended, reflecting strong interest in financial education. Speakers emphasised the importance of disciplined investing, understanding financial instruments, and preparing for future security. CMA leaders, including President Mr. Abhishek Gupta and General Secretary Dr. Navjot Kaur, expressed pride in hosting an impactful event that strengthened financial awareness among the community.



Participants and dignitaries at the symposium

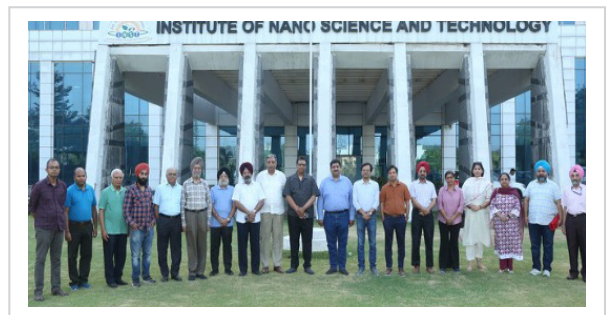
Symposium

On 7th May, CMA members participated in the 3rd Edition of the Health, Beauty and Wellness Symposium, organised by ASSOCHAM Northern Region in Chandigarh. The symposium brought together leaders from healthcare, wellness, and industry to discuss innovations in preventive care and holistic health. The Chief Guest was Mr. Gulab Chand Kataria, while renowned Ayurveda guru Acharya Manish Ji delivered a

keynote on traditional healing practices. CMA President Mr. Abhishek Gupta underscored the importance of such platforms in encouraging dialogue on wellness solutions, while General Secretary Dr. Navjot Kaur appreciated ASSOCHAM's efforts in organising a future-ready symposium.

Study Tour

CMA undertook a study tour to the Institute of Nano Science and Technology (INST) on 26th May. Led by CMA President Mr. Abhishek Subhash Gupta and General Secretary Dr. Navjot Kaur, the 18-member delegation included Vice President Dr. Jatinder Pal Singh Sehdev, Treasurer Cdr. Jagmohan Bhogal, and EC Members G.S. Thukral and Adv. Priyanka Sud. The visit began with an introduction by Dr. Surajit Karmakar, Scientist-G, who emphasised collaborative pathways between academia and industry. Prof. Anindya Dutta, Director of INST, and his team of scientists showcased cutting-edge research in: Nano-enabled medical diagnostics for early disease detection, Targeted drug delivery systems improving treatment precision, Precision agriculture solutions enhancing crop productivity.



Study tour at INST, Mohali

Health Talk

On 30th May, CMA, in collaboration with Paras Hospitals, organised a health management talk on 'Heat Wave and Health' by Dr. Amit Kumar Mandal, Senior Director of Pulmonology at Paras Hospitals. Dr. Mandal emphasised



Participants during the health talk

that 'Extreme heat is not just uncomfortable—it can be hazardous to your health,' urging timely awareness and action. Practical tips on hydration, cooling strategies, and lifestyle adjustments were shared. The event concluded with an interactive Q/A, followed by high tea. The talk reinforced CMA's commitment to community well-being and proactive health management.



CMA team meeting with Mr. Manish Tewari

Meeting

In May, a significant meeting took place between officials of the Employees Provident Fund Organisation (EPFO) and Member of Parliament, Mr. Manish Tiwari in Chandigarh. The discussion centred on the expansion of the EPFO office to meet growing demands, as the workload had increased substantially with over 6,000 establishments and operations amounting to nearly ₹3,800 crore. Mr. Tiwari was requested to extend cooperation and support for the expansion initiative, recognising the importance of strengthening administrative capacity in the industrial area.

Coimbatore Management Association

Coimbatore Management Association organised a thought-provoking session under its flagship programme 'Monday Musings' on 10th May for MBA students. The session on the theme 'Success Meets Significance' was delivered by Dr. Adalarasu B, Professor, Nehru Institute of Information Technology and Management. In his address, Dr. Adalarasu highlighted that success is often measured through achievements, positions, and

professional accomplishments, whereas significance is reflected in the positive impact an individual creates in the lives of others. Through engaging examples and practical insights, the speaker motivated participants to transform their achievements into meaningful contributions for organisations and communities.



Speaker- Dr. Adalarasu B



Speaker - Dr. Baggam Seshu Sailendra

Dr. Baggam Seshu Sailendra highlighted the significance of creative and critical thinking as essential skills for effective problem-solving and decision-making. He explained that creative thinking drives innovation, entrepreneurship, and marketing success, citing organisations such as Netflix and Airbnb as examples of businesses that transformed industries through

innovative ideas. He further noted that critical thinking involves objective analysis, logical reasoning, and evidence-based decision-making, enabling managers to assess risks, challenge assumptions, and strengthen strategic planning. While creative thinking generates new possibilities, critical thinking evaluates their practicality and effectiveness. Dr. Sailendra emphasised that both skills can be developed through brainstorming, observation, questioning techniques, continuous learning, and regular practice.

Dr. Sumathi Chandrasekaran delivered an insightful session on ‘Mental Fitness in the AI Era: How to Reset Your Mind for Success, Happiness and Resilience.’ She highlighted the growing importance of mental fitness in navigating the challenges of the AI-driven world, including information overload, comparison culture, overthinking, emotional fatigue, and uncertainty. Drawing on psychology, neuroscience, and practical mind-management techniques, she introduced the Happy Mind Reset Framework to enhance emotional well-being, resilience, clarity, and decision-making. The session encouraged participants to move beyond survival mode and build the mental strength needed to thrive, emphasising that the true competitive advantage in the AI era lies in the quality of the human mind.



Speaker - Dr. Sumathi Chandrasekaran



Speaker - Ms. Mahitha Ramesh

Ms. Mahitha Ramesh delivered an engaging session on ‘Beyond Influencers: How Smart Companies are Tapping Creator-First Growth.’ She highlighted how the creator economy is reshaping brand-building, with authenticity and audience engagement increasingly outperforming traditional advertising and celebrity endorsements. Citing successful brands such as Dollar Shave Club, Glossier, Gymshark, Unacademy, Meesho, and Boat, she explained how creator partnerships, co-created content, and founder visibility drive trust and sustainable growth. Addressing MBA students, she stressed the value of building a niche personal brand through consistent content creation, networking, and practical projects, turning qualifications into opportunities and professional visibility.



Industrial visit to Quantum Knits

Industrial Visit

CMA organised an industrial visit to Quantum Knits (a Unit of KPR Mill Limited) on 22nd May.

Faridabad Management Association

On 10th April, Faridabad Management Association, in collaboration with KR Mangalam University, Sohna Road, organised the Excellence Awards to recognise outstanding achievements in industry and academia. The event commenced with a welcome address by Dr. Vibha Thakur, Director, Career Development Centre, who greeted startup founders, HR professionals, and FMA dignitaries. Prof. Dr. Raghuvver Singh, Vice Chancellor, KR Mangalam University, delivered a special address. Awards were presented by Dr. Singh and Mr. V. Thyagarajan, Executive Director, FMA, across categories including Talent Acquisition, Innovation & Technology, Internship Engagement, Emerging Start-up, Industry Partnership, Women Leadership, and CSR & Social Impact. The programme concluded with a vote of thanks by Dr. Vibha Thakur.



Dignitaries during the event

FMA held its Annual General Meeting on 9th May at JIVA GRAM, Faridabad, with the participation of 24 members, including key office bearers and committee members. The meeting commenced with a



Dignitaries at the event

welcome address by Mr. Ravinder Singh. Ms. Saloni Kaul, President, presented a review of FMA's activities and achievements during 2025–26, while Mr. V. Thyagarajan, Executive Director, presented the audited financial statements for the year. Members unanimously approved the appointment of Ms. Meenakshi Singh, Executive Director, JIVA Group, following her nomination by Ms. Saloni Kaul and seconding by Mr. V. Thyagarajan. CA Lokesh Mittal was reappointed as External Auditor. The meeting concluded with a vote of thanks by Mr. K.P.

Dhiman, Treasurer.

FMA deeply mourned the passing of its Patron and Mentor, Rtn. J.P. Malhotra, on 14th May. A distinguished industrialist, engineer, and philanthropist, he served as Managing Director of Bharat Valves Pvt. Ltd. and Chairman of TapDC. He led several prominent industry bodies, including FCCI, DLF Industries, Faridabad Productivity Council, and BYST. Honoured by the President of India in 1994 as an Outstanding Small-Scale Entrepreneur, he was a valued guide, mentor, and Executive Board member of FMA whose legacy will continue to inspire generations.

Ghaziabad Management Association

36th National Annual Convention

Ghaziabad Management Association organised its 36th National Annual Convention on 9th May at Sarovar Premiere, Greater Noida, on the theme ‘Century of Change: Leadership and Resilience in an Uncertain and Disruptive World Order.’ More than 300 delegates from industry, academia and management participated in the convention. The event began with the inaugural session, where Mr. Rajesh Kumar Sinha, Managing Director of John Deere India, was the Chief Guest and the Guest of Honour was Mr. Atul B. Lall, Managing Director of Dixon Technologies. Delivering the inaugural address, GMA President Dr T.R. Pandey highlighted the association’s initiatives and its contribution to strengthening industry-academia engagement. Mr. Rajesh Kumar Sinha spoke about the continuity of change and stressed that both industry and the education system need greater agility to remain relevant. Mr. Atul B. Lall shared his perspective on coping with technological shifts and geopolitical disruptions, drawing from his leadership experience.

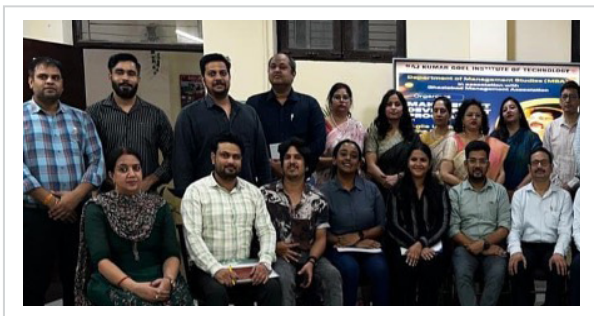


Dignitaries releasing the Souvenir during the inaugural ceremony

Prof. (Dr.) Raj Singh, Vice-Chancellor of Bennett University, and Prof Amit Sareen, Dean Academics, IMT Ghaziabad, who discussed the challenges posed by artificial intelligence and the strategies required to effectively manage emerging disruptions. The valedictory session was delivered by noted cardiologist and motivational speaker Dr Mohit Gupta about the importance of positivity, confidence and clarity of thought in leading a healthy and fulfilling life. The convention concluded with the valedictory address by Mr. Rahul Agrawal, Executive Director, GMA.

MDP

The Department of Management Studies, RKGIT, in association with GMA, organised a Management Development Programme (MDP) on ‘Agile Leadership in the Era of Change and Uncertainty’ on 30th May at RKGIT, Ghaziabad. The programme was led by Dr. Puneet Mohan, Trainer, Coach, and President, SEVWA, who shared valuable perspectives on agile leadership, adaptability, and effective decision-making in rapidly evolving environments. The programme attracted 26 participants, including 14 external and 12 internal attendees.



Participants at the MDP programme

Goa Management Association

GMA, in collaboration with the TiE Panjim Chapter, organised a talk on ‘The Power of Storytelling in Business and Leadership’ by Mr Pradeep Yuvaraj, Business Storytelling and Pitch Deck Strategist, on 20th May. Mr Rajesh Mehrotra, President, TiE Panjim, welcomed the gathering and Mr Deepak Bandekar, Chairman, GMA, highlighted the importance of storytelling in business and leadership. Mr Yuvaraj emphasised the need to make a quick impact on an audience, with the SUCCESS framework for storytelling – Simple, Unexpected, Credible, Concrete, Emotional, Structured and Story – creating compelling narratives that resonate with audiences. The programme witnessed an excellent turnout and active participation.



Mr Pradeep Yuvaraj addressing



Mr. Dipak Chakravarty, President GMA addressing

Guwahati Management Association

Meeting

Guwahati Management Association conducted its 1st Quarterly Meeting for the year 2026–2027 on 29th May at the Civil Services Officers' Institute, Khanapara. The President, Mr. Dipak Chakravarty, welcomed the members and briefed them on the current financial status of the Association. A special presentation was delivered by Mr. Rana Mahanta, a GMA member, on

the topic ‘Art, Architecture and We.’ The session was both engaging and thought-provoking, offering valuable insights into the creative thought processes, artistic sensibilities, and the finer nuances of art and architecture. Mr. Mahanta’s eloquent presentation was highly appreciated by the members and generated keen interest among the audience. The meeting concluded with a vote of thanks proposed by the General Secretary, Mr. P.K. Neog, who expressed gratitude to all members for their participation and contributions.

Indore Management Association

IMA Leadership Programme

Indore Management Association successfully organised a 5–day Student Leadership Programme for the students of 10th, 11th, and 12th classes from 4th May. The programme focused on the topic ‘Leadership and Vision Building: role of Futuristic Leadership.’ and was conducted by Ms. Swati Gulyani, Professor, IIM Indore, Mr. Satendra Tiwari from CNH Construction, and Mr. Rajeev Mudgal from Tata Consultancy Services, Indore. The speakers shared valuable insights on leadership, decision making, and teamwork.



The event in progress



Glimpses of the leadership programme

IMA conducted Day 2 of the student leadership programme on 5th May on the theme 'Vision toAction: SWOT Framework for Student Excellence'. The programme featured insightful sessions by distinguished speakers including Dr. Pratik Uppal, TEDx speaker, Ms. Vijeta Yadav, corporate trainer, Ms. Megha Makodav from Volvo Eicher Commercial Vehicles and Mr. Mayank Gangwal from Kimrica Hunter, International. The speaker shared practical perspectives on personal growth, communication, leadership qualities and career readiness.



Glimpses of the programme



Mr. Yash Kulshrestha addressing

IMA Skill Development Programme

IMA organised a Skill Development Programme on 5th May on 'Learn AI for Personal Branding.' The session was conducted by Mr. Yash Kulshrestha, CEO of Feed Box Digital Marketing Agency. The programme highlighted the importance of Artificial Intelligence in building a strong personal brand in the digital age. He explained how AI tools can help in content creation. Digital marketing and enhancing online presence.

On 6th May, IMA conducted an insightful and engaging session titled 'Think Innovatively, Lead Creatively' focusing on developing a creative mindset for problem solving identification. The event aimed to inspire participants to adopt innovative thinking approaches and enhance their leadership abilities in solving real-world challenges. The session features esteemed speakers including Dr. Vikas Khare (NMIMS, Indore), Mr. Tanmay Mukherji, (Rainmatter Foundation, Indore) and CA Ishani Maheshwari (Entrepreneur, Indore).



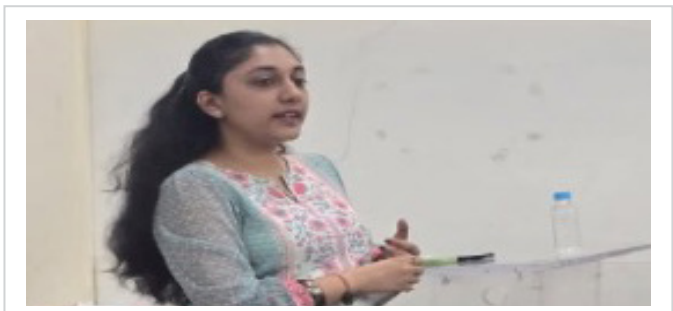
Speakers addressing at the programme

The Fourth Day of the Student Leadership Programme organised by IMA focused on the theme ‘Design Thinking – Where Creativity Meets Problem – Solving.’ The session was conducted by Dr. Avinash Sonaware (Professor, IIT Indore) and Dr. Vishesh Kasliwal (Founder, Medyseva). The speakers highlighted the importance of understanding user needs, generating creative ideas and developing practical solutions through a structured design- thinking approach.



Glimpses of the programme

The Fifth Day of the Student Leadership Programme conducted on 8th May by IMA was an insightful session by Mr. Sandeep Khanwalkar, Co-Founder, Myristika Sustainable Solutions, and Ms. Pavitra Somaiya, Counselling Psychologist and Founder, Panchama & Pebble Steps. Mr. Khanwalkar discussed the importance of sustainable practices and the responsible leadership in creating a positive impact on society and the environment. Ms. Somaiya focused on mental wellbeing, self awareness and emotional resilience highlighting their significance in personal and professional development.



Speakers addressing at the programme



Speakers at the workshop

MDP

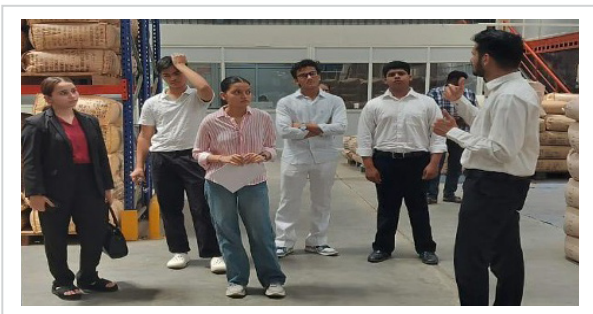
IMA organised the MDP on 8th May featuring the AIMA Chanakya Simulation-Based Workshop, designed to enhance strategic thinking and managerial decision-making skills. The programme offered a realistic business simulation where participants experienced challenges of running an organisation under dynamic market conditions. Facilitators guided participants through managerial complexities, encouraging critical analysis, risk evaluation and informed decision-making.

Industry Visit

IMA organised an industry visit for students of Shri Vaishnav Institute of Management & Science, Indore to Tata International Ltd, Dewas on 9th May. The visit aimed to provide practical exposure to industrial operations and corporate work environments. Company representatives and industry professionals interacted with students and shared insights into manufacturing processes, operational excellence, quality management practices and organisational functioning.



Industrial visit to Tata International Limited, Dewas



Industrial visit to Apsara Tea Company

As part of the 5-Day Leadership Programme, IMA organised a two-day experiential learning initiative. During the programme, students visited Apsara Tea Company and gained firsthand exposure to the tea industry's value chain, from sourcing and processing to packaging and distribution. The visit offered valuable insights into quality management, branding strategies, consumer preferences, and operational practices.



Industrial visit to Deccan Sales Company

IMA organised a visit to Deccan Sales Company on 9th May, offering students practical insights into sales, distribution, customer relationship management, inventory control, and market operations. The visit highlighted the importance of efficient delivery systems and effective sales strategies in driving business growth.



Industrial visit to Patel Motors

IMA organised an industrial visit to Patel Motors on 9th May to help students explore the automobile industry and gained insights into vehicle sales, customer service, and dealership operations. They learned about the importance of customer satisfaction, teamwork, and operational efficiency in the automotive sector. The visit also showcased career opportunities within the industry.



Industrial visit to Shah Industry

IMA organised an industrial visit to Shah Industry on 9th May that provided students with exposure to manufacturing processes and industrial operations. They observed how raw materials are transformed into finished products while maintaining quality standards. The experience emphasised the significance of productivity, innovation, and process management.



Industrial visit to Vishalfab

IMA organised an industrial visit to Vishalfab on 9th May that helped students explored textile and fabric manufacturing processes. They observed various stages involved in production and learned about quality assurance, efficiency, and innovation in the textile industry.



Industrial visit to Zenith Drugs

IMA organised an industrial visit to Zenith Drugs on 9th May that helped students gain valuable knowledge about pharmaceutical manufacturing, quality control, and healthcare industry standards. They learned about the importance of precision, safety, and regulatory compliance in medicine production.



Dr. Santosh Gupta with the participants

IMA Open forum Programme

IMA, in association with Maitribodh, organised an insightful session on 'Stress Management & Emotional Stability' on 10th May to help participants develop effective strategies for managing stress and maintaining emotional well-being in today's fast-paced world. The session was conducted by Dr. Santosh Gupta (Mitra Sut),

MBBS, MD (Neuroradiologist), published researcher and author. Dr. Gupta offered a holistic perspective on understanding the root causes of stress and achieving emotional balance.

IMA Student Chapter – An Exclusive Session

IMA organised a session on 'Difference between HR Reporting, HR Metrics & HR Analytics' for students on 11th May. The session aimed to provide a clear understanding of the growing role of data and analytics in human resource management. Conducted by Ms. Pallavi Gautam, transformation coach and corporate trainer, the session explained the distinction between HR reporting, metrics and analytics. She highlighted the importance of data-driven HR practices and demonstrated how analytics can support employee performance, workforce planning and strategic decision-making.



Ms. Pallavi Gautam receiving a memento at the programme



Mr. Vincent Thomas addressing

IMA Diksha Training

IMA organised 'Diksha' a training programme on the topic Corporate Etiquette's at Bridgestone India Pvt Ltd. The session aimed to enhance professional behavior, workplace communication, and corporate conduct among participants. The training was conducted by Vincent Thomas, a Corporate Trainer known for his expertise in professional development and workplace ethics. The session focused on improving interpersonal skills, communication standards, grooming, workplace manners, and professional interaction within corporate environments.

IMA Sessions LinkedIn for Business Growth

IMA organised a Business Growth session on 15th May led by Mr. Pushendra Singh Jadon, Business Growth Coach, Systems and Leadership Strategist, and trainer of over 5,000 entrepreneurs. The session focused on using LinkedIn for networking, personal branding, lead generation and business development. Mr. Jadon shared practical strategies for creating impactful content, building a consistent lead generation system and leveraging AI tools to enhance professional visibility and engagement. He also highlighted best practices for optimising LinkedIn profiles, building meaningful connections and converting online interactions into business opportunities.



Mr. Pushendra Singh Jadon with the participants

IMA Rising with Roots

IMA organised a programme on ‘Rising with Roots: Where Stories, Songs and Values Come Alive’ on 17th May at Oscar Fort, Indore. The event featured Ms. Malini Awasthi, renowned folk singer and cultural icon, along with Ms. Janhvi Singh. The session celebrated India’s rich cultural heritage, traditions and



(L-R) Ms Janhvi Singh and Ms Malini Awasthi

values through engaging conversations, storytelling and music. Ms. Awasthi shared insights on preserving cultural roots in a rapidly changing world, while Ms. Singh highlighted the importance of connecting younger generations with traditional wisdom and values.



Mr. Ajay Hiraskar addressing

MDP

IMA organised a MDP on ‘The ScalingUp Framework: Aligning People, Strategy, Execution & Cash’ on 22nd May. The session was led by Mr. Ajay Hiraskar, Managing Director of Success Alchemists Business Coaching Pvt. Ltd., who shared practical insights on scaling businesses through effective alignment of people, strategy, execution and financial management.

IMA Exclusive Session – Smart Investment in Sustainable Ideas

IMA organised an exclusive session on ‘Smart Investment in Sustainable Ideas’ on 22nd May. The session focused on emerging investment opportunities driven by sustainability and long-term value creation. The programme provided valuable knowledge on aligning investment decisions with evolving market trends and sustainability goals, while offering expert perspectives and practical insights for informed decision-making in a changing economic landscape.



Dignitaries at the event



Session in progress

IMA AI Skill Lab – Build Your Own Smart AI Assistant

IMA organised a session on ‘AI Skill Lab- Build Your Own Smart AI Assistant’ on 22nd May to introduce participants to the practical applications of Artificial Intelligence in improving productivity and automating everyday tasks. The session was led by Mr. Sarthak Shrivastava, Founder of Bitfumes and Senior Software Engineer at Pfizer. He shared insights into designing and building AI assistants, demonstrating how AI-powered tools can streamline workflows, automate repetitive tasks and enhance efficiency.

IMA AI Explorer Bootcamp – Learn AI by Doing

IMA organised an AI Explorer Bootcamp from 27th to 29th May for students of Classes 11 and 12. The three-day hands-on workshop introduced participants to Artificial Intelligence through interactive learning and practical activities. Students explored AI tools, created projects, learned smart study techniques and participated in creativity-driven challenges. The bootcamp encouraged innovation, critical thinking and problem-solving while highlighting real-world applications of AI.



Participants at the workshop



Mr. Jaison Thomas with the participants

Diksha- Training Programme

IMA organised a ‘Diksha’ a Training Programme on ‘Accountability & Ownership’ on 29th May at Alembic Pharmaceuticals Ltd. The session was facilitated by Mr. Jaison Thomas, Certified Confidence Building Coach, Life Transforming Coach and Career Coach. The programme focused on building accountability, responsibility and ownership in the workplace. Through interactive discussions and practical examples, participants learned the importance of taking initiative, building trust, improving performance and delivering results through responsible actions.

IMA: Tea Tasting Experience

IMA Women Forum organised The Tea Tasting Experience on 29th May at Apsara Tea, Indore. The event offered participants an opportunity to explore the journey of tea from leaf to cup. Attendees sampled a variety of tea blends, learned about the art of tea making and engaged in meaningful conversations in a relaxed environment. The programme combined learning, sensory exploration and relationship-building, leaving participants with a deeper appreciation of the craftsmanship and heritage behind every cup of tea.



Participants at the event

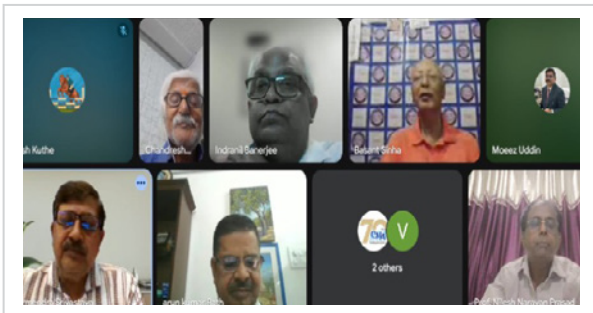
Meerut Management Association

Awareness Programme

Meerut Management Association, in association with Western U.P. Chamber of Commerce and Industry, organised an Awareness Programme on Cyber Security on 25th May at Chamber Bhawan, Meerut. Attended by over 75 participants from industry and professional sectors, the programme featured an insightful session by cyber security expert ‘Cyberman’ Mr. Manish on emerging cyber threats and preventive measures. The event was inaugurated by Dr. Brij Bhushan and Maj. Gen. Pankaj Kaushik and concluded with a vote of thanks by Mr. Sanjeev Jain.



‘Cyberman’ Mr. Manish being felicitated at the programme



Webinar in progress

Patna Management Association

Patna Management Association, in association with Calcutta Management Association, organised a high-level webinar on 24th May on the theme ‘Poverty and Inequality: A Cross-Country Analysis.’ The webinar brought together policymakers, management professionals, economists, and development experts to examine the challenges of poverty and inequality and explore sustainable solutions. The programme commenced with a welcome address by Mr. D. K. Srivastava, former Managing Director of Sudha Dairy and Patron of PMA. In

his theme address, Advocate Basant Kumar Sinha, President of PMA, explained the concepts of absolute and relative poverty, highlighting factors contributing to inequality, including disparities in income, health, education, housing, and employment. He also outlined measures to promote inclusive growth and social equity. The distinguished address was delivered by Dr. Arun Kumar Rath, IAS (Retd.), eminent policymaker and Past President of PMA, who shared valuable insights on developmental challenges and policy interventions. In his sponsor’s address, Mr. Indranil Banerjee, President, CMA, stressed the importance of creating greater awareness of the United Nations Sustainable Development Goals (SDGs) at the grassroots level. He proposed the formation of a joint Sustainable Task Force under the aegis of AIMA to address development issues across the eastern states of Bihar, Jharkhand, West Bengal, and Odisha through collaborative expertise. Keynote addresses were delivered by renowned economist Dr. Manoj Kumar Mishra and Dr. Ashutosh Upadhyaya, Principal Scientist, ICAR, who presented perspectives on global and Indian progress toward achieving the SDGs. The session concluded with a summary by Engineer Mani Kishore Das, Secretary, PMA, followed by a vote of thanks by Dr. Nilesh Narayan.



Panel discussion in progress

Thrissur Management Association

Panel Discussion

Thrissur Management Association organised Emerging Thrissur: Panel Discussion on 6th May on the theme ‘Thrissur Vision 2035’. The programme was inaugurated by Dr. Niji Justin, Mayor of Thrissur Corporation, and featured eminent panelists Dr. K. Paul Thomas, CA T.S. Anantharaman, Mr. M.P. Surendran, and Er. N.I. Verghese, moderated by Dr. Ajith Kalliyath. The discussion explored Thrissur’s future growth, focusing

on infrastructure, economic development, sustainability, and urban planning. Around 100 participants attended and actively contributed to the deliberations.

Thrissur Startup Incubation Council (TSIC)

The Logo Launch of the Thrissur Startup Incubation Council (TSIC) was held on 6th May, marking a significant step towards strengthening the region’s entrepreneurial ecosystem. The unveiling of the logo symbolised TSIC’s mission to nurture startups and innovation-led ventures through mentorship, collaboration, and networking opportunities. The event reflected the shared commitment of stakeholders to fostering innovation, encouraging entrepreneurship, and positioning Thrissur as a thriving hub for startups and emerging businesses.



Logo launch of Thrissur Startup Incubation Council (TSIC)



CMA Jojo John Chungath addressing

requirements, and their relevance in today’s business environment, making it a valuable learning experience for the participants.

MDP Session

TMA Student Chapter, in association with the ICAI Thrissur Chapter, organised a MDP on 9th May on the topic ‘Demystifying Cost and Other Audits: A Practical Perspective.’ The session was led by CMA Jojo John Chungath, Partner, M/s Ankarath Chungath & Co., Cost Accountants, who provided practical insights into cost audits and related audit processes. The programme enabled students and young professionals to gain a better understanding of audit practices, regulatory

Managing Committee Meeting

The Managing Committee Meeting of TMA was held on 9th May with the participation of 45 Managing Committee members. The meeting reviewed the activities conducted during the preceding period, assessed the progress of ongoing initiatives, and deliberated on upcoming programmes and strategic priorities of the Association.



Meeting in progress

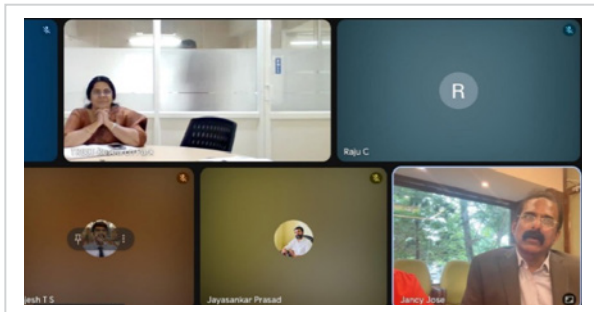
Trivandrum Management Association

Roundtable Discussion

Trivandrum Management Association convened a roundtable discussion on 1st May to explore and develop a roadmap to identify key opportunities for the city's long-term growth and global recognition. The programme was attended by Mr. V. V. Rajesh, Hon. Mayor, Trivandrum; Mr. S. N. Raghuchandran Nair, President, TMA; Mr. Unnikrishnan, Secretary, TMA; Dr. Darlie Oommen Koshy, Vice President; Padma Shri G. Shankar, Architect; Prof. Sarat Chandran, Educationist; and Wg Cdr Ragashree D. Nair, MD and CEO, Medicaid Ethos Pvt Ltd. The programme emphasised leveraging Trivandrum's strengths in crafts, architecture, performing arts, festivals, cuisine, and design to promote sustainable development opportunities and enhance the city's profile.



Dignitaries at the roundtable discussion



Online session in progress

Awareness Session

TMA YESLEAP Committee coordinated an online awareness session on 15th May to familiarise members with the benefits and opportunities arising from the TMA–TrEST Research Park MoU. The programme highlighted collaboration opportunities and support initiatives designed to promote innovation, entrepreneurship, and business growth. Participants gained insights into the resources and facilities available for entrepreneurs, startups, and MSMEs, including opportunities for

industry-academia collaboration, incubation support, and technology-driven development. The session encouraged members to leverage the partnership to strengthen their ventures and enhance competitiveness.

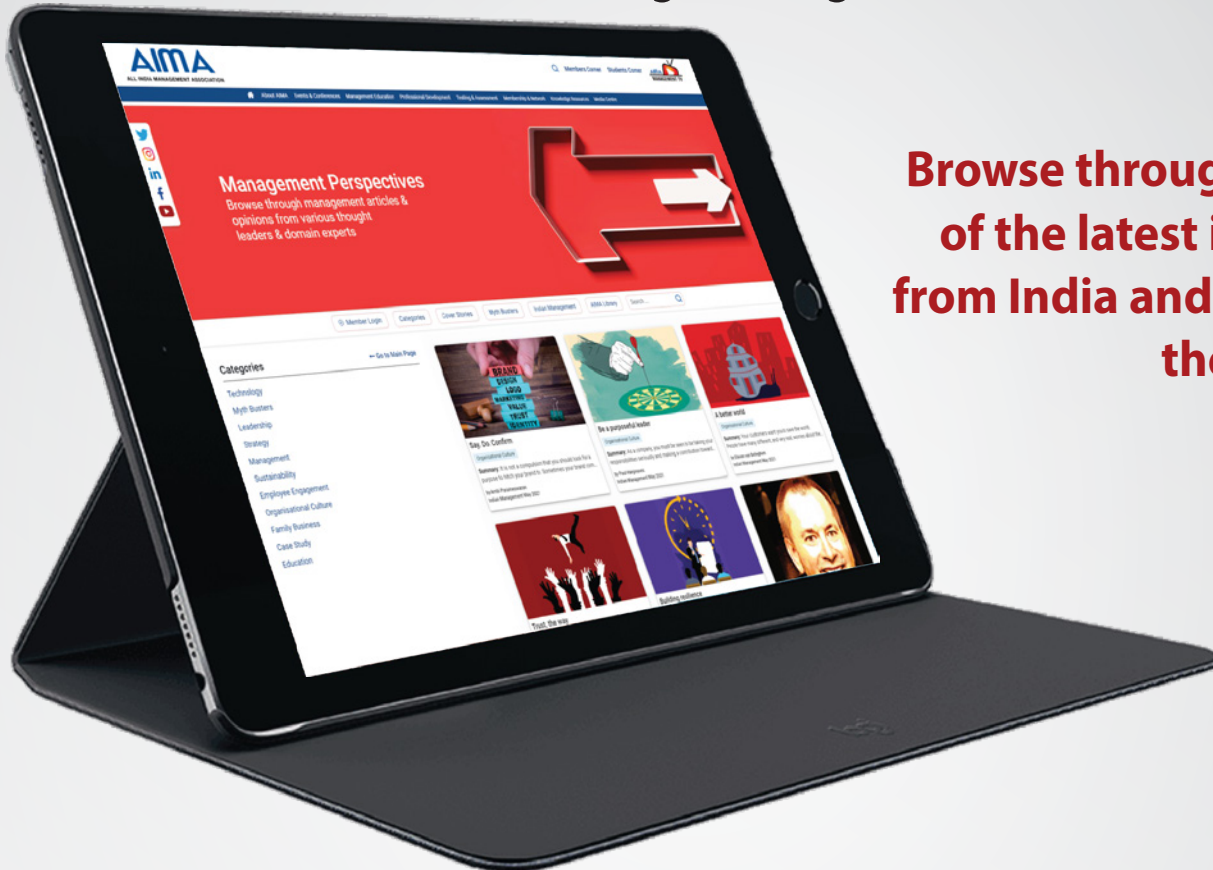
Vaikom Management Association

16th Annual General Meeting

The 16th Annual General Meeting of Vaikom Management Association (VMA) was held on 24th May at the Rotary Community Hall, Vaikom. The meeting commenced with a welcome address by Mr. Manoj Kumar, EC Member, followed by the presentation of the previous AGM minutes by Mr. S. Aneesh. In his presidential address, outgoing President Er. A. Saifuddin reviewed the Association's activities during 2025–26 and thanked members and well-wishers for their continued support. Treasurer Mr. Devadas K.C. presented the audited financial statements for the year. The election of the Executive Committee for 2026–27 was conducted by Dr. Raju T. Mavunkal, the Returning Officer. Dr. N.K. Sasidharan was elected President, Mr. Rupesh R. Menon as Secretary General, and Mr. Raju M. as Treasurer. The meeting concluded with a vote of thanks by Mr. Shijo Mathew, Secretary–Programmes, who expressed appreciation to all members for their participation and support.

MANAGEMENT PERSPECTIVES

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AIMA Events Calendar

Event	Programme Chairman/Key Speaker	Venue	Date
Young Leaders Boot Camp - An Experiential Leadership Development Programme		Junga, Himachal Pradesh	18 - 21 June 2026
35th National Management Games		Online/ Offline Rounds	23 June - 25 July 2026
75th Leaderspeak Session on 'China in the New world - How Chinese and Indian businesses can co-create a better future.'	Dr. Edward Tse Founder and CEO Gao Feng Advisory Company	Online	26 June 2026
LEAP		New Delhi	02 - 03 July 2026
Global Advanced Management Programme (GAMP)		Silicon Valley, US	12- 18 July 2026
AIMA YLC Session on 'Learning Faster Than the Market: A Practical Play-book to Scale Team Performance'	Dr. Preeti Vats PhD, Enterprise Corporate Wellbeing Leader	Online	24 July 2026
Leadership Development Programme		Coorg	06-08 August 2026
AIMA YLC Session on ' Geopolitics & Global Leadership'	Ambassador Gurjit Singh Former Ambassador to Germany, Indonesia, Ethiopia ASEAN and the African Union and Author	Online	07 August 2026
AIMA's 31st Convocation		New Delhi	07 August 2026
Shaping Young Minds Programme		Kolkata	21 August 2026
Global Advanced Management Programme (GAMP)		China- Shanghai & Shenzhen	23 - 29 August 2026

Event	Programme Chairman/Key Speaker	Venue	Date
National Competition for Young Managers		Online	August/September 2026
CSR & ESG Case Study Competition and Summit		New Delhi	10-11 September 2026
National Management Convention		New Delhi	21 - 22 September 2026
Shaping Young Minds Programme		Kochi	16 October 2026



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