

AIMA News

AIMA'S MONTHLY E-MAGAZINE

M A N A G E M E N T T I M E S

SEPTEMBER 2018



Dear Readers,

It gives me great pleasure to present a very special edition of AIMA News to you. Special – because it heralds the beginning of a new chapter at AIMA.

September saw the customary change of guard at AIMA with Mr Harshvardhan Neotia taking over the presidential baton from Mr TV Mohandas Pai at the recently concluded National Management Convention (NMC). In addition, Mr Sanjay Kirloskar, Chairman and Managing Director of Kirloskar Brothers Limited took over as the Sr Vice President and Mr Harsh Pati Singhania, Director, JK Organisation and Vice Chairman & Managing Director, JK Paper Ltd, joined the AIMA management team as the Vice President. Mr Nikhil Sawhney, Vice Chairman and MD of Triveni Turbine Limited continues as Treasurer.

AIMA's 45th NMC put the spotlight on 'Leadership in the Age of Disruption India @2030: Creating a USD 10 Trillion Economy'. The two day Convention witnessed thought leaders from different spheres share their views and opinion on the subject over several sessions. Some of the eminent speakers included Mr Nitin Gadkari, Mr Jayant Sinha, Mr MJ Akbar, Mr Amitabh Kant, Sri Sri Ravi Shnakar, Mr Rajat Sharma, Mr Kishore Biyani, Mr Omkar Goswami to name a few. The NMC was chaired by Mr Sanjiv Mehta, Convention Chairman and Chairman & Managing Director, Hindustan Unilever Limited. The NMC witnessed the release of several reports including the 5th edition of the AIMA KPMG Management Capability Development Index India Report 2018. AIMA awards and fellowships were also presented on the occasion including the Managing India Awards conferred on Mr Baba N Kalyani and Mr Ajay G Piramal.

On the sidelines of the NMC, AIMA's Young Leaders Council, chaired by Mr Vineet Agarwal, organised an Interactive Session with Mr Avjit Dutt – an Actor, Director & Film Maker. You will find detailed coverage in this issue.

As a fitting build up to the culmination of the year, AIMA also conducted the 3rd US-India Conference at UC Berkeley, California. Several leading international thought leaders, diplomats, CEOs and academicians addressed the conference. The highlight of the conference was the session of Mr John T Chambers, Founder and CEO, JC2 Ventures, and Chairman Emeritus, Cisco during which his new book 'Connecting the Dots' was presented to Mr Sunil Kant Munjal.

In addition, AIMA organised pre-conference visits to iconic Silicon Valley companies. The CEO delegation, led by Mr Munjal as Leader of the Delegation and Mr Mohandas Pai as Co-leader of the Delegation, visited innovative companies such as Apple, NASA Ames Research Center, Verily Life Sciences, Byton, AutoDesk, Gilead Sciences, Greylock Partners amongst others. Brief reports are carried inside.

AIMA's close association with the LMAs continued. Deserving LMAs were awarded AIMA's Best LMA awards during the NMC. Participating LMAs also got a chance to interact with the incoming President, Mr Harshvardhan Neotia during the LMA CEOs Workshop held during the NMC. In addition AIMA conducted the 67th Shaping Young Minds Programme in collaboration with Calicut Management Association. AIMA continued to offer its educational & training programmes, simulation games & competitions during the period; while several organisations and institutions availed AIMA Testing and Assessment Services.

The theme for this year is 'Innovation in the age of disruption' as an extension of last year's theme. I am confident that this year, with Mr Neotia's able guidance and your support, we will see the AIMA banner reach new heights.

Warm Regards

Rekha Sethi
Director General

AIMA OFFICE BEARERS

PRESIDENT

Mr Harshvardhan Neotia

Chairman

Ambuja Neotia Group

SENIOR VICE PRESIDENT

Mr Sanjay Kirloskar

Chairman & Managing Director

Kirloskar Brothers Ltd

VICE PRESIDENT

Mr Harsh Pati Singhania

Director, JK Organisation and

Vice Chairman & Managing Director

JK Paper Ltd

TREASURER

Mr Nikhil Sawhney

Vice Chairman and Managing Director

Triveni Turbine Limited

IMMEDIATE PAST PRESIDENT

Mr T V Mohandas Pai

Chairman

Manipal Global Education Services Pvt Ltd

DIRECTOR GENERAL

Ms Rekha Sethi

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Unique strategies for winning in a digital world from John Chambers, former Chairman and CEO of Cisco

"Great leaders are distinguished by the ability to move their society or company from where it is to where it has never been. John Chambers . . . distills those principles in *Connecting the Dots*."

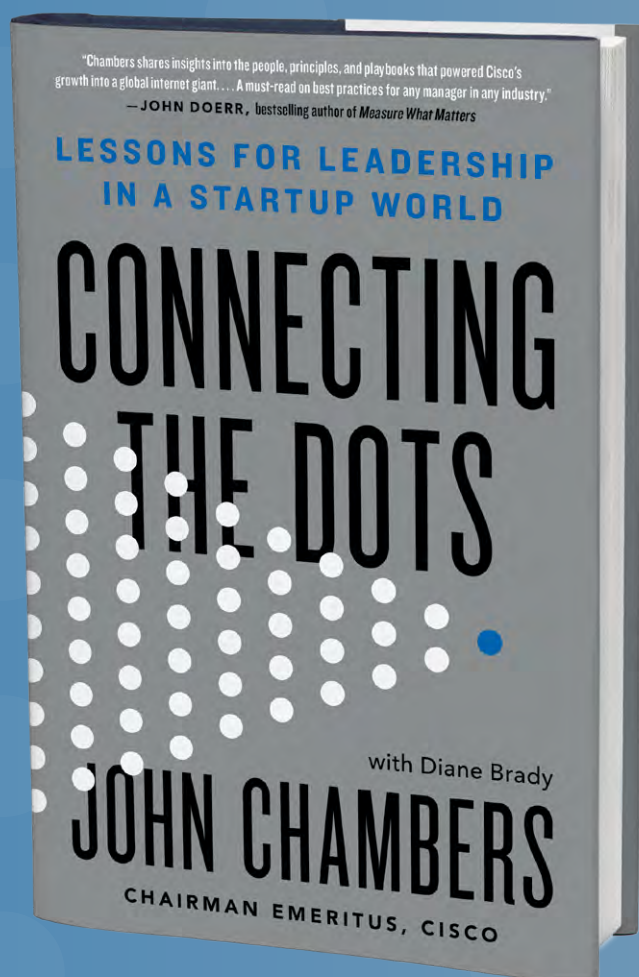
—HENRY KISSINGER

"John Chambers' indefatigable spirit, sound judgment, and depth of experience shine through in *Connecting the Dots*."

—JAMIE DIMON, Chairman and CEO, JPMorgan Chase

"If you want to learn from a master of Silicon Valley, then look no further than John Chambers."

—MARC ANDREESSEN, General Partner, Andreessen Horowitz



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45th National Management Convention



(L-R) Rekha Sethi, Director General, AIMA; T V Mohandas Pai, then President, AIMA and Chairman, Manipal Global Education Services; Jayant Sinha, Minister of State for Civil Aviation, Government of India; Sanjiv Mehta, Convention Chairman and Chairman & Managing Director, Hindustan Unilever Ltd; Harshavardhan Neotia, then Senior Vice President, AIMA and Chairman, Ambuja Neotia Group; Sanjay Kirloskar, then Vice President, AIMA and Chairman and Managing Director, Kirloskar Brothers Ltd. (Inset) Suresh Prabhu, Minister of Commerce & Industry and Civil Aviation, Government of India, addressing AIMA 45th National Management Convention through video message

AIMA held its 45th National Management Convention (NMC) on 26-27 September 2018 on the theme 'Leadership in the Age of Disruption India @2030: Creating a USD 10 Trillion Economy'.

In a special session of Aap Ki Adalat with Mr Rajat Sharma, Mr Nitin Gadkari, Minister of Road Transport & Highways, Shipping and Water Resources, River Development & Ganga Rejuvenation, Government of India said, Indian democracy's tradition is 'matbhed', not



(L-R) Nitin Gadkari, Minister of Road Transport & Highways, Shipping and Water Resources, River Development & Ganga Rejuvenation, Government of India; Rajat Sharma, Chairman and Editor-in-Chief, India TV and T V Mohandas Pai, then President, AIMA and Chairman, Manipal Global Education Services



Nitin Gadkari, Minister of Road Transport & Highways, Shipping and Water Resources, River Development & Ganga Rejuvenation, Government of India and Rajat Sharma, Chairman and Editor-in-Chief, India TV, during Aap ki Adalat at AIMA's NMC

'manbhed'. "We should fight on ideology and programmes and all parties should raise the level of politics," he said.

In a video message, Mr Suresh Prabhu, Minister

of Commerce & Industry and Civil Aviation, Government of India, said that India is poised for a huge growth. "In aviation, we are trying to make airplanes in India. Around 100 airports will come up in the next 15 years with the investment of

65 billion dollars. I am preparing a vision for aviation for 2035 to make it globally competitive and the leading industry of the country. All these transformative measures are going to help India grow," he said. Guest of honour Mr Jayant Sinha, Minister of State for Civil Aviation, Government of India, expressed his opinion on Farm to Frontier: A Unique Development Model for India.

In keynote address, Mr M J Akbar, Minister of State for External Affairs, Government of India, spoke about disruption



(L-R) T V Mohandas Pai, then President, AIMA and Chairman, Manipal Global Education Services; Amitabh Kant, CEO, Niti Aayog and Sanjiv Mehta, Convention Chairman and Chairman & Managing Director, Hindustan Unilever Ltd



Sri Sri Ravi Shankar Ji, Founder, The Art of Living Foundation, addressing AIMA's NMC as Sudhir Jalan, Chairman & Managing Director, Meenakshi Tea Co. Ltd., and Preetha Reddy, Vice Chairperson, Apollo Hospitals look on

and pillars of modernisation for India. Mr T V Mohandas Pai, then President, AIMA and Chairman, Manipal Global Education Services; set the tone for the two-day convention. Ms Rekha Sethi, Director General, AIMA; Mr Sanjiv Mehta, Convention Chairman, and Chairman & Managing Director, Hindustan Unilever Limited, and Mr Harshavardhan Neotia, then Senior Vice President, AIMA and Chairman, Ambuja Neotia Group, also spoke on the occasion. Mr Sanjay Kirloskar, then Vice President, AIMA, and Chairman and Managing Director, Kirloskar Brothers Ltd concluded the inaugural session.

After the inaugural session, Ms Preetha Reddy, Vice Chairperson, Apollo Hospitals, welcomed Sri Sri Ravi Shankar, Founder, The Art of Living Foundation, who presented his keynote address on creating a new global order based



Kishore Biyani, Founder and Group CEO, Future Group; and Shereen Bhan, Managing Editor, CNBC TV-18

on compassion, trust and peace and also interacted with the audience. This was followed by Mr Sudhir Jalan, Chairman & Managing Director, Meenakshi Tea Co. Ltd, sharing his concluding remarks.

Several awards were also presented to dignitaries. Mr Sanjiv Mehta, Convention Chairman, and Chairman & Managing Director, Hindustan Unilever Limited received the Honorary Fellowship of AIMA award, whereas Mr Sunil Kant Munjal, Chairman, The Hero Enterprise, was presented the Honorary Life Fellowship of AIMA this year. AIMA Managing India Awards for Business Leader of the Year was given to Mr Ajay G Piramal, Chairman, Piramal Group,



T V Mohandas Pai, then President, AIMA and Chairman, Manipal Global Education Services, and P Balaji, Chief Regulatory and Corporate Affairs Officer, Vodafone Idea Ltd.

and AIMA Managing India Awards for Indian MNC of the Year was presented to Bharat Forge Limited. The award was received by Mr Baba N Kalyani, Chairman & Managing Director, Bharat Forge Limited. The AIMA-Kewal Nohria Award for Academic Leadership in Management



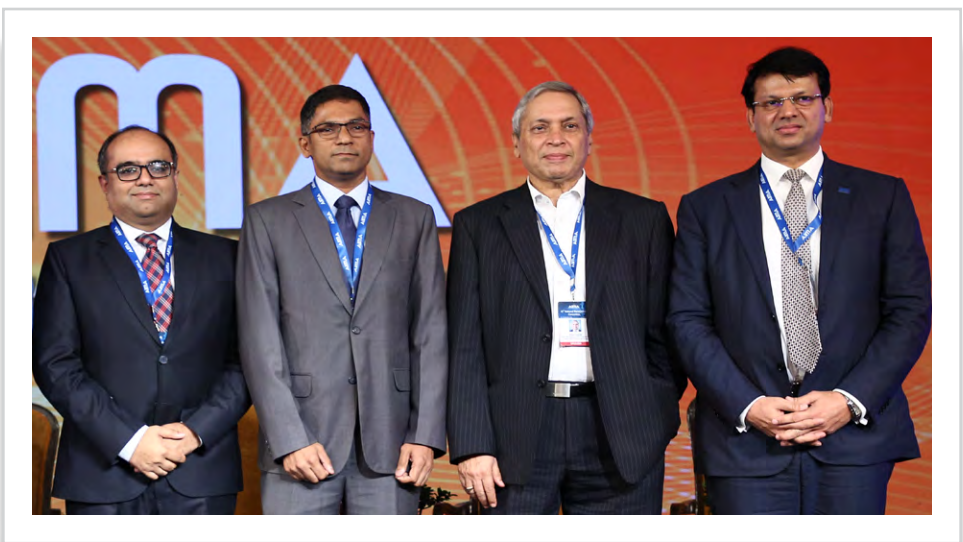
(L-R) Baba N Kalyani, Chairman & Managing Director, Bharat Forge Limited; Sunil Kant Munjal, Chairman, The Hero Enterprise; Sanjiv Mehta, Convention Chairman and Chairman & Managing Director, Hindustan Unilever Ltd; and Omkar Goswami, Founder & Chairperson, CERG Advisory Private Limited



AIMA Past Presidents and Office Bearers

Education 2018 was presented to Dr Bhimaraya Metri, Director, Indian Institute of Management Tiruchirappalli. Local Management Associations CEO workshop was also conducted during the event and LMA awards were distributed.

Some of the eminent speakers who addressed the NMC included Mr Amitabh Kant, CEO, NITI Aayog, Government of India; Mr Sunil Kant



(L-R) Rahul Gangal, Partner, Roland Berger; Pranjal Sharma, Author, Kranti Nation: India and the Fourth Industrial Revolution; Ravi Uppal, Former Managing Director & Group CEO, Jindal Steel & Power and Akhil Bansal, Deputy CEO, KPMG in India

Munjal, Chairman, The Hero Enterprise; Mr Kishore Biyani, Founder and Group CEO, Future Group; Mr Baba N Kalyani, Chairman & Managing Director, Bharat Forge Ltd; Mr Omkar Goswami, Founder & Chairperson, CERG Advisory Private Ltd; Mr Akhil Bansal, Deputy CEO, KPMG in India; Ms Shereen Bhan, Managing Editor, CNBC TV-18; Mr P Balaji, Chief Regulatory and Corporate Affairs Officer, Vodafone Idea Ltd; Ms Supriya Shrinate, Executive Editor-News, ET NOW; Mr Vineet Agarwal, Managing Director, Transport Corporation of India Ltd; Mr Pranav Pai, Founding Partner and Chief Investment Officer, 3one4 Capital; Mr Ayaan Ali Bangash, Sarod Master & Composer; Mr Jayant Prasad Paleti, Co-Founder,

Darwinbox; Mr Roshan Shankar, Advisor to the Government of NCT of Delhi and Member, Aam Aadmi Party; Mr Pranjal Sharma, Author, Kranti Nation: India and the Fourth Industrial Revolution; Mr Ravi Uppal, Former Managing Director & Group CEO, Jindal Steel & Power and Mr Rahul Gangal, Partner, Roland Berger.

AIMA-KPMG Management Capability Development Index India Report 2018, AIMA-PwC Report on How Artificial Intelligence is Reshaping Jobs in India and another AIMA-PwC Report on Disruptive Technologies that can Transform India were also released on the occasion.



(L-R) Jayant Prasad Paleti, Co-Founder, Darwinbox; Pranav Pai, Founding Partner and Chief Investment Officer, 3one4 Capital; Supriya Shrinate, Executive Editor-News, ET NOW; Vineet Agarwal, Managing Director, Transport Corporation of India Ltd; Ayaan Ali Bangash, Sarod Master & Composer and Roshan Shankar, Advisor to the Government of NCT of Delhi and Member, Aam Aadmi Party



1

- 01. *Sri Sri Ravi Shankar Ji, Founder, The Art of Living Foundation and Jayant Sinha, Minister of State for Civil Aviation, Government of India*
- 02. *Baba N Kalyani, Chairman & Managing Director, Bharat Forge Limited, with the AIMA Managing India Award for Indian MNC of the Year*
- 03. *Sanjiv Mehta, Convention Chairman and Chairman & Managing Director, Hindustan Unilever Limited, recipient of Honorary Life Fellowship of AIMA*
- 04. *Ajay G Piramal, Chairman, Piramal Group recipient of the AIMA Managing India Awards for Business Leader of the Year*



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- 05. *Sunil Kant Munjal, Chairman, The Hero Enterprise, recipient of AIMA's Honorary Life Fellowship*
- 06. *Bhimaraya Metri, Director, Indian Institute of Management Tiruchirappalli recipient of the AIMA Kewal Nohria Award for Academic Leadership in Management Education 2018*
- 07. *Sanjiv Mehta addressing the audience*



08. AIMA Past Presidents, Office Bearers and NMC speakers

09. Madras Management Association winner of National Excellence Award

10. AIMA LMA CEO Workshop Delegates



The Best LMA Award Jury led by Mr D Shivakumar, Past President, AIMA & Group Executive President (Corp. Strategy & Business Development), Aditya Birla Management Corporation Pvt Ltd met on 31st August 2018 to select the best

LMAs in various categories. Winning LMAs were presented their awards during the 45th National Management Convention. Deloitte was the knowledge partners.



Ahmedabad Management Association winner of Best LMA Award Category - I



Lucknow Management Association winner of Best LMA Award Category II



Baroda Management Association winner of Best LMA Award 2018 - Category III



Chandigarh Management Association winner of Best LMA Award 2018- Category IV



Calicut Management Association Runner up Category IV



Navsari Management Association winner of Most Improved LMA

AIMA's New Office Bearers



(L-R) Nikhil Sawhney, Treasurer, AIMA and Vice Chairman & Managing Director, Triveni Turbine Limited; Harsh Pati Singhania, Vice-President, AIMA and Director, JK Organisation and Vice Chairman & Managing Director, JK Paper Ltd; Sanjay Kirloskar, Senior Vice-President, AIMA and Chairman & Managing Director, Kirloskar Brothers Ltd; Harshavardhan Neotia, President, AIMA and Chairman, Ambuja Neotia Group; Rekha Sethi, Director General, AIMA and TV Mohandas Pai, Immediate Past President, AIMA and Chairman, Manipal Global Education Services Pvt Ltd.

AIMA also announced the new Office-Bearers for the year 2018-19. Mr Harshavardhan Neotia, Chairman, Ambuja Neotia Group, has been elected the new AIMA President by AIMA Council. He succeeds Mr TV Mohandas Pai, Chairman, Manipal Global Education Services Pvt Ltd. Mr Sanjay Kirloskar, Chairman & Managing Director, Kirloskar Brothers Ltd, is the new Senior Vice-President of AIMA, a position

that was occupied by Mr Harshavardhan Neotia, Chairman, Ambuja Neotia Group. Mr Harsh Pati Singhania, Director, JK Organisation and Vice Chairman & Managing Director, JK Paper Ltd, joins the ranks of AIMA office-bearers as Vice-President. Mr Nikhil Sawhney, Vice Chairman and Managing Director, Triveni Turbine Limited, is the Treasurer. Ms Rekha Sethi is the Director General of AIMA.

22nd STUDENT MANAGEMENT GAMES (SMG 2018)

A NATIONAL COMPETITION

Experience the thrill of running a company and taking it ahead of your competitors.



What is Business Management Simulation?

Management Simulation is a Computer based event that simulates a Business Scenario. It creates an opportunity for the participants to manage a business with multiple functional areas. They get to experience active competition and the perspective to handle it. They take strategic business decisions and see the impact through AIMA's indigenously developed software, 'CHANAKYA'. The essence of Management Simulation is 'Learning by Doing'.

Eligibility

A team of maximum of 3-4 members can be nominated by the Institution. Students of MBA, PGDM, Engineering, CFA and equivalent Professional programmes of any college or Institution can participate.

"An Institute may nominate any number of Teams restricting to maximum of Two Venues Only".

Prizes for Winners

- 1st** Champion Trophy & Cash Prize of ₹40,000/-
- 2nd** Runners Up I Trophy & Cash Prize of ₹30,000/-
- 3rd** Runners Up II Trophy & Cash Prize of ₹20,000/-

Participation Fee (Inclusive of Tax)

Upto 2 Teams (Per Team) ₹5000	3 or more Teams (Per Team) ₹4000
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AIMA GST NO 07AAATA1644A1ZH, PAN No. AAATA1644 A
Participation Fee through Cheque / Demand Draft should be sent in favour of "All India Management Association", payable at New Delhi.
The fee paid is non-refundable / non adjustable, although participation by a substitute team is allowed.

For registration, please visit <http://chanakya.aima.in>

Dates & Venue

Regions	Prelim Rounds	Regional Finale
Hyderabad	25 - 26 September	27 September
Pune	04 - 05 October	06 October
Vadodara	23 - 24 October	25 October
New Delhi	30 - 31 October	01 November
Bangalore	15-16 November	17 November
Coimbatore	21-22 November	23 November

Grand National Finale | Coimbatore | 24th November, 2018

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In Association



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3rd US-India Conference



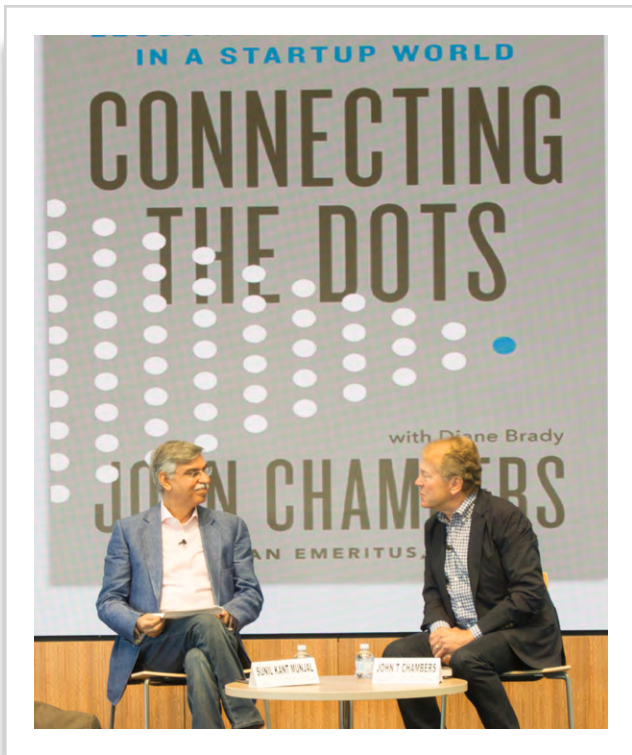
(L-R) Vikram Chandra, Founder, Editorji Technologies; TV Mohandas Pai, then President, AIMA and Chairman, Manipal Global Education Services; Rekha Sethi, Director General, All India Management Association; Sunil Kant Munjal, Conference Chairman and Chairman, The Hero Enterprise; John T Chambers, Founder and CEO, JC2 Ventures and Chairman Emeritus, Cisco; Sudhir Jalan, Chairman & Managing Director, Meenakshi Tea Co. Ltd; Akhil Bansal, Deputy CEO, KPMG in India; Solomon N Darwin, Executive Director, Garwood Center for Corporate Innovation, Haas School of Business, University of California, Berkeley; Sanjay Kirloskar, then Vice President, AIMA and Chairman and Managing Director, Kirloskar Brothers Ltd; Pratima Kirloskar, President - Innovations Society; Preetha Reddy, Vice Chairperson, Apollo Hospitals and Rama Kirloskar, Managing Director, Kirloskar Ebara Pumps Limited

AIMA organised the 3rd US-India Conference on 7th September 2018 at UC Berkeley, California. The conference started with the welcome address by Dr Carol Christ, Chancellor, University of California, Berkeley, who stressed on the importance of good and high quality learning for making a positive difference. Conference Chairman, Mr Sunil Kant Munjal, Chairman, The Hero Enterprise, underlined the need of the world, in particular US businesses, to look at India from the perspective of a large yet complex market.

Addressing the audience, Mr TV Mohandas Pai, then President, AIMA and Chairman, Manipal Global Education Services presented the Great

India story, one of hope and opportunities, on the basis of statistics and facts. The inaugural session was also addressed by Mr Rajeev Gowda, Member of Parliament, Rajya Sabha; Ambassador Venkatesan Ashok, Consul General of India, San Francisco; Prof Solomon N Darwin, Executive Director, Garwood Center for Corporate Innovation, Haas School of Business, University of California, Berkeley; Prof Catherine Wolfram, Acting Associate Dean for Academic Affairs and Cora Jane Flood Professor of Business Administration, Berkeley Haas and Ms Rekha Sethi, Director General, AIMA.

The highlight of the conference was the session of Mr John T Chambers, Founder and CEO,



Sunil Kant Munjal in conversation with John T Chambers, Founder and CEO, JC2 Ventures and Chairman Emeritus, Cisco. John Chambers' new book 'Connecting the Dots' was presented to Sunil Kant Munjal at the Conference

JC2 Ventures, and Chairman Emeritus, Cisco where he emphasised the importance for organisations to be agile to the changing needs of the market. His new book 'Connecting the Dots' was presented to Mr Sunil Kant Munjal during the conference.

Some of the other eminent speakers who addressed the daylong conference included Mr Sanjay Kirloskar, then Vice President, AIMA and Chairman and MD, Kirloskar Brothers Ltd; Ms Preetha Reddy, Vice Chairperson, Apollo Hospitals; Mr Vikram Chandra, Founder, Editorji Technologies; Mr Vivek Wadhwa, Distinguished Fellow at Harvard Law School and Carnegie Mellon University's College of Engineering at Silicon Valley; Mr Sudhir Jalan, Chairman & MD, Meenakshi Tea Co. Ltd; Mr Akhil Bansal, Deputy CEO, KPMG in India; Dr Munis D Faruqui, Chair of India Studies, Director, Institute for South Asia Studies, UC Berkeley; Dr Eric Goosby, UN Secretary-General's Special Envoy on TB and



(L-R) Solomon N Darwin; T V Mohandas Pai; Carol Christ, Chancellor, University of California, Berkeley; Sunil Kant Munjal; Rajeev Gowda, Member of Parliament, Rajya Sabha, India; Ambassador Venkatesan Ashok, Consul General of India, San Francisco and Catherine Wolfram, Acting Associate Dean for Academic Affairs and Cora Jane Flood, Professor of Business Administration, Berkeley Haas



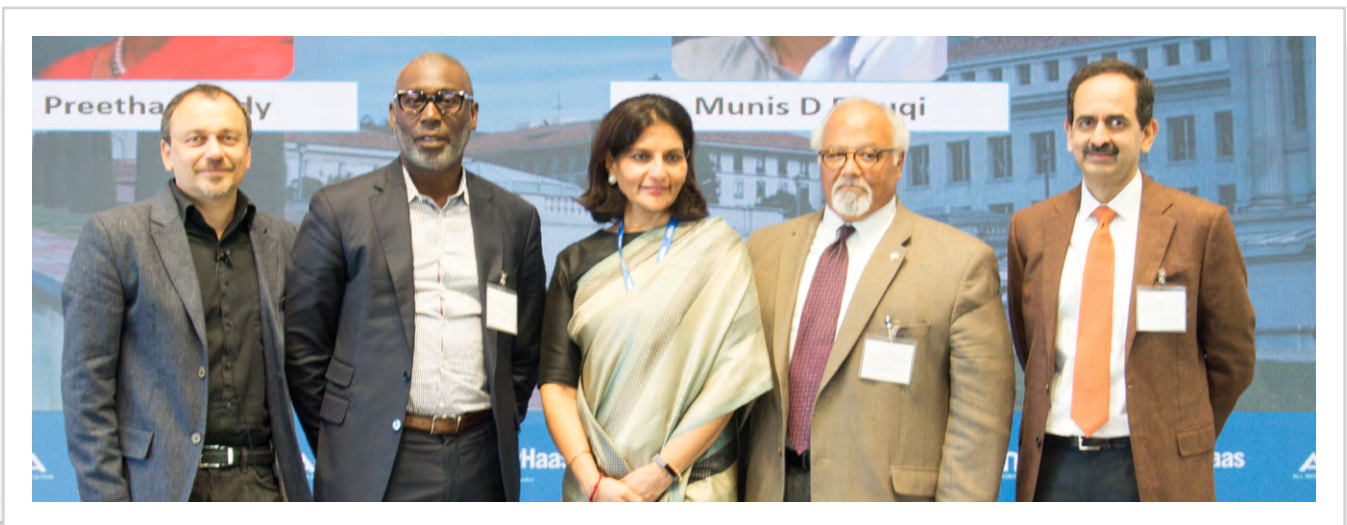
(L-R) Catherine Wolfram, Acting Associate Dean for Academic Affairs and Cora Jane Flood, Professor of Business Administration, Berkeley Haas; AnnaLee Saxenian, Dean of the School of Information, UC Berkeley; Sunil Kant Munjal, Conference Chairman and Chairman, The Hero Enterprise; Sean Randolph, Senior Director, Bay Area Council Economic Institute; Sanjay Kirloskar, then Vice President, AIMA and Chairman and Managing Director, Kirloskar Brothers Ltd; and Sudhir Jalan, Chairman & Managing Director, Meenakshi Tea Co. Ltd

Randolph, Senior Director, Bay Area Council Economic Institute; Dr Anil Kamath, Fellow and Vice President of Technology, Adobe; Mr Ajeet Singh, Co-Founder and Executive Chairman, ThoughtSpot; Mr Venkatesh Shukla, General Partner, Monta Vista Capital; ex Chair, TiE Global; Mr BV Jagadeesh, Managing Partner, KAAJ Ventures and

Professor of Medicine at UCSF School of Medicine; Mr Clifford Samuel, Sr Vice President - Access Operations & Emerging Markets, Gilead Sciences; Dr AnnaLee Saxenian, Dean of the School of Information, UC Berkeley; Mr Sean

Prof Toby Stuart, Faculty Director, Berkeley-Haas Entrepreneurship.

The conference was attended by close to 170 professionals and academicians from the Valley and the Bay areas.



(L-R) Munis D Faruqi, Chair of India Studies, Director, Institute for South Asia Studies, UC Berkeley; Clifford Samuel, Sr. Vice President Access Operations & Emerging Markets, Gilead Sciences; Preetha Reddy; Eric Goosby, UN Secretary-General's Special Envoy on TB and Professor of Medicine at UCSF School of Medicine and Sanjay Kirloskar, then Senior Vice-President, AIMA and Chairman & Managing Director, Kirloskar Brothers Ltd



(L-R) B V Jagadeesh, Managing Partner, KAAJ Ventures; Venkatesh Shukla, General Partner, Monta Vista Capital; ex Chair, TiE Global; Toby Stuart, Faculty Director, Berkeley-Haas Entrepreneurship; Ajeet Singh, Co-Founder and Executive Chairman, ThoughtSpot; and Anil Kamath, Fellow and Vice President of Technology, Adobe



(L-R) Vikram Chandra, Founder, Editorji Technologies; Vivek Wadhwa, Distinguished Fellow at Harvard Law School and Carnegie Mellon University's College of Engineering at Silicon Valley; T V Mohandas Pai, then President, AIMA and Chairman, Manipal Global Education Services; Akhil Bansal, Deputy CEO, KPMG in India and Solomon N Darwin, Executive Director, Garwood Center for Corporate Innovation, Haas School of Business, University of California, Berkeley

AIMA CEOs Delegation to the Silicon Valley



AIMA CEO delegation visit to Apple

AIMA organised pre-conference visits to iconic Silicon Valley companies from the 4th to 6th September 2018. The delegation was led by Mr Sunil Kant Munjal as Leader of the Delegation and Chairman, AIMA International and Chairman, The Hero Enterprise and Mr TV Mohandas Pai as Co-leader of the Delegation and then President, AIMA and Chairman, Manipal Global Education Services Pvt Ltd. It also included Mr Sanjay Kirloskar, then Vice President, AIMA and Chairman and Managing Director, Kirloskar Brothers Ltd; Ms Preetha Reddy, Vice Chairperson Apollo Hospitals; Mr Nikhil Sawhney, Vice Chairman and Managing Director, Triveni

Turbine Limited; Mr Sudhir Jalan, Chairman & Managing Director, Meenakshi Tea Co Ltd; Ms Rekha Sethi, Director General, AIMA; Mr Sreenivas Dempo, Chairman, Dempo Group of Companies; Mr Akhil Bansal, Deputy CEO, KPMG in India; Mr Vineet Agarwal, Managing Director, Transport Corporation of India Ltd; Mr Vikram Chandra, Founder, Editorji Technologies; Ms Kusum Pai, Founder, KSA Social; Prof Solomon N Darwin, Executive Director, Garwood Center for Corporate Innovation, Haas School of Business, University of California, Berkeley; Mr Vasudev Bhandarkar, Founder & CEO, ScoreData Corporation; Mr Shiv Grewal, Co-



Founder and Managing Member, Auctus Global Capital Group; Ms Pratima Kirloskar, President, Innovations Society; Mr Pranav Pai, Founding Partner and Chief Investment Officer, 3one4 Capital; Ms Rama Kirloskar, Managing Director, Kirloskar Ebara Pumps Limited; Mr Siddarth Pai, Founding Partner and Chief Financial Officer, 3one4 Capital and Ms Nisha Holla, Co-Founder and Director of Product, Biomoneta.

The visits were conducted at Silicon Valley's most innovative companies such as Apple, NASA Ames Research Center, Verily Life Sciences, Byton, AutoDesk, Gilead Sciences and Greylock Partners. The delegation also visited the Stanford University Campus and an early expansion stage venture capital firm - Innovation Endeavors.

AIMA CEO delegation at NASA Ames Research Center



AIMA CEO delegation visit to Verily Life Sciences



*AIMA CEO delegation visit to
Gilead Sciences*



*AIMA CEO delegation visit to
Byton*



*AIMA CEO delegation at
NASA Ames Research Center*

Young Leaders Council – Interactive Session



(L-R) Vineet Agarwal, Chairman, AIMA Young Leaders Council and Managing Director, Transport Corporation of India Ltd; Avijit Dutt, Actor, Director & Film Maker and Pranav Pai, Founding Partner and Chief Investment Officer, 3one4 Capital at AIMA Young Leaders Council's meeting

AIMA recently established the Young Leader's Council (YLC) - a selected group of young and dynamic leaders from a different walk of life. The Council has been set up with the aim of bringing in fresh thought and new insights in all areas of management ushered in by young agents of change.

The first YLC event, interactive session with Mr Avijit Dutt – an Actor, Director & Film Maker was conducted on 26th September 2018 evening along with the AIMA flagship event, National Management Convention (NMC) at New Delhi.

Mr Avijit Dutt shared his life story, success and failures bringing out messages for the young audience giving them perspective on their respective fields. The session was chaired by Mr Vineet Agarwal, National Chairman of YLC and Managing Director, Transport Corporation of India. Mr Pranav Pai, Founding Partner and Chief Investment Officer, 3one4 Capital delivered the concluding remarks. The session was very well received with 50 participants.

To know more about the YLC please click [here](#).

AIMA

ALL INDIA MANAGEMENT ASSOCIATION

15th National Competition for Young India

NCYI 2018

**Turning Potential into Growth Engines :
Blueprint to grow Tourism, Sports, Entertainment,
Technology and Infrastructure**



Regional Rounds

Delhi	10 - 11 October, 2018
Bengaluru	14 November, 2018
Pune	16 November, 2018

Participation Fee (For a Team of 2 members each)

1 Team	2-4 Teams	5-6 Teams	7 and above
₹ 7,500 (Per Team)	₹ 6,000 (Per Team)	₹ 5,000 (Per Team)	₹ 4,500 (Per Team)

The participation fee is inclusive of GST. AIMA GST no. AAATA 1644 AST 001 PAN no. AAATA1644A

Participation Fee through Cheque/Demand Draft should be sent in favour of "All India Management Association", payable at New Delhi.

The fee paid is non-refundable/non adjustable, although participation by a substitute team is allowed.

Online registration is also available, please visit www.aima.in

Grand Finale : 23 November 2018, New Delhi

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Mini Khurana / Prashant Agarwal, Manager - Center for Management Development
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Fax : 011-24626689, E-mail : mkhurana@aima.in / pagarwal@aima.in, Web : www.aima.in

Shaping Young Minds Programme



Deepak Vohra, Veteran Diplomat, Special Advisor to the Prime Minister, Lesotho and Guinea-Bissau and to Ladakh Autonomous Hill Development Councils, Kargil and Leh



Shikha Nehru Sharma, Managing Director, Nutri Health

AIMA organised the 67th Shaping Young Minds Programme at Calicut in collaboration with Calicut Management Association on 18th September 2018. The speakers who addressed included Ambassador Dr Deepak Vohra, Veteran Diplomat, Special Advisor to the Prime Minister, Lesotho and Guinea-Bissau and to Ladakh Autonomous Hill Development Councils, Kargil and Leh; Mr Richard Rekhy, Board Member, KPMG in Dubai; Dr Shikha Nehru Sharma, Managing Director, Nutri Health, and

Mr Raghunath Medge, Nutan Mumbai Tiffin Box, Mumbai Dabbawala's. This programme provides a platform for young professionals and management students to interact with achievers from various fields. The programme aims at helping the participants synchronize personal and career goals through exposure to the experience and wisdom of successful people. The programme was well received with an audience of over 1000 participants.



Richard Rekhy, Board Member, KPMG in Dubai



Raghunath Medge, Nutan Mumbai Tiffin Box, Mumbai Dabbawala's

Management Capability Development Index Report



dimensions of management capability to measure perspectives from CEOs, CXOs and senior leadership. Participants reflect on how advanced their organisations are with respect to the specific dimensions or how much of catching up they need to do. The findings of this report not only help organisations benchmark their management capabilities, but also highlight their potential growth indicators and future developmental opportunities

The latest edition of the MCDI India Report presents some very interesting findings. Integrity, trust and corporate governance along with external relationship are dimensions where participants across organisations have established confidence in capabilities. People leadership and organisational capabilities are dimensions where participants have expressed least confidence and highest urgencies vis-à-vis management capabilities.

AIMA released the 5th edition of the AIMA-KPMG Management Capability Development Index Report (MCDI) at its National Management Convention held on 26-27 September 2018 at New Delhi brought out in collaboration with KPMG as the Knowledge Partner.

The AIMA-KPMG Management Capability Development Index survey focuses on 10

AIMA embarked upon this innovative initiative to study the management practices of corporate India with its first report in 2010, in conjunction with the mandate of the Asian Association of Management Organisations (AAMO). The Management Capability Index was first developed by the New Zealand Institute of Management and has been conducted by several member nations of AAMO.

Interactive Session



Sumit Chaudhuri, Chairperson and Managing Director, Third Millennium Business Resource Associates Pvt Ltd presenting a memento to Anusha Khurana, IRS

AIMA organised a session on 'Never Again Be Scared to Speak in Public' with Ms Anusha Khurana, IRS on 14th September 2018. Ms Khurana emphasised on how speaking to groups was today an essential part of a leader's job and also shared combination of technique that trained the mind to make it natural for anyone to speak in public. The session was very well attended. The session was chaired by Mr Sumit Chaudhuri, Chairperson and Managing Director, Third Millennium Business Resource Associates Private Limited.

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Training Programme



Participants of Academic Leadership Development Programme

AIMA organised a five-day training programme on the theme 'Academic Leadership Development Programme', in collaboration with the Coimbatore Institute of Technology during 26th – 30th September 2018 at Coimbatore. The Academic Leadership Development Programme was designed to equip the Principals, Deans and Administrators on how to lead and manage Institutions of Higher Learning in a more effective and efficient manner. The programme was well received and attended by around 100 Principals, Deans and Heads of Departments from across Tamil Nadu.

Another four-day training programme was conducted on Employability Skills for students of Nirma University from 26th – 29th September 2018 at Ahmedabad. During this interactive programme, there were sessions on behavioural skills, how to face interviews, group discussions, effective resume writing amongst others. Mock interviews were also conducted for the students. The programme was well received and attended by around 60 participants.

Programme on Risk Management

AIMA in collaboration with Institute of Risk Management (IRM), London organised a session on the Risk Management on 18th September 2018. Ms Carolyn Williams, Director, Corporate

Relations and Mr Sanjay Himatsingani, Director, Training and Business Development from IRM, London were the speakers of the session and they spoke about Building Risk Management Competency - current challenges in risk management and an introduction to the IRM's qualifications and training. The objective of the programme was to bring about awareness for Building Risk Management Competency while highlighting the current challenges in risk management. The session was very well received by the participants



Participants of Risk Management Programme with speakers

Congratulations!

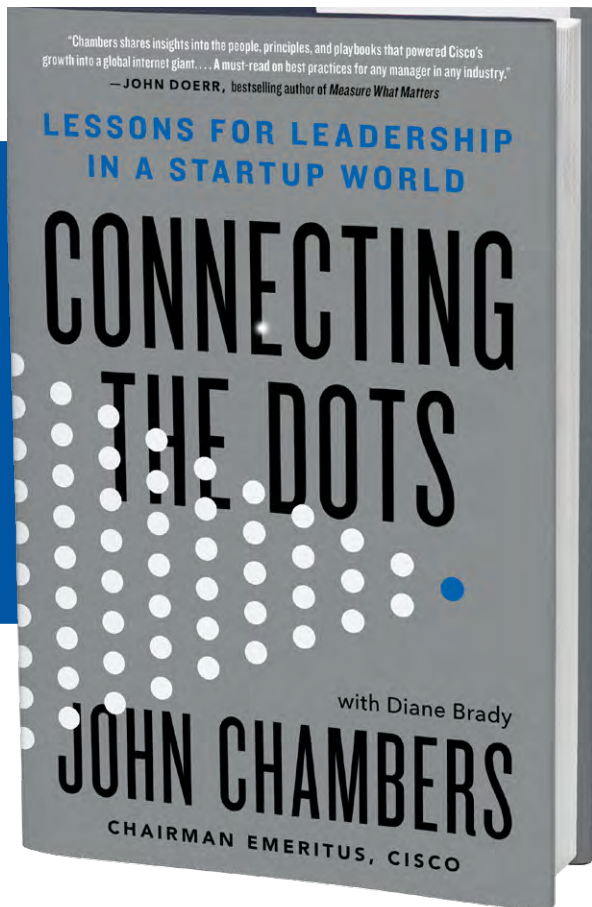


Dr. Raj Agrawal, Director of AIMA-CME receiving the 'Education Leadership Award' 2018 from Prof. Parimal Vyas, Vice Chancellor of the M S University, Baroda

Higher Education Forum (HEF) has awarded Dr. Raj Agrawal, Director of AIMA-CME with the 'Education Leadership Award' 2018. The award was presented by Prof. Parimal Vyas, Vice Chancellor of the M S University, Baroda in the 6th Regional Conference of Higher Education Forum – Gujarat chapter held on 29th September 2018, hosted by Baroda University.

Higher Education Forum has more than 3,500 members. Members encompass representatives from all sectors of higher education on a pan-India basis.

Book Review



Connecting The Dots

By John T Chambers
Chairman Emeritus, CISCO

Legendary Silicon Valley visionary John Chambers shares strategies for success and insights on what's next in his new book, *Connecting the Dots: Leadership Lessons for a Startup World*. The former Cisco CEO, who transformed a modest router company into a global tech titan, is especially bullish on India's prospects because of Prime Minister Modi's digital agenda and calls out some of his Silicon Valley peers for being tone deaf. Controversial?



John T Chambers, Chairman Emeritus, CISCO

For sure – but Chambers is famous for taking stances that can seem far-fetched at the time, and the strange thing is that he's usually right.



Leadership 4.0

Advanced Management Programme

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Programme Director
Dr Debashis Chatterjee,
Director, IIM Kozhikode

Leadership 4.0 is about surviving and thriving in a volatile, uncertain and non-linear world. Economic activity in the world is growing exponentially with the world GDP poised to touch 100 trillion dollars. Corporates need reflection time and dedicated attention to developing high potential leaders who can navigate and create value in the changing world. The core philosophy behind Leadership 4.0 is that businesses do not compete, business leaders do.

For more information, please contact: **Ms Ekta Nayyar**
All India Management Association (AIMA)

Management House, 14 Institutional Area, Lodhi Road, New Delhi – 110 003, India
Tel : 011- 4312 8100, 24645100 Extn-240; E-mail: enayyar@aima.in; Mobile : +91 9870522633
Website: <http://events.aima.in/>

Why CEOs Devote so Much Time to Their Hobbies

Emilia Bunea Svetlana N. Khapova Evgenia I. Lysova

October 08, 2018



When Goldman Sachs named David Solomon its new CEO, the media didn't just focus on his professional background and his rise through the ranks; it also covered his moonlighting as a bona fide DJ.

Solomon, aka DJ D-Sol, is known for his mantra of finding passion at, and outside of, work — and he's not an isolated case. We have identified dozens of

S&P 500 CEOs who have what we call "serious leisure" interests. These are hobbies and volunteering gigs that often start at a young age and that individuals continue to invest considerable time and energy into.

Does serious leisure make you a better leader? The few studies that have looked at the job performance

of CEOs with strong hobbies show mixed results. For instance, CEOs who are also pilots lead more innovative companies, and CEOs who run marathons show better company performance — but excessive CEO golfing may actually harm shareholder value.

In our research, we set out to investigate why leaders make time for passionate leisure interests in their already impossibly busy schedules — and whether they feel it helps their job performance. We searched for public information on the hobbies of CEOs whose companies were in the S&P 500 index at the start of 2018. Our search yielded 56 CEOs for whom a serious leisure interest is known. For each of them, we scoured thousands of articles, videos, and social media posts about them and their interests. This helped us build a rich picture about how they and others connect their hobbies to their leadership.

To validate and enrich our findings from public sources, one of us (Emilia, a former CEO herself) conducted private interviews with 17 CEOs of S&P 500, Fortune 500, and similarly sized U.S. companies, asking about their hobbies — and if they had a serious leisure activity, what it meant to them and their ability to lead.

In public and in private, CEOs state that their leisure interests help them cope with the ever-increasing demands of the top job. They typically invest considerable time in their leisure, and even block off time far in advance to protect it from “life taking over,” as one interviewee said.

A few common themes stood out about how their passion helps them:

It provides detachment like nothing else can. Many CEOs opined that the complexity of the top job has increased dramatically, with diverse constituencies requiring their attention at any given time, and that they can never stop thinking about it, even in their

free time. One of the CEOs we’ve interviewed sighed: “Sometimes work can really be...all-encompassing. You can never let go when sleeping and eating and being present with your friends and family.”

This does not help their performance, as research shows: Excessive stress impairs strategic thinking, and it leads to increased aggression and reduced ability to engage in positive leadership behaviors. Being able to occasionally switch off is essential for stopping that constant background mulling, and simply relaxing on the couch or even spending time with loved ones will not suffice.

Instead, research points to passionate, active leisure pursuits as the only ones that can offer full recovery. As Electronic Arts CEO Andy Wilson has said: “I train a lot of Brazilian Jiu Jitsu, and you know, when someone’s trying to take your head off, you pretty much can only think about that.”

But, as long as it is a true passion, you don’t need to go this far to truly disconnect: You can get completely absorbed by collecting stickers and hand-making elaborate cards, like Dentsply Sirona’s ex-CEO, Mark Thierer, or by playing guitar in a band, like Cardinal’s chairman George Barrett. As one of our interviewees, an amateur pilot, put it: “One of the things I like about flying is that, to fly safely, you really don’t have the luxury to think about anything else.”

It means constantly striving for your “best self.” A true nonwork passion will mean a continuous drive to improve yourself, to reach new levels of mastery. Many of the “serious leisurites” in our sample have conquered impressive heights by objective standards: Brian Roberts, CEO of Comcast, led his squash team to the gold medal in the Maccabiah games in his first year as CEO. Mike Gregoire, of CA, and Rick Wallace, of KLA Tencor, both avid cyclists, completed such fearsome races as the Leadville

100 and the “Death Ride.” Entergy’s Leo Denault has brought home four Ironman medals. Bill Demchak, CEO of PNC Bank, placed 36th in his age group at the 2016 USA Triathlon championship. AMG’s Sean Healey won the White Marlin Open by catching a 93.5-pound marlin after a protracted wrestling match that cost his boat an engine.

While competitiveness certainly comes up as a motivation, for most of these CEOs it is truly about reaching one’s highest potential, a lesson they’ve transferred to leading. One basketball-loving CEO we interviewed spoke compellingly about how his experience as a player came to the rescue during a very difficult time for the business: “I was taught never to give up. I was taught that you work as hard as you can, as fast as you can, until the coach takes you off the field. So I woke up every morning and thought, ‘The coach hasn’t taken me out yet. So I am going to go do the very best I can.’”

It can provide a welcome humility lesson. The higher the leaders, the more necessary the occasional reminder that they are still mere mortals. Evidence shows that humility at the top can translate into greater engagement all the way to the bottom of the organization and into improved overall performance. Several of the CEOs we spoke with touched on the importance of keeping hubris at bay. As one of them said: “I think it’s always good to do anything that keeps you humble.”

When it comes to their hobbies, corporate leaders don’t have to be the top dog. When Mike Gregoire participates in cycling competitions with his work colleagues, he is not the fastest; his role is that of a domestique (a biking term that means “servant” in French), the team member who helps the better riders succeed, even down to lending them his bike and getting out of the race, if needed. As CEO of American Electric Power Nick Akins said about

playing drums at a charity event, “As a CEO you’re constantly...in the public eye, and in that event, we were just sort of the hired help!”

It offers a “full control” experience. CEOs used to be seen as all-powerful leaders who could singlehandedly change the direction and fate of their companies. But increasingly intricate governance systems, the stronger influence wielded by shareholders, and the rapid pace of change and disruption all conspire to make the CEO’s “control panel” woblier than before. While feeling in control of one’s work is a basic psychological need, it may paradoxically be harder to achieve in the top job. This can take a serious toll on the top leaders’ emotional balance, especially as expectations, from themselves and others, are still that they be in full command. One CEO told us: “I got into [competitive cycling] right after the financial downturn. And a lot of it was, ‘I can control this; I can’t control the world, but I can control how I exercise. And I need some level of control over something.’”

It creates different, deeper connections with your followers. Most CEOs who have a serious leisure interest have found a way to connect it to their followers. Lip-Bu Tan of Cadence participates in an annual company basketball tournament; Dennis Muilenburg of Boeing and Arne Sorenson of Marriott engage in their favorite sports (cycling and running, respectively) with large teams of employees during their visits to company offices around the world.

These activities provide a precious opportunity to solicit honest feedback. Top leaders have a duty to know what is going on in their organizations and what the shared narratives are that shape their company’s cultures. However, they often struggle to do so, as information is filtered and embellished during its flow through established, hierarchical channels. Going for a run with employees or joining

a company sports team is a great way to get in touch with people outside of one's typical circle.

But the CEOs we interviewed did caution about maintaining independence. There is a thin line between communicating openly with a subset of one's employees and turning them into a clique of favorites who have your ear.

It strengthens your authentic leadership. Authentic leaders develop and consolidate their leadership identity through constructing their life story — how they became who they are. For the vast majority of the S&P 500 CEOs we studied, their passionate interests originated in college or even earlier and are fully integrated into their life stories, because they provide not only a powerful expression of their values but also their strong identities (as Nick Akins has said: "I'm still a rock drummer at heart").

It may simply make you a better leader. As two of our interviewed CEOs said, "How your mind works and clarity of thought all come along with it" and "It gives me great energy.... I think energy has a big

correlation with results and enjoyment and impact." PayPal's Dan Schulman has credited practicing martial arts with a host of leadership lessons, from "never standing still" to keeping one's calm in a crisis to avoiding unnecessary fights with competitors. He's said, "I've learned more about leadership from martial arts than I have from my formal education." Adena Friedman, CEO of Nasdaq, swears by taekwon do's ability to improve leadership skills. John Barrett, the chairman of Cardinal Health and a former professional musician, talks about how his passion for music has contributed to his authenticity as a leader and has shaped the way he leads today.

Wondering how you could possibly squeeze some room for serious leisure in between the solid blocks of your calendar? A recent HBR article showed that CEOs have, on average, about 2.1 hours a day for "downtime," meaning everything from simply relaxing to active hobbies, and even this time is probably highly fragmented during the day. The beauty of a passionate nonwork interest is that, in the words of one CEO, "It will force you to find time for it."

About the Research:

Emilia Bunea, CFA is a corporate leader with nearly two decades of C-level experience at multinational firms, most recently as CEO of a financial services company with 2 million clients. She sits on two corporate boards and travels internationally to give keynote presentations and guest lectures on leadership topics. She is pursuing a PhD at Vrije Universiteit Amsterdam focusing on the role of serious leisure in corporate leadership.

Svetlana N. Khapova is Professor of Careers and Organization Studies at Vrije Universiteit Amsterdam, The Netherlands. In her research she focuses on understanding individual careers, and their impact on the world. Her recent book "An Intelligent Career: Taking Ownership of Your Work and Your Life" written together with her collaborators Michael B. Arthur and Julia Richardson, was recently published by Oxford University Press (2018).

Evgenia I. Lysova is an assistant professor at the Management and Organisation department of the School of Business and Economics at Vrije Universiteit Amsterdam. Her research focuses on career calling, meaningful work, meaning of work, and sustainability. She is a director of the VU Center for Meaningful Work.

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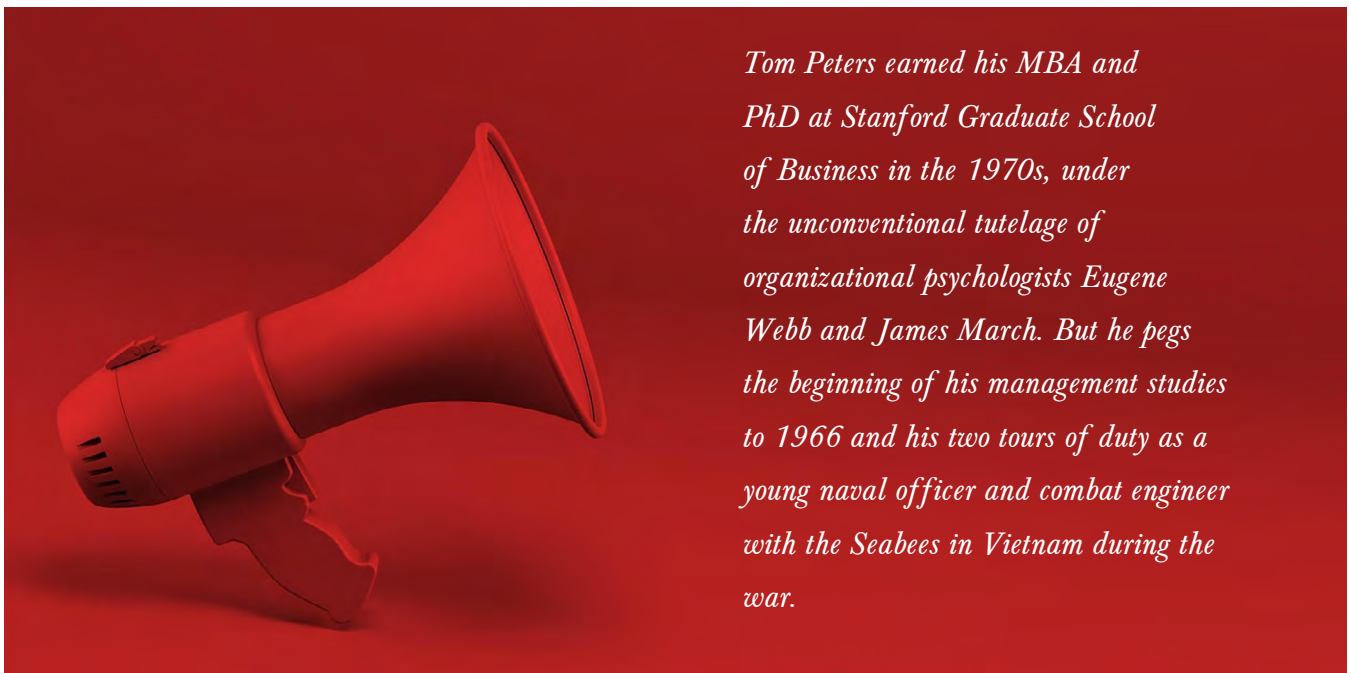
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“A Blinding Flash of the Obvious”

Tom Peters reflects on a half-century spent studying management.

September 28, 2018 | by Theodore Kinni



Tom Peters earned his MBA and PhD at Stanford Graduate School of Business in the 1970s, under the unconventional tutelage of organizational psychologists Eugene Webb and James March. But he pegs the beginning of his management studies to 1966 and his two tours of duty as a young naval officer and combat engineer with the Seabees in Vietnam during the war.

Tom Peters has been accused of being “shouty,” but he doesn’t mind, particularly if people listen to him and stop making these common management mistakes. | iStock/Murat Göçmen

“That left an indelible impression,” Peters says of his first leadership role. “Cut the BS. Can the excuses. Forget the fancy reports. Get moving now. Get the job done. On this score nothing has changed in 50 years, including the maddening fact that all too often a business strategy is inspiring, but the execution mania is largely AWOL.”

A lot of other things have changed in the past half-century, but a lot of what Peters learned about management — in the Navy, at Stanford, while researching and writing *In Search of Excellence* with Bob Waterman at McKinsey in the early ‘80s, and in the decades after — remains as relevant today as it was then. All of it and more is collected in Peters’ new book, *The Excellence Dividend*.

The fat, red exclamation mark that Peters chose as his logo a quarter-century ago is an apt symbol for The Excellence Dividend, which Financial Times management editor Andrew Hill called “shouty.” It’s a sobriquet that Peters embraces. “I give speeches that are noisy and I write like I speak,” he laughs.

Management Isn’t Complicated

Noisy helps when you’re saying things that most leaders already know, but that far too few act upon in a consistent way. In The Excellence Dividend, Peters pinpoints the most common infractions:

Execution

“Poor cross-functional coordination and communication is the principal element in the delay of everything,” Peters says. Internal barriers, not the competitors, are the big impediment to effective execution. Getting functions to stop feuding isn’t enough; they need to actively work together in a spirited, coordinated way.

Excellence

“Excellence is conventionally seen as a long-term aspiration,” he says. “I disagree. Excellence is the next five minutes.” Excellence is determined by your next customer contact, by really listening to an employee, by shouldering responsibility and apologizing when a mistake is made. Excellence comes in the form of small, everyday acts.

Culture

“CEO job No. 1 is setting — and micro-nourishing one day, one hour, one minute at a time — an effective people-truly-first, innovate-or-die, excellence-or-

bust corporate culture,” Peters says. He reminds us that Lou Gerstner, IBM’s turnaround CEO in the ’90s, said that when it comes to shaping the behaviors and attitudes of thousands of employees, “culture is not just one aspect of the game — it is the game.”

Employees

Excellent customer experiences depend entirely on excellent employee experiences. It’s employees who make or break the customer connection, says Peters. So, leaders have to put employees first. That means hiring empathetic, curious people with good character and developing them. “Training is any firm’s single most important capital investment,” he adds.

Leadership

“I always write ‘LISTEN’ on the back of my hand before a meeting,” Peters says. Listening is the bedrock of leadership excellence; learn how to do it well and practice it.

“This stuff is not complex; it’s incredibly straightforward, even though I will promise you that its academic roots are solid,” Peters says. “I did a seminar once and at the end, this guy, who was Burger King’s biggest franchisee, gets up and says, ‘I spent two days at this seminar and I didn’t learn one damn thing that was new.’ Then, he said, ‘But it was the best seminar I’ve ever attended. It was a blinding flash of the obvious.’”

Strategies That Add Value

Peters spends a good deal of time on the practices of effective management in The Excellence Dividend, but he doesn’t ignore strategy.s.

“Training is any firm’s single most important capital investment.”

Tom Peter

Two of those strategies are focused on what Peters calls underserved markets. The first is women. “Women buy everything,” Peters says, pointing out that they make a majority of consumer and business purchasing decisions. The problem is most companies aren’t prepared to serve the women, a consumer market that is currently estimated at \$20 trillion annually. “One indicator of readiness to embrace this colossal women’s market opportunity comes from conducting what I call a ‘squint test,’” says Peters. “One, look at a photograph of your exec team. Two, squint. Three: Does the composition of the team look more or less like the composition of the market you aim to serve?”

The second underserved market derives from the rapidly aging population — there are more than 100 million people over age 50 in the U.S. alone, and between now and 2029, one Baby Boomer will turn 65 every eight seconds. “It, too, is stupendous in size,” says Peters. “In this case, however, most firms seem clueless — or worse, even seem to turn their back on the opportunity.”

Companies can’t treat the “oldies” market like an initiative, Peters declares. It requires a stem-to-stern assessment of skills, assets, and culture that could be brought to bear on the market. The payoff: A foothold in a market in which households headed by someone age 50 or older have 47 times more net wealth than households headed by people under age 35, and several decades of life to spend it.

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Ahmedabad Management Association

AMA was conferred with the 'Best Local Management Award 2017-18' (Winner: Category I) by AIMA. Mr Rajiv Mehta, President, AMA received the award at AIMA's 45th National Management Convention on 26th – 27th September at New Delhi. AMA's highly effective industry-oriented educational programmes and socially relevant programmes for gram panchayat and rural healthcare service delivery were greatly appreciated by the jury.



Mr Rajiv Mehta, President, AMA received the 'Best Local Management Association Award' from AIMA



Legendary film star Jeetendra Kapoor addressing the audience during inaugural function of Roopa and Anand Pandit - AMA Centre for Film Production Management

Legendary film star Shri Jeetendra Kapoor inaugurated the 'Roopa and Anand Pandit – AMA Centre for Film Production Management' on 22nd September. Shri Jeetendra and Mr Anand Pandit also addressed the audience at the inaugural function. The programme was well-attended and was one of the memorable events of the month.

This month's activities began with the Panel Presentation 'Trail Blazers of AMA – A Dialogue with Past Students of AMA' on 1st September. Ms Rama Moondra, Executive Coach & Strategic Advisor conducted the programme.

Several Lecture Programmes were organised during the month. Swami Anubhavananda delivered lecture series on 'Tejobindu Upanishad' and 'Yoga Vasistha' from 4th-8th September. Dr S K Nanda, IAS, Former Addl. Sec., Home Dept. and Director, HUDCO addressed on 'Traditional Herbal Knowledge for your Mind, Body & Soul' on 14th September. Dr Mustafa Saasa, Corporate Mentor and Advisor addressed on 'Only Variable in the Business is You' on 28th September.

To encourage more number of women to take up entrepreneurship as a career option a Seminar on 'Women Entrepreneurs in SMEs' was organised on 22nd September. Ms Beena Handa, Ms Purvi Bhavsar, Mr Neeraj Srivastava, Ms Rama Moondra and Ms Usha Chaudhari addressed the Seminar. Mr Chandramauli Pathak coordinated the programme.

Mr Ambi M G Parameswaran, Brand Strategist and Former CEO, FCB Ulka Advertising addressed on his book 'SPONGE – Leadership Lessons I Learnt from my Clients' on 24th September. Mr Jayen Mehta, Sr General Manager (Planning & Marketing), GCMMF Ltd. released the book.



Ms Beena Handa, an IIM-A Alumnus and Director, POIESIS Achievement Foundation addressing the seminar on 'Women Entrepreneurship in SMEs'

A seminar on 'Agri Business Opportunities in Zambia' was organised on 29th September. The seminar highlighted the emerging market opportunities for agri-business operations, particularly farm and irrigation equipment. Mr Sandip Shah, Mr Arjun Shewala and Dr U K Srivastava addressed the seminar.

The 'Right Word Contest' was conducted by Mr Narendra Pandya and Ms Sangitha Vishwanathan. The contest provided the members an opportunity to improve their word power and communication.

During the month, two Forum Meetings were organised. Dr Paresh Kariya conducted the Research Forum on the topic 'Discuss the Roadmap to Build Ph.D Thesis Report' on 15th September. Mr Suresh Mashruwala coordinated the Speakers' Forum organised on 29th September on the topic 'In order to do great things, one must be enthusiastic'.

The 61st Annual General Meeting of AMA was held on 15th September. The meeting was attended by AMA members who greatly appreciated the variety of programmes and lecture meetings organised by AMA during the year.

AMA conducted 63 MDPs and 6 In-Company Programmes in this month focusing on a variety of subjects. Total 892 participants benefitted from these programmes.

Baroda Management Association

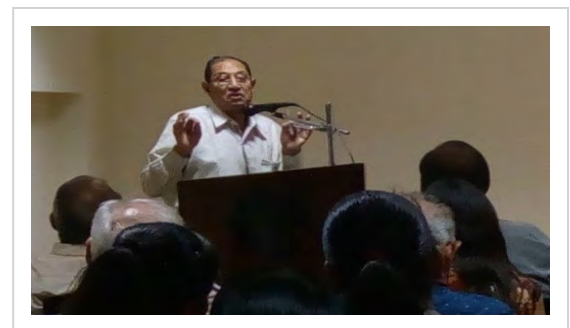
Friday Evening Talk

Baroda Management Association held a Friday Evening Talk on 7th September on 'Let's Go To Beauty Parlour' with Mr. Mohan Barot. Mr. Barot explained that beauty is to see and not to touch and therefore one should develop their own vision of looking at a particular person, event, conditions and outcome with a positive understanding.

Another Friday Evening Talk on 'Optimise your life using smartphone' was held on 14th September with Mr. Rajat Singhania. Mr. Singhania gave an understanding on how smartphones can be used to organise and manage life and business in a more productive and efficient way, thus saving time, reducing stress and being more in control- leading to better revenues with peace of mind.



Mr Sandip K Shah, CEO, Mech-Air Industries addressing the seminar on 'Agri Business Opportunities in Zambia'



Mr. Mohan Barot addressing

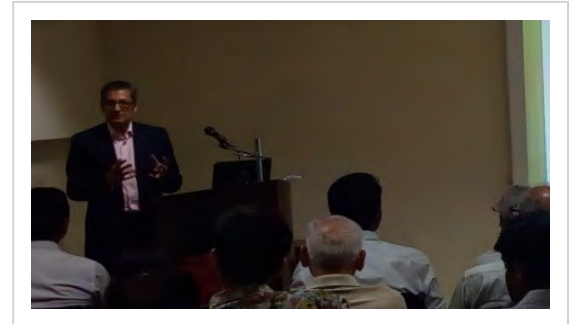
On 21st September Mrs. Naynaben Thakkar spoke on ‘Mitrata na Samikarano’ and gave an understanding on the chemistry and variations of relationship and how it helps us to better balance out all of our relationships.

Round Table Conference



Pujya Swami Gyanvatsal addressing

Shroff Foundation Trust; Mr. Nayan Shah, Growth Initiative Leader, SEUZ Water Technologies & Solutions; Mr. R. K. Sama, Ex Project Director WASMO; Mr. B.R. Malik, GM, Civil and TPM-IOC; Mr. Gopaldas Shah, Member, Engineering Sewa Trust; Mr. Ranadhir Chakraborty, DY. GM- ONGC; Mr. Maheswar Sahu, Ex-Chairman GCSRA; Mr. S. N. Dave, UNICEF, Head of Gujarat-WASH. The session concluded with the valedictory session by Pujya Swami Gyanvatsal.



Mr. Rajat Singhania addressing

A Round Table Conference on RTC-CSR on the topic ‘Sustainability-Need or Force?’ was organised on 14th September. The programme started with welcome address by Mr Rajiv Thakkar, President BMA. The other speakers included Dr. Gaurang Ranapurwala, Head CSR,



Mr. Nayan Shah addressing

Bharuch District Management Association

1st Finance and Taxation Conference

BDMA organised its 1st Finance and Taxation Conference on the topic ‘GST in Shaping Indian Economy-Opportunities and Challenges’ on 8th September. The Guest Speakers were Adv. V. Lakshmikumaran and Adv. Jigar Shah and other eminent speakers. The conference covered Statutory Audit under GST, Anti-profiteering, Scope of supply and valuation, Place of supply of goods and services, Input tax credit. The programme received a good appreciation of nearly 200 people as audience from the finance fraternity of the district.



Lamp lighting with Adv. V. Lakshmikumaran and other eminent speakers.

Training Programmes

BDMA has been known in its vicinity for conducting training programmes as per the requirements of the company and as a part of that, a four day international accredited Training Programme on Six Sigma Green Belt was conducted on 14-15 and 21-22 September. Mr. Arnab Sarkar, Principal Consultant and Trainer at Concept Business Excellence Pvt Ltd was the facilitator for the course. The sessions were very interactive and interesting.



Mr. Arnab Sarkar with participants of Six Sigma Green Belt Certificate Course



Dr. Milind Pathak clearing the concepts of GMP

BDMA organised a full day training programme on 'Good Manufacturing Practices'. Dr. Milind Pathak, Joint Secretary and Principal Faculty QCFI, Ankleshwar Chapter was the facilitator for the programme.

21ST HR Forum Meet

BDMA organised its 21st HR Forum Meet on the topic 'Communicate to win' on 27th September. Mr. J. K Nair, Vital Training, Surat was the Guest Speaker. The forum concluded with interactive discussions and a question and answer session.



Mr. J.K. Nair interacting with audience members

EHS Forum Meet

On 28th of September BDMA organised a Round Table Discussion on EHS Challenges and Opportunities in Industries. The discussions covered EHS Challenges, Industrial Best Practices, Case Studies, EHS Opportunities. The discussion also included planning and discussion on the upcoming Annual EHS Conference.



Mr. Sanjeev Verma, Chairman, EHS Forum addressing

Bhopal Management Association

Learning Week

BHEL Bhopal in association with Bhopal Management Association celebrated Learning Week 'Learn-Share-Develop for Tomorrow' on 6th September. Chief Guest Mr. D.K. Thakur, ED, BHEL Bhopal inaugurated the programme. Mr. R.G. Dwivedi, EC Member, BMA and Regional Director, PHDCCI was the Guest of Honour. During his address Mr. Dwivedi said that learning is a need of every person and it's a life time process. Mr. Kiran G. Gavande, General Secretary, Mumbai Tiffin Box Suppliers Association (Mumbai Dabbawala) was the Guest Speaker. Mr. Gavande shared his success story and motivates the participants. About 750 employees of BHEL attended the programme.



(L-R) Aamir Khan, Jagdish Tanwani, R.G. Dwivedi, Kiran G. Gavande, S.S Parithe and BHEL Executives

Motivational Lecture

Bhopal Management Association and IES Group of Institutions under BMA Student Chapter organised a Motivational Lecture (I Can Do It) on 8th September at IES Group of Institutions. Mr Vinod Kumar Jain, Retd. AGM, BHEL Bhopal and Visiting Faculty National Institute of Construction Management & Research, Pune and author of Vikalp 2020 Book was the Guest Speaker. On the occasion Mr. Aamir Khan, Centre Coordinator gave a brief about BMA, its activities and benefits of Student Chapter. Adv. G.K. Chhibbar, EC Member gave the vote of thanks; Mr. P.P. Khare, Founder Secretary BMA and Retd. CGM, BSNL gave a memento to the Guest Speaker. The programme was coordinated by Dr. Vinod Gauttam, IES Group of Institutions. Mr. Salil Chatterjee, Life Member and Chairperson ISTD Bhopal Chapter; Mr. Swapnil Tripathi, CEO, My Skill and Mr. Ajir Bihari Nigam, Retd. Banker also attended the programme. Er. B.S. Yadav, Chairman, IES Group of Institutions gave thanks to BMA for organising the programme.



Mr. G. K. Chhibbar and Dr. Vinod Gauttam presenting a memento to Mr. V. K. Jain

Orientation Programme

National Institute of Technical Teachers' Training & Research and Bhopal Management Association successfully organised an Orientation Programme in Teaching-Learning on 20th September. The theme of the programme was 'Vocationalisation of Higher Education'.



Dr. Mahesh Shukla addressing

Dr. D.C Kasoliya, Director Incharge, NITTTR Bhopal was the Chief Guest. Dr. Mahesh Shukla, CGM, MP Telecom and Mr Sanjay Singh, Sr. GM, HEG Ltd., Mandideep were the Guests of Honour. The welcome address was given by Mr Subhash Vithaldas, Chairman, BMA.

The other speakers included Dr. Peeyush Verma, TLC Project Coordinator, NITTTR Bhopal; Dr. Nishith Dubey, TLC Project Co-coordinator, NITTTR Bhopal and Dr. Parag Dubey, Dean, Corporate International Relations, NITTTR Bhopal. The technical session was chaired by Mr Rajesh Tiwari, Co-Chairman, BMA. About 80 members of BMA from different industries and institutes attended the programme.

Bhubaneswar Metropolis Management Association

BMMA conducted a seminar on ‘China’s Growth in Industrialisation & Inclusive Economic Growth - Lessons for India / Odisha’ with Mr Bhawani Shankar Pani, Managing Partner- Span Resources Management Services, EX-INDAL, BALCO, NALCO. The seminar was presided over by Mr Syed Maqbool Ali, Working President, BMMA. The welcome address was given by Prof. Dr. Gopal Nayak, Director, IIIT, Odisha & Exec. VP BMMA and the vote of thanks was delivered by Prof. Dr. MN Tripathi, Sr. Faculty, Xavier Institute of Management, Bhubaneswar & Exec. VP, BMMA.



Seminar on ‘China’s Growth in Industrialisation & Inclusive Economic Growth - Lessons for India / Odisha’

Bombay Management Association

Annual HR Conclave

Bombay Management Association in association with N L Dalmia Institute of Management Studies & Research conducted the Annual HR Conclave – The Knowledge Trifecta 2018 on 7-8 September. The conclave had three grand events Manusandhan – Facilitate Industry-Institute Partnership; Anveshan – Encourage Research Orientation in Students, Faculty & Corporate and Utkarsh – Provide a platform for pan-India students to be Opinion Leaders.



Participants at the Annual HR Conclave – The Knowledge Trifecta

Workshops

A joint programme was held by Bombay Management Association with Chetana’s R.K. Institute of Management & Research from 24th September to 27th September on the topics DATA : Reach or Breach; A Confluence of DATA, Technology and Creativity; I to AI? Intelligence is the ability to adapt to change and Decoding Financial Ethics



Speakers addressing the participants



Faculty Mr. Avinash Jhangiani along with the participants

A two day workshop on ‘Design Thinking & Innovation in Business’ was held on 27th & 28th September conducted by Mr. Avinash Jhangiani, CEO & Founder, Play2Transform Group. 21 plus participants from Wockhardt Ltd, HPCL, AAI and others participated in the power packed session.

Calcutta Management Association

Knowledge Exchange Series

Calcutta Management Association organised Knowledge Exchange Series by Mr Jawhar Sircar, IAS (Retd), Former Secy, Ministry of Culture, Gol & former CEO, Prasar Bharati on 10th September. This was the first of the series of programmes planned to be organised at least four times a year. The programme is designed around the concept of inviting personalities of importance and significance, to speak on topics of managerial relevance. Mr Jawhar Sircar spoke on ‘How Mergers & Acquisitions strengthened India Society – Lessons from our Ancient Past’.



Prof Asok K Banerjee & Mr Alope Mookerjee presenting a memento to Mr J Sircar

Calcutta Management Summit

The annual signature event of CMA, the Calcutta Management Summit was organised on 17th September on the theme ‘Digital India – Power to Empower’. Dr Bibek Debroy, Chairman, Economic Advisory Council to the Prime Minister and Member of NITI Aayog graced the occasion as the Chief Guest and inaugurated the Summit. The 18th Sir Jehangir Ghandy Memorial Oration was delivered by Mr Bhaskar Bhat, Managing Director of Titan Co Ltd.

The other distinguished speakers were Dr M R Anand, Principal Economic Adviser, Dept of Telecommunications, Gol; Mr Ajit Kumar, Deloitte Digital Leader, India; Dr Sudeshna Sarkar, Head – Dept of Computer Science & Engg, IIT, Kharagpur; Mr Joydeep Dattagupta, Partner, Deloitte Touche Tohmatsu India; Mr Santosh Pandey, IPS, DCP- Cyber Crime, Kolkata Police; Dr Anirban Mazumdar, Professor, National University of Juridical Sciences, Kolkata & Mr Sandeep Sengupta Managing Director, ISOAH Data Securities Pvt Ltd.



Dignitaries lighting the lamp

The Summit had three business sessions other than the Inaugural session. As every year the summit attracted more than two hundred delegates and was appreciated by all.

Money Skills

A programme on Money Skills was held on 28th September in collaboration with Ranchi Management Association.

This is almost a regular event of CMA and as it reaches different places spreading the know-how about money management. Ranchi Management Association supported the cause and helped in organising the event in Ranchi.



Participants and speakers at Ranchi Management Association

Calicut Management Association

Kerala Flood Relief

Members of Calicut Management Association (CMA) contributed to the Chief Minister’s Distress Relief Fund (CMDRF). A cheque for Rupees One Lac was handed over to the District Collector, Mr U.V. Jose. Capt. K.K. Haridas, Secretary, Prof. Philip K Antony, Past President, Mr M.A. Mehaboob, Senior Vice President, Mr. P.K. Naraynan, Past President, Mr. K.A. Ajayan, President and Mr E.K. Kutty, MC Member presented the cheque.



Contribution to Kerala Relief Fund

Round Table Meeting

A ‘Round Table Meeting’ of Kerala Startup Mission (KSUM) was held on 14th September. Mr. PM Riyas Project Director, KSUM briefed about the model of Malabar Roundtable of KSUM and the role of various partners. Mr. Ajayan. K.A, President CMA presented the action plan for outreach and industry academia engagement. Mr K.A. Ajayan, President, Prof. Philp K Antony, Past President and Mr Deepak Balachandran, CEO, CMA represented CMA in the meeting.



Round Table Meeting in progress

Shaping Young Minds Programme

AIMA’s Shaping Young Minds Programme (SYMP) was hosted by CMA at Kozhikode on 18th September. The programme received very good response and more than 1000 students/delegates representing more than 18 institutions participated in the event. The icons, Ambassador Deepak Vohra; Dr. Shikha Nehru Sharma, CEO and Founder Nutri Health; Mr. Richard Rekhy, former CEO, KPMG India and Mr Reghunath Medge, President, Nutan Mumbai Tiffin Box addressed the participants. The panelists and other participants actively participated in the interactions. Special supplement of CMA’s in-house magazine CALIMAGE was also released during the event. The event received very good feedback from students, faculty and institutions. Mr Sanjay Grover, Director, LMA Relations and Mr Anoobhav Sehgal, Manager AIMA extended full support for the smooth conduct of the event.



Speakers, dignitaries and CMA representatives at the SYMP

Managing Committee Meeting

Managing Committee Meeting of CMA was held on 22nd September. The meeting reviewed the SYMP programme and also deliberated on the various activities to be carried out during the year. The committee elected Mr M.A. Mehaboob as the Chairman and Mr P.M.A Gafoor as the Convenor for the AMC to be held in February ‘19. Er Anandmani was nominated as the Convenor for the Women’s Entrepreneurship Convention to be held in association with IIMK Live in November ‘18.



Managing Committee Meeting

Best LMA Award

Mr. K.A. Ajayan, President, CMA; Capt. K.K. Haridas, Secretary, CMA; Mr Anil Balan, Vice President, CMA; Er Anandamani, MC member and Mr Asif Theyyampattil, MC Member attended the 45th National Management Convention of AIMA held at New Delhi. Best Local Management Association (LMA) Award 2017-18 (Runner Up- Category IV) for CMA was received by Mr K.A. Ajayan, President, Capt K.K. Haridas and Mr. Anil Balan from Mr Sanjiv Mehta, CMD, Hindustan Lever Ltd and Mr. Mohandas Pai, President AIMA during the 45th National Management Convention of AIMA. Mr K.A. Ajayan, President also actively participated in the LMA CEOs' Interaction with Incoming President Mr. Harshvardan Neotia.



Presentation of Best LMA Award

'My Entrepreneurial Journey'

A presentation on 'My Entrepreneurial Journey' was made by Mr. K.V. Abdul Gafoor, Co-founder and CEO of iOSS on 30th September. In his talk Mr Abdul Gafoor narrated his entrepreneurial journey and the challenges he faced. The company specialises in business improvement software projects and have technical, business and project management expertise.



Mr Abdul Gafoor addressing

Monthly Lecture Meeting

Monthly Evening Lecture Meeting of CMA was held on 30th September. Mr Raveendran Kasturi, CEO, ULCCS Group spoke on the topic 'Kozhikode as IT & Innovation Destination: Challenges and Opportunities'. In this talk, he shared his views on his roadmap for IT enablement in city.



Mr Raveendran Kasturi addressing

**Seminar
AURORA 1.0**

Mr K.A. Ajayan, President CMA was the Guest Speaker at the Seminar AURORA 1.0 held at MEA College of Engineering on 28th September. He addressed the participants on the 'Challenges and Opportunities of Today's Entrepreneur'. The session was attended by more than 100 students.



Mr K.A. Ajayan addressing

Chandigarh Management Association

Conclave

A Conclave was organised by ECGC and FIEO in association with CMA on the topic 'Conclave on Indian Exports-Vision 2020' was conducted on 7th September. The objective of the Conclave was to discuss and to deliberate on various facets involved in enhancing Indian exports. About 40-45 people participated in the event.



CMA President Mr. Lalit Bajaj, Prof J P S Nindra Vice President CMA, Mr Parmpreet Rai IRS along with delegates from Ministry of Imports and Exports at the event.



Industrial Visit

An Industrial visit was organised for the CMA members to understand the workings and manufacturing procedures of the Industrial Boilers on 8th September. It was a learning experience to understand what types of different boilers being used in the Industry now a days and types of fuels being used to run the boilers. About 40 members from CMA participated in the event.

CMA President Mr. Lalit Bajaj with Mr. H. S. Cheema (Chairman Cheema Boilers Ltd) along with members of CMA

Expert Talk

An expert talk was organised at GJIMT Mohali on the topic 'Potential to Excellence' on 18th September. Key note speaker Mr. Gursharan Singh (Founder Director True Success Academy) enlightened the members on how to attain excellence with potential present in oneself. About 60-65 members participated



in this event

President Mr. Lalit Bajaj, Vice President Prof. J.P.S Nindra honouring Mr S Gursharan Singh



CMA organised an Expert talk on 'World Heart Day' by Dr. J. S. Sabharwal Senior Cardiologist, Grecian Super speciality Hospital on 29th September. Dr. Sabharwal gave tips to the members how to keep ones heart healthy and what all precautions we have to take to keep the heart healthy. About 35 members participated in this event

Expert talk on 'World Health Day'

AIMA Best LMA Award

AIMA’s National Management Convention was organised on 26th and 27th September at New Delhi. Ten delegates from CMA Participated in the conference and CMA got the BEST LMA Award in Category IV.



Mr. Lalit Bajaj (President 2018-19) Prof J P S Nindra (Vice President 2018-19) Mr. Deepak Dhingra (President 2017-18) Mr Hitesh Gulhati (Secretary 2017-18) receiving the award

Coimbatore Management Association

CMA’s ‘Monday Musings’ is a 45 minute popular, interactive programme held every Monday evening on a topic concerning Individual and Institutional Management. Eminent speakers have been delivering talks on various topics in areas such as Management, Production, Quality, HR & Marketing, Health and Fitness, Finance etc. It is usually attended by more than 40-50 members. This time Mr. Prasath Vedagarb, Development Officer, LIC, Coimbatore addressed members on the topic ‘Business Law for Mangers’ on 10th September.



Mr. Prasath Vedagarb, Development Officer, LIC, Coimbatore addressing members

Cuttack Management Association

Cuttack Management Association celebrated 125th year of Speech of Swamy Vivekananda at Ravenshaw University on 27th September. Honourable Governor of Odisha Prof. Ganeshi Lal graced the occasion as the Chief Guest. Guests of Honour were Retd. Justice A.S. Naidu, Mr Niranjan Rath, Secretary of ‘Samaj’ a leading daily; Prof. Ishan Patra, Vice Chancellor of Ravenshaw University and Prof. Malay Mohanty of Vivekananda Kendra, Cuttack chapter.



(L to R) Niranjan Rath, Justice A.S. Naidu, Prof. Ganeshi Lalji, Prof. Ishan Patra & Prof. Malay Mohanty

Prof. Ganeshi Lalji, the Governor of Odisha told women of Bharat are not born but incarnated as form of motherhood.

More than 300 invitees, faculty members & management students of Ravenshaw School of Management attended the programme. Cuttack Management Association arranged the event along with Vivekananda Kendra Kanyakumari Branch: Cuttack.

Delhi Management Association

Session

DMA in collaboration with Bizwiz Learning conducted a LMI Graduation Day and two powerful sessions on 'Transforming your Potential for Accelerated Growth' and 'Mind Hacking' on 25th September. Mr. Rajan Pandhi, Director, DMA welcomed Mr. Rahul Jain, Director, Bizwiz and Mr. Tushar Kumar, Director, Delhi School of Magic eminent speaker and the fellow participants.



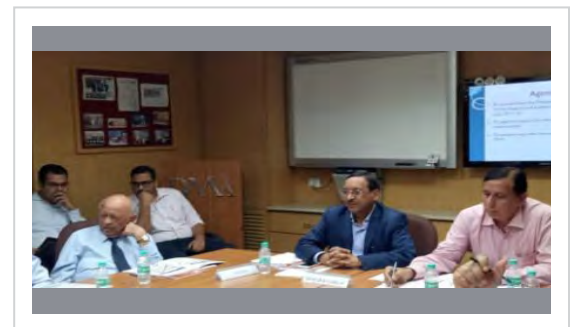
Felicitation of the speaker

The sessions were experiential in nature and powerful tools were used to unravel what lies hidden and can be moved from the dormant to the active mode. The session was well received and appreciated by the participants.

Annual General Meeting

The 62nd Annual General Meeting of the Delhi Management Association was held on 20th September. The meeting was chaired by Mr. Dinesh K Sarraf, President, DMA who welcomed members to the 62nd AGM of DMA.

Mr. Rajan Pandhi, Director, DMA shared strings of successes and achievements during the financial year 2017-18 in his presentation. Members appreciated the new initiatives taken by DMA. The Director thanked the President, Members, Past President, Managing Committee and Functional Committees for their support & contribution to DMA.



L to R: Mr. C S Puri, Life Patron, DMA, Mr. Dinesh K Sarraf, President, DMA and Mr. Rajan Pandhi, Director, DMA

Faridabad Management Association

A Workshop was held on 7th August on 'Effective Negotiations for Business Growth & Goals' done in collaboration with Technology & Personality Development Centre at the same venue. The session was addressed by Mr. Sushil Kumar, Former IG of Police; Mr. Subhash Jagota, Managing Director, Jabro Advertising and Marketing and Mr. Harish Sharma, Former VP HR, Indorama, West Africa. Mr. J.P. Malhotra, President, DLF Industries & CEO, Bharat Valves was the Chief Guest. Ms. Charu Smita Malhotra, CEO of TAP-DC sponsored the programme and also actively participated. It was attended by around 40 delegates from various industries.



(L-R) Mr. Sushil Kumar, Former IG of Police, Mr. Subhash Jagota, Managing Director, Jabro Advertising & Marketing & Mr. Harish Sharma, Former Vice President - Human Resources - Indo Rama Group - West Africa.

Ghaziabad Management Association

In order to make the members aware and update them with the recent changes in GST law and salient points that need to be taken care of for the audit under GST and to provide clarifications and explain nuances of filing the annual return under the GST law, Ghaziabad Management Association organised 'A Lecture cum Interactive Session on Preparing for Audit & Annual Return Filing Under GST'. This was held at IMS UC Campus on 15th September.



CA. Rakesh Chharia, Senior Vice President GMA presenting a memento to session speaker CA. Manoj Goyal

The session was led by CA Manoj Kumar Goyal, Senior Partner with M/s RHMS & Company, Chartered Accountants and a fellow member of the Institute of Chartered Accountants of India (ICAI).

Goa Management Association

The Goa Management Association (GMA) held its 43rd Annual General Meeting on 28th September. The President GMA, Mr. Nitin Kunkolienker, presided over the meeting and the function. The Chairman, Dr. Pradeep B Salgaonkar conducted the proceedings of the AGM. The GMA Annual General Meeting was followed by GMA Annual Day Function. Mr Suhel Seth, Author & Managing Partner, Counselage India was the Chief Guest and Keynote Speaker for the function. Mr Shrinivas V Dempo, Chairman, Dempo Group was the Guest of Honour.

GMA Awards in various categories were also presented at the function. The GMA Annual Day Function was attended by around 200 people from industry and others. Mr. Harshvardhan Bhatkuly, Vice Chairman, GMA takes over as the Chairman of GMA after conclusion of GMA 43rd AGM & Annual Day for the term 2018-20.



Mr. Nitin Kunkolienker, President, GMA, presenting the welcome address. (Seated L – R) Dr. Pradeep B Salgaonkar, Chairman, GMA; Mr. Harshvardhan Bhatkuly, Vice Chairman, GMA; Mr. Shrinivas V Dempo, Chairman, Dempo Group (Guest of Honour); Mr. Suhel Seth, Chief Guest; Mr. Rajeev Narvekar, Hon. Secretary, GMA & Mr. Amin Ladak, Hon. Treasurer, GMA.

Hyderabad Management Association

AIMA Convention

AIMA's 8th National Convention on Micro, Small and Medium Scale Enterprises on 'Innovative Solutions to Disruptions for MSME's' was held on 6th & 7th September. Dr Raj Agarwal, Director, AIMA welcomed the gathering and Dr J S Juneja, Chairman, AIMA MSME Committee chaired the Inaugural Session. Dr Arun Kumar Panda delivered the key note address; Mr Arun Lahurika, President, FTAPCCI spoke on the occasion and



(L-R) Mr. Arun Lahurika, President, FTAPCCI; Dr Raj Agarwal, Director, AIMA; Mr. Ravi Kumar Peesapati, President, HMA; Mr. Arun Kumar Panda, IAS, Principal Secretary; MSME Government of India and Dr J S Juneja, Chairman, AIMA MSMEs Committee

Mr Ravi Kumar Peesapati

proposed vote of thanks. Mr. Arun Kumar Panda, IAS, Principal Secretary; The MSME Government of India in his key note address highlighted the role of Micro Enterprises in India. He said it is the peculiarity of India to have largest number of Micro Enterprises in comparison with other countries.

38th Anniversary Celebrations and the Annual Awards Function

The Centre for Organization Development (COD) in partnership with the Hyderabad Management Association conducted the 38th Anniversary Celebrations and the Annual Awards



(L-R) Dr Sarita Maheshwari, Vice Chairman, Board of Governors-COD; Mr Ravi Kumar Peesapati, President, HMA; Dr B V R Mohan Reddy, Executive Chairman, Cyient Ltd; Mr Ramesh Gelli, Chairman, COD; Mr K N Shrivastava, Member, Central Administrative Tribunal and Member, Board of Governors-COD and Prof Umeshwar Pandey, Director, COD

Function on 7th September. Felicitation to Mr. R K Gupta, Chairman & Managing Director, WAPCOS, recipient of V Krishnamurthy Award for Excellence and Dr B R Mohan Reddy, Executive Chairman, Cyient recipient of Dr B L Maheshwari Award for Life Time Achievement were conducted.

Development Programmes

The Hyderabad Management Association conducted a Management Development Programme on ‘Attitude is Everything (YES! I CAN DO!!!)’ by Prof Alapati Srinagesh on 8th September. The programme was inaugurated by Mr. Ravi Kumar Peesapati, President, HMA and Convener, MDP Mr. Shvadhar Soma, Treasurer, HMA. Mr. Vijay Vedantam, Secretary, HMA and Mr. Sankara V Krishna Prasad, Co-opted Member, HMA attended the function. More than 25 people registered and the MDP was quite successful in bringing change among the executives.



(L-R) Mr. Vijay Vedantam, Secretary, HMA; Mr Shivadhar Soma, Convener & Treasurer, HMA; Mr Ravi Kumar Peesapati, President, HMA inaugurating the MDP and Prof Alapati Srinagesh, Trainer for MDP

HMA in collaboration with Indian Institute of Management and Commerce, Hyderabad and Dhanwantari Institute of Science and Technology, Hyderabad conducted an SDP on ‘Why a Professional Management Student Study Human Values in Management?’ on 11th September. The President, HMA Mr. Ravi Kumar Peesapati along with Mr. Nagesh Vishwanatham, Vice President, HMA and Mr. Vijay Vedantam, Secretary inaugurated the Students’ Chapter of HMA in IIMC, Convener, SDP and Joint Secretary Prof K V Achalapathi agreed to conduct programmes in the college. IIMC was represented by Dr K Raghuvver, Principal, IIMC and MS Santhoshi, Head, Department of Business Management, IIMC. Prof G P Rao, IIM (A) from Spandan Institute and Dr S Pratap Reddy, Chairman, Dhruva College of Management acted as resource persons.

HMA in collaboration with Indian Institute of Management and Commerce, Hyderabad and Dhanwantari Institute of Science and Technology, Hyderabad conducted FDP on ‘Block Chain Technology Management’ on 11th September. The President, HMA Mr. Ravi Kumar Peesapati along with Mr. Vijay Vedantam, Secretary inaugurated the Faculty Development Programme. The other speakers included Prof K V Achalapathi, Co-Convener, FDP and Joint Secretary, HMA; Dr K Raghuvver, Principal, IIMC. Mr. Thatavarti Radhakrishna was the resource person. The programme was attended by 54 faculty members.



(L-R) Mr. Shivadhar Soma, Convener & Treasurer, HMA; Mr. Nagesh Vishwanatham, Vice President, HMA; Dr Venkat Changavalli, Trainer for 1st Session; Mr. Ravi Kumar Peesapati, President, HMA; Mr. Vikramaditya Duggal, Trainer for 2nd Session and Mr. Vijay Vedantam, Secretary, HMA

HMA conducted a Management Development Programme on ‘Mastering Leadership: Basics, Essentials and Dimensions’ by Dr Venkat Changavalli, Advisor to Government of Telangana & Government of Haryana & Sr. Advisor to Tata Trust; and on

'Life Mastery: Recipe to be Resourceful by Mr Vikramaditya Duggal, Corporate Trainer & Life Coach, CEO (Chief Energising Officer) Abhivyakti-the expression on 29th September.

Lecture Meetings

HMA conducted Twin Lecture Meetings on 'Entrepreneurship – Perspectives on Higher Education, Training and Mentorship' by Mr. Navin Mittal, IAS, Commissioner of Collegiate and Technical, Government of Telangana and on 'The Entrepreneurial Competencies for Success' by Mr. Sri Harsha Goverdhana, Managing Director, Sarvagya Solutions Pvt Ltd on 15th September. Other panelists included Mr. Vijay Vedantam, Secretary, HMA; Mr. Nagesh Vishwanatham, Vice President, HMA; Mr. Navin Mittal, IAS, Commissioner of Collegiate and Technical, Govt of Telangana; Mr. Ravi Kumar Peesapati, President, HMA; Prof R K Mishra, Director, Institute of Public Enterprise and Prof K V Achalapathi, Joint Secretary, HMA.

Book Launch

HMA in collaboraton with Westland Publications Pvt Ltd conducted a Launch of the Book on 'Perfect Love' by Mr Shubha Vilas, Author, TEDx Speaker, Lifestyle Coach, Storyteller on 28th September. Mr M Gopalakrishna, IAS (Retd.) Former Chief Secretary, Govt. of AP was the Chief Guest and released the book.

Indore Management Association

Exclusive Workshop

Indore Management Association organised an exclusive workshop for the first time for Auto Industries on the topic '7 QC Tool for Auto Industry' on 1st September at MAHLE Engine Components India Private Ltd., Pithampur. The faculty was Mr. Vishal Singh, Faber Infinite Consulting.



Mr. Sri Harsha Goverdhana, Managing Director, Sarvagya Solutions Pvt Ltd addressing the gathering



(L-R) Mr. Vijay Vedantam, Secretary, HMA; Mr. Ravi Kumar Peesapati, President, HMA; Mr. M Gopalakrishna, IAS (Retd.) Chief Guest releasing the Book; Mr. Shubha Vilas, Author, TEDx Speaker, Lifestyle Coach, Storyteller (Author of the Book) and Mr. Nagesh Vishwanatham, Vice President, HMA



Participants of the session.



Mr. Vinit Goenka addressing the participants.

Foundation Day Celebration

On the occasion of 55th Foundation Day, Indore Management Association (IMA) organised 'An Exclusive session on Digital Transformation' by Mr. Vinit Goenka on 14th September. He spoke about the importance and need of Digital Transformation in business.



A. Balasubramanian addressing the participants.

Nivesh Mahakumbh

Aditya Birla Sun Life Mutual Fund organised 'Nivesh Mahakumbh' in association with Indore Management Association on 15th September by Mr A. Balasubramanian, CEO, Aditya Birla Sun Life Asset Management Company Ltd. and Swami Sukhbodhanand, Chairman of Prasanna Trust and Vivek Law, CEO, Money Mile at Abhay Prashal Stadium.



Captain Raghu Raman addressing the participants.

Rendezvous - An Exclusive CEOs Meet

Indore Management Association organised Rendezvous - An Exclusive CEOs Meet with Capt Raghu Raman, Group President - Risk, Security and New Ventures at Reliance Industries Ltd. on 26th September. He shared that equity investment is driven by fundamentals of the economy coupled with hope and optimism and high growth in compliance standards will propel tax efficiency and usher promising economic growth in the country.

Centre of Excellence - IMA Student Chapter

Indore Management Association - Student Chapter organised Centre of Excellence on topic 'Expectations of Corporate from Management Students' with Mr. Rajendra Joshi, Former SBU Head at AVTEC Limited. The session was organised on 25th September at Shri Atal Bihari Vajpayee Govt Arts and Commerce (Dept. of Management).



Mr. Rajendra Joshi, addressing the students



Er. Rakesh Jain with participants after the session

In-house Training

Indore Management Association organised an In house Training for Cummins Turbo Technologies on 'Team Building' on 29th September at Safari Park, Indore. The faculty for the workshop was Er. Rakesh Jain, Corporate Trainer.

Kerala Management Association

Student Chapter Session

An interesting session was held at DiST Angamaly by Mr. S. R. Nair, Past President KMA, on 5th September. The topic dealt with 'Shaping the young minds of Entrepreneurs'.



Evening Lecture on 'Dam Safety Management'

Evening Lecture

An evening lecture by Justice C.N. Ramachandran Nair (Retd.), Chairman, Kerala Dam Safety Authority, on the topic 'Dam Safety Management' was held on 28th September.

Lucknow Management Association

Counseling Session

YMF-LMA in association with Modern College organised a counseling session for commerce students on 4th September. Students were equipped with certain research theories on the basis of which they can find the right career paths. The speaker was CA Devesh Agarwal, Coordinator YMF.



CA Devesh Agarwal Treasurer LMA and Coordinator YMF conducting the counseling session

Panel Discussion

Lucknow Management Association in collaboration with Indian Society for Training and Development - Lucknow Chapter organised a Panel Discussion on ‘Natural Disasters - Causes, Challenges and its Management’ on 7th September. The panelists were internationally renowned Geologists and Scientists; Dr Prabhas Pande and Dr Deepak Srivastava who also served in senior positions with Geological Survey of India as Dy. Director General. Mr. M.M. Khan, Chairman of ISTD - Lucknow Chapter moderated the discussion.



Mr M M Khan Chairman of ISTD moderating the Panel Discussion

Workshops

Young Managers’ Forum (YMF) of Lucknow Management Association (LMA) in association with Avadh Girls’ P.G. College (Department of Commerce) organised a workshop on ‘Art of Start’ on 8th September at Avadh Girls’ P.G. College, Lucknow. The speaker on the occasion was Ms. Kareshma Khanna, Founder Click Your Med, a working startup.



Ms Kareshma Khanna, Founder Click Your Med conducting the workshop



CA Devesh Agarwal Treasurer LMA and Coordinator YMF conducting the workshop

Young Managers’ Forum of LMA in association with Christian P.G. College organised a memory training workshop on ‘Forget Forgetting’ at Christian P.G. College on 10th September. The speaker on the occasion was Devesh Agarwal, Chartered Accountant, Treasurer LMA and Coordinator YMF

YMF-LMA in collaboration with Red Brigade and JNPG College organised a Self Defense Workshop for Girls on 11th September and Advance Training for Girls in Self Defense on 12th September. Ms. Usha Vishwakarma Founder of Red Brigade and her team conducted the sessions.



Ms Usha Vishwakarma conducting the self defense training for JNPG College for girls



Sister B K Swarnalata of Brahma Kumaris speaking on Stress Free Living

Lucknow Management Association in association with Prajapita Brahma Kumaris Ishwariya Vishwavidyalaya and A.P Sen Memorial P.G. College organised a workshop ‘Stress Free Living, Values, Ethics’ on 26th September. The speaker was Sister B.K. Swarnlata who informed the participants the importance of values, ethics in life and conducted a meditation session.

As a sequel to a session on Rejuvenation for Growth and happiness given by Mr Nirmal Kumar on 9th July, which was widely appreciated by members, another workshop on Manthan for Success and Happy Life by Mr Nirmal Kumar was organised on 25th September. Mr Nirmal Kumar is a distinguished HR professional, a President and Prime Minister awardee and a Former Head of HR in DCM and Hindalco Industries.



Mr Nirmal Kumar with LMA members

UP Startup Conclave

LMA in collaboration with Department of IT and Electronics, Govt. of UP and IIM Lucknow organised UP Startup Conclave on 15th September. This was arguably the biggest Startup event in Uttar Pradesh so far which brought together around 450 stakeholders of startup ecosystem like Investors, incubators, mentors and startups. Around 120 shortlisted startups at ideation stage and product stage in different sectors pitched their business plans before investors and incubators. Cash Awards for Winners, two Runners up and Best startup in student category, Women category and Social Impact category were given.

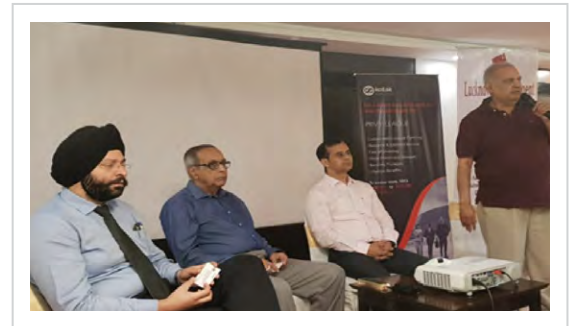


Mr Mohsin Raza, Hon. Minister for IT and Electronics delivering the valedictory address in UP Start up Conclave

Guest speakers in an Award Ceremony, who also acted as Jury, included Mr. KC Ayyagari from Google India; Mr. Saurabh Jain from Paytm; Mr Aayush Jain, Principal, Unicorn India Ventures; Mr. Digvijay Singh, COO Indian Angel Network; Mr. Rishi Srivastava, Founder and CEO TechAccess; Mr. Vinayak Nath, M.D. Uttar Pradesh Venture Catalyst Ltd; Mr. Yashwanth Sandupatla from Ankur Capital, and Mr Mohit Babu from Exfinity Ventures. Hon. Minister for IT and Electronics UP, Mr Mohsin Raza, was the Chief Guest in the Awards session and Mr. Ajay Kumar Kapur, Deputy Managing Director SIDBI was the Guest of Honour. Mr. Alok Sinha, Additional Chief Secretary IT and Electronics, Govt. of U.P also participated.

Stakeholders interactive session

In a run up to LMA Convention 2018 on ‘From Financial Literacy to Financial Inclusion’, LMA in collaboration with AWOKE India Foundation and Kotak Mahindra Bank organised a stakeholders interactive session on 19th September with participation of industries. Members of Assocham, FICCI and Indian Industries Association besides Kotak Mahindra Bank and AWOKE India participated. Mr. Indermohan Singh, Vice President, Kotak Mahindra Bank Regional Office New Delhi made the lead presentation.



Mr A K Mathur, Sr. Vice President LMA deliberating in the interactive session

Industry Visit

LMA organised an industrial visit to newly constructed plant of AMUL Dairy on 20th September. AMUL officials made a presentation about the cooperative structure of AMUL before a large group of visiting LMA members before giving a conducted tour of the state of the art world class plant.



Sister B K Swarnlata of Brahma Kumaris speaking on Ethical Living

Session

Lucknow Management Association in association with Prajapita Brahma Kumaris Ishwariya Vishwavidyalaya and Navyug Kanya Mahavidyalaya organised a session ‘Ethical Living’ at College on 26th September. The speaker on the occasion was Sister B.K. Swarnlata. She informed the participants about the importance of values, ethics in life. There was guided meditation for students.

AIMA’s Best Local Management Association Award Ceremony

LMA won AIMA’s Best Local Management Association Award in category II for the year 2017-18. The Award was presented by Mr. Sanjiv Mehta, Chairman and Managing Director, Hindustan Unilever Ltd at AIMA’s 45th National Management Convention held on 26th and 27th September at New Delhi. This was the sixth year that LMA has received the award.



Mr A K Mathur, Sr. Vice President; Mr Pravin Dwivedi, Vice President; Dr Dheeraj Mehrotra, Secretary and Mr Anant Jauhari, Executive Director LMA receiving the Best Local Management Association Award in category II from AIMA

Round Table

LMA in collaboration with Uttar Pradesh Micro-finance Association (UPMA) and AWOKE India Foundation organised a Bankers - Micro-Finance Round Table on 29th September. Senior officers of Banks, RBI, SIDBI, NABARD and State Government were invited to participate in the roundtable. Participants included Dr Ram Jass Yadav, GM-Bank of Baroda and convener State Level Bankers Committee; Mr A K Singh, CGM- NABARD; Mr Bhanu Verma, DGM - SIDBI besides MFI heads and senior Bankers from many public sector and private Banks. Mr. Sudhir Sinha, CEO, UPMA moderated while Chairman, AWOKE India, Prof Chakraborty and Mr Pravin Dwivedi, VP-LMA led the deliberations.



Round Table with Bankers and MFI's in progress.

Ludhiana Management Association

Workshop

Ludhiana Management Association organised a one day workshop on 'Effective teaching – Teachers to Super Star Teachers' on 4th September. Mr Kamal Wadhwa, President-LMA and Founder & CEO, TCY Group and Mr Viji Raj & Mr KB Sharma of TCY Group were the speakers. Dr. Paramjit Kaur, General Secretary, LMA deliberated on the need of professional development for teachers to enhance their knowledge and skills. The workshop was attended by 70 senior teachers from 12 public schools.



Mr Kamal Wadhwa interacting with the participants

Seminar

Ludhiana Management Association organised a seminar on 'Future of Industry, Jobs, & Workforce' on 24th September. The speaker for the seminar was Dr Rajan Gupta, Research Professor at the University of New Mexico, USA who shared his vision and advised LMA members to introspect and seek answers to questions about the current business knowledge, practices and skills.



Dr Rajan Gupta addressing the participants

This highly informative session was attended by 125 entrepreneurs, professionals, & senior executives.

Women Forum of Ludhiana Management Association organised a seminar on 'Introduction to Mind Mantras & Healing' on 29th September conducted by Ms Arpana Khanna, Founder, I Chant -Mind Mantras & Meditations, New Delhi. The session was attended by 57 women members of Ludhiana Management Association.



Mrs Arpana Khanna conducting the session on wellness through Mantra & Meditations

Navsari Management Association

NMA Talk

Navsari Management Association organised NMA Talk on a large scale on 8th September. The key note speaker was Mr. A Velumany – Creator of Thyocare Technologies Ltd – World's largest Thyroid Testing Lab. He narrated his life story and shared his life experiences and lessons. Nearly 800 management and other students of various colleges participated in the event.



Mr. A Velumany addressing the gathering



Dr. Prashant Bhimani addressing the audience

Navsari Management Association organised a Talk Show of Dr. Prashant Bhimani – a well-known psychologist of Ahmedabad at Gandevi jointly with Rotary Club of Gandevi. The subject was 'HU ANE TU'. Nearly 100 people participated.

Book Launch and Review

Under the banner of Book Review, Navsari Management Association organised an event on 16th September to launch and review the book titled 'Modern Vegetable Recipes' written by Mrs. Renu Dalal, daughter of Padmashree Tarla Dalal. She described the value of the book in the era of junk food. Nearly 70 participants took the advantage of meeting the author.



Launch of 'Modern Vegetable Recipes' by Mrs. Renu Dalal

Navsari Management Association organised an event for the launch of a book 'Healthy Minds' written by Dr. Prashant Bhimani – a well-known Psychologist of Ahmedabad, jointly with Sayaji Vaibhav Library, Navsari on 23rd September. The event was very well accepted and nearly 150 participated.



Dr. Prashant Bhimani and NMA dignitaries launching the book

Palghat Management Association

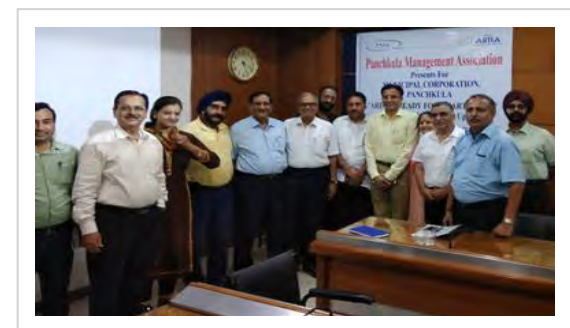
PMA conducted a special evening session on 'Learning How to be Financially Independent' on 27th September. The session provided an un-biased view about personnel finance. This session was led by Mr Brijesh Vappale, CFP, BVare, Financial Planning & Trainer.



PMA President Mr Sumesh K Menon addressing the audience

Panchkula Management Association

Panchkula Management Association (PMA) affiliated to AIMA New Delhi, held a programme on 'Smart Cities' for the benefit of Municipal Corporation, Panchkula at Conference Hall DC Office Panchkula. The gathering of officials from the District Admin and Municipal Corporation, included Mr Rajesh Jogpal, MC and Mr Mukul Kumar, DC, ADC and SDO Panchkula, the event was attended by a large number of members of the PMA. The presentation 'Are we ready for Smart Cities' was conducted by Ar Vijay Uppal, Vishwakarma Awardee, Architect in Chief and President PMA, who shared the salient features required for a Model Smart City and gave existing examples of the facilities existing in Smart Cities worldwide. The presentation was concluded by Mr Rajesh Jogpal, MC who apprised all present on the achievements towards making Panchkula a Smart City with the integral resources of the District Admin and Municipal Corporation.



DC & MC Panchkula with members.

Pathankot Management Association

Pathankot Management Association organised a Seminar on 'Importance of Global Internship' on 5th September. The seminar was given by management experts Mr. Manoj and Mr. Pawan. The experts jointly explained the importance of internship to the students. They said today is a world of skilled labour, companies invest in students who really deserve the jobs. 9 staff and 75 students participated in the seminar.



Experts being honoured by President PMA, Er. S.K Punj



Participants at the Interactive Session

Pathankot Management Association organised a Seminar on Time Management on 20th September led by Mr. Ram Prakash Singal, International coach and Coordinator of Global Campaign 7 billion Act of Goodness. He said that time management is the key quality of a success for the new generation. 64 management students participated in the seminar which received very good feedback.

Patiala Management Association

Patiala Management Association (PMA) organised a panel discussion on 'Blue Print of Patiala to be the Most Liveable Cityo Punjab by 2022' on 28th September. The esteemed panelists included Ms Amrit Kaur Gill IAS, Additional Principal Secy to CM, Punjab; Mr Kumar Amit IAS, Deputy Commissioner Patiala; Mr Gurprit Singh Khera IAS, Commissioner Municipal Corporation Patiala; Mr H S Sudan IAS, Chief Administrator Patiala Development Authority and Mr Sanjiv Sharma, Mayor Patiala. The panel discussion was moderated by Vice President (resources) Dr Satyen Sharma and Vice President (planning) Dr Maneek.



Panelists at the session

The event was attended by PMA members and elite guests/academicians of Patiala including President Mr HPS Lamba, G.Secty Dr Manu Vats, Finance Secty, Mr Sanjay Gupta, Advisors Mr PR Mangla and Mr Naresh Gupta.

Quilon Management Association

Quilon Management Association (QMA) decided to conduct a series of deliberations on rebuilding of Kerala after the recent unprecedented natural calamity. In this connection the first talk on 'Kerala- Before and After Floods' by Dr. Alexander Jacob IPS (Retd), former Director General of Kerala Police, was organised on 17th September.

Dr. Alexander Jacob during his speech highlighted the activities to be implemented for avoiding such incidents in future.

Mr. Sreeraj. C, Secretary General QMA welcomed the Chief Guest and the gathering, Dr. Riji G Nair, President QMA presided over the session and delivered his presidential address emphasising the future programmes planned by QMA in the coming year. Mr. Sunil Kumar. K, Secretary Administration introduced the chief guest. Dr. J. Sasidharan Pillai, Vice President handed over a memento to Dr. Alexander Jacob and Dr. Madhu. R, Secretary Public Relations proposed the vote of thanks after summarising the talk by the chief guest.



Mr Alexander Jacob, IPS (Retired) addressing QMA members.

Ranchi Management Association

Ranchi Management Association and Calcutta Management Association in association with 'The Telegraph' organised a day long Symposium on 'Money Skill' at Ranchi on 28th September. During the inaugural session, the Chief Guest Prof. Ashok Kumar Banerjee, President Calcutta Management Association underlined the need to educate the Indian youth and practicing managers to become highly competitive and successful business leaders. Prof. (Dr.) R.N. Bhagat, Vice- President, Ranchi Management Association in his presidential speech, called upon the Indian Managers and academicians to work together to achieve the mission of 'Make in India' campaign framed by the Government of India. Some of the other speakers included Prof. (Dr.) Sushil Kumar, General Secretary & CEO, RMA; Mr Diptendu Moulik, Senior Manager, M/s MCX India Limited; Mr Moloy Biswas, Regional Manager, M/s Central Depository Services Limited; Dr. Hariharan, Life Member of the AIMA; Mr A. Bhattacharya General Manager, Calcutta Management Association.



Speakers and dignitaries with participants

Rohilkhand Management Association

Rohilkhand Management Association organised a seminar on Indian Philosophy and Modern Management on 6th September which was appreciated and liked by one and all of the houseful audience. The key note speaker Prof. P.N. Mishara, Director, Devi Ahilya University, Indore and other speakers the Chief Guest, Mr Prem Prakash, IPS, ADG, Bareilly range; Prof. N.L. Sharma; Dr. Manish Sharma and RMA President Mr. K.K. Damani shared their knowledge and valuable thoughts on Indian Philosophy and Modern Management. They related modern management with Indian philosophy.

On 26th September Rohilkhand Management Association organised a programme on Challenges of Management in association with Lotus Institute of Management. Prof. N.L. Sharma, Co-ordinator of Membership Enhancement Committee, RMA and Qadir Ahmad, Secretary, RMA shared their knowledge and thoughts on life management and care for employability respectively, relating with challenges of management.



Rajesh Gupta, Dr. Neeraj Saxena, Dr. Manish Sharma, K.K. Damani, Prem Prakash, IPS, ADG, Prof. P.N. Mishra, Umesh Dhirwani, Dr. N.L. Sharma & Qadir Ahmad



Dr. N.L. Sharma, Qadir Ahmad and Dr. Ashish Saxena

Tarapur Management Association

Communication Workshop

A communication workshop on the topic of 'Email Etiquette' was organised on 18th September. This was conducted by Mr. Sunil Kannur, Dy. General Manager – HR, D'Décor Exports Pvt. Ltd. He explained the importance and components of email communication and how to frame proper emails within and outside the organisations. This session was well attended by senior managers and executives from various organisations.



Mr. Sunil Kannur receiving a memento from Mr. Mudaliar, Past President, TMA

Roadmap to Success

Mr. D.L. Patil, Sr. General Manager, Production, Sarex Overseas and also a faculty member of Advanced Diploma Course in Industrial Safety, TMA Institute of Management Studies, conducted an interesting 'evening talk'

session in TMA Hall on 24th September. This impressive seminar covered all the importance steps to be followed for a successful life that can also lead to happiness. 49 people from various factories attended this session.

AIMA National Management Convention

The vibrant 45th National Management Convention organised by AIMA on 26th – 27th September was attended by Mr. M.S. Subramanian, President; Mr V.D. Sudame, Past President; Mr Partho Ghosh, Past President; Mr Shirish Nadkarni, Executive Vice President and Mr. Ashish Choudhari, Hon. Secretary of TMA. TMA is planning to conduct a separate ‘Take Away’ session for its members in October.



Mr. M.S. Subramanian handing over the memento to the speaker Mr. D.L. Patil as Mr. P.S. Rao looks on



Mr. M.S. Subramanian President and Mr. Ashish Choudhari, Hon Secretary receiving the certificate from AIMA President, Mr. Harshvardhan Neotia.



Mr. Subramanian with Mr. Mohandas Pai.

Seminar

P. L. Shroff College of Arts and Commerce, Chinchani organised an Intercollegiate Research Methodology Seminar on ‘Developing Research Oriented Young Minds – A Holistic Approach’ on 29th September in association with TMA. TMA’s President, Mr. M.S. Subramanian, the Chief Guest of the seminar, spoke on the necessity of research orientation in educational institutes, government and private organisations. Dr. Chitra Gounder, Executive Committee member of TMA explained the research methodology to be followed by the students. Dr. Nitin Sharma, Faculty from Thakur College delivered a motivational speech. More than 100 students from 10 colleges from surrounding areas benefitted from this seminar. Prof. Gauri Datir from P.L. Shroff College, an Executive Committee member of TMA, co-ordinated the programme.



All the dignitaries appreciating the work of students of P L Shroff college

Thrissur Management Association

Inaugural Event of TMA Student Chapters

Inaugural event of TMA Student Chapters activities for the year 2018-19 was held on 6th September at Dr. John Matthai Center Thrissur. TMA President Er. N I Verghese inaugurated this year's activity.

TMA Past President CA V Venugopal addressed Chapter members on the topic 'Scale Up Yourself'. TMA member and renowned economist Prof. Dr. V K Vijayakumar also addressed students on the topic 'Indian Economy: A Historic Perspective'. He covered various economic developments from independence and challenges ahead of Indian Economy

TMA Secretary Mr. Padmakumar C, Student Chapter Programme Convener CA Geo Job, TMA Vice President Dr. V M Xaviour also attended the programme. Around 75 students participated in this programme.

Student Chapter programme

TMA conducted another Student Chapter programme and inauguration of TMA-KAU, MBA on 25th September at Kerala Agricultural University. Dr. V M Xaviour, TMA Vice President inaugurated the chapter activities for the year 2018-19.

TMA Member, Dr. P S Krishnamoorthy, consultant Pediatrician and freelance trainer addressed the chapter members on the topic 'Goal Setting and Time Management'. The session was highly appreciated by students and faculty members. Dr. E G Ranjith Kumar, Director, MBA, Dr. P Shaheena, Associate Dean; CA Geo Job attended the programme.

TMA Seminar

TMA conducted a seminar on the topic 'Kerala: Deluge and Resurgence' on 12th September. Mr. Prasanth Nair IAS, Deputy Secretary to GOI, Ministry of New and Renewable Energy and Adv. Harish Vasudevan, Environmental Activist were the speakers. Around 80 TMA members attended this seminar. The programme was highly appreciated by members and media.



TMA Past president CA V Venugopal & Economist Prof. Dr. V K Vijayakumar interacting with student chapter members



TMA Vice President Dr. V M Xaviour Inaugurating TMA-KAU, MBA Student Chapter



TMA members with the Chief Guest



TMA President Er. N I Verghese handing over TMA's contribution to Chief Minister's Distress Relief Fund

TMA Flood Donation to CMDRF

TMA Contributed Rs. 5 lakhs to Chief Ministers Relief Fund. The cheque was handed over to Mr. V S Sunilkumar, Hon. Minister of Agriculture, Kerala & Prof. C. Raveendranath, Hon. Minister for Education.

Honour

Confederation of Real Estate Developer's Association of India, CREDAI Kerala Thrissur Zone honoured TMA President, Er. N I Verghese on 19th September for his life time achievement in his field.



CREDAI Kerala Thrissur Zone honoured TMA President Er. N I Verghese

Trivandrum Management Association

Trivandrum Management Association organised a seminar on 'Digital Technology Innovation and its Impact' by Mr S.V. Subrahmanya, Former Vice President, Infosys on 27th September. The programme was well received by the delegates.



Mr S.V Subrahmanya with participants

AIMA Events Calendar

Event	Programme Chairman /Director	Venue	Date
National Competition for Young India		New Delhi Bengaluru Mumbai Grand Finale New Delhi	10 October 2018 14 November 2018 16 November 2018 23 November 2018
Student Management Games (SMG 2018)		Hyderabad Pune Vadodara New Delhi Bangalore Coimbatore Grand Finale Coimbatore	25-27 September 2018 04-06 October 2018 23-25 October 2018 30 October-01 November 2018 15-17 November 2018 20-22 November 2018 23 November 2018
Global Advanced Management Programme - China	Claude Smadja President, Smadja & Associates	Beijing, China	28 October to 2nd November 2018
1st AIMA Corporate Management Olympiad		New Delhi/ NCR	29-30 November 2018
68th Shaping Young Minds Programme		Jamshedpur	09 November 2018
National Management Quiz		Mumbai Bengaluru Kolkata New Delhi Grand Finale	24 October 2018 25 October 2018 26 October 2018 30 October 2018 30 October 2018
AIMA Academic Conference		New Delhi	06-07 December 2018
9th Senior Leadership Retreat	Sunil Kant Munjal Immediate Past President, AIMA & Chairman, The Hero Enterprise	Goa	14-16 December 2018

Event	Programme Chairman /Director	Venue	Date
2nd Young Manager Simulation Champions (YMS 2018)		New Delhi Bengaluru/ Hyderabad	December 2018
69th Shaping Young Minds Programme		Baroda	07 December 2018
Marketing Retreat		Goa	18-20 January 2019
National Competition for Managers		Mumbai New Delhi	February 2019
Advanced Management Programme	Debashis Chatterjee Indian Institute of Management Kozhikode	New Delhi	February 2019
Foundation Day & National Management Day		New Delhi	21 February 2019
Pragti - A women Quiz		New Delhi	Marh 2019

To view full calendar please visit www.aima.in

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19th National Management Quiz

Topics
The quiz will consist of questions from the world of brands, business, marketing, advertising, HR, management theories, personalities and current affairs.

Eligibility criteria
AIMA invites participation from entrepreneurs, employees of private and public sector and academicians from professional institutes. There is no age criteria and no limit in the number of teams participating from an organisation.

Participation fee (per team)*

1 Team	2-5 Teams	6-10 Teams	11 Teams onwards
₹10,000/-	₹9,000/- (Per team)	₹8000/- (Per team)	₹7,000/- (Per team)

Plus 18% GST, GST No. AAATA 1644 AST001, PAN No. AAATA 1644 A

*Each Team consists of 2 members
Registrations will be confirmed upon receipt of payment only

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Regionals	Date of event
MUMBAI	24 th October, 2018
BANGALORE	25 th October, 2018
KOLKATA	26 th October, 2018
DELHI	30 th October, 2018

Grand Finale - 30th October

Quiz Master - Ajay Poonia

Cash prize

Champion Team
₹ 75,000/-

I Runner-up Team
₹ 50,000/-

II Runner-up Team
₹ 25,000/-

Prize Sponsor



Hospitality Partner



Venue Hosts



For more details and submission of registration forms, kindly contact:

Poonam Rawat, Manager – CMD

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Tel.: +91 11 24608510, 43128100 Ext 241, Fax : 011-24626689, E-mail : prawat@aima.in, Web : www.aima.in

Online registration is also available, please visit www.aima.in

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