AIMA News
AIMA'S MONTHLY E-MAGAZINE
MANAGEMENT TIMES
OCTOBER 2026



MESSAGE FROM THE DIRECTOR GENERAL

Dear Readers,

I am pleased to share the latest edition of AIMA News, bringing you updates on AIMA's recent international engagements, leadership development programmes and other initiatives.

AIMA's international engagements featured prominently during October, with two major initiatives in Silicon Valley, USA.

AIMA organised its 4th CEOs Delegation to Silicon Valley, led by Mr Sunil Kant Munjal, Chairman, AIMA International. The six-day programme brought together senior business leaders from India, including AIMA President Mr Vishal Kampani and Senior Vice President Mr Vineet Agarwal, for interactions with leading technology companies, entrepreneurs and investors. The delegation interacted with Ms Daphne Koller of insitro, Mr Vinod Khosla of Khosla Ventures, Mr Raja Koduri of OXMIQ Labs, Mr Mihir Shukla of Automation Anywhere and Mr Ravi Rajamani of Google, amongst others. The engagements covered developments in artificial intelligence, robotics, semiconductors, biotechnology and emerging business models, and their implications for Indian businesses.

During the visit, AIMA also organised the 9th US–India Conference in collaboration with the University of California, Santa Cruz, at its Silicon Valley Campus. Held on the theme 'US–India: Shaping the Next Global Turn', the Conference brought together business leaders, technology experts and academics from both countries. Mr Sunil Kant Munjal, Mr Vineet Agarwal, Ms Cynthia Larive of UC Santa Cruz and Mr Abhishek Kumar Sharma from the Consulate General of India in San Francisco were amongst those who participated in the inaugural session. Discussions covered innovation, trade, investment, geopolitical developments and opportunities for closer economic cooperation between India and the United States. Detailed reports on both engagements are carried in this issue.

Closer home, AIMA's leadership development initiatives included the 10th Leadership Development Programme (LDP), held in Jaipur. The three-day programme brought together mid-level professionals from different organisations for learning and exchange on leadership, managing uncertainty, AI and the changing workplace.

AIMA also organised its 6th HR Power Workshop in New Delhi, bringing HR professionals and industry leaders together to discuss the future of work, technology adoption, organisational culture and workplace resilience. The programme included sessions on humanising technology and the role of mentoring in leadership development.

Engagement with younger professionals took several forms during the month. The AIMA Young Leaders Council (YLC) organised its 2nd Young Leaders Boot Camp at Sitlakhet, Uttarakhand. Built around the themes of Connect, Challenge and Commit, the three-day experiential programme combined outdoor activities, team challenges and reflection to explore different aspects of leadership, teamwork and self-awareness.

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In management education, AIMA's India Case Research Centre (ICRC) conducted the South Zone Regional Round of India Case League 2026 in Bengaluru. The competition brought together 209 students from over 21 management institutes to test their analytical and problem-solving skills through business quizzes and case analysis.

AIMA's 93rd Shaping Young Minds Programme in Cochin also brought together over 350 students for interactions with speakers from education, diplomacy, mountaineering and national security, offering perspectives on learning, leadership and personal development.

AIMA's specialised programmes during the month included the Certified CSR Leader Boot Camp and a Capacity Building Programme on Strategic Contract Management and Dispute Resolution for High-Value Projects. AIMA also conducted SAIL Director (Personnel)'s Cup – Ran-Niti 2026, a business simulation competition that drew approximately 188 teams from across SAIL.

This edition carries reports on these initiatives, along with other updates from AIMA, news from our Local Management Associations and articles on contemporary management themes.

I hope you enjoy reading this edition of AIMA News and look forward to your feedback and suggestions.

Warm Regards,



Rekha Sethi
Director General

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CEOs Delegation to Silicon Valley



The delegation at Think Investments

AIMA organised its 4th CEOs Delegation to Silicon Valley from 4th–9th October 2026, bringing together a distinguished group of Indian business leaders for an immersive engagement with leading technology companies, entrepreneurs, investors and innovators.

Led by Sunil Kant Munjal, Chairman, AIMA International and Chairman, The Hero Enterprise, the six-day initiative aimed to strengthen connections between India's business leadership and Silicon Valley's innovation ecosystem, offering perspectives on emerging technologies, disruptive business models and opportunities for global collaboration.

The programme commenced with a dinner hosted by Mr Munjal in San Francisco on 4th October. Representing a cross-section of India's corporate leadership, the delegation included Mr Vishal Kampani, President, AIMA and Vice Chairman & Managing Director, JM Financial Ltd; Mr Vineet Agarwal, Senior Vice President, AIMA and Managing Director, Transport Corporation



(L-R) Saurabh Chandra, Founder & CEO, Ati Robotics; Vishal Kampani, President, AIMA and Vice Chairman & Managing Director, JM Financial Ltd; Sunil Kant Munjal, Chairman, AIMA International and Chairman, The Hero Enterprise and Shomit Manapure, General Manager, Agile Robots North America



A session at Automation Anywhere with Mihir Shukla Co-founder, Chairman and CEO

of India Ltd; Mr Rajiv Vastupal, Group Chairman and Managing Director, Rajiv Petrochemicals Pvt Ltd; Mr Sanjay Kirloskar, Chairman and Managing Director, Kirloskar Brothers Ltd; Mr Arun Kumar, Managing Partner, Celesta Capital; Mr Gautam Dalmia, Managing Director, Dalmia Bharat Ltd; Mr Harshil Gathani, Head – Chairman's Office, Ambuja Neotia Group; Mr Madhavkrishna Singhania, Deputy Managing Director & CEO, JK Cement Ltd; Shiv Grewal, Co-founder and Managing Partner, Auctus Global Capital Group; Mr Shiv Siddhant Kaul, Managing Director, Nicco Engineering Services Ltd; Ms Usha Thiagarajan, Managing Director & Business Head, Cavin Infotech Pvt Ltd; Mr Richard Rekhy, Vice Chair, Grant Thornton Bharat; Mr Vikram Chandra, Founder, Editorji Technologies Pvt Ltd; Mr Alok S Kirloskar, Managing Director, SPP Pumps Ltd and Kirloskar Brothers International B V; Ms Vinita Bajoria, Chairperson, Nicco Cables Pvt Ltd and Rekha Sethi, Director General, AIMA.

Over the course of the programme, engagements explored AI, Generative AI, Agentic AI, robotics, semiconductors, autonomous mobility, satellite connectivity, biotechnology and venture capital, highlighting their implications for business strategy, competitiveness and future growth.



Meeting with the Bay Area Council members

At insitro, Ms Daphne Koller, Founder and CEO, shared insights into AI-driven drug discovery and biotechnology. Discussions at Databricks complemented these perspectives, focusing on enterprise AI adoption, data analytics and digital transformation.



A session in progress at Databricks, Inc.

Moving to semiconductor innovation, Mr Scott J. DeBoer, President and Chief Technology and Products Officer, Micron Technology, discussed AI infrastructure and India's role in the global technology ecosystem. At OXMIQ Labs, Mr Raja Koduri, Founder and CEO, offered perspectives on next-generation GPU architectures and AI computing.

Exploring the convergence of AI and robotics, Mr Shomit Manapure, General Manager, Agile Robots North America, highlighted advancements in Physical AI and industrial automation. The interaction with Mr Parthsarathi Trivedi, Co-founder and CEO, Skylo Technologies, focused on satellite connectivity and its emerging industrial applications.



A session in progress at Google Cloud

The investment and entrepreneurial landscape was explored through interactions at Autotech Ventures, where Mr Quin Garcia, Founder and Managing Director, and other experts discussed autonomous mobility, robotics and venture capital. Mr Vinod Khosla, Founder, Khosla Ventures, shared perspectives on breakthrough technologies, investment trends and preparing businesses for disruption.

At Automation Anywhere, Mr Mihir Shukla, Co-founder, Chairman and CEO, discussed AI-powered enterprise automation and its impact on productivity. The engagement at Google AI/DeepMind, featuring Mr Ravi Rajamani, Vice President, Engineering, Applied AI, and Seshu Ajjarapu, Senior Director, Applied AI, Google DeepMind, explored frontier AI models, governance and the transition from Generative



(L-R) Sunil Kant Munjal, Chairman, AIMA International and Chairman, The Hero Enterprise; Mary Rozenman, CFO/CBO, insitro; Daphne Koller, Founder & CEO, Board Member, insitro; Vineet Agarwal, Senior Vice President, AIMA and Managing Director, Transport Corporation of India Ltd and Vishal Kampani, President, AIMA and Vice Chairman & Managing Director, JM Financial Ltd



Vinod Khosla, Entrepreneur, investor & technologist and Founder, Khosla Ventures

AI to Agentic AI.

Beyond technology, a roundtable with the Bay Area Council offered insights into regional competitiveness, economic growth and India–Silicon Valley collaboration. An interaction with Mr Ahmad Thomas, CEO, Silicon Valley Leadership Group, focused on AI-ready leadership and innovation-led organisations, while Mr Satish Padmanabhan, Founder, DIMAAG AI, shared perspectives on smart manufacturing and AI-driven industrial technologies.

The delegation reinforced AIMA's commitment to fostering global partnerships, knowledge exchange and connecting Indian business leaders with emerging opportunities.



Parthsarathi Trivedi, Co-founder and CEO, Skylo Technologies addressing the delegation



Ahmad Thomas, CEO, Silicon Valley Leadership Group (SVLG) and Sunil Kant Munjal, Chairman, AIMA International and Chairman, The Hero Enterprise



The delegation at OXMIQ Labs



Vishal Kampani, President, AIMA and Vice Chairman & Managing Director, JM Financial Ltd and Anand Ramamoorthy, Managing Director - Micron India



Harish Abbott, Co-founder & CEO, Augment addressing the delegation at Autotech Ventures



Opening Dinner hosted by Sunil Kant Munjal

9th US-India Conference



(L-R) Rekha Sethi, Director General, AIIMA; Vineet Agarwal, Sr Vice President, AIMA & Managing Director, Transport Corporation of India Ltd; Abhishek Kumar Sharma, Consul (Economic & Visa), Consulate General of India, San Francisco; Sunil Kant Munjal, Past President, AIMA and Chairman, AIMA International and Chairman, The Hero Enterprise; Cynthia Larive, Chancellor, University of California, Santa Cruz and John MacMillan, Interim Campus Provost and Executive Vice Chancellor, Vice Chancellor for Research, UC Santa Cruz

AIMA, in collaboration with the University of California, Santa Cruz (UCSC), organised the 9th US–India Conference on 8th October 2026 at the UCSC Silicon Valley Campus, bringing together leaders from business, technology and academia to explore opportunities for bilateral collaboration.

Building on eight successful editions, the conference was themed 'US–India: Shaping the Next Global Turn' and focused on advancing innovation, strengthening trade and deepening strategic engagement between the two countries.

The inaugural session focused on partnerships, investment and resilient supply chains, with Mr Sunil Kant Munjal, Past President, AIMA, Chairman, AIMA International and Chairman, The Hero Enterprise; Ms Cynthia Larive, Chancellor, UC Santa Cruz; Mr Abhishek Kumar Sharma, Consul (Economic & Visa), Consulate General of India, San Francisco; Mr Vineet Agarwal, Senior Vice President, AIMA and MD, Transport Corporation of India Ltd and Ms Rekha Sethi, Director General, AIMA. The session highlighted the need for stronger economic ties and resilient partnerships.



Sunil Kant Munjal, Chairman, AIMA International and Chairman, The Hero Enterprise



(L-R) Galina Hale, Faculty Director, Institute for Social Transformation, Professor of Economics and Coastal Science and Policy, Co-Director of the Center for Analytical Finance (CAFIN), UC Santa Cruz; Ziyang David Fan, SVP, Technology & Innovation, Silicon Valley Leadership Group & Executive Director, Institute for California AI Policy; Shari Liss, Vice President, Global Workforce Development & Initiatives, SEMI ; Anand Ramamoorthy, Managing Director, Micron India and Mihir Shukla, Co-Founder, Chairman & CEO, Automation Anywhere

Building on this, the first panel explored scaling innovation through collaboration. Moderated by Ms Galina Hale, Faculty Director, Institute for Social Transformation, Professor of Economics and Coastal Science and Policy, and Co-Director, Center for Analytical Finance (CAFIN), UC Santa Cruz, it featured Mr Mihir Shukla, Co-Founder, Chairman & CEO, Automation Anywhere; Mr Anand Ramamoorthy, MD, Micron India; Ms Shari Liss, Vice President, Global Workforce Development & Initiatives, SEMI and Mr Ziyang David Fan, Senior Vice President, Technology & Innovation, Silicon Valley Leadership Group and Executive Director, Institute for California AI Policy. The panel explored how cross-sector partnerships can drive innovation and collaboration across markets.

The discussion then turned to geopolitical risks and opportunities for business. Moderated by Mr Vikram Chandra, Founder, Editorji Technologies Pvt Ltd, the panel included Mr Arun Kumar, Managing Partner, Celesta Capital; Mr Ian Klaus, Founder Director, Carnegie California; Mr Navneet S. Chugh, Managing Partner, Chugh, LLP; Mr Nirvikar Singh, Distinguished Professor of Economics and Co-Director, Center for Analytical Finance, UC Santa Cruz and Mr Alok S Kirloskar, MD, SPP Pumps Limited. The session



(L-R) Sanjiv Goyal, Founder & CEO, Droisys and President, Adroit Capital; Richard Rekhy, Vice Chair, Grant Thornton Bharat; Vinita Bajoria, Chairperson, NICCO Cables Ltd; Sanjay Kirloskar, Chairman and Managing Director, Kirloskar Brothers Ltd; and Galina Hale

examined how geopolitical shifts and economic uncertainties shape business strategies and investment opportunities.

Extending the discussion on international trade, the final panel examined the balance between domestic priorities and global trade. Moderated by Mr Sanjiv Goyal, Founder & CEO, Droisys and President, Adroit Capital, it featured Mr Sanjay Kirloskar, Chairman and MD, Kirloskar Brothers Ltd; Ms Vinita Bajoria, Chairperson, NICCO Cables Ltd; Ms Galina Hale and Mr Richard Rekhy, Vice Chair, Grant Thornton Bharat. The exchange explored balancing domestic priorities with global trade while maintaining competitiveness and strengthening international ties.

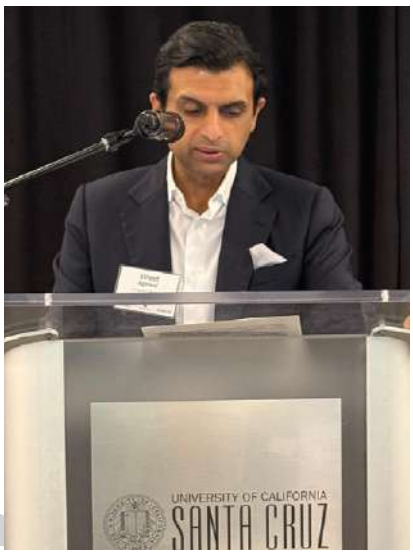
Following concluding remarks by Ms Cynthia Larive, the participants continued to exchange perspectives and network, extending discussions on opportunities to deepen US–India cooperation across business, technology and trade.



(L-R) Vikram Chandra, Founder, Editorji Technologies Pvt Ltd; Navneet S. Chugh, Managing Partner, Chugh, LLP; Arun Kumar, Managing Partner, Celesta Capital;Ian Klaus, Founder Director, Carnegie California; Nirvikar Singh Distinguished Professor of Economics and Co-Director of the Center for Analytical Finance, UCSC and Alok S Kirloskar Managing Director, SPP Pumps Ltd



Abhishek Kumar Sharma, Consul (Economic & Visa), Consulate General of India, San Francisco



Vineet Agarwal, Sr Vice President, AIMA & Managing Director, Transport Corporation of India Ltd



Rekha Sethi, Director General, AIMA and Cynthia Larive, Chancellor, University of California, Santa Cruz

10th Leadership Development Programme



Delegates at the Leadership Development Programme in Jaipur

AIMA organised the 10th edition of its Leadership Development Programme (LDP) in Jaipur from 8th to 10th October 2026, bringing together mid-level professionals for three days of leadership learning, reflection and cross-industry exchange.

The inaugural session featured Mr Ajay Sharma, Director (Personnel), SJVN Ltd, who shared perspectives on the future of leadership in a transforming world. This was followed by a CEO session by Mr Ajai Rana, Asia Pacific Business Head, RiceTec and CEO, Savannah Seeds Pvt Ltd, who discussed leading through uncertainty and building resilient, future-focused organisations.

Some of the other eminent speakers included Lt Gen Vikrant Deshpande, AVSM, Indian Army; Mr Kartik Sharma, Founder, RankinLLM.ai; Dr Shikha Sharma, Founder, Nutriwel Health India Ltd; Mr Jyoti Prakash Gadia, Managing Director, Resurgent India; Padma Shri awardee Mr Ajeet Bajaj, Managing Director, Snow Leopard Adventures Pvt Ltd; and Mr Ajay Singhroha, Group CHRO, Minda Corporation Ltd. The sessions explored leadership and decision-making under pressure, the impact of artificial intelligence, mind-body wellbeing, financial security, resilience in challenging environments and the evolving dynamics of a multigenerational workforce.

The programme also featured a city tour of Jaipur, offering participants a glimpse of its rich heritage and culture. The programme concluded with a recap of key takeaways and the distribution of participation certificates.

The programme was well received by the 30 participating mid-level professionals from CONCOR, GAIL India, MGL, Minda Corporation, NHPC, NMDC, NTPC, Power Grid, SJVN and THDC, who benefited from expert insights, peer learning and cross-industry exchange.

6th HR Power Workshop



(L-R) SY Siddiqui, Chairman, AIMA HR Core Committee and Former Executive Advisor, Maruti Suzuki; Sushil Baveja, CHRO, Jindal Stainless;Rashmi Govil, Director HR, Indian Oil Corporation Ltd; Sakshi Anand, CHRO & Head ESG, Godfrey Phillips and P Dwarakanath, Former Chairman, GSK Consumer Healthcare Ltd

AIMA organised the 6th HR Power Workshop on 15th–16th October 2026 at New Delhi, focusing on emerging HR priorities, including the future of work, technology adoption, organisational culture and workplace resilience.

Mr SY Siddiqui, Chairman, AIMA HR Core Committee and Former Executive Advisor, Maruti Suzuki; Mr P Dwarakanath, Former Chairman, GSK Consumer Healthcare Ltd; and Ms Rashmi Govil, Director HR, Indian Oil Corporation Ltd, set the context for the workshop, highlighting HR's evolving role in organisational transformation, technology adoption and people-centric business decisions.

Eminent speakers who addressed the programme included Mr Yuvaraj Srivastava, Group CHRO, MakeMyTrip.com; Ms Sheila Vasan Singla, Founder & MD, Chrysalis India; Mr Sushil Baveja, CHRO, Jindal Stainless; Ms Sakshi Anand, CHRO & Head ESG, Godfrey Phillips; Ms Preemita Singh, CHRO, Havells India; and Mr Rishi Raj, CEO, Conscient Infrastructure. Their discussions covered contemporary HR challenges, organisational change, workplace resilience and the role of people strategies in organisational performance.

The 'Future of Work' workshop, led by Ms Shilpa Narang Jerath, Former CHRO, OPPO and Former L&D Head, Samsung Research, and Mr Anand



SY Siddiqui presenting a memento to Rashmi Govil, Director HR, Indian Oil Corporation Ltd

Sankaran, Chief Transformation Officer, Deloitte South Asia, explored changing workplace dynamics and future-ready skills. The 'Humanising Tech' workshop, led by Mr Ramit Gupta, Vice President & Senior Partner, IBM Consulting, and Mr Manish Patil, Director HR, ONGC, examined HR technology, generative AI and the need to balance technological advancement with human needs.

The concluding workshop on 'Mentoring and Guiding' brought together Mr Siddiqui, Mr Dwarakanath and Ms Govil to discuss the role of mentoring and professional guidance in leadership development. Mr Siddiqui summarised the key takeaways.

Over 40 participants attended the programme, which was well received for its practical insights into emerging HR priorities.



P Dwarakanath and Rishi Raj, CEO, Conscient Infrastructure



Sakshi Anand, CHRO & Head ESG, Godfrey Phillips



Participants at the event



Manish Patil, Director HR, ONGC

2nd Young Leaders Boot Camp



Participants at the 2nd edition of the Young Leaders Boot Camp

AIMA's Young Leaders Council successfully concluded the 2nd edition of the Young Leaders Boot Camp from 23rd to 25th October 2026 at Camp Shitlakhet in Almora district, Uttarakhand.

Facilitated by Ms Renu Sharma, Partner and Senior Faculty, Innergise, the three-day experiential programme built on the inaugural edition held in June 2026 and focused on the human dimensions of leadership, including self-awareness, interpersonal relationships and the ability to lead through change.

The programme was structured around three themes: Connect, Challenge and Commit. Connect explored psychological safety, emotional intelligence and interpersonal awareness; Challenge addressed adaptive leadership, systems thinking and conflict management; and Commit focused on authentic leadership, transformative learning and reflective practice.



Participants during an activity at the boot camp

Outdoor leadership simulations, team challenges and facilitated debriefs formed the core of the learning experience.

Through these activities, participants explored practical ways to build trust, communicate with confidence, navigate difficult conversations and respond to workplace challenges.

The Experience, Reflect, Apply approach encouraged participants to examine their leadership styles, draw insights from their experiences and identify actionable steps to strengthen their leadership capabilities and apply their learnings in the workplace.

Over 25 participants from Hero Corporate Service Pvt Ltd, Tata Steel Ltd, JK Cement Ltd, GAIL (India) Ltd, Hero Insurance Broking India Pvt Ltd, Container Corporation of India Ltd (CONCOR), TCI Supply Chain Solutions, Sunsure Energy Pvt Ltd, THDC India Ltd and the Management & Entrepreneurship and Professional Skills Council (MEPSC) took part in the programme.



Renu Sharma, Partner and Senior Faculty, Innergise conducting the programme



Participants at the Bootcamp



Participants taking part in outdoor activity

India Case League 2026



Participants at India Case League 2026

AIMA–India Case Research Centre (ICRC) conducted the South Zone Regional Round of the India Case League 2026 on 29th October 2026 at ICFAI Business School (IBS), Bengaluru.

The competition provided students with an opportunity to strengthen their analytical, problem-solving, teamwork and managerial decision-making skills while gaining exposure to real-world business challenges.

The regional round comprised two stages: a Business and Management Quiz, followed by a Case Analysis and Presentation Challenge. In the second stage, teams analysed five specially developed business cases on contemporary challenges facing Indian organisations and presented strategic recommendations.

An eminent jury comprising academicians from leading management institutions in Bengaluru evaluated the presentations. The assessment focused on problem identification, analytical rigour, strategic thinking and the feasibility of proposed solutions.

The competition was hosted by ICFAI Business School, Bengaluru, with support from Dr Vinay, Pro-Vice-Chancellor; Dr Vinay Joshi, Dean and Dr Shweta, South Zone Coordinator.

The regional round saw 209 students from over 21 management institutes compete and demonstrate their analytical and problem-solving skills.

The top 25% of participating teams from the South Zone will qualify for the National Round of the India Case League, scheduled to take place in New Delhi in December 2026.

93rd Shaping Young Minds Programme



Speakers at the 93rd SYMP in Cochin, Kerala

AIMA organised the 93rd Shaping Young Minds Programme (SYMP) in Cochin, Kerala, on 16th October 2026, featuring insights from distinguished speakers across education, diplomacy, mountaineering and national security.

Mr Ajey Mehta, CEO, Educational Outreach, Indian Institute of Technology, Bombay, encouraged students to adopt a growth mindset, remain humble and commit to lifelong learning and skill development while aiming higher in their personal and professional lives.

Ambassador Rahul Chhabra, Strategic Advisor, Independent Board Director, Advisory Panel Member and Former Secretary (Economic Relations), Ministry of External Affairs, India, drew on his Foreign Service experience to highlight curiosity, adaptability, sound judgement and relationship-building in international engagement.

Ms Kaamya Karthikeyan, Indian Mountaineer and Polar Explorer, shared lessons from her mountaineering and polar expeditions, emphasising courage, discipline, preparation and perseverance in overcoming challenges and achieving ambitious goals.

Lt Gen (Dr) Subrata Saha, PVSM, UYSM, YSM, VSM (Retd), Executive Chairman, Manekshaw Centre, National Security Studies & Research, Former Deputy Chief of Army Staff and Member, National Security Advisory Board (NSAB), shared five stories and 15 lessons on perseverance, purpose, self-belief and continuous growth.

The programme brought together over 350 students, who gained valuable perspectives on learning, leadership, resilience and character.

CSR Leader Boot Camp



Participants at the CSR Leader Boot Camp

AIMA, in association with Sustainable Advancements, organised a two-day Certified CSR Leader Boot Camp on 27th–28th October 2026 at AIMA, New Delhi. The boot camp brought together professionals from public sector enterprises, corporates and sector skill councils, with a focus on strengthening strategic CSR leadership and implementation capabilities.

Expert sessions were led by Dr Nayan Mitra (PhD), Founder Director, Sustainable Advancements; Mr Subhash Mittal, Chartered Accountant (UK), SRRF Dialogue and Dr Shraman Jha, CEO, Hindustan Unilever Foundation. The faculty shared insights on various dimensions of CSR leadership, governance and implementation, drawing on their professional and industry experience.

Moving beyond a compliance-led approach towards strategic social investment, the boot camp covered key areas such as CSR governance, investment prioritisation, needs assessment, project design, partner due diligence, impact measurement and sustainability reporting. Case studies and practical exercises enabled participants to examine real-world challenges and apply their learning to CSR investment decisions.

A key component was the CSR Leadership Capstone, which focused on resource allocation and investment decisions. Participants also developed a 12-month CSR Leadership Roadmap, outlining priorities, responsibilities and timelines, along with specific action plans for the first 90 days.

Capacity Building Programme



Participants at the Capacity Building Programme

AIMA organised a three-day Capacity Building Programme on Strategic Contract Management and Dispute Resolution for High-Value Projects from 29th September to 1st October 2026 in Udaipur.

Bringing together professionals from Public Sector Undertakings (PSUs), government departments, infrastructure authorities and organisations involved in Multilateral Development Bank-funded projects, the initiative focused on key aspects of procurement, contract management and dispute resolution in high-value infrastructure and development projects. Participating organisations also included those associated with the World Bank and Asian Infrastructure Investment Bank (AIIB).

The sessions were led by Mr Shanker Lal, FCIPS, Country Procurement Lead, The World Bank; Mr Atul Agrawal, Former General Manager, NTPC and Mr Hasit Seth, Independent Counsel, Arbitrator and Mediator. The faculty members drew on their professional experience to share practical perspectives on managing complex contracts, addressing implementation challenges and navigating dispute resolution mechanisms.

Technical support was provided by The World Bank, Asian Infrastructure Investment Bank (AIIB) and New Development Bank (NDB), bringing an international perspective to discussions on procurement and contract management practices.

Over 40 professionals attended the three-day programme, representing a diverse range of roles, including General Managers, Directors, Chief Engineers, Project Directors, Chief Managers, Senior Managers, procurement officers, contract management professionals, arbitration specialists and project planning leaders. The interactions facilitated knowledge exchange and discussions on strengthening contract management practices.

Business Simulation Competition



Winners at the Business Simulation Competition at SAIL, MTI, Ranchi

AIMA successfully conducted the SAIL Director (Personnel)'s Cup- Ran-Niti 2026, a flagship business simulation competition for SAIL executives, culminating in the Grand Finale and Valedictory Session on 13th October 2026 at SAIL Management Training Institute (MTI), Ranchi.

This edition introduced industry briefings and preparatory training sessions to familiarise participants with the business simulation framework and help them compete effectively. The initiative was particularly beneficial for new entrants, enabling them to understand the simulation concepts and engage more confidently in the competition. Participants responded positively to the experiential learning format, while veteran participants appreciated the enhanced framework and structured guidance.

The valedictory session was attended by Mr K K Singh, Director (Personnel) & HRD; Mr Sanjay Dhar, Executive Director (HR & L&D) and Mr Srimant Kumar Mallick, Chief General Manager (HR & L&D). BSL emerged as the winner, followed by ISP as the first runner-up and SAIL's Corporate Office as the second runner-up.

The competition saw participation from approximately 188 teams across Rourkela Steel Plant, Bokaro Steel Plant, ISP Burnpur, Durgapur Steel Plant, Bhilai Steel Plant and SAIL's Corporate Office, with around 35% of the teams entering the competition for the first time.

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15 Months INR 3 Lakhs payable module-wise in two instalments

18 Months INR 4 Lakhs (payable module-wise in three instalments

Additional Fee: Applicable for the optional International Immersion.

For Further details, please contact:
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Professor & Programme Director
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Almost Every Job Has Tasks That AI Can Change

Economist Erik Brynjolfsson says AI's transformation of work is just beginning and our institutions aren't ready for it.

September 17, 2026 | by Lisa Bonos



"Even if most workers aren't using AI yet, they will be soon," says Erik Brynjolfsson. | iStock/skynesher

How will advances in artificial intelligence change jobs, companies, and the economy at large? What can leaders and employees do to prepare for a world that will be reshaped by AI?

Erik Brynjolfsson — a professor (by courtesy) of economics and of operations, information, and technology at Stanford Graduate School of Business and director of the Stanford Digital Economy Labopen in new window — has spent years researching these questions and anticipating the transformative effects of new technologies.

Among his many recent projects, he's been tracking how companies are deploying AI, identifying which workers can benefit most from AI, and calling on economists, AI researchers, and policymakers to act now "to build the incentives, guardrails, and institutions needed to steer AI in a direction that complements humans and benefits society."

Brynjolfsson spoke with Insights about what it will take to successfully reimagine companies and institutions so that humans can work collaboratively with AI to increase their productivity.

Based on your research, how can AI be deployed while also addressing its impacts on real people?

Erik Brynjolfsson: At the Digital Economy Lab, Elisa Pereiraopen in new window, Alvin Wang Graylinopen in new window, and I studied 51 AI deploymentsopen in new window that delivered value in a variety of industries, including manufacturing, financial services, and technology. We found that 77% of the hardest challenges weren't technical but rather were change management, data quality, and process redesign. The key to success was almost never

the AI model. It was the organization. The same technology led to several different answers. Headcount reduction was important, but it was only 45% of cases. The rest were instances where workers were redeployed to higher-value tasks.

Quote

Which of your tasks does AI substitute for? Which does it amplify?… [S]hift your weight toward the second list before someone shifts it for you.

Author Name

— Erik Brynjolfsson

How do you get the better answer? Think tasks, not jobs. Almost no job is fully automatable, while almost every job has tasks that AI can change. Once you deconstruct work that way, displaced capacity shows up as the ability to redeploy workers instead of cutting headcount.

One of your indicators, the Canaries Dashboardopen in new window, shows the starkest employment decline for 22-to-25-year-olds in AI-exposed occupations compared with workers of older generations. How do you see entry-level roles changing?

Erik Brynjolfsson: In a recent study with Bharat Chandaropen in new window and Ruyu Chenopen in new window, we found a 19% employment decline for 22-to 25-year-olds in the most AI-exposed occupations relative to their peers in less exposed occupations. But the more interesting finding is that the decline was greatest in occupations where AI automates rather than complements human labor. The routine production part of junior work — the first draft, the basic query, the initial screen — is what these systems do well. What's left is judgment, verification, client contact, and orchestrating AI. So for many, the early-career on-ramp gets steeper.

What advice do you give students heading into the workforce?

Erik Brynjolfsson: My advice is to build with people unlike you. And optimize for making something work.

This past spring, I taught an economics and computer science class called The AI Awakening. It was about half GSB students and half engineers and computer scientists, with guests from leading AI labs, venture capital firms, and cutting-edge startups. Teams of three had 10 weeks to ship not just a business plan but also a working agentic prototype. The students learned from each other, especially when they were from different schools, and built something real.

If AI fluency isn't enough to protect your job, what will?

Erik Brynjolfsson: Fluency is important but it's not enough. Being AI-fluent in 2026 is like being email-fluent in 2005. What protects you is learning how to ask the right questions to guide your work with AI. Another key is having accountability for the outcome. That builds relationships and trust. Those are the tasks where the machine makes you more valuable instead of replacing you.

Quote

Institutions take years to construct, and transformative AI may not wait for them.

Author Name

— Erik Brynjolfsson

The practical move is to assess: Which of your tasks does AI substitute for? Which does it amplify? Then shift your weight toward the second list before someone shifts it for you. That's not a skill you acquire. It's a habit of reallocating your time.

How should lawmakers and technologists prepare for the seismic shifts that AI will bring about?

Erik Brynjolfsson: I recently co-organized a statement about AI and transformationopen in new window with fellow technology-minded

economists Ajay Agrawalopen in new window, Anton Korinekopen in new window, and Tom Cunninghamopen in new window. It was striking how broadly so many economists, who often disagree on other topics, agreed about the impact of AI.

Measure the impacts first. Second, stop forecasting and start building. Institutions take years to construct, and transformative AI may not wait for them. Third, make the complementary path the profitable one. Tax neutrality between labor and capital and collaborationsopen in new window that reward human-plus-machine performance.

What do the majority of workers who barely use AI understand that the builders don't?

Erik Brynjolfsson: Pew finds that about 65% of American workers say they use AI little or not at all. When new general-purpose technologies like AI first emerge, it can take years of intangible investment before measured gains materialize. My collaborators and I dub this dynamic the productivity J-curveopen in new window. Now we're at the point in the J-curve where early investments have not yet yielded large advances, so even if most workers aren't using AI yet, they will be soon.

Our researchopen in new window on how AI is deployed makes it concrete. One executive told us all the hard work is in process documentation and data architecture. Only 6% of the firms we studied had clean data to start from. The people doing the work knew that already.

In 2036, what indicator would you consult to see whether we got this right?

Erik Brynjolfsson: GDP-Bopen in new window, a new measure of welfare and growth I devised with Stanford colleagues that accounts for how much consumers benefit from goods and services, not just how much they pay for them. Our assessment puts U.S. consumer surplus from generative AI at roughly $172 billion this year. Essentially, none of it shows up in traditional measures of GDP.

GDP was one of the great inventions of the 20th century, but it misses an increasing share of value in the 21st century. We need a new metric like GDP-B.

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https://www.gsb.stanford.edu/insights/almost-every-job-has-tasks-ai-can-change

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The Hidden Side of Family Business Succession

10 Nov 2026 | by Vincent H. Dominé , INSEAD, and Georges Kioes , Kioes Advisory Sàrl



Across regions and industries, a significant number of family business owners are approaching retirement, creating a growing wave of leadership and ownership transitions. Meanwhile, AI and other structural changes are compressing the time companies have to adapt to a new reality, where disruption and uncertainty are the norm.

The next generation isn't just inheriting responsibility for continuing the business but also the need to transform it – sometimes significantly. The leadership skills required may therefore be very different from those that previously brought success. Decisions made today about succession, governance and ownership will shape continuity across generations, as well as the ability of the business to remain competitive long term.

But while succession has become an increasingly pressing topic, the fact is that many families remain inadequately prepared. Too often, loyalty to the family legacy, or individual family members, makes it harder to ask the most important question: What does the business need in order to succeed going forward?

There are plenty of real-life examples of personal relationships becoming entangled with business strategy, leading to tensions and disputes around the succession process. At Paramount, Shari Redstone's path to control of her father's empire saw personal loyalty and shareholder interests pulling in different directions. Similarly, the dispute between Kwek Leng Beng, chairman of Singapore's City Developments Limited, and his son Sherman Kwek revealed how a disagreement on board composition, rooted in diverging views on strategic direction, can become inseparable from questions of authority, legacy and family relationships.

A battle between heart and mind

Our work with family companies shows that succession is so difficult because it isn't a single process but two parallel ones: technical and psychological. On paper, succession is technical: ownership structures must be clarified; tax,

inheritance and financing issues need to be resolved; shareholder agreements and family charters have to be created; and board compositions may need revisiting. Families must decide who will own the business, who will govern it and who will manage it.

But succession also includes a psychological dimension. For a founder or family leader who's spent decades growing a company, handing over control is rarely just a corporate transaction. The business may have become inseparable from their identity, status and purpose. The leader has to transition from directing to mentoring, from being the person who makes the ultimate decisions to someone who enables others to lead. This can be difficult even when a founder genuinely intends to step back. Formal authority may transfer, but informal authority does not, particularly when employees, customers or family members continue to turn to the founder.

For other family members – whether children, siblings or distant cousins – succession brings its own tensions: the desire for independence, the burden of expectation, relationships within and across family branches, and the difficult question of whether leadership is being earned or simply inherited.

Rationally, a family may know that the best future CEO isn't necessarily a family member. Current family leaders may agree in principle that the next generation needs genuine authority. Family shareholders may accept that equal or inherited ownership doesn't guarantee entitlement to a leadership position. Yet, when these principles are translated into actual decisions that affect individual family members, emotional commitments can often overwhelm rational intentions.

Succession is so difficult because it isn't a single process but two parallel ones: technical and psychological.

Hidden resistance

The problem is that psychological resistance can often emerge disguised as technical objections. A governance proposal is "not quite right". A successor "needs another few years". An external executive "doesn't understand our culture". A restructuring is "too complicated". Each objection may sound perfectly rational in isolation, but when every proposed solution encounters another objection, the real obstacle may no longer be technical.

That distinction matters because technical solutions can't resolve psychological challenges. A perfectly designed shareholder agreement won't make a founder relinquish control, and a new board structure can't resolve tensions or competing interests between siblings or different branches of the family. Sophisticated tax planning can't address the most difficult question: Do we want to preserve the interests of individual family members, or do we want to preserve the business and its legacy?

Effective succession therefore require managing both dimensions together. Their relative importance will change as the family moves through preparation, transition, handover and the post-succession period. Early on, ownership, governance and tax structures may dominate. As the actual transfer approaches, questions of authority, identity and trust become increasingly important. After the handover, the challenge is allowing the new leadership to take charge, while helping the previous generation transition into a role that supports rather than competes with them, or even into no formal role at all.

Navigating succession

Successful successions requires courageous conversations, but too often these are postponed or avoided out of fear of conflict. Creating the right conditions for them to take place constructively and early enough is essential to avoid the build-

up of tensions.

Each family member, both from the current and next generation, needs to state what they want, ideally with an independent adviser in the room. The goal is a shared roadmap that gives everyone a clear future role, in the firm or outside it.

Based on our experience, we have identified three key steps that need to be taken:

1. Align on what needs to be preserved – and what may need to change

Before discussing individual roles, create a shared view of what the family wants to protect: the business, its values, its legacy and family unity. At the same time, be explicit about what may need to change for the business to remain successful.

2. Separate ownership, governance and management

Ask independently who should own the business, who should govern it and who is best equipped to lead it. Family membership doesn't automatically mean entitlement to an operating role. Define the role of the outgoing generation just as clearly as that of the incoming leadership.

3. Address the technical and psychological transition together

Put the necessary structures in place, but also create room for the conversations that structures alone cannot resolve – about authority, identity, expectations and letting go. Start early enough so that difficult choices can be made thoughtfully rather than under pressure.

A question of loyalty

Family loyalty is one of the greatest strengths of a family business. It can create levels of trust, patience and a sense of responsibility that go well beyond quarterly results. But during succession, those same qualities can become hurdles. The paradox is that preserving a family business – and, more broadly, preserving a family legacy – sometimes requires the family to let go of parts of its past.

The families that manage succession best understand this. They don't choose between the technical and the psychological, but address both. They create space for courageous conversations before tensions become crises, distinguish the interests of individual family members from those of the enterprise, and recognise that protecting a legacy doesn't mean leaving everything unchanged; it's about what it carries forward.

The most important test of family loyalty isn't whether the family can retain control, but whether it can make the decisions – and embrace the transformation – necessary for the business to thrive beyond the current generation.

Edited by: Nick Measures

About the author(s)

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LEADING WHAT'S NEXT
FORESIGHT, AGILITY AND IMPACT

15th-17th December, 2026 | Hotel Le Meridien, Calangute, Goa

RETREAT BACKGROUND

Business leaders today face extraordinary challenges that resemble 'black boxes'- complex, unpredictable, and hard to decode. Geopolitical disruptions and inflationary shocks continue to unsettle markets, while rapid technological change adds new layers of uncertainty. Yet within this turbulence lies the opportunity to build strategic foresight and leadership agility. The Senior Leadership Retreat brings together senior leaders from multiple industries with visionary thinkers and strategists who will share their perspectives and thought processes on navigating uncertainty and steering organisations toward resilience and readiness.

SPEAKERS

Programme Chairman



Sunil Kant Munjal
Past President, AIMA
Chairman, Hero Enterprise



Vishal Kampani
President, AIMA
Vice Chairman & Managing Director
JM Financial Limited



Aruna Sairam
Indian Classical Vocalist



Manoj Kohli
Iobal Business Advisor
Former Country Head SoftBank
Group and CEO & MD Bharti Airtel



Rekha Sethi
Director General
AIMA



Santosh Desai
Chief Executive Officer
Futurebrands India



Saurabh Mukherjea
Founder and Chief Investment Officer
Marcellus Investment Managers



Shrinivas V Dempo
Chairman
Dempo Group of Companies



Suresh Narayanan
Author & Former Chairman and
Managing Director
Nestlé India



Lt Gen Virendra Vats
YSM, SM, VSM
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Ahmedabad Management Association

Athletic Excellence and Holistic Well-Being



Panelists with the moderator

On 1st October, the Sports Management Forum convened its fourth session with an insightful panel discussion titled 'Train, Fuel, Repair: The Ultimate Guide to Peak Performance'. The session brought together expert panelists Dr. Falgun Bhatt (PT), Founder & CEO of NX Health, Mr. Pathik Patel, Founder of Fit & Flex Brand (Niva Nutrifoods), and Mr. Ingit Anand, 8X Ironman Finisher and ASICS Running Coach. Moderated by Mr. Aan Godiawala, Big 4 Consultant and Marathoner, the discussion provided valuable perspectives on physical conditioning, sports nutrition, and effective recovery strategies for achieving peak athletic potential.



Major General Ian Cardozo addressing

Valor, Resilience, and Inspiring Leadership

On 8th October, a special motivational talk titled 'FALL. FIGHT. RISE'. was organised, drawing leaders, professionals, and defense enthusiasts. The session featured distinguished keynote speaker Major General Ian Cardozo, Retired Indian Army Officer, who delivered an inspiring address highlighting the virtues of grit, unyielding determination, and extraordinary mental courage in the face of life's most formidable adversities.

Youth Aspiration and Creative Determination



Ms. Riya Subodh and Mrs. Bhumika Shajwani

On 9th October, an interactive dialogue titled 'What it takes to be crowned? — THE JOURNEY' explored the grit and dedication underpinning creative industries. The conversation brought together Ms. Riya Subodh, Winner of India's Next Top Model, and Mrs. Bhumika Shajwani, Mrs. Earth Elite 2026 and 2nd Runner-Up at Mrs. India 2025. Moderated by Mr. Sanjay Chakraborty, Chairman–PR Committee, AMA, and Chief Marketing Communication Advisor at ESS-K-SEE Consultancy, the session shed light on resilience, personal branding, and overcoming obstacles on the path to high-profile achievements.

Cognitive Health and Holistic Workplace Well-Being

On 10th October, AMA marked World Mental Health Day by hosting a panel discussion titled 'Understanding Mental Health'. The session featured esteemed panelists including veteran consultant psychiatrist and

author Dr. Hansal Bhachech, clinical psychologist Dr. Iti Shukla, Mr. Rishikesh Raval, President – Group HR & Corporate Communications at Zydus Lifesciences Ltd., and Ms. Tanya Parikh, Director at Nayan Parikh & Consultants. Moderated by Dr. Nishith Joshi, Asst. Director (News), Doordarshan Ahmedabad, the panel addressed psychological resilience, stress management, and fostering supportive institutional cultures.



Panelists at the event



Webinar in progress

Continuous Learning and Professional Metaskills

On 14th October, AMA hosted an interactive alumni webinar under the AMAlgam banner titled 'The Meta Skill: Learning How To Learn'. The session brought together distinguished alumni Dr. Madhur Thawani, Founder & CEO of DoctorBulao, and Mr. Kishan Makwana, Clinical Engineer at HRS Navigation, who shared actionable insights on navigating career transitions, continuous upskilling, and cultivating adaptability in fast-evolving industries.

Global Trade Dynamics and Cross-Border Commerce

On 21st October, an open forum titled 'Doing Business with USA' was organised for bringing together entrepreneurs, exporters, and trade professionals. The session was conducted by international trade expert Ms. Sheetal Agarwal, who shared actionable insights into bilateral commerce, regulatory compliance, market entry strategies, and emerging trade opportunities between India and the United States.



Ms. Sheetal Agarwal addressing



Dr. Raghu Krishnamoorthy addressing

Executive Effectiveness and Micro-Behavioural Excellence

On 26th October, a leadership session on 'Microhabits for Leaders' was conducted for senior managers and executives. The masterclass was delivered by Dr. Raghu Krishnamoorthy, Senior Fellow and Former Director of the Penn Chief Learning Officer Programme, who demonstrated how small, deliberate shifts in daily routines, cognitive patterns, and communication habits compound into transformative leadership impact.

Philosophical Wisdom and Ethical Living

On 30th October a special lecture titled 'Mahabharat and Life' brought together seekers, professionals, and students to reflect on timeless principles. The session was addressed by Govinda Das, Vedic thought leader, author, and co-founder of Vidur, who drew upon profound episodes of the epic to illuminate ethical decision-making, inner conflict resolution, and purpose-driven living in modern times.



Govinda Das addressing



(L-R) Ms. Chandani Shah, Mr. Sanjay Chakraborty and Ms. Aarohi Bakeri

Entrepreneurial Innovation and Next-Gen Leadership

On 31st October, in Ahmedabad, the inaugural edition of 'NextGen Voices: Conversations with Tomorrow's Business Leaders' was held. The forum spotlighted emerging women entrepreneurs Ms. Chandani Shah, Founder of Bliss Pâtisserie, and Ms. Aarohi Bakeri, Principal at BARK (Art, Architecture, Landscape). Moderated by Mr. Sanjay Chakraborty, Chairman–PR Committee, AMA, the discussion captured perspectives on creative entrepreneurship, brand building, design excellence, and future growth strategies.

EXIM Conclave 2026

On 24th October, AMA, under the aegis of the GoG-AMA Centre for International Trade and in collaboration with the Industries Commissionerate, Government of Gujarat, organised the 'EXIM Conclave @Jamnagar'. Organised in collaboration with the Jamnagar Chamber of Commerce & Industry (JCCI), the Jamnagar Factory Owners' Association (JFOA), the Quality Council of India (QCI), and Axis Bank under the theme 'Jamnagar Beyond Borders: Transforming Industrial Potential into Global Might'. The conclave focused on empowering MSMEs and manufacturers across key sectors—including Jamnagar's brass parts, engineering, and allied industries—to connect with global markets, expand their international footprint, navigate trade incentives, and meet regulatory standards.



Inauguration of the conclave

Happening Haryana 2.0

The Leela, Gandhinagar, served as the venue for Happening Haryana 2.0, a high-profile summit focused on economic partnerships, industrial expansion, and cross-state investment opportunities. The event was graced by the Chief Guest, Mr Nayab Singh Saini, Hon'ble Chief Minister of Haryana, who highlighted Haryana's progressive industrial policies, ease of doing business, and strong infrastructure designed

to support enterprise growth. The session witnessed active representation from industry leaders and professionals, with Mr. Unmesh Dixit, Mr. Dishank Panchal, Dr. Shailesh Goyal, and Mr. Pranav Dikshit in attendance, engaging in key deliberations to foster stronger inter-state economic linkages.

OIA Excellence Award Ceremony 2026

The OIA Excellence Award Ceremony 2026 was held at Nana Chiloda, Ahmedabad, celebrating outstanding leadership, innovation, and institutional excellence across diverse industry sectors. The ceremony was honoured by the presence of Chief Guest Mr. Jagdishbhai Vishwakarma, who commended the awardees for their impactful contributions to regional industrial and economic development. The gathering was well attended by key dignitaries and delegates, including Mr. Unmesh Dixit, Dr. Shailesh Goyal, Mr. Varun Sharma, Mr. Devang Desai, and Mr. Shivam Patel, who joined together to celebrate entrepreneurial spirit and professional distinction.

Allahabad Management Association

World Mental Health Day 2026



Dr. A. K. Mishra addressing the participants

Allahabad Management Association conducted an online programme titled 'Let's Talk Mental Health' on 10th October through Zoom, commemorating World Mental Health Day. The programme featured Dr. A. K. Mishra, MBBS, MD (Neuropsychiatry), FIPS, as the keynote speaker. He highlighted the importance of mental health as an integral component of overall well-being and discussed common concerns such as stress, anxiety and depression, along with their impact on personal and professional life. The session also explored the role of family, workplaces and society in building supportive environments, strengthening relationships and encouraging people to seek appropriate help without stigma. AMA President, Mr. O. P. Goel, Vice President Mr. Sanjay Pathak and Secretary Dr. Navaneet Singh participated along with other members.



Associate Prof A. C. Pandey, Coordinator MDP; President, AMA and Mr. Ravi Prakash, Past President, AMA presenting a memento to Dr. Anand Kumar Gupta

MDP

AMA, in collaboration with the Motilal Nehru Institute of Research and Business Administration (MONIRBA), University of Allahabad, organised a flagship Management Development Programme on 'Experiential Learning through Management Games' on 12th October at the MONIRBA campus, Prayagraj. The programme was conducted by Dr. Anand Kumar Gupta, who introduced participants to the application of experiential learning techniques in management education and professional development. The activities encouraged participants to engage actively, analyse situations, work collectively and appreciate the importance of informed decisions in organisational settings. The academic collaboration reflected AMA's commitment to strengthening industry–academia engagement, promoting innovative management education and creating meaningful learning opportunities for the academic community.



Dr. Gita Desai with the participants

Baroda Management Association

Train the Trainer

Baroda Management Association announced a one-day Train the Trainer Programme on 3rd October, on Certified Prevention of Sexual Harassment (PoSH) Awareness Training, led by Dr. Gita Desai, Founder and Head of Vishwas Human Capital Services, Vadodara, Gujarat. Through this initiative, BMA sought to promote workplace awareness, strengthen PoSH-related knowledge, and encourage organisations to foster safe and dignified working environments through effective training and compliance practices. The whole event was coordinated, managed and anchored by Ms Shivani Mathur, Programme Manager, BMA.

Round Table Conference

BMA hosted its round table conference on 24th October at Vadodara, bringing together distinguished industry leaders, management professionals, and experts to deliberate on one of the most transformative developments shaping the modern business landscape — the integration of Human Intelligence and Artificial Intelligence. The event was organised under the visionary leadership of Dr Mangla Chouhan, President, BMA and Mr Nital Zaveri, RTC Chairperson. Mr. Nirav Shah, Managing Director, Rotex Automation Ltd., brought insights from the fields of automation, engineering innovation, and technology-led business solutions. The conference featured an insightful panel discussion with distinguished industry experts.



Dignitaries at the conference



Women's Cricket Tournament – TCL Vadodara Cup

Women's Cricket Tournament

On 25th October, Sprinter, in collaboration with BMA, organised the Women's Cricket Tournament – TCL Vadodara Cup (Season 3) in Vadodara. The tournament was designed for non-professional women cricketers, including homemakers, students, entrepreneurs, and working women, giving them a platform to showcase their sporting talent and passion for cricket. Dr Mangla Chouhan, President of Baroda Management Association, was invited as the Chief Guest for the occasion, representing BMA's support for women's empowerment and participation in sports.

Friday Evening Talk

BMA organised a talk by Mr Bhadresh Shah on 30th October on Breaking Is Necessary for Growth & Success. The event was organised under the visionary leadership of Dr Mangla Chouhan, President, BMA. The talk focused on the theme 'Breaking Is Necessary for Growth & Success', highlighting the importance of breaking conventional mindsets, overcoming personal and professional barriers, challenging limiting beliefs and embracing change to achieve continuous growth and success.



Participants at the event

Bharuch District Management Association

Finance & Taxation Forum

The Finance and Taxation Forum of BDMA organised an online webinar on 9th October on 'Update on 57th GST Council Meeting and Business Implications'. The session was addressed by Adv. Jigar Shah and Adv. Priyanka Kalvani of Lakshmikumaran & Sridhaaran, who explained the key decisions and recommendations of the Council. They also discussed how these changes may affect compliance, tax planning and day-to-day operations for businesses. Members and participants from the industry and the professional community took part and used the interactive session to clarify their practical GST queries.



Webinar in progress



Training being conducted by Mr. Emmanuel Fernandez

MDP

BDMA organised a MDP on 'AI in HSE' on 15th October. The session was conducted by Mr. Emmanuel Fernandez, Chartered Health & Safety Practitioner. The program highlighted the role of Artificial Intelligence in enhancing workplace safety, identifying potential hazards, and improving risk management practices. It also provided valuable insights into leveraging AI-driven technologies to foster a safer and more efficient industrial environment.

Collaborative Seminar

BDMA, in collaboration with Dahej Industries Association (DIA), organised a seminar on 'India's IPR Policy for Investors & Innovators' on 17th October. The session was addressed by Prof. (Dr.) Unnat Pandit, Controller General of Patents, Designs and Trademarks (CGPDTM). The seminar highlighted

the importance of intellectual property rights in fostering innovation, protecting business interests, and encouraging investment. It provided valuable insights into India's IPR framework and its role in strengthening the industrial and entrepreneurial ecosystem.



Speaker Prof (Dr.) Unnat Pandit being presented with a memento



Mr. Nilay Shah addressing the participants

In-house MDP

BDMA organised an In-house MDP on 'PowerPoint Presentation Skills' at Toyoink India Pvt. Ltd., on 24th October. The session was conducted by Mr. Nilay Shah, Corporate Excel Trainer. The programme focused on enhancing participants' presentation skills, effective visual communication, and the ability to deliver impactful business presentations. It provided practical insights into creating professional, engaging, and result-oriented presentations for improved workplace communication.

271st Book Lover's Forum

BDMA organised its 271st Book Lover's Forum on 24th October, featuring a book review of 'The Rambai' by Jitesh Donga. The review was presented by Ms. Bhavnaben Patel, who shared valuable insights into the book's themes, narrative, and literary significance. The session encouraged participants to explore the book's deeper perspectives and appreciate the richness of Gujarati literature. The forum provided an engaging platform for literature enthusiasts to exchange ideas and foster a culture of reading.



Lamp lighting at 271 Book Lover's Meet

MDP



Dr. Sanjay Pandya along with the participants

BDMA organised a MDP on 'Root Cause Analysis and Investigative Skills with Why-Why Analysis' on 27th October. The session was conducted by Dr. Sanjay Pandya (BE, MBA, MA in Yog & Naturopathy, PhD in Management). Participants actively shared real-life challenges and issues faced in their respective organisations, which were analysed using AI-based tools and techniques. The programme provided practical insights into identifying root causes, strengthening investigative skills, and developing effective, data-driven solutions for organisational challenges.

Bhopal Management Association

Women of Impact



Participants at the event

Celebrating women's achievements and inspiring excellence, Bhopal Management Association, in collaboration with Swayamsiddhaa, organised 'Women of Impact – Honouring Excellence' on 1st October at Bhartiya Vidya Bhavan, Bhopal. The event was graced by Ms Snehlata Shrivastava, IAS (Retd.), former Secretary-General of the Lok Sabha, as Chief Guest, whose distinguished journey in public service inspired the gathering. The programme honoured three remarkable women: Ms Aarti Bisaria, Founder, Astha Mahila Bank, for advancing financial empowerment; Ms Prabha Tomar, Scientist, ISRO, for her contributions to science and technology; and Ms Malti Indoria, Cyclist and Athlete, for her achievements in sports. Representing BMA were Mr Rajesh Tiwari, President; Mr R. G. Dwivedi, Vice President; and Mr Shankar Krishnan, Honorary Secretary, alongside Ms Sarika Thakur Jha, Editor, Swayamsiddhaa. The event celebrated women's contributions while reinforcing the importance of recognising excellence and inspiring future generations.



Participants with Dr Rahul Sharma

Awareness Session

BMA organised an awareness session on 'Mental Health and Suicide Prevention' on 10th October, featuring Dr Rahul Sharma, mental health professional associated with JP Hospital, Bhopal, and the Mankhast app initiative. Mr Shankar Krishnan, Honorary Secretary, highlighted BMA's commitment to mental health awareness, while Mr Rajeev Agarwal, President-Elect, welcomed the speaker. Dr Manoj Gaur introduced the speaker and conducted the session. Dr Sharma emphasised emotional well-being, stress management, positive thinking and work-life balance. He also shared the national Tele-MANAS helpline (14416). The session reinforced the importance of empathy, awareness and collective responsibility in suicide prevention.

Prakhar Patrakarita Award 2026



Awardees being felicitated during the event

BMA, in collaboration with the MBA Department of Lakshmi Narain College of Technology (LNCT), organised the 'BMA Prakhar Patrakarita Award 2026' to recognise journalists for their contributions to society and responsible journalism. Mr Shankar Krishnan, Honorary Secretary, BMA, outlined the purpose of the awards and the Association's initiatives. Mr R. G. Dwivedi, Vice President, welcomed the Chief Guest, awardees, members, faculty and students. Lt Gen Manvender Singh, Chief Guest, felicitated the journalists alongside Mr Dwivedi, Mr Krishnan and Dr Arvind Singh of LNCT. The Lifetime Achievement Award was presented to Mr R. K. Sharma of Swadesh for his distinguished

career in journalism. Mr G. K. Chhibbar, a senior BMA associate, was also honoured for his contributions to public awareness through newspaper articles. Addressing an audience that included around 400 LNCT students, the programme underscored the importance of journalistic ethics, public discourse and the media's role in nation-building. Dr Arvind Singh proposed the vote of thanks, acknowledging the support of dignitaries, journalists, college management, faculty and students.



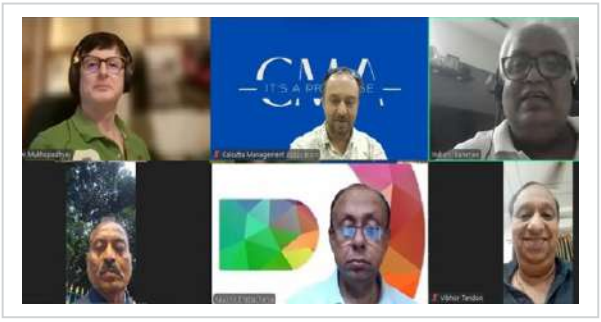
Meeting in progress

Calcutta Management Association

HR Sub-Committee Meeting

Calcutta Management Association held its HR Sub-Committee meeting on 26th October to discuss organisational development, manpower planning and strengthening the Association's human resource systems. The Committee also explored initiatives such as organising an HR Conclave and conducting regular professional development programmes, including seminars, workshops and knowledge-sharing sessions. Mr Indranil Banerjee, President, CMA, Mr Vibhor Tandon, Vice President, CMA, Mr Gautam Mukhopadhyay, Secretary, CMA, Mr Dibyendu Basu, Former Chairperson, HR Sub-Committee and Executive Committee Member, CMA and Mr Saibal Sarkar, Chairperson, HR Sub-Committee, CMA and Mr Rahul Chattopadhyay, Member, CMA were present in the meeting.

Technology (Office IT & Programmes) Sub Committee Meeting



Participants at the meeting

On 26th October, the Technology Sub-Committee meeting was held to discuss the Association's technology roadmap, digital initiatives and programme development. The Committee deliberated on strengthening CMA's IT infrastructure, improving service delivery and enhancing engagement with members and other stakeholders through digital platforms. Apart from the office bearers of CMA, Mr Prodip Mukhopadhyay, Former Co-Chairperson, Technology Sub-Committee and EC member, CMA, Mr Gautam Mukherjee, Chairperson, Technology Sub-Committee, CMA, Mr Kaushik Bhattacharya and Mr Somak Shome, Members of CMA were also present.



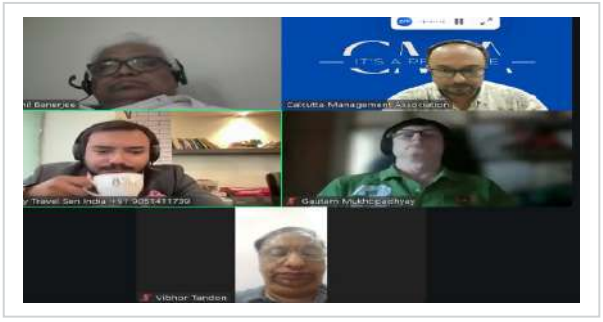
Meeting in progress

Legal & Compliance Sub-Committee Meeting

The Legal & Compliance Sub-Committee of CMA held its first meeting to discuss strengthening the Association's legal, statutory and governance framework. The Committee discussed the scope and responsibilities of CMA as a Local Management Association, developing a database of legal professionals among its members and extending support on legal and compliance matters relating to the Association's operations. Mr Indranil

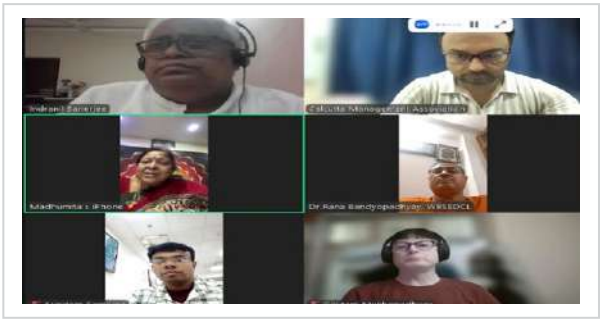
Banerjee, President, CMA, Mr Vibhor Tandon, Vice President, CMA, Mr Gautam Mukhopadhyay, Secretary, CMA, Dr Subrata Mohan Paul, Chairperson, Legal & Compliance Sub-Committee, CMA and Mr M. N. Maity, Member, CMA were present at the meeting.

Gen-Z Connect Sub- Committee Meeting



Meeting in progress

On 26th October, the Gen-Z Connect Sub-Committee of CMA held a meeting to discuss initiatives for strengthening the engagement of younger professionals and members with the Association. The Committee discussed developing a flagship event, exploring institutional partnerships and identifying opportunities for greater youth participation in CMA's activities. These initiatives are aimed at fostering a stronger connection with the younger professional community and encouraging their active contribution to the Association's future growth. Apart from the office bearers of CMA, Mr Kaushik Ghosh Chowdhury, Former Chairperson, Gen-Z Connect Sub-Committee and Executive Committee Member, CMA, Mr Srinjoy Sen, Chairperson, Gen-Z Connect Sub-Committee, CMA and Mr Sagar Mondal, Member, CMA were present at the meeting.



Participants at the meeting

Academia Connect Sub-Committee Meeting

On 31st October, the CMA Academia Connect Sub-Committee met to advance industry-academia ties. Led by Chairperson Prof. (Dr.) Madhumita Mohanty and top leadership including President Mr. Indranil Banerjee and Secretary Mr. Gautam Mukhopadhyay, the committee focused on institutional collaborations, knowledge-sharing programs, and boosting student and academic memberships. Key discussions centered on increasing the participation of management institutions in CMA activities, strengthening research contributions, and driving meaningful engagement between students, faculty, and industry professionals. Former Chairperson Dr. Rana Bandyopadhyay and members Prof. (Dr.) Supriyo Biswas and Chandi Charan Samanta also attended to shape these upcoming strategic initiatives.

Coimbatore Management Association

Monday Musings Session



Speakers- Mr. Arunkanth Venugopal and Dr. Venkatesan L

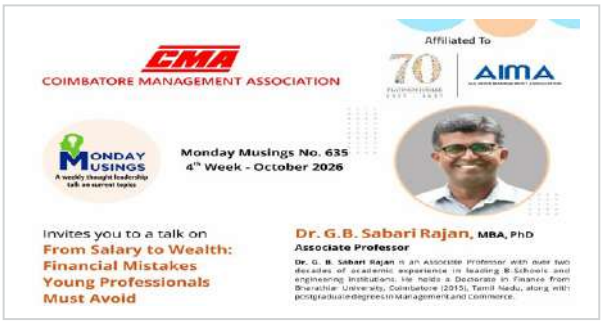
Mr. Maharaj M, Founder and CEO of BCBUZZ Technologies, and Dr. Venkatesan L, President, JuzGoDigital, and Director, BCBUZZ Technologies, led an engaging session on 'DPDP Act for Business.' The speakers highlighted the implications of India's Digital Personal Data Protection Act, 2023, for organisations and their responsibilities in

safeguarding personal data. The speakers used the scenario of a missing HR laptop to show what the law expects. A breach must be reported within 72 hours, businesses stay responsible for their vendors, and penalties can go up to Rs 250 crore. They also clarified that while companies do not need fresh consent to use employee data for routine HR work such as payroll and attendance, they must still keep that data secure and report any leak.



Speaker- Mr. Arunkanth Venugopal

Coimbatore-based entrepreneur Mr. Arunkanth Venugopal, shared his vision of making digital visibility more accessible to businesses through IndieMa.in, an ad-free platform designed to connect Indians worldwide on a level playing field. Founder of Infopluto Media Works Pvt. Ltd., AK Online OTT and Art. Knowledge Magazine, 2024 independent MP candidate for Coimbatore.



Speaker- Dr G. B. Sabari Rajan

A Monday Musings session on 26th October featured Dr G. B. Sabari Rajan as the resource person, who addressed participants on 'From Salary to Wealth: Financial Mistakes Young Professionals Must Avoid.' The session emphasised financial discipline and strategies for building long-term wealth. Key discussions covered lifestyle inflation, excessive reliance on EMIs and credit cards, emergency funds, insurance, FOMO-driven investment decisions, early investing and inflation's impact on purchasing power. The session concluded with an engaging question-and-answer segment, reinforcing the importance of informed financial decisions and responsible money management.



Mr. Virbharat, General Secretary, NHRDN (Delhi & NCR Chapter) presenting a memento to Ms. Charu Smita Malhotra

Faridabad Management Association

On 9th October, Ms. Charu Smitha Malhotra, Sr. Vice President, FMA and Enterprise Transformation Leader was invited as a panelist in the HR Conclave held by NHRD Delhi & NCR Chapter in collaboration with Manav Rachna School of Leadership and Management. Ms. Charu shared her perspectives on why successful AI transformation requires people Leadership to be at the centre of business strategy. Ms Saloni Kaul, Director-FMA and Ms. Monica Anand, General Secretary, FMA were special Invitees.

Echelon Institute of Technology, Faridabad conducted a HR Conclave on 10th October and invited Ms. Charu Smita Malhotra, Sr. Vice President, FMA and Enterprise Transformation Leader, IBM as a guest panelist for discussion on Artificial Intelligence, the future of work and enterprise transformation.



Ms. Charu Smita Malhotra addressing



Webinar in progress

On 15th October, FMA collaborated with GMA, which initiated a webinar on 'Manage your Finances Diligently to Lead a Happy Retired Life'. The resource person was CA DK Arora, Founder & CEO of Tejas Investment. The webinar covered four topics that generated particular interest: the impact of inflation on retirement expenses; organising retirement income through a three-basket strategy; understanding the tax treatment of bank FD interest and systematic withdrawals from mutual funds; and estate planning, including ensuring that important financial information is accessible to the family.

FMA in collaboration with DAV Institute of Management, Faridabad conducted a workshop on 'Waste Management – Challenges and Opportunities' on 16th October. Ms. Sarita Kaushik, Principal, DAVIM delivered the welcome address followed by Chief Guest Ms. Monica Anand, General Secretary, FMA & Director, Anand Industries Pvt. Ltd. Ms. Monica welcomed the students and faculty of MBA and spoke about FMA and its activities. Mr. Nirmal Mehendale spoke about waste management in detail. Certificate on Waste Management jointly signed by DAVIM, Faridabad and FMA was distributed to the students of MBA. A vote of thanks was proposed by Prof. Neelam Gulati.



(L to R) - Prof. Dr. Neelam Gulati, DAV Institute of Management; Chief Guest Ms. Monica Anand, General Secretary, FMA & Director, Anand Industries Pvt Ltd.; Prof. Dr. Sarita Kaushik, Principal (Officiating), DAVIM; Mr. Nirmal Mehendale, Environment Consultant and Dr. Anamika Bhargava, DAVIM



Ms. Charu Smita Malhotra addressing

On 16th October, FMA conducted its virtual signature event, the AI Enablement Series, in collaboration with Tap-Dc (Skill India Initiative) and Ghaziabad Management Association. The event began with a welcome address by Ms Meenakshi Singh, Executive Director, FMA and Executive Director–HR, Jiva Ayurved. The session on 'Scaling Your Business with AI: Bridging the Gap from AI Technology to AI Adoption' was led by Ms Charu Smita Malhotra, Senior Vice President, FMA and Enterprise Transformation Leader at IBM. It explained how to move beyond one-off prompting towards building lasting AI capability by embedding AI into everyday workflows, sharing it across teams and enhancing productivity throughout the organisation.



Session on' Decoding the New EPF Wage Ceiling'

FMA conducted a virtual workshop on 'Decoding the New EPF Wage Ceiling: What it Means for Employers & Employees' on 24th October, in collaboration with GMA. The session began with a welcome address by Ms Meenakshi Singh, President, FMA & Executive Director, Jiva Ayurved Ltd. The session was led by Mr Gaurav Chaturvedi Co-Founder & Chief Value Officer, Advent Management & Consulting Services, and Mr Ravinder Singh, Co-Founder and Head of Labour Law Compliance, Advent Management & Consulting, and Chair–HR Events, FMA. Discussions covered employee coverage under the revised ceiling, take-home pay and retirement benefits, payroll changes, compliance requirements, implementation and employee communication. Mr Rahul Aggarwal, Executive Director, GMA, delivered the concluding remarks. Ms Meenakshi Singh summed up the session and proposed the vote of thanks.

Ghaziabad Management Association

Cervical Cancer Detection Camp

GMA organised a 'Cervical Cancer Detection Camp' in association with CARTE, an NGO, and Beautiful Tomorrow Trust on 7th October at CARTE, Ghaziabad. The doctor began by explaining the importance of early detection of cervical cancer. Ten women were screened with their consent, and two with suspected abnormalities were referred for further investigations. The camp was part of GMA's ongoing detection camp initiative and its first focused on cervical cancer.



Patients with doctor at CARTE



Winners with jury members and ED of GMA

Samwad – Debate Competition

Samwad, a debate competition, was organised by STUGMA, the student chapter of GMA, at RKGIT, Ghaziabad, on 10th October. Ten teams from KIET, AKGEC, AKGIM, ABES and RKGIT participated, presenting arguments for and against the topic 'Should Government Impose a Strict Regulatory Framework on AI Development?' The debate was evaluated by a three-member jury comprising Dr Sangeeta Sahni, Associate Professor, Indirapuram Institute of Higher Studies; Dr Preeti Varshney, Assistant Professor, Department of

Management & Commerce, IPEM; and Ms Bhavya Ahuja, Assistant Professor, RCCVC. The team from AKGIM emerged as the winner, followed by KIET as the first runner-up and RKGIT as the second runner-up.



Session by CA DK Arora, Founder & CEO of Tejas Investment

Webinar

GMA, in collaboration with Faridabad Management Association, organised an interactive webinar on 'Manage Your Finances Diligently to Lead a Happy Retired Life' on 15th October. The session, attended by 24 participants, featured CA D. K. Arora, Founder & CEO, Tejas Investment, as the resource person. The discussion highlighted essential aspects of retirement planning, including managing post-retirement expenses, ensuring financial security and maintaining important family records. Participants were introduced to two practical tools: an expense projection spreadsheet to estimate regular, occasional and long-term expenses, and 'My Family Record Book', designed to organise essential personal and financial information.

GMA, and FMA, in collaboration with Tap-DC (Skill India Initiative), organised a virtual session under the Enablement AI Series on 'Scaling Your Business with AI: Do More with Less – From AI Technology to AI Adoption' on 6th October. The one-hour session featured Ms Charu Smita Malhotra, Enterprise Transformation & Change Management Leader, IBM, who shared practical insights on integrating AI into everyday business operations. She highlighted how entrepreneurs and small businesses can move beyond basic AI applications to build sustainable AI capabilities, enhance productivity and address operational challenges. Attended by 26 participants, the session concluded with remarks by Mr Rahul Agrawal, Executive Director, GMA, followed by a vote of thanks by Ms Meenakshi Singh, President, FMA.



Session in progress

Fire Safety Monitoring IOT based solution

GMA organised an interactive session on 'Fire Safety Monitoring – IoT-Based Solution' on 16th October at SPR AUTO Technologies, Ghaziabad, attended by 16 participants. The session highlighted the growing importance of technology-driven fire safety monitoring across industrial facilities, warehouses, commercial buildings and corporate establishments. Resource person Ms Deepika Jindal Gupta demonstrated the Valiant View Active Fire Intelligence Platform, an IoT-based solution designed to transform conventional fire safety systems into intelligent, real-time monitoring networks. Key features included continuous monitoring of fire alarm



Participants with Ms Deepika Jindal Gupta

panels, hydrant and pump systems, and fire extinguishers; real-time alerts for prompt corrective action; centralised cloud dashboards for monitoring multiple facilities; and tamper-proof digital audit trails supporting regulatory compliance and insurance requirements.

GST 3.0

GMA organised a knowledge and awareness session on 23rd October at IMS UC, Ghaziabad, focusing on key decisions and policy updates following the 57th GST Council Meeting held on 8th October. GMA's knowledge partner, KPMG, provided insights into the practical implications of GST reforms, covering inverted duty refunds, Input Tax Credit, dispute redressal, registration and compliance requirements. CA Minal Agrawal, Director – Direct Taxes, and Mr Kartik Kalra, Assistant Director, explained the proposed changes, their impact on industries and necessary action points. The interactive session was attended by 22 GMA members from various industries, whose queries were addressed by the experts.



Participants with KPMG experts

MDP

GMA, in association with Ajay Kumar Garg Institute of Management (AKGIM), Ghaziabad, organised a one-day MDP on 'AI Powered Leadership' on 24th October. Themed 'From Curiosity to Confidence – Understanding AI for a Smarter Tomorrow,' the programme aimed to enhance AI awareness and practical skills among corporate executives, academicians and working professionals. The interactive sessions featured hands-on demonstrations of AI tools, including ChatGPT, Gemini, Notebook, Perplexity, AI with Excel, Mentimeter, Zapier and Google Flow, highlighting their applications in improving productivity and organisational efficiency. The sessions were conducted by Dr Ritesh Singhal, Dr Ankit Garg, Prof. Rahul Singhal and Dr Preeti Jain, who shared valuable insights into AI-driven workflows. The programme concluded with the distribution of participation certificates to all 16 delegates, recognising their active engagement and successful completion.



Participants alongside the speakers, President and Executive Director of GMA

Navigating the New EPF Wage Ceiling

GMA, in collaboration with FMA, organised a virtual workshop on 'New EPF Wage Ceiling' on 24th October. The session was led by Mr Gaurav Chaturvedi, Co-Founder & Chief Value Officer, Advent Management & Consulting Services, and Mr Ravinder Singh, Co-Founder & Head, Labour Law Compliance. Key discussions covered employee coverage under the revised ceiling, its impact on take-home pay and retirement benefits, payroll adjustments, compliance requirements, and effective implementation strategies. The

interactive workshop witnessed participation from 28 industry representatives from Faridabad and Ghaziabad. Ms Meenakshi Singh, President, FMA, delivered the concluding remarks and vote of thanks.



Session on 'New EPF Wage Ceiling'

Seminar

GMA and The Institution of Engineers (India), Ghaziabad, organised a one-day seminar on 'Emerging Technologies Shaping Industry 5.0' on 28th October at Inderprastha Engineering College, Ghaziabad. The seminar brought together industry experts, academicians and researchers to explore key sectors, including AI & Digital Transformation, Sustainability & Green Technologies,



Dignitaries releasing the seminar proceedings

Advanced Manufacturing & Automation, Smart Infrastructure & Connectivity, and Human-Centric Technologies. Mr. Pawan Agarwal, Chief Engineer, UPPVVNL, Zone 1, Ghaziabad, graced the occasion as Chief Guest. Two technical sessions were chaired by Mr Rahul Agrawal, Executive Director, GMA, and Dr S. C. Gupta, former Chairman, IEI. A panel discussion featured industry experts Er. Akash Jain, Er. Rajesh Sharma and Er. Arindam Basu. The seminar included 13 research paper presentations, fostering industry–academia collaboration and highlighting innovation, sustainability and human-centric approaches to industrial development.

Guwahati Management Association

Guwahati Management Association organised the 5th Bhabesh Hazarika Memorial Inter-Institutional Management Quiz Competition 2026 on 10th October at S.B. Deorah College, Guwahati. The competition witnessed enthusiastic participation from 31 teams representing 17 institutions. Following five competitive rounds, six teams advanced to the finals. Apollo Hospital–



Winners of the 5th Bhabesh Hazarika Memorial Inter-Institutional Management Quiz Competition

PG, represented by Bishwayan Bhattacharya and Bhavya Tripathi, secured the first position, followed by Bhattadev University's Upasana Singh and Bhargav Bhushan Viswapati in second place. Tapash Talukdar and Manash Jyoti Baishya from Tezpur University secured third position. Cotton University and two teams from B. Borooah College received special prizes for fourth, fifth and sixth positions, respectively. Two Best Audience Quizard Awards were also presented. Renowned quizmaster Mr. Dipankar Koushik conducted the competition, making it an engaging and intellectually enriching experience.

Gwalior Management Association

Insightful Interactive Session



Dr. Arpit Sharma addressing

Gwalior Management Association in coordination with Jamshedpur Management Association in collaboration with Rotary Club of Jamshedpur organised a lecture on 'Mind Matters: Managing Stress, Building Resilience & Staying Mentally Healthy' virtually on 13th October on World Mental Health Day. The lecture was delivered by Dr Arpit Sharma, Founder & CEO, Seven Seas Live Long Centre. He spoke about the importance of managing stress, shared ways to address it and highlighted the long-term health risks of prolonged stress. The joint initiative brought together youth organisations and professional management networks across regions to encourage a proactive approach to mental wellbeing. The vote of thanks was proposed by Adv. Ashok Kumar Sharma Executive Member, GMA. The lecture was attended by office bearers and the executive members of GMA, executive members and members of JMA in collaboration with Rotary Club of Jamshedpur.

Special Invitation to GMA



GMA office bearers at the event

The Institute of Chartered Accountants of India (ICAI), in association with Zee Business, organised 'Elevate: ICAI CFO Forum Season 2' on 19th October. GMA was specially invited to attend the prestigious event. Mr. Jyotiraditya M. Scindia, Hon'ble Union Minister of Communications and Development of North Eastern Region, Government of India, graced the occasion and addressed the gathering, appreciating ICAI's significant contribution to India's commerce and business landscape. The event brought together ICAI office bearers, eminent chartered accountants and business leaders. GMA was represented by President Dr. Praveen Agarwal, Vice President Mr. Rajesh Khanna, Honorary Secretary Mr. Shyam Agarwal, along with other office bearers, executive members and members of the association.

MSME Defence Conclave

GMA and MSME Promotion Council served as Association Partners for the one-day MSME Defence Conclave, held on 23rd October in association with the Department of Defence Production, Ministry of Defence, Government of India. Themed 'From Lab to Battlefield: Empowering MSMEs in Defence Manufacturing, CBRN Technologies & Small Arms Ecosystem,' the conclave focused on strengthening



Dr. Praveen Agarwal, President, GMA addressing the delegates

indigenous defence manufacturing and MSME participation. The programme commenced with opening remarks by Mr. Shyam Agrawal, Honorary Secretary, GMA, followed by a welcome address from Dr. Praveen Agarwal, President, GMA, emphasising India's vision of self-reliance. Distinguished speakers included Mr. Binod Kumar, Mr. P.S. Unni Raj, Ms. Anisha Srivastava, Dr. Vikash B. Dhakare, Mr. Bhupendra Kumar Sharma and Mr. K.R. Meena, alongside senior defence officials and industry representatives. An interactive panel discussion addressed entrepreneurs' queries on defence manufacturing opportunities, technology adoption, indigenisation and MSME support mechanisms. The conclave witnessed enthusiastic participation from 150 attendees, fostering industry collaboration, innovation and new opportunities for MSMEs in India's defence ecosystem.

5th C.K. Prahalad Memorial Lecture



Dr. Sudhanshu Mani, Former General Manager, Integral Coach Factory (ICF), Chennai addressing to guests and members

GMA, in association with ITM School of Business and Leadership, ITM University, Gwalior, organised the 5th C.K. Prahalad Memorial Lecture on 26th October on the theme 'From Vision to Vande Bharat: Leadership, Innovation and Execution – Lessons from the Man Who Led Its Creation.' The distinguished speaker, Dr. Sudhanshu Mani, Former General Manager, Integral Coach Factory, Chennai, who spearheaded India's first Vande Bharat Express, shared valuable insights on visionary leadership, innovation, teamwork and effective execution. He emphasised that transforming ambitious ideas into reality requires technical expertise, determination, strategic planning and collective effort. The programme was attended by senior ITM University officials, GMA office bearers, faculty members and students. Dr. Daulat Singh Chauhan shared perspectives on leadership and human values, while Vice-Chancellor Prof. (Dr.) Yogesh Upadhyay delivered the vote of thanks.



Chief Guest and Guest of Honour with Prof. S.N. Singh Director of ABV-IIITM Gwalior on the dais

Gwalior AI Summit 2.0

GMA served as the Industry Partner for Gwalior AI Summit 2.0, held on 29th–30th October at ABV-IIITM Gwalior. The two-day summit brought together academicians, industry leaders, researchers, startups and students to explore emerging developments in Artificial Intelligence and data-driven technologies. The summit was inaugurated by Lt. Col. Aman Singh, Sena Medal (Gallantry), Prof. S.N. Singh, Director, ABV-IIITM Gwalior, Mr. Anurudh Pratap Singh, BJP Spokesperson, Mr. Shyam Agrawal, Honorary Secretary, GMA, and Prof.

Anurag Srivastava. Featuring 230 participants, the event included expert sessions, poster presentations, research discussions, hackathon demonstrations and interactive panel discussions. The summit witnessed participation from Prof. (Dr.) Manoj Patwardhan, AIMA Council Member and Executive Director, GMA, along with GMA office bearers and members.

Hyderabad Management Association



Mr. V. Srinivasa Rao, MC Member, HMA addressing

Hyderabad Management Association organised an insightful lecture on 'AI, Jobs and Your Future: Will Your Degree Be Enough?' on 9th October at London Management Academy. Mr V. Srinivasa Rao highlighted how artificial intelligence is transforming workplaces, reshaping job roles and redefining the skills required for career success. He emphasised that AI is more likely to transform or replace specific tasks, creating opportunities for innovation and enhanced productivity. The session underscored that while academic qualifications provide a strong foundation, future professionals must develop digital literacy, critical thinking, creativity, adaptability and problem-solving abilities.



Mr. Raghavender Yadgirkar along with participants at Rishi UBR Women's College, Hyderabad

HMA organised a session on 9th October, exploring the role of human talent and emerging technologies in driving organisational growth and business excellence. The session highlighted the importance of integrating employee capabilities, innovation, digital transformation and research-driven strategies to enhance organisational performance. Discussions emphasised that technology delivers maximum value when complemented by skilled professionals, effective leadership and a culture of continuous learning, enabling organisations to remain competitive and future-ready.

HMA organised a Student Development Programme on 'Future Fit – Emerging Industry Trends, Future skills & Career Readiness' on 15th October with Mr. Sharath Chandra Maroju, Co-founder and CEO of Syndic Engineers and President of HMA, who delivered an insightful session for MBA first year students on emerging industry trends, innovation, leadership, and career readiness. He emphasised the importance of continuous learning, adaptability, communication, networking, and practical skills to bridge the gap between academic learning and industry expectations.



Mr Sharath Chandra Maroju addressing the students

HMA organised an interactive session titled 'POSH: The Grey Zone' on 26th October, led by Advocate Sravya Kopparapu Sishta, Partner, Oscar Global Services, and POSH compliance consultant. The session explored workplace behaviours, personal boundaries, power imbalances and challenges in identifying inappropriate conduct. Through real-life scenarios, interactive discussions and participant voting, attendees gained practical insights into navigating sensitive situations. The speaker emphasised early intervention, effective communication and fostering safe, respectful and inclusive workplaces.



Advocate Sravya Kopparapu Sishta addressing

MOU

On 23rd October, HMA partnered with Axygen Pharmatech Pvt Ltd, marking a significant step towards strengthening industry collaboration. Through this partnership, HMA aims to facilitate knowledge sharing, promote management development initiatives, encourage professional interactions and create opportunities for collaborative programmes.



Signing of MOU between Mr Sharath Chandra Maroju, President HMA with Mr. N. Prabhanjan Kumar CEO and Mr. M. Chandra Sekhar CFO of Axygen Pharmatech Pvt Ltd



Mr. Ansh Anand, CEO of Punjab Jewels addressing

Indore Management Association

Women Forum

Indore Management Association, in association with Punjab Jewels, organised an exclusive IMA Women Tête-à-Tête programme on 1st October titled 'Beyond You – The Jewellery Edit'. Mr. Ansh Anand, CEO of Punjab Jewels, welcomed the participants and shared insights into diamonds, jewellery, and evolving fashion trends. The programme provided members with an opportunity to explore exquisite jewellery collections, discover their personal style, and enjoy an engaging and memorable experience in an elegant setting.

IMA Women Forum, in association with FTS Yuva, concluded 'Beyond the Drop,' an online water conservation challenge held on 5th October across Home, Women, Work, and Student categories. Participants submitted 60-second reels or 200-word write-ups, with shortlisted finalists pitching live at IMA. The top 10 ideas were evaluated on originality, impact, and practicality by Dr. Dilip Wagela (Judge) and Mr. Mukesh Gupta (Evaluator). Winners were officially awarded on stage at the 5th IMA Women Leadership Conclave on 9th October at Brilliant Convention Centre, Indore.



Dr. Dilip Wagela presenting a certificate



Capt. Jaison Thomas addressing

Diksha Programme

IMA, concluded 'Diksha,' a corporate training programme held on 5th October, by renowned Motivational and TEDx Speaker Capt. Jaison Thomas, on the theme 'Every Customer is a Mission – Think Like a Soldier, Sell Like a Leader.' The interactive workshop equipped participants with disciplined, mission-oriented sales strategies and leadership mindsets to enhance customer engagement.

IMA conducted a corporate training programme at Avantika Gas Ltd, Indore, led by corporate and soft skills trainer Mr. Yashwant Das Mahant. The session focused on emotional intelligence, self-awareness, empathy, emotional regulation, and effective workplace communication. Through interactive discussions and practical insights, participants learned strategies to strengthen team collaboration, manage workplace relationships, and foster a positive and productive work environment.



Mr. Yashwant Das Mahant addressing

5th IMA Women Leadership Conclave



Speaker addressing at the conclave

IMA organised the 5th IMA Women Leadership Conclave on 9th October, bringing together inspiring women leaders, entrepreneurs, professionals, and management experts to celebrate leadership, innovation, and empowerment. The conclave witnessed enthusiastic participation from 400+ attendees and highlighted IMA's commitment to women empowerment, leadership development, and meaningful social initiatives through the Beyond Movement.

Student Chapter

IMA Student Chapter organised an exclusive session on World Mental Health Day 2026 at Shri Vaishnav Institute of Management & Science, Indore, on 10th October. The session was conducted on the theme 'Mindfulness for Mental Well-Being & Career Growth.' Mr. Yashwant Das Mahant, Founder of Naitram – The Mindful Space and Mindfulness & Meditation Practitioner, shared valuable insights on mindfulness, stress management, and mental well-being.



Mr. Yashwant Das Mahant being felicitated with a memento



Students participating in the research project

IMA Student Chapter, in collaboration with Shri Vaishnav Institute of Management and Sciences (SVIMS), Indore, conducted two research surveys on 11th and 12th October 2026. The 11th of October survey, held at Shri Nagar Extension, explored residential patterns, family migration, homeownership, and socio-residential changes over the past 20–30 years. The 12th of October survey focused on preserving Indore's traditional businesses while promoting employment opportunities. Key areas included bullion and jewellery manufacturing, labour migration, price fluctuations, and security challenges.

TÊTE-À-TÊTE

IMA successfully organised its signature Tête-à-Tête session on 'Navigating the 3Ls: Life, Leap & Leadership – Two Journeys, One Extraordinary Story' on 25th October at Radisson Hotel, Indore. The interactive conversation featured Mr. Rohit Pathak and author Ms. Aarti Pathak, who shared inspiring insights on leadership, resilience, faith, courage, and overcoming life's challenges.



Mr. Rohit Pathak and author Ms. Aarti Pathak at the event



Mr. Jamie Scattergood addressing

IMA Collaborates with the UK Government's Department for Business and Trade for a Special Programme

IMA, in collaboration with the UK Government's Department for Business, Innovation, Science and Trade (BIST), organised the UK–India Business Networking Reception on 27th October. The programme provided a platform for business leaders and decision-makers from Madhya Pradesh to interact with UK Government

representatives, explore UK market opportunities, understand international expansion support, and discuss potential business collaborations. The event was attended by senior representatives, including Mr. Jamie Scattergood, Mr. Abhishek Jha, Ms. Kruti Kotadia and MS. Keerthana Nambiar.



Mr. Mohan Yadav, Chief Minister of Madhya Pradesh addressing

Madhya Pradesh Urban Growth Conclave 2.0

IMA, as the Support Partner, successfully participated in the Madhya Pradesh Urban Growth Conclave 2.0 (2026), organised by the Government of Madhya Pradesh on 28th October in Indore. The conclave, graced by Hon'ble Chief Minister Mr. Mohan Yadav, focused on the vision for the Indore Economic Region (IER), highlighting Special Development Zones, modern urban infrastructure, sustainable development, and public-private partnerships to accelerate regional economic growth.

SIMCON 2026

IMA served as the Knowledge Partner for SIMCON 2026, a two-day international conference organised by SVIMS, Indore, on 30th–31st October. Mr. Pramath Bakliwal, IMA Executive Council Member, graced the inaugural and plenary sessions on Day 1 as Chief Guest, highlighting ancient wisdom, AI, and human-centred leadership. On Day 2, Mr. Ashwin Palshikar, IMA Vice President, attended as Chief Guest, sharing strategic industry insights. SVIMS expressed gratitude to IMA's leadership for its valuable intellectual contributions and industry support in making the conference successful.



Mr. Pramath Bakliwal, MD, Empower Solutions

Jamshedpur Management Association



Board Members and Members of Academic Council

Academic Council Meeting

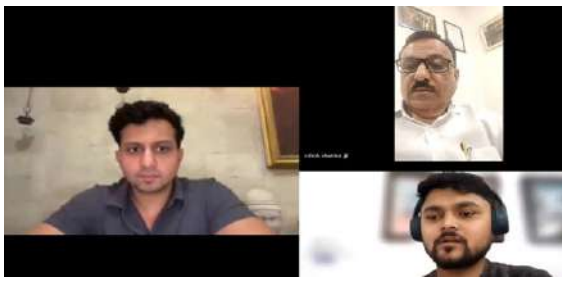
On 2nd October, JMA Academic Council Blueprint (August 2026 – March 2027) was presented by Dr. Rahul K. Shukla, Chair of the Academic Council (JMA) at XLRI Jamshedpur covering the period from August 2026 to March 2027 on behalf of the Council to managing team and board members. Key initiatives include corporate competency-gap training, MSME mentorship programs, a quarterly newsletter, business leader roundtables, and the launch of JMA Talk—a monthly video conversation series featuring prominent business leaders. During the session, Board members contributed valuable feedback and key questions to refine and guide the execution of the roadmap.

Training



Participants at the training

On 8th October, JMA organised a specialised MDP titled 'Workplace Behaviour, Teamwork and Ownership for Frontline Teams' exclusively for frontline staff of Tata Pigments. The interactive training focused on cultivating a high-ownership mindset, improving inter-team communication, and strengthening workplace collaboration. Through practical modules and experiential activities, the programme empowered participants to take operational initiative, handle everyday workplace challenges constructively, and align personal accountability with organisational goals.



Speaker and the members of Collaborating Associations

ELS Talk

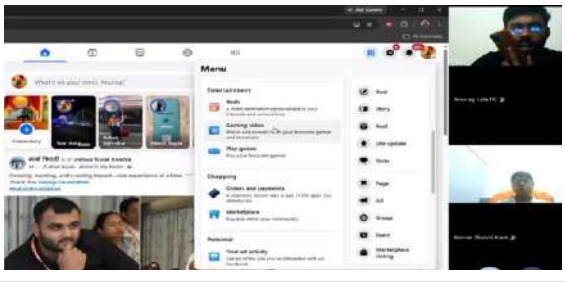
On 13th October, JMA, in collaboration with the Rotary Club of Jamshedpur and Gwalior Management Association (GMA), organised a special online session under the Enriching Life Series (E.L.S.) to observe World Mental Health Day. The interactive webinar provided participants with practical tools, coping strategies, and mindfulness techniques to effectively manage daily stress and build personal resilience in both corporate and academic settings. This interactive session was designed to offer practical strategies and insights for navigating stress, fostering resilience, and prioritising mental health across personal and professional spheres.

Educational Tour



Students at the Center for Excellence

On 13th October, JMA organised an exposure visit for the students of Karim City College to the Centre for Excellence. The initiative aimed to an immersive experiential learning opportunity, the visit provided participants with deep insights into Tata Steel's rich industrial heritage, pioneering evolution, and historic contributions to India's development. Students explored CFE's historical archives and Art Gallery, effectively connecting classroom management and academic theories with real-world examples of leadership, innovation, and corporate legacy.

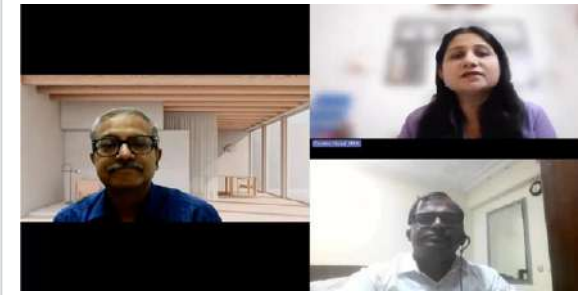


Speaker sharing his presentation

BAKE Talk

On 14th October, JMA hosted a virtual learning session under its B.A.K.E Series (Business Acumen and Knowledge by Experts) titled 'Detailed Targeting Using Meta Ads: From Audience Insights to High-Performing Campaigns.' The Keynote speaker led an engaging discussion on translating raw audience insights into high-

impact Meta advertising campaigns. The session focused on advanced demographic and behavioural targeting, campaign structure optimisation, and leverage of analytical tools to enhance digital marketing performance for business growth.



Session in progress

SOUL Talk

On 27th October, JMA conducted an insightful session under its S.O.U.L. Talk series (Sustainability, Outreach, Upliftment and Leadership) titled 'Beyond ESG Reporting: How Sustainability Creates Business Value.' Discussions highlighted how optimised resource utilisation, operational efficiency, proactive risk mitigation, and enhanced stakeholder trust combine to unlock new market opportunities and deliver long-term enterprise value.

9th Business Simulation Games

JMA, in collaboration with AIMA, organised the 9th edition of its flagship Business Simulation Games on 30th October, bringing together 20 corporate teams from leading organisations, including Tata Steel, SAIL, Tata Hitachi and IOCL. The competition provided a platform for strategic thinking, decision-making and cross-industry learning. Mr. Amitabh Bhattcharjee, Honorary Secretary, JMA, announced the winners. SAIL MTI Ranchi, represented by Mr. Vishwajeet Anand and Mr. Chandra Nath Kumar, emerged as the winner. SAIL Bokaro secured both runner-up positions, with teams comprising Mr. Kunal Prasad, Mr. Gautam Kumar and Mr. Rahul Kumar; and Mr. Asutosh Kumar, Mr. Jai Kishan Sahu and Mr. Rupmani Lal Kher.



Participants at the competition



Mr. Aqil Ashique sharing his entrepreneurial journey and leadership insights

Kerala Management Association

KMA Young Leaders Forum – Building the Intelligent Enterprise

KMA's Young Leaders Forum featured Mr. Aqil Ashique, CEO of Driver Logistics and Founder of Compass, in an insightful session on 9th October, on the topic 'Building the Intelligent Enterprise – Lessons in Leadership from a Young Entrepreneur.' Drawing from his entrepreneurial journey, Mr. Aqil highlighted the importance of process innovation, operational efficiency, data-driven decision-making and empowering people. The session was presided over by Mr. Algiers Khalid, President, KMA, with Mr. Thomas Varghese and Vice Admiral Muralidharan facilitating the proceedings. The programme witnessed enthusiastic participation from

KMA members, making the inaugural forum a meaningful and inspiring beginning.

KMA Shaping Young Minds Programme (SYMP)



Lighting the lamp by dignitaries and speakers at the AIMA–KMA SYMP 2026

KMA, in association with AIMA, organised the Shaping Young Minds Programme (SYMP) on 16th October 2026 at Gokulam Convention Centre, Kochi. The programme brought together nearly 400 students from ten educational institutions across Kerala under the theme 'Inspiring Perspectives. Igniting Aspirations. Empowering Tomorrow's Leaders.' The inaugural address was delivered by Mr. Madhav Sharma, Director – HR, LMA Relations & Membership and Young Leaders Council, AIMA. The programme featured four distinguished speakers: Mr. Ajey Mehta, CEO – Educational Outreach, IIT Bombay; Ambassador Rahul Chhabra, former Secretary (Economic Relations), Ministry of External Affairs; Ms. Kaamya Karthikeyan, young mountaineer and polar explorer; and Lt. Gen. Dr. Subrata Saha, former Deputy Chief of Army Staff.

KMA Leader Insight – Rediscovering Kerala's Scientific Heritage



Captain Litty Chacko sharing her insights

KMA organised a Leader Insight session featuring Captain Litty Chacko, Associate Professor and Head of Malayalam, St. Joseph's College, Irinjalakuda, on 23rd October on the theme 'Rediscovering Kerala's Scientific Heritage – Preserving Ancient Wisdom, Inspiring Modern Thinking.' Captain Litty Chacko shared insights into the preservation, conservation and digitisation of ancient palm-leaf manuscripts and their relevance to contemporary research. The interaction highlighted the importance of protecting indigenous knowledge, encouraging interdisciplinary research and connecting Kerala's intellectual heritage with modern education and innovation. The session was presided over by Mr. Dileep Narayanan, Sr. Vice President, KMA, with Dr. Radha Thevannoor and Mrs. Lekha Balachandran facilitating the proceedings.

Kochi Retail Summit 2026



KMA President addressing at the Kochi Retail Summit 2026

KMA, jointly with the Retailers Association of India (RAI), organised the Kochi Retail Summit 2026 on 28th October at Radisson Blu, Kochi, under the theme 'Retail Reimagined: Navigating the Future of a Changing Industry.' The summit brought together over 250 delegates, representatives from more than 100 brands, 25-plus speakers and 15-plus partners to deliberate on emerging trends and opportunities in the retail sector. The programme was inaugurated with the Chief Guest address by Mr. A. P. M. Mohammad Hanish, IAS, Principal Secretary, Government of Kerala. The summit featured

industry leaders including Mr. Kumar Rajagopalan, CEO, RAI; Mr. Hitesh Bhatt, Director – Marketing and Communications, RAI; Mr. Deepak Aswani, Chairman, Kochi Chapter, RAI and Mr. Algiers Khalid, President, KMA.



Prof. Biju Varkkey, IIM Ahmedabad, addressing KMA members

KMA Leader Insight – The Case of Knowledge Hiding in Organisations

KMA's Leader Insight series featured Prof. Biju Varkkey of IIM Ahmedabad on 30th October on the topic 'The Case of Knowledge Hiding in Organisations and Its Impact.' The session examined how withholding information within organisations can affect productivity, collaboration, innovation and employee relationships. Prof. Varkkey discussed the underlying reasons for knowledge hiding, including workplace competition, insecurity and lack of organisational trust. He emphasised the importance of psychological safety, transparent communication, shared performance objectives and collaborative work cultures. The session was presided over by Mr. Algiers Khalid, President, KMA, Dr. Anil Joseph and Ms. Lekha Balachandran facilitating the proceedings.

KMA MSME Forum – Second Free MSME Clinic



Session in progress

Continuing its commitment to supporting the MSME sector, the KMA MSME Forum organised its Second Free MSME Clinic at Management House, Panampilly Nagar, Kochi, in association with the National Small Industries Corporation Ltd., (NSIC) and the Institute of Chartered Accountants of India (ICAI). The initiative provided micro, small and medium enterprises with access to professional guidance on finance, taxation, technical matters and other business-related requirements. Unlike conventional seminars, the clinic followed a personalised consultation approach, enabling entrepreneurs to interact directly with professionals and seek practical solutions to their business challenges.

KMA Student Chapter – First Law School Chapter Inaugurated

KMA marked an important milestone in its academic outreach with the inauguration of a Student Chapter at Kocheries School of Law, its first law school chapter. The initiative was formally inaugurated by Ms. Uma Thomas, MLA. Adv. Nisar Kocheri, Chairman, Kocheries School of Law, welcomed the initiative, while Mr. Algiers Khalid, President, KMA, presented an overview of KMA's legacy, activities and initiatives. Mr. Mohammed Vassem, former District Judge, attended as the Guest of Honour. The programme was also attended by Mr. Tom Joseph, Chairperson, B-School Chapters, who highlighted the opportunities available through KMA's student chapter network.



Mr. Algiers Khalid, President, KMA, handing over the KMA student chapter certificate

KMA News 'Insight' – Fourth Edition

The fourth edition of KMA News, titled 'Insight,' was released on 30th October by Mr. Tom Joseph, Chairman, KMA B School Chapters formally handed over a copy of the publication to Ms. Uma Thomas, Member of the Legislative Assembly. The latest edition highlights KMA's activities, initiatives and programmes, reflecting the Association's continued efforts towards sharing knowledge and strengthening its engagement with the management community.



Releasing the 'Insight'- Fourth Edition



Prof. Sandeep Kumar Verma addressing

Meerut Management Association

Meerut Management Association organised the NextGen MSME Talk on 23rd October at Management House, Meerut, on 'Futureproofing MSMEs in the Age of AI: Speed and Compliance.' Prof. Sandeep Kumar Verma, Director – Innovation & Incubation, Dewan Group of Colleges, shared practical insights on AI adoption, innovation, operational efficiency and regulatory compliance to enhance MSME competitiveness. The programme brought together 70 entrepreneurs and professionals. Gen. P. Kaushik delivered the welcome remarks, Mr Anurag Agarwal introduced the speaker, and Dr Navneesh Tyagi proposed the vote of thanks. The event received media coverage in Hindustan, Dainik Jagran and Amar Ujala.

Noida Management Association

Noida Management Association organised an exclusive interactive programme titled 'Discover Your Professional Personality DNA' at NMA House on 22nd October. The session was led by Mr. Akhilesh N. Singh, an accomplished management consultant, certified career counsellor and author of 20 books, who brings with him an impressive 53 years of professional experience across leading public and private sector organizations. Drawing on his extensive expertise, he guided participants towards a deeper understanding of professional personality and its relevance to career development and workplace success. Mr. Durgesh Kumar Garg, President, NMA, welcomed the distinguished speaker and participants. He reiterated NMA's commitment to nurturing continuous learning, professional development and knowledge-sharing by providing its members with meaningful opportunities for personal and managerial growth. The programme was well received by participants and provided an engaging platform for reflection, learning and greater self-awareness in the professional sphere.



(L to R) NMA President, Mr. Durgesh Garg welcoming the speaker, Mr. Akhilesh N. Singh along with Mr. V. K. Sharma and Mr. Duryodhan Parhi

Pala Management Association



Mr. P. G. Mukundan, President, PMA addressing

Pala Management Association organised its Monthly General Body Meeting on 16th October at the River Valley Club, Pala, with the participation of members and invited guests. The meeting was presided over by Mr. P. G. Mukundan, President, PMA. The highlight of the programme was a keynote address by Dr. E. A. Jayson, Former Chief Scientist, Kerala Forest Research Institute (KFRI), Peechi, Thrissur, on 'Wild Animal–Human Conflict: How to Manage the Uncertainty'. His address offered insights into the challenges of human–wildlife conflict and approaches to managing associated uncertainties. The session concluded with an engaging question-and-answer discussion, encouraging participants to exchange views and seek further insights on the subject. The programme received an enthusiastic response from members and guests.

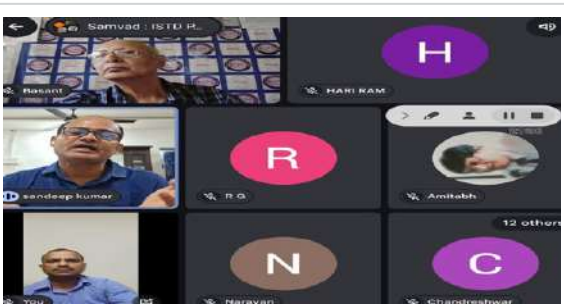


Dignataries at the National Seminar

Patna Management Association

Patna Management Association and Bihar State Productivity Council (BSPC), in collaboration with Bihar Industries Association, organised a National Seminar on 16th October at Bihar Industries Association Hall, Patna. Mr D. K. Srivastava, President, BSPC, welcomed participants and highlighted concerns over undernourishment. Advocate Basant Kumar Sinha, President, PMA, emphasised innovation, waste reduction and rural technologies to enhance productivity and employment. Dr A. K. Rath, IAS (Retd.), discussed food policy innovations, while Mr R. D. Mishra, Director, Greater Noida Productivity Council, highlighted AI, drones and climate-smart agriculture. Prof. K. N. Tiwari, formerly of IIT Kharagpur, stressed sustainable food security and water productivity. Dr Ashutosh Upadhyaya, Principal Scientist, ICAR, creatively conveyed key messages through Hindi poetry. Mr Anup Sinha, BIPRD Trainer, explored compressed biogas opportunities through contract farming. Mr Sunil Kumar, former CGM, NABARD, highlighted cold-chain infrastructure, climate-resilient crops, crop diversification, digital payments and integrated farming practices. Dr A. K. Verma proposed the vote of thanks.

The ISTD Patna Chapter, in collaboration with the PMA, organised a webinar on 25th October, on the important and contemporary topic, 'How to Handle Stress in Day-to-Day Life.' The chief speaker, Mr. Sandeep, an Air Force veteran and psychologist, shared his insights on understanding stress, its impact on human behaviour and performance, and the importance of developing a positive and balanced approach towards life's challenges. Adv. Basant Kumar Sinha, President of PMA, spoke on various practical approaches to combating stress and maintaining emotional balance in personal



The webinar in progress

and professional life. Dr. Noorafshan Bano conducted the programme gracefully, ensuring meaningful interaction and the smooth flow of the webinar.

Quilon Management Association



Participants at the event

As part of the initiative to update and verify the voters' list in Kerala, help desks were arranged at village offices across the state from 15th to 31st October under the initiative of the District Administration. QMA extended its support to the District Administration by providing suitable student volunteers from MSN Institute of Technology (MSNIMT), Chavara. This initiative was undertaken following discussions with the District Collector and other concerned officials. The major objectives of the programme were to support the District Administration in the smooth conduct of the voters' list updation campaign; to provide assistance to citizens visiting village offices for electoral record-related services; to facilitate the work of officials through the involvement of trained student volunteers; to create awareness among students about the electoral process and the importance of accurate voter registration; to encourage students to participate in public service and contribute meaningfully to society and strengthen cooperation between QMA, educational institutions, and government authorities. In response to the initiative of the District Administration, QMA took steps to extend its services by identifying and providing suitable student volunteers from MSN Institute of Technology, Chavara. By facilitating student participation, QMA helped mobilise young volunteers to assist with an important administrative process affecting citizens across Kerala.

Rajkot Management Association

AGM



RMA honours excellence across Industry, Academia and Society

Rajkot Management Association held its Annual General Meeting on 23rd October, attended by 54 members and guests. Led by RMA President Mr Raju Hariyani and Honorary Secretary Mr Vishal Sarvaiya, the meeting reviewed the association's annual activities, achievements, auditors' report, future plans and strategic priorities. Marking 37 years of promoting management education, leadership development and professional

excellence across Rajkot and Saurashtra, RMA honoured distinguished individuals and organisations for their outstanding contributions to industry, academia and society. The honourees included renowned astrophysicist Dr J. J. Rawal, former GTU Vice-Chancellor Dr Navin Sheth, Sinnova Gears Director Mr Jaman Patel and Girganga Parivar Trust. Dr Piyush Vanzara, Principal, VVP Engineering College, and Mr Kishorbhai Hemani of Shri O. V. Sheth Regional Community Science Center graced the occasion as special guests. The programme concluded with a networking dinner, providing an opportunity for meaningful interactions, knowledge-sharing and strengthening professional connections.

FEMA 2026 Seminar - In Collaboration with Simplus Exim

RMA, in association with Simplus Exim Advisory, organised a seminar titled 'FEMA 2026 – What Should Your Business Change Now?' on 24th October. The session was attended by 24 participants. It focused on FEMA compliance, export and import payment regulations, documentation requirements, pending transactions and responsibilities of businesses and banking teams. The programme aimed to enhance awareness and help businesses strengthen their international trade compliance processes.



Seminar in progress

Ranchi Management Association



Dr. Sushil Kumar, Hon. General Secretary, RMA, Ranchi addressing the participants

Ranchi Management Association organised an offline session on 'Enhancing Employability Through Applied Learning' on 26th October at Ram Tahal Chaudhary College, Ranchi. Addressing the students, Dr. Sushil Kumar, Honorary General Secretary, RMA, emphasised the importance of continuous learning and skill development to remain competitive in the evolving employment landscape. He highlighted that employers increasingly seek professionals with strong ethical values, discipline, punctuality, commitment and industry-relevant skills. He encouraged students to develop the principles of 2E and 3C—Efficiency, Effectiveness, Capability, Competency and Competitiveness to enhance their employability. Dr. Paras Nath Mahto, Director, RTC College, who presided over the session, stressed the need to align academic curricula with industry and societal requirements. Dr. Bheem Mahto, Principal, RTC College, delivered the welcome address, while Mr. Rajiv Ranjan Sinha, Faculty Member, proposed the vote of thanks.

Rohilkhand Management Association



Roundtable discussion in progress

Rohilkhand Management Association organised round table discussions on 'The Changing Landscape of GST: Key Reforms and Implications' on 14th and 17th October. The sessions brought together Chartered Accountants, Company Secretaries, corporate leaders, entrepreneurs, economists and other professionals. CA Kapil Vaish, an experienced GST expert, delivered the keynote address, highlighting significant reforms and their implications for businesses and consumers. The discussions focused on simplified tax slabs, reduced GST rates on essential goods, exemptions and sector-specific changes affecting automobiles, textiles, footwear, MSMEs, healthcare and luxury goods. Participants actively exchanged perspectives on the evolving GST framework, its impact on businesses and its role in strengthening economic growth.

Tarapur Management Association

Safety Awareness Programme



TMA President and Programme Director presenting a memento to Mr. Shashank Vaidya

Tarapur Management Association, in association with the Tarapur Industrial Manufacturers Association and the Directorate of Occupational Safety and Health (DISH), Maharashtra, successfully organised a half-day awareness and leadership session on 'Structural Safety & Business Continuity' on 15th October. The keynote session was delivered by Mr. Shashank Vaidya, Director, GEM Engserv Pvt Ltd., and IIT Madras alumnus, who shared valuable insights into structural safety, risk identification, inspection, and preventive measures for industrial facilities. The session highlighted the early identification of structural warning signs such as cracks and corrosion, practical structural assessment techniques, the importance of safety audits, and the role of preventive action in protecting human life, industrial infrastructure, and business continuity.



TMA members and industrial executives at Nuclear Power Corporation of India

Industrial Visit

TMA organised an industrial visit to Tarapur Atomic Power Station (TAPS) on 29th October. TAPS officers briefed the visiting team on the plant's operations in the model room and highlighted various safety aspects of its facilities. Senior TAPS officers then accompanied the team on a walkthrough of the plant. The visit was inspiring and offered a valuable learning experience for all participating members.



Mr. Joseph George P addressing TMA Student Chapter delegates

Thrissur Management Association

MDP

Thrissur Management Association conducted a MDP on 5th October at Little Flower College (Autonomous), Guruvayur, with the participation of 100 attendees. The session, titled 'The EQ Edge – How Emotional Intelligence Gives You a Competitive Advantage,' was led by Mr. Joseph George P, Founder, The Catalyst. The programme highlighted the importance of emotional intelligence in enhancing professional effectiveness, strengthening interpersonal relationships, and gaining a competitive advantage in today's dynamic business environment.

Sectoral Round Table Conference Joint Programme

TMA participated in the Sectoral Round Table Conference – Maker Village 2.0: Sectoral Satellite Centres, a joint programme with IIITM-K and Maker Village, focusing on technology-driven solutions and industry–startup collaboration across Kerala's traditional and emerging sectors. TMA was represented by CEO CA Ajith Kaimal and Er. Amith Raman.



Roundtable discussion in progress



Joint Meeting with MMA in progress

Joint Meeting with MMA

TMA held a joint meeting with the Madras Management Association (MMA) on 6th October, with 15 participants. The meeting was led by TMA President Mr. Seejo Ponnore, along with Honorary Secretary Mr. Jackson David C. and CA Manojkumar M., fostering interaction and exploring opportunities for mutual collaboration and knowledge sharing between the two management associations.

Placement Training Workshop

TMA conducted a Placement Training Workshop on 9th October at Government Engineering College, Thrissur, with the participation of 150 students. The session was led by Er. George Paul, MC Member of TMA and Former Executive Director of BPCL, who shared valuable insights on career preparation, employability skills, and industry expectations, helping students enhance their confidence and readiness for campus placements.



Participants with Er. George Paul, MC Member of TMA and former Executive Director of BPCL



Participants at the workshop organised by TMA Women's Wing

Workshop

TMA Women's Wing organised a one-day workshop titled 'Moulding Ideas into Success: Creativity, Innovation and Entrepreneurship' on 10th October at Clay Fingers Pottery Unit, Thrissur, with the participation of 10 members. The workshop provided a hands-on learning experience, encouraging creativity, innovative thinking, and entrepreneurial skills through pottery, while highlighting the importance of transforming ideas into meaningful ventures.

Corporate Badminton Tournament

TMA Youth, in collaboration with Young Leaders of Thrissur (YLT), hosted a Corporate Badminton Tournament on 11th October at Sportivox Badminton Academy. The event saw 60 participants competing in a spirited atmosphere, celebrating fitness, teamwork, and the spirit of friendly competition. Ajay Ghosh and Prakash clinched the title, while Siddharth and Ramesh finished as runners-up.



Participants at the Corporate Badminton Tournament



Inaugural address by Dr. Niji Justin, Mayor of Thrissur Municipal Corporation

Pannel Discussion

Thrissur's potential as a wellness destination took centre stage at a panel discussion titled 'Wellness Beyond Boundaries: The Thrissur Opportunity,' held on 15th October at Planet Ashoka, Thrissur, with 120 participants. The programme was graced by Dr. Niji Justin, Mayor of Thrissur Municipal Corporation, as Chief Guest. The panel featured Mr. Joseph Kodath, Director, Nattika Ayurveda Retreats; Dr. Vignesh Devraj, Founder, Sitaram Beach Retreat; and Dr. E. T. Yadu Narayanan Mooss, Executive Director, Vaidyaratnam Group, with Ms. Vidya Sanjay, COO, SBM Ayur, as moderator.

International Family Business Conclave

TMA, in association with Nirmala School of Business, participated in the Two-Day International Family Business Conclave on 16th October at Nirmala School of Business, Meloor, Chalakudy. Themed 'Legacy to Leadership,' the programme brought together 200 participants and featured eminent family business leaders, including Mr. Seejo Ponnore Jose, President, TMA, along with distinguished speakers from Vaidyaratnam, Kalyan



Mr. Seejo Ponnore Jose MD & Founder, AquaStar & President, TMA addressing

Hypermarket, Paragon Group of Restaurants, Sreedhareeyam Group, and Star Pipes and Fittings, sharing insights on leadership, entrepreneurship, and sustaining family business legacies.



Dignataries at the 4th Edition of the BFSI Conclave

4th BFSI Conclave

TMA partnered with BankNBFC.com as an event partner for the 4th BFSI Conclave, held on 23rd October, attracting 500 participants. Themed 'From Digital Banking to Intelligent Banking,' the conclave brought together prominent industry leaders, including Mr. V.P. Nandakumar, MD, Manappuram Finance Ltd.; Dr. K. Paul Thomas, MD & CEO, ESAF Bank; Mr. Unnikrishnan I, MD & CEO, Yogakshemam Loans Ltd.; and Ms. Shalini Warrier, Co-Promoter & CEO, Gosree Finance Ltd. The discussions explored emerging trends in digital transformation, artificial intelligence, and intelligent banking solutions shaping the future of financial services.

Round Table Meeting

TMA, as a stakeholder member, participated in the Round Table Meeting on the Formulation of Kerala's 15th Five-Year Plan (2027–2032), held on 23rd October at the Kerala Institute of Local Administration (KILA), Mulamkunnathukavu, Thrissur. The meeting brought together around 100 participants, including State Planning Board officials and Vice-Chairperson K.M. Chandrasekhar, for district-level discussions and concept formulation. TMA was represented by its leadership team, including Honorary Secretary, Jackson David C. and CEO, CA Ajith Kaimal.



Round Table Meeting in progress



Mr. Sathyan Achath IRS (Ex) (Ventriloquist, Hand Shadows Master & Caricaturist)

Internal Speaker Series

An evening of creativity and artistic expression unfolded at Management House, East Fort, as TMA hosted an Internal Speaker Series on 15th October, attended by 50 participants. Mr. Sathyan Achath IRS (Retd.), Ventriloquist, Hand Shadows Master and Caricaturist, captivated the audience with his engaging presentation, 'In Pursuit of Passion: A Unique Show of Ventriloquism, Hand Shadows, Magic, Caricaturing, Saxophone and Flute.' The programme celebrated the power of pursuing one's passions and showcased the remarkable diversity of artistic talent.

Handing over of TMA Thrissur Vision 2047

TMA handed over the Thrissur Vision 2047 document to the Hon'ble Mayor of Thrissur, presented by TMA President Mr. Seejo Ponnore and Past President Mr. K. Paul Thomas.



Handing over of TMA Thrissur Vision 2047



Releasing of TMA Management Voice Vol 1

Release of TMA Management Voice

TMA released the first volume of its bi-monthly magazine, TMA Management Voice, featuring management insights, leadership perspectives, and the activities and achievements of the association.

Trivandrum Management Association



Mr. Lalin L. Laudis addressing the students

Trivandrum Management Association, in association with the Department of Management Studies (DOMS), St. Xavier's Catholic College of Engineering (Autonomous), Chunkankadai, Nagercoil organised a knowledge-sharing session titled 'Problems to Profits: The Art of Innovative Entrepreneurship' on 10th October at the MBA Lab of the institution. The session was led by Mr. Lalin L. Laudis, Professor, Department of Computer Science and Engineering, NICHE, Kanyakumari focused on the importance of innovative thinking and entrepreneurial approaches to transforming challenges into business opportunities. The initiative provided an opportunity for participants to gain insights into innovation-driven entrepreneurship.

TMA organised a wellness lecture titled 'Wellness at Every Age' on 30th October at TMA House, Trivandrum. The session featured Ms. Pinky Nair, Chief Dietician and Nutritionist and Founder of Healthwise, as the speaker, and Ms. Sindhu Nandakumar, Corporate Psychologist and Managing Director of Atmasutra Group of Companies, as moderator. The session provided practical insights into nutrition, healthy eating and lifestyle habits for promoting physical and mental well-being across all stages of life. The programme was organised by the TMA MDP and Lecture Committee, chaired by Mr. Aju K. Mathen.



Ms. Pinky Nair (Speaker) and Ms. Sindhu Nandakumar (Moderator)

Vaikom Management Association

Wednesday Musing Series

The 17th edition of the 'Wednesday Musing' online series addressed the pressing socio-economic issue of 'Kerala's Brain Drain – Is God's Own Country Losing Its Future?' The keynote speaker, Prof. Dr. Raju Mavunkal, former Principal, St. Xavier's College, Vaikom, shared valuable insights into the growing migration of Kerala's youth abroad and its long-term implications for the state's development. Drawing on his extensive experience as an educationist, he highlighted the challenges, underlying causes and possible solutions to reverse the trend. The session concluded with an engaging interactive discussion, where members and invited guests explored practical strategies to retain talent and secure Kerala's future.



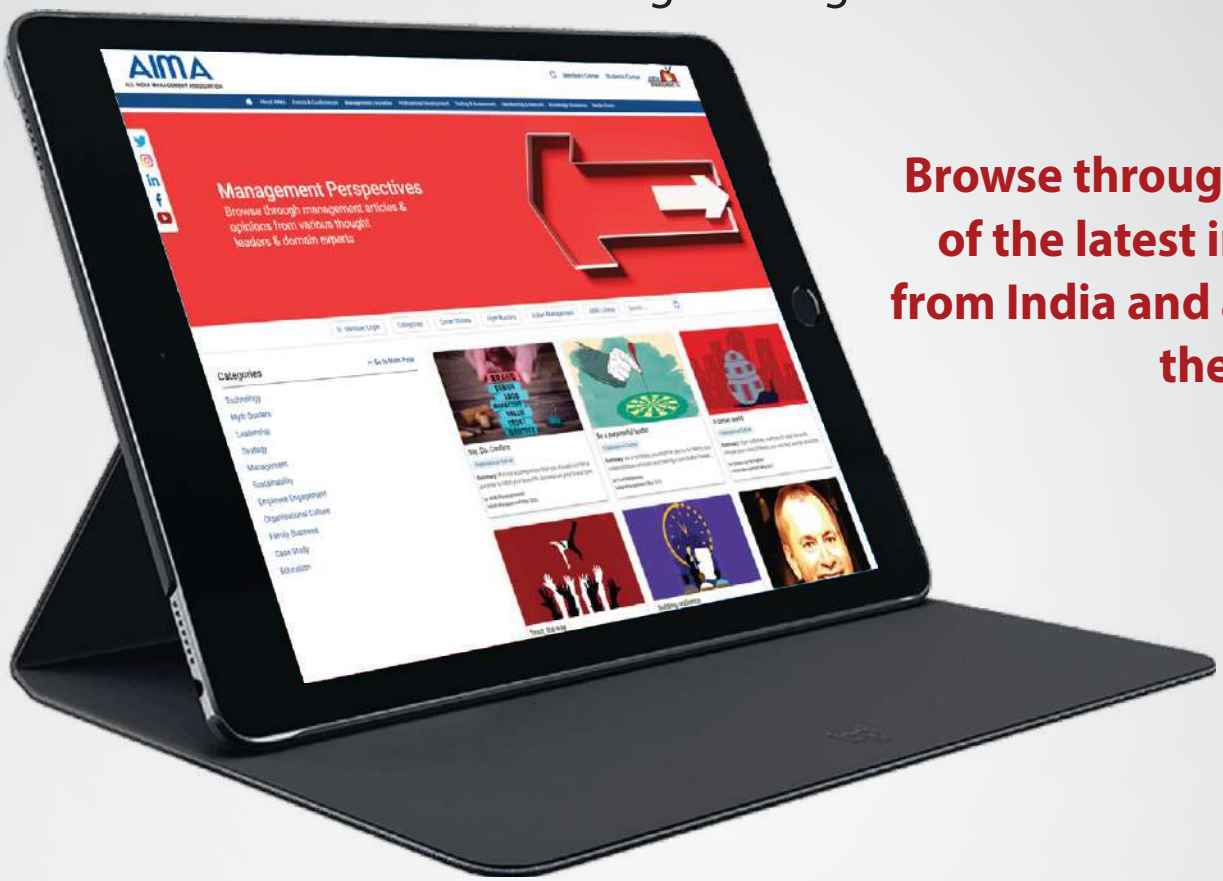
Speaker- Prof. Dr. Raju Mavunkal

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AIMA Events Calendar

Event	Programme Chairman/Key Speaker	Venue	Date
Student Management Quiz		Regional Rounds	September 2026/ March 2027
Student Management Games		Regional Rounds	October 2026/March 2027
National Management Quiz		Online/ Hybrid	December 2026
AIMA YLC Roundtable discussion on' How Businesses and Leaders Can Balance Commercial Priorities with Long Term Impact'	**Arto Sivonen** Impact Strategist & Founder Common Ground	AIMA, New Delhi	19 November 2026
Leadership Development Programme		Jamshedpur	26 - 28 November 2026
Book Launch : THE CHRO REIMAGINED | Architecting Human Value in an AI-Shaped Enterprise	**Aadesh Goyal** Board Director and Committee Chair; Global CHRO and CIO and Business, Technology and Human Capital	AIMA, New Delhi	27 November 2026
AIMA YLC Innovation Summit		Lucknow	03 December 2026
AIMA YLC Leadership Immersion Programme		Bangalore	10-11 December 2026
14th Senior Leadership Retreat		Goa	15-17 December 2026
AIMA ICRC / India Case League 2026		(Finale) AIMA New Delhi	18-19 December 2026
AIMA YLC LeadWell Programme		Jaipur	14-16 January 2027
HR Power Workshop		Mumbai	19 - 20 January 2027

Event	Programme Chairman/Key Speaker	Venue	Date
4th LeadHERship Retreat		Varanasi	28-30 January 2027
Shaping Young Minds Programme		Guwahati	29 January 2027
AIMA YLC Summit		New Delhi	02 February 2027
Global Procurement Summit		New Delhi	09-10 February 2027
71st AIMA Foundation Day & 21st Managing India Awards		New Delhi	22 February 2027
3rd Young Leaders Boot-camp		Skandagiri, Karnataka	24– 27 February 2027
Dr K S Basu Annual Memorial Lecture on 'The Future of Leadership and Organizational Agility'	**Mr R. Gopalakrishnan**	Online	19 March 2027

To view full calendar please visit www.aima.in
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