

AIMA News

AIMA'S MONTHLY E-MAGAZINE

M A N A G E M E N T T I M E S

SEPTEMBER 2025



MESSAGE FROM THE DIRECTOR GENERAL

Dear Readers,

I am pleased to present the next edition of AIMA News, which showcases AIMA's expanding reach and deepening impact, both in India and abroad.

The previous few weeks witnessed a wide array of AIMA's international engagements across significant locations. The 8th AIMA US-India Conference was held in collaboration with the University of California, Santa Cruz, and chaired by Mr Sunil Kant Munjal, Chairman, AIMA International. The conference convened thought leaders from academia and industry to discuss shared challenges and opportunities in trade, research, and technology. Dr K Srikanth Reddy, Consul General of India in San Francisco and Ms Cynthia Larive, Chancellor, UC Santa Cruz, delivered the opening addresses, setting the stage for a day of high-quality dialogue.

On the sidelines of the conference, AIMA also organised a CEO Delegation to Silicon Valley, led by Mr Sunil Kant Munjal and AIMA President Mr TV Narendran. The delegation visited a range of cutting-edge companies across sectors including Google Cloud, Archer Aviation, Broadcom, CloudChef and Tacta Systems, and engaged in insightful conversations with business leaders and innovation experts. These interactions offered participants a first-hand understanding of emerging technologies and global shifts in enterprise leadership.

Meanwhile, AIMA's Global Advanced Management Programme (GAMP) 2025 was held in Europe for the first time, following 24 successful editions. The programme took place in Frankfurt and Zurich under the guidance of Mr Claude Smadja, President, Smadja & Smadja Strategic Advisory and former Managing Director, World Economic Forum. The week-long immersion explored themes such as digital transformation, sustainability and cross-border business strategy, with engagements at leading firms and institutions in the region. More details can be found inside.

Back home, AIMA continued its focus on equipping young professionals and early-career managers through experiential and inspirational learning. The 86th Shaping Young Minds Programme (SYMP), held in collaboration with Trivandrum Management Association, saw enthusiastic participation from over 800 students and professionals. The event featured honest and engaging sessions with leaders across diverse fields, helping participants reflect on leadership and life choices.

The month also saw the successful conclusion of the 51st National Competition for Young Managers, AIMA's flagship business simulation challenge. Conducted over several rounds, the event continues to offer young executives a powerful learning platform that combines strategic thinking, teamwork, and practical decision-making.

AIMA also conducted multiple training programmes during the month. These included a behavioural skills programme for executive assistants and secretaries, a specialised training on digital transformation, and the second edition of BizLab Edge—a business simulation workshop for mid-level managers. Designed to address emerging capability needs, these programmes were well-received for their practical insights and engaging formats.

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This issue carries detailed reports on these initiatives, as well as updates from AIMA's Local Management Associations and articles on current management thought and practice.

I hope you enjoy reading this edition of AIMA News and look forward to your feedback and suggestions.

Warm Regards,



Rekha Sethi
Director General

AIMA OFFICE BEARERS

PRESIDENT

Mr TV Narendran
CEO & Managing Director
TATA Steel Ltd

SENIOR VICE PRESIDENT

Mr Vishal Kampani
Vice Chairman &
Managing Director
JM Financial Ltd

VICE PRESIDENT

Mr Vineet Agarwal
Managing Director
Transport Corporation of India Ltd

IMMEDIATE PAST PRESIDENT

Ms Suneeta Reddy
Managing Director, Apollo Hospitals
Enterprise Ltd

DIRECTOR GENERAL

Ms Rekha Sethi

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ALL INDIA MANAGEMENT ASSOCIATION

LEARN HOW TO LEAD LIKE A WOMAN

3rd LEADHERSHIP RETREAT

Paving the Way: Women, Power, and Possibility

15th - 17th January 2026, Hotel Radisson Blu, Udaipur

RETREAT BACKGROUND

The AIMA LeadHERship Retreat is a three-day offsite programme offering a unique opportunity for learning, growth, and development. With just 20 to 25 delegates, the format allows for in-depth discussions with speakers and the chance to build meaningful connections throughout the Retreat. Designed to empower women professionals with the knowledge, skills, and insights needed to thrive in today's evolving business landscape, the programme includes interactive sessions, workshops, and talks by inspirational leaders.

SPEAKERS



Sundari Nanda

Former Special Secretary
Ministry of Home Affairs



TV Narendran

Senior Vice President, AIMA
CEO & MD, Tata Steel Ltd



Vikas Swarup

Retired Indian Diplomat
and writer



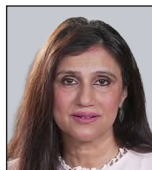
Rama Kirloskar

Joint MD, Kirloskar Brothers Ltd &
MD, Kirloskar Ebara Pumps Ltd



Rekha Sethi

Director General
AIMA



Rina Dhaka

Fashion Designer



Anisha Motwani

Board Member, Author
and Brand Strategist



Shernaz Patel*

Indian Film and
Theatre Actress

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CEO Delegation to Silicon Valley



AIMA CEOs delegation at NVIDIA

AIMA organised a high-level CEO Delegation to Silicon Valley from 6–10 October 2025, bringing together senior leaders from India's top organisations to engage with global technology pioneers, venture investors, and innovation hubs at the forefront of artificial intelligence, robotics, mobility, and deep-tech transformation.

The delegation was led by Mr Sunil Kant Munjal, Chairman, AIMA International and Chairman, Hero Enterprise, along with Mr T V Narendran, President, AIMA and CEO & Managing Director, Tata Steel Ltd. The other CEO delegates included Mr Vineet Agarwal, Vice President, AIMA and Managing Director, Transport Corporation of India Ltd; Mr Vishal Kampani, Senior Vice President, AIMA and Vice Chairman & Managing Director, JM Financial Ltd; Mr Nikhil Sawhney, Vice Chairman & Managing Director, Triveni Turbine Ltd; Mr R Mukundan, Managing Director & CEO, Tata Chemicals Ltd; Mr Richard Rekhy, Vice Chair, Grant Thornton Bharat; Mr Shiv Siddhant Kaul, Managing Director, Nicco Engineering Services Ltd; Mr Arun Kumar, Managing



Sunil Kant Munjal, Chairman, AIMA International and Chairman, Hero Enterprise presenting the memento to K. Srikar Reddy, Consul General of India, San Francisco



(L-R) T V Narendran, President, AIMA and CEO & Managing Director, Tata Steel Ltd; K. Srikar Reddy, Consul General of India, San Francisco; Sunil Kant Munjal, Chairman, AIMA International and Chairman, Hero Enterprise and Cynthia Larive, Chancellor, University of California, Santa Cruz at the interaction with the Consul General



Mariano Florentino (Tino) Cuéllar, President, Carnegie Endowment for International Peace with TV Narendran

Partner, Celesta Capital; Mr H M Nerurkar, Chairman, TRL Krosaki Refractories Ltd; Mr Harshavardhan Neotia, Chairman, Ambuja Neotia Group; Mr Harshil Gathani, Head - Chairman's office, Ambuja Neotia Group; Mr Prasant Kumar Naik, Managing Director, TRL Krosaki Refractories Ltd; Ms Usha Guru, Managing Director & Business Head, Cavin Infotech Pvt Ltd; Mr Vikram Chandra, Founder, Editorji Technologies Pvt Ltd; Ms Vinita Bajoria, Chairperson, Nicco Cables Pvt. Ltd and Ms Rekha Sethi, Director General, AIMA.

The delegation interacted with Dr K. Srikar Reddy, Consul General of India, San Francisco; Mr Dara Khosrowshahi, CEO, Uber (virtually); Dr Sampriti Bhattacharyya, Founder & CEO, Navier (flying electric boat startup); Mr Jay Puri, Executive Vice President, NVIDIA; and other senior leaders at NVIDIA. It also engaged with Dr Vishal Sikka, Founder & CEO, Vianai Systems, at Stanford University; Mr Vinod Khosla, Founder, Khosla Ventures; and Dr Mariano-Florentino (Tino) Cuéllar, President, Carnegie Endowment for International Peace, among other distinguished leaders.



AIMA CEOs Delegation with Dr Sampriti Bhattacharyya, Founder & CEO, Navier

Key companies visited included Google Cloud, Archer Aviation, Broadcom, CloudChef, and Tacta Systems, offering deep exposure to cutting-edge developments in AI, electric mobility, cloud computing, semiconductors, robotics, and next-gen food technologies.

The delegation also participated in the 8th US-India

Conference, jointly organised by AIMA and the University of California, Santa Cruz, exploring themes of digital transformation, innovation policy, and collaborative opportunities between the two nations. A special evening hosted by Persistent Systems featured presentations by Silicon Valley-based startups working



Delegation at Archer Aviation



Delegation at Uber



Sunil Kant Munja with Sandeep Kalra, Executive Director and CEO on the Board of Persistent Systems, at the dinner hosted by Persistent systems

across AI, enterprise tech, and automation.

The visit also included insightful sessions on Human-Centered Artificial Intelligence (HAI) at Stanford University and geopolitics at the Carnegie Endowment

for International Peace. AI remained the underlying theme across discussions, with a strong focus on its ethical, strategic, and human dimensions.



At Google Cloud



Delegation at Broadcom



Sunil Kant Munjal and Priyanka Rana, Artist and Sculptor, Triton Museum of Art



Dr Vishal Sikka, Founder & CEO, Vianai Systems, addressing at Stanford University



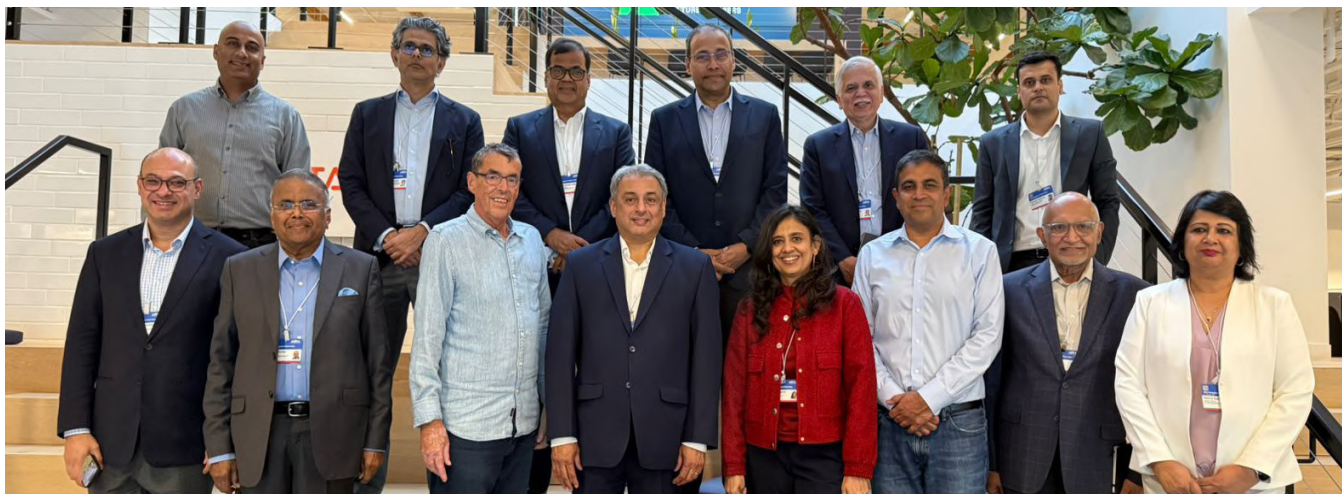
Adam Goldstein, Founder and CEO, Archer Aviation addressing and Abhi Kumar, Tech and Strategy Lead and Andrew Cummins, Sr. Director of Business Development and Strategy look on



Sunil Kant Munjal and Dipender Saluja, Partner, Managing Director, Capricorn Investment Group



Vinod Khosla, Entrepreneur, investor & technologist and Founder, Khosla Ventures



AIMA CEOs delegation with Vikram Pavate, Co-Founder, Tacta Systems



At CloudChef

8th US-India Conference



(L-R) Rekha Sethi, Director General, AIMA; TV Narendran, President, AIMA and CEO & Managing Director, Tata Steel Ltd; Sunil Kant Munjal, Chairman, AIMA International and Chairman, The Hero Enterprise; K. Srikar Reddy, Consul General of India at San Francisco; Cynthia Larive, Chancellor, University of California, Santa Cruz and John MacMillan, Vice Chancellor for Research, UC Santa Cruz

AIMA, in collaboration with the University of California, Santa Cruz (UCSC), hosted the 8th edition of its US India Conference on 7th October 2025 at the UCSC Silicon Valley Campus in San Francisco. Themed around the evolving dynamics of the US India relationship, the conference brought together distinguished leaders from government, industry, and academia to address growing trade tensions and explore opportunities for deeper collaboration in technology and research.

Opening the conference, Ms Cynthia Larive, Chancellor, UCSC, welcomed participants and set the tone for a dialogue on rebuilding trust between the two democracies. Dr K Srikar Reddy, Consul General of India in San Francisco, highlighted India's technological ambitions, including the \$18 billion Semicon India Mission and the NASA ISRO NISAR satellite project, positioning India as a credible partner for the US.

Mr Sunil Kant Munjal, Chairman, AIMA International & Chairman, Hero Enterprise, stressed the need for

an India US knowledge partnership, while Mr TV Narendran, President, AIMA & CEO & Managing Director, Tata Steel Ltd, outlined Indian industry's views on tariff related friction. Ms Rekha Sethi, Director General, AIMA, delivered the introductory remarks, while the concluding remarks were made by Prof John MacMillan, Vice Chancellor for Research, UCSC.

Another discussion on global AI governance was moderated by Prof Alexander L. Wolf, Dean, Baskin School of Engineering, UCSC, and featured Mr Ravi Rajamani, Managing Director & Global Head of AI Blackbelts, Google; Mr Arun Kumar, Managing Partner, Celesta Capital; Mr Vineet Agarwal, Vice President, AIMA & Managing Director, TCI Ltd; Prof Yi Zhang, Director, Center for Generative AI, UCSC; and Mr Sharad Singh, CEO, Trivium. Speakers emphasised the importance of open source tools, indigenous AI stacks, and India's potential to act as a neutral enabler of global tech collaboration.



(L-R) Vikram Chandra, Founder, Editorji Technologies; Nikhil Sawhney, Vice Chairman & Managing Director, Triveni Turbine Ltd; Vishal Kampani, Sr Vice President, AIMA & Vice Chairman and Managing Director, J M Financial Ltd; Navneet Chugh, Managing Partner, Chugh LLP; R Mukundan, Managing Director & CEO, Tata Chemicals Ltd and Banu Bargu, Professor, History of Consciousness and an Affiliated Faculty member in the Department of Politics and the Center for the Middle East and North Africa, and Editor of Political Theory, UC Santa Cruz

A key panel on geopolitics and economic strategy featured Mr Nikhil Sawhney, Vice Chairman & Managing Director, Triveni Turbine Ltd; Mr Vishal Kampani, Sr Vice President, AIMA & Vice Chairman & Managing Director, JM Financial Ltd; Mr R Mukundan,

Managing Director & CEO, Tata Chemicals Ltd; Mr Navneet S. Chugh, Managing Partner, Chugh LLP; and Prof Banu Bargu, Professor, UC Santa Cruz & Editor of Political Theory. The session was moderated by Mr



K Srikar Reddy asking a question during the audience interaction, as Richard Rekhy and HM Nerurkar look on



(L-R) Alexander Ioannidis, Assistant Professor of Biomedical Engineering, UC Santa Cruz; Yi Zuo, Professor of Molecular, Cellular and Developmental Biology UC Santa Cruz; Vinita Bajoria, Chairperson, NICCO Cables Ltd; Cynthia Larive, Chancellor, University of California, Santa Cruz; David Haussler, Scientific Director, UC Santa Cruz Genomics Institute and Robert M. Kaplan, Senior Scholar, Clinical Excellence, Research Center (CERC), Stanford School of Medicine



(L-R) Sharad Singh, CEO, Trivium; Ravi Rajamani, Managing Director, Global Head of AI Blackbelts, Google; Vineet Agarwal, Vice President, AIMA & Managing Director, Transport Corporation of India Ltd; Arun Kumar, Managing Partner, Celesta Capital; Yi Zhang, Director, Center for Generative AI, UC Santa Cruz and Alexander L. Wolf, Dean of the Baskin School of Engineering and Distinguished Professor of Computer Science and Engineering, UC Santa Cruz

Vikram Chandra, Founder, Editorji Technologies Pvt Ltd.

A panel on the intersection of AI, biotech, and health included Prof David Haussler, Distinguished Professor of Biomolecular Engineering & Founding Scientific Director, Genomics Institute, UCSC; Prof Yi Zuo, Professor of Molecular, Cellular & Developmental Biology, UCSC; Prof Alexander Ioannidis, Assistant Professor of Biomedical Engineering, UCSC; and Ms Vinita Bajoria, Chairperson, NICCO Cables Ltd. The session, moderated by Prof Robert M. Kaplan, Senior Scholar, Clinical Excellence Research Center, Stanford School of Medicine, explored biohacking and lifestyle redesign to enhance health and longevity.

The conference concluded with closing remarks by Ms Cynthia Larive, who reiterated the importance of restoring mutual trust and

cooperation. The discussions underscored the need for the US and India to revitalise their partnership through shared R&D, technology exchange, and education—affirming that building trust, not just trade, must define the next phase of engagement between the two nations.



Speakers of the US-India Conference with Wharton alumni



GLOBAL PROCUREMENT SUMMIT 2026

From Vision to Value: Operationalising Strategic Procurement for Impact

04th-05th February 2026 | Le Meridien, New Delhi

Procurement has evolved from a transactional role to a strategic driver of efficiency, accountability, and sustainable value. Recognising its impact on governance, development, and equity, the global focus now lies on professionalising procurement to enhance transparency and achieve SDGs. In this spirit, AIMA and the World Bank announce the Global Procurement Summit (GPS) 2026, bringing together global leaders to advance this transformation.

Who Should Attend

- Government officials, policymakers, and public sector leaders
- Procurement professionals from PSUs and private sector
- International development agencies and donor organisations
- Academics and researchers in procurement and supply chain management
- Consultants, contractors, and suppliers in infrastructure, manufacturing, IT, pharma, energy, telecom, and allied industries

Fees

INR 5000 + taxes (Indian Delegates)

USD 200 (Foreign Delegates)

Programme Director
Dr. Gurbandini Kaur

For further details, please contact:
Programme Manager
Soma Saha

ICRC Competition
Dr. Anuja Pandey

Global Advanced Management Programme (GAMP)



GAMP participants with Claude Smadja, President, Smadja & Smadja Strategic Advisory and former Managing Director, World Economic Forum and Rekha Sethi, Director General, AIMA

AIMA successfully conducted the Global Advanced Management Programme (GAMP) 2025 in Frankfurt and Zurich from 14th to 20th September 2025. While there have been 24 earlier editions of GAMP, this was AIMA's first-ever programme in Europe. The two cities were chosen for their robust manufacturing base and innovative ecosystems, with a special focus on new technologies and sustainable energies.

The programme brought together 18 senior executives from leading Indian organisations, including GAIL, NTPC, NHPC Ltd, Mahanagar Gas, Tata Steel, Transport Corporation of India and NSIC. Designed as a seven-day immersion, it provided participants with exposure to Europe's emerging technology landscape, sustainability-driven business models and cross-border collaboration opportunities.

The delegation was led by Mr Claude Smadja, President, Smadja & Smadja Strategic Advisory and former Managing Director, World Economic Forum. They also engaged with a wide array of distinguished experts,



(L-R): Claude Samdja, President, Smadja & Smadja Strategic Advisory and former Managing Director, World Economic Forum; Rekha Sethi, Director General, AIMA and Manfred Ockel, Mayor of Kelsterbach at Innovation Hub RheinMain



Participants at Ineratec

including Mr Manfred Ockel, Mayor of Kelsterbach, Dr Henning Bloss (Covington, Germany), Mr Suhas Patel (Founder, Tvarit GmbH), Mr Christian Bersier (Ineratec), Mr Eduard Singer (Neusinger AI), Ms Nicole Koludrovic (Frankfurt Stock Exchange, Deutsche Börse), Mr Uwe Erben (Vantage Data Centres), Mr Cris Moreno (Vulcan Energy), Prof Dr Christian Haas (Institute for Complex

Systems Research), Mr Stefano Grassi (Gilytics), Ms Veronica Garcia-Heller (Bitlumens), Dr Sasha Savic (E2S Power), Mr Oussama Darouichi (Anybotics), Dr Thomas Brunschwiler (IBM Research Zurich), Mr Patrick Richter (Agile Wind Power AG), and Mr Mikael Ruedlinger (BNL Clean Energy Group), among others.

Sessions covered diverse themes such as industrial AI, e-fuels, financial infrastructure, robotics, data centres, human-machine interaction, clean energy and climate-tech research. Delegates also visited corporations, research institutions and innovation hubs across Germany and Switzerland, gaining first-hand insights into AI-driven manufacturing, renewable energy, sustainable fuels, infrastructure planning, robotics and vertical wind technology. These experiences helped participants explore ways to integrate emerging technologies with business strategy and identify new avenues for India-Europe collaboration.

The programme concluded in Zurich with reflections on future-ready leadership and strategies for expanding markets through technology-driven innovation, reinforcing AIMA's commitment to preparing Indian business leaders for global opportunities.



At Anybotics



At Neusinger AI



At Tvarit



At Vantage Data Centres



At Institute for Complex Systems Research



At Agile Wind Power AG



At Frankfurt Stock Exchange, Deutsche



At Covington, Germany

Shaping Young Minds Programme



SYMP speakers and Trivandrum Management Association office bearers at the SYMP inaugural session

AIMA organised the Shaping Young Minds Programme (SYMP) in collaboration with Trivandrum Management Association on 26th September 2025 at Thiruvananthapuram. The SYMP was created by curated by AIMA with an aim to inspire and empower management students and young professionals by providing insights from iconic leaders across various fields.

Some of the eminent speakers who addressed the programme included Mr Richard Rekhy, Vice Chair, Grant Thornton Bharat; Mr Sudhanshu Mani, Former General Manager, Integral Coach Factory (ICF) Chennai, Indian Railways; Mr Jayant Krishna, Former CEO, ED & COO, National Skill Development Corporation PM's Skill India Mission, Group CEO, UKIBC, Founding CEO, FAST India; Ambassador Dr Deepak Vohra, Special Advisor in Africa and Ladakh; Prof Madhava C Kurup, Associate Professor, Asian School of Business, Trivandrum; Dr Veni M Nair, Director, DC School of Management and Technology, Trivandrum; Wg. Cdr. Ragashree D. Nair (Retd), Co-Chairperson & Group CEO, Medicaid Ethos



Ambassador Dr Deepak Vohra, Special Advisor in Africa and Ladakh addressing the students



Jayant Krishna, Former CEO, ED & COO, National Skill Development Corporation PM's Skill India Mission, Group CEO, UKIBC, Founding CEO, FAST

Pvt Ltd & Co-Founder Nutmeg; Dr Jayasankar Prasad C, Director, Centre for Management Development, Kerala & Former Director, DC School of Management and Technology.

The programme offered aspiring students and young

professionals a platform to engage with distinguished icons, gain insights, and explore growth opportunities. Focused on self-management, career choices, and positive work environments, it was well-received by over 800 in-person participants.



Richard Rekhy, Vice Chair, Grant Thornton Bharat and Madhava C Kurup, Associate Professor, Asian School of Business, Trivandrum



Sudhanshu Mani, Former General Manager, Integral Coach Factory (ICF) Chennai, Indian Railways and Dr Veni M Nair, Director, DC School of Management and Technology, Trivandrum



VICE CHANCELLORS CONCLAVE

Manthan

Integrating Indian Knowledge Systems in Contemporary Higher Education

7-8 November 2025, Bengaluru

AIMA Vice Chancellors Conclave aims to facilitate the implementation of NEP 2020's vision of an education system deeply rooted in Indian ethos. The objective of the Conclave is to help Higher Education Institutions (HEIs) adopt Indian Knowledge Systems, and to transform India into a global knowledge superpower by integrating the rich heritage of ancient Indian knowledge and thought into the education system.

Contact to Register:

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All India Management Association
15, Link Rd, Block M, Lajpat Nagar III, Lajpat Nagar,
New Delhi, 110024
Email: vc-council@aima.in; saumya@aima.in
WhatsApp/ Phone No.: 9810475327
www.aima.in

CONCLAVE HOST

ICFAI Foundation
for Higher Education
(Deemed-to-be-University under Section 3 of the UGC Act, 1956)
Bangalore

National Competition for Young Managers (NCYM)

AIMA successfully concluded the 51st edition of its flagship National Competition for Young Managers (NCYM), a premier platform for grooming the next generation of corporate leaders. The 2025 edition saw participation from 57 teams across leading organisations, including NTPC, BPCL, NCRTC, IOCL, NALCO, Maruti, VE Commercial, Bosch Automotive, Bosch Ltd, Larsen & Toubro, and Resurgent India.

The competition featured two categories – PSU and Private sector – and tested participants' strategic thinking, decision-making, and leadership skills through rigorous online and offline rounds. The National Finals were held on 22nd September 2025 at AIMA's Lajpat Nagar office, New Delhi, with 21 finalist teams presenting their case analyses before an eminent jury.



Team Bosch Ltd, National Champion – Corporate Category, at AIMA's 51st National Competition for Young Managers

In the PSU category, BPCL emerged as the winner, with NTPC taking both first and second runner-up positions. In the Private sector category, BOSCH Ltd claimed the top spot, followed by VE Commercial and Maruti Suzuki India Ltd as first and second runners-up.



Team BPCL, National Champion – PSU Category

Outstanding individual performances were recognised through the Best Young Manager Awards- Ms Samridhi Shukla (BOSCH Ltd) and Mr Abhinav Kumar Saurav (NTPC) were honoured for exemplary leadership potential.

The 51st NCYM reaffirmed its position as a distinguished forum that promotes managerial excellence, strategic collaboration, and the development of future corporate leaders.

Training Programme on 'Behavioural Skills for Executive Assistants/Secretaries'



Participant of the Training Programme on Behavioural Skills

AIMA successfully conducted the 16th edition of its Training Programme on 'Behavioural Skills for Executive Assistants/Secretaries' on 25th to 26th September 2025 in New Delhi. The two-day

programme brought together 38 participants from 13 organisations across diverse sectors, providing a focused platform to enhance both professional and personal competencies.

The sessions emphasised building emotional intelligence, effective communication, stakeholder management, strategic decision-making, and resilience, essential skills for today's fast-paced workplace. Through highly interactive discussions, practical exercises, and real-world insights, participants actively engaged with the content and exchanged experiences, making the learning experience impactful and memorable.

This edition reaffirmed AIMA's commitment to empowering administrative professionals, equipping them with contemporary skills to support leadership effectively and drive organisational efficiency.



Training Programme in progress

BizLab Edge Business Simulation Workshop



Participants of 2nd Bizlab Edge Business Simulation Workshop

AIMA, in collaboration with Engineers India Limited (EIL), successfully conducted the 2nd Bizlab Edge Business Simulation Workshop, 'WeLEAD', on 15th September 2025 in Gurgaon. The programme was designed to strengthen managerial and leadership skills through experiential learning.

Over 30 women participants from developing countries took part in a rigorous business simulation exercise that enhanced strategic decision-making, teamwork, and problem-solving abilities.

The workshop provided a collaborative and competitive platform for participants to apply management concepts in real-world scenarios, fostering both professional growth and practical leadership experience.



Workshop in progress

Training Programme on 'Digital Transformation'



Participants of the training programme on 'Digital Transformation'

AIMA organised a two-day training programme on 'Digital Transformation' for senior officials of HSCC (India) Limited, a wholly owned subsidiary of NBCC (India) Limited, a Government of India enterprise. Held from 11th–12th September 2025 at AIMA's Lajpat Office, New Delhi, the programme focused on leveraging digital technologies for advancing

healthcare and infrastructure sectors.

The sessions covered a wide spectrum of themes including digital transformation frameworks, emerging technologies such as AI, IoT, Blockchain, Cloud and Data Analytics, adoption of GenAI to enhance productivity, as well as digital governance, change management and e-procurement.

Distinguished speakers including as Prof M. D. Agrawal; Mr Bohitesh Mishra; Ms Usha Saxena, Sr Director (IT), NIC, Gol and Mr Sanjay Kumar Suri shared practical perspectives on digital transformation and emerging technologies. Their sessions offered actionable insights to drive innovation, efficiency, and governance through digital tools and frameworks. The initiative received valuable support and leadership from Mr Nouman Ahmed, Managing Director, HSCC (India) Ltd., ensuring its successful conduct.

Guided by Prof (Dr) Rohit Singh, Director, AIMA-CME, and Dr Ganesh Singh, Programme Director, the initiative reinforced AIMA's continued efforts towards enabling digital excellence in public sector organisations.

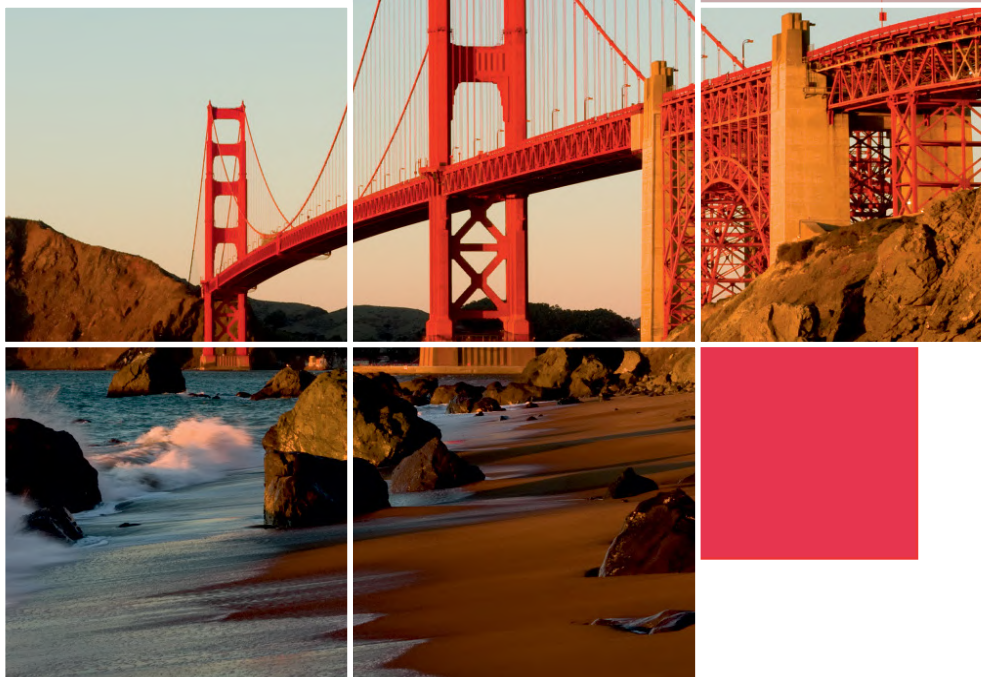


Prof MD Agrawal, Visiting Professor, SJMSOM, IIT Bombay Former General Manager & CIO BPCL Downstream Former Advisor, senior consultant, TCS Global services Former visiting professor, IIT G, NITIE, IIM I

GLOBAL ADVANCED MANAGEMENT PROGRAMME

Expanding Markets by
Leveraging Emerging
Technologies

16-22 November 2025
Silicon Valley, USA



Programme Director

Solomon Darwin

Executive Director, Garwood Center Corporate Innovation, Haas School of Business, University of California, Berkeley

Programme Objectives

- Identify opportunities for profitable growth.
- Respond and adapt to the challenges in the changing landscape due to rapid global economic trends.
- Examine the latest concepts, ideas and tools to help them align their business practices with global economic developments and conditions.
- Learn to build sustainable and innovative business models.

Programme Framework

- Class Room Lectures and Interactions
- Keynotes by Silicon Valley Startups and CEOs
- Visits to and interaction with the top management teams of some of the iconic and innovative companies like Nvidia, Cisco, IBM Research, Wells Fargo Bank, Standard Chartered Bank, PayPal, Fujitsu Open Innovation Gateway, Chevron Corporation, Pacific Gas and Electric Company (PG&E), Calpine Corporation, Dupont Innovation Centre, UC Berkeley Campus amongst others.

Participation Fee

Delegate Fee per participant: INR equivalent of USD 14000 per participant.

Inaugural Discount: USD 1000 per participant for registrations received 60 days prior to the dates of the programme.

Early Bird Discount: USD 500 per participant for registrations received 30 days prior to the date of the programme.

- GST: 18% or as applicable on the date of fee payment will be charged on the participation fee.
- AIMAGSTIN No. 07AAATA1644A1ZH AIMA PAN No.: AAATA 1644 A
- Online registration available, please visit www.aima.in

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All India Management Association, Management House, 14 Institutional Area, Lodhi Road, New Delhi - 110003
Tel: 011- 2460 8524 / 24608511 / 43128100 | Website: www.aima.in

The Hidden Beliefs That Hold Leaders Back

by **Muriel M. Wilkins**

From the Magazine (forthcoming November–December 2025)



Davide Bonazzi

Summary. High-performing leaders often face internal limiting beliefs that hinder their effectiveness and career growth. Identifying and reframing these hidden blockers can unlock greater leadership potential and improve team and organizational outcomes. Common limiting beliefs include the need to be involved in every detail, an urgency for immediate results, a belief in always being right, a fear of making mistakes, expectations that others should perform like oneself, an inability to say no, and feelings of not belonging. Overcoming these blockers involves recognizing and naming the limiting belief, understanding its origins and impact, and reframing it into a more productive belief. Leaders can then support their teams in identifying and overcoming their own limiting beliefs, fostering a culture of growth and improved performance.

Every leader hits a wall from time to time. Perhaps you're struggling to lead at scale, motivate your team, or persuade higher-ups to give you the resources you need. In such situations it can be tempting to focus on external blockers, such as organizational bureaucracy, employee attitudes, and managerial decision-making. However, in the two decades I've spent coaching hundreds of executives across multiple industries, I've found that the biggest limiting factors for most of them lie within: their own unproductive beliefs, which I call hidden blockers.

Why hidden? Because these blockers are so ingrained and habitual that most of us aren't even aware that they exist. But they are there, quietly shaping every aspect of how we think, feel, and act. As the psychologist Carol Dweck's groundbreaking work on

mindsets has shown, the sets of beliefs we hold about ourselves are key to our ability to learn, adapt, and grow and to our performance and results. Bottom line: Whether we're aware of them or not, our beliefs affect our outcomes.

Though I've seen clients suffer from a wide variety of hidden blockers, an analysis of more than 300 leaders I've coached revealed the seven most common:

1. **I need to be involved.** The belief that you need to be part of every detail at every level, which leads to micromanagement, bottlenecked decisions, and less leverage from your team.
2. **I need it done now.** The belief that you need immediate results, no matter what, which creates false urgency, rushed execution, increased errors, and

burnout.

3. I know I'm right. The belief that you—and only you—know the answers to the problems at hand, which shuts down collaboration, causes you to dismiss input, and leads to missed opportunities and reduced innovation.

4. I can't make a mistake. The belief that your performance must be flawless, which encourages unhealthy perfectionism, indecision, and risk avoidance.

5. If I can do it, so can you. The belief that others' performance must be like yours to be acceptable, which leads you to set unrealistic or unnecessary expectations, underestimate others' skills, and limit development.

6. I can't say no. The belief that you must always step up to the plate when asked, which results in overwork, blurred priorities, and poor boundary setting.

7. I don't belong here. The belief that you don't fit in where you are or at your level, which fuels debilitating impostor syndrome and self-sabotage and reduces your ability to communicate, visibility, and influence.

If you're having trouble advancing in your career or having the impact you want at work, chances are, one of these beliefs is holding you back. The good news is that I've developed a three-step framework—rooted in established behavioral-change principles—that I've used successfully with leaders. Anyone can apply it to get unblocked and unstuck. Step one is to uncover the blocker: recognizing the problem and naming the belief that's creating it. In step two, you unpack the belief, reflecting on where it came from, how it might have once served you, and how it is limiting you now. Step three is to unblock yourself by reframing the belief into something more productive and embedding that new perspective into behavioral changes and tangible action.

Let's look at how two executives used this framework to become aware of and better understand the beliefs holding them back—and ultimately navigate their

way past them to become more successful leaders. (All identifying details about them have been altered to protect their confidentiality.)

Uncover

Sometimes the signs of being blocked are unmistakable: stalled advancement, missed targets, or declining team morale or performance. At other times the clues are more subtle: a nagging sense that something feels off, an uncharacteristic negativity toward work, or a growing disconnect between your intentions and your impact. For some leaders being disappointed by lackluster outcomes or feedback that doesn't square with their self-image is the first indicator that they're blocked.

This is what happened with my client Kristin, a recently promoted SVP leading a division through the aftermath of an organizational shake-up. Kristin had gone out of her way to support her people, and a year in, her team was engaged and performing well. But feedback from her direct reports, peers, and boss revealed that while everyone appreciated her collaborative, empathetic approach and her strategic acumen, people found her indecisive. While she ultimately made good choices, her process was complicated and lengthy, and because she sometimes deferred decisions to others, she was creating confusion about accountability and slowing progress.

Kristin was taken aback by these criticisms—and at first felt resentful. She'd devoted a great deal of



time to meeting with others to gather input, gain consensus, and foster a sense of trust and shared responsibility. But the organization clearly required more decisiveness from its division leader, and Kristin had to acknowledge that she was falling short. As she dug deeper into why she'd adopted her too-careful, overly consultative approach, she realized that the biggest driver was her fear of making the wrong choices. Her hidden blocker was I can't make a mistake. This made sense. Having come through a period of corporate upheaval, she wanted to avoid inflicting additional damage on her team and herself. So she was putting off decisions until she'd gathered enough data and polled enough people to feel comfortable that she'd arrived at the right conclusion. This belief was preventing her from being the decisive, forward-moving leader that the organization needed her to be.

Another one of my clients, Philip, a brilliant technology executive who was admired and relied upon for his expertise, was stymied midcareer because of his impatient, insensitive demeanor, which had been cited many times in 360-degree reviews. His peers didn't consider him a team player, and his boss was concerned about his ability to collaborate on deliverables critical to the company's growth. Initially Philip defended his behavior, noting that he was merely pushing his colleagues to debate and develop solutions more quickly. But after watching his interactions with others in a recorded Zoom meeting—which included interruptions, dismissiveness, and condescension—he realized he wasn't just ruining his work relationships; he was preventing himself and the team from achieving their goals. He finally admitted that he was blocked and that the belief powering his problematic behavior was I know I'm right.

Unpack

While it can be tempting to try to “fix” your limiting belief as soon as you recognize it, lasting change requires that you first fully accept, without defensiveness or blame, how it is negatively affecting you, your colleagues, and your organization and then

seek to better understand it. To do that, you must examine its origins and purpose and its current role in your life and career. Most of us cling to beliefs that at one point helped us succeed or protected us from mental, emotional, or even physical pain or discomfort. Kristin's perfectionism was no doubt an asset as she was rising through the ranks of her company, while Philip's confidence and action orientation earned him high praise earlier in his career. When you unpack a belief, you can see how it no longer serves the purpose it once did and why it's time to shift your thinking.

Upon further reflection, Kristin realized that beyond wanting to avoid mistakes that would derail her organization's recovery from its reorg, she harbored a deep-seated fear of disappointing others that stemmed from past experiences when her errors had let people down. That feeling carried a lasting sting. Recognizing that helped her distinguish between irrational, emotion-driven risk aversion and strategic caution and see how her desire to gain consensus on every choice rather than making her own clear-eyed assessment about the right course of action was compromising her effectiveness. She started to track when her I can't make a mistake belief surfaced during the day and found that it was causing her to overthink not only major decisions but even minor, low-stakes ones and to spend excessive time perfecting every piece of work. The result for her and her division was inaction, inefficiency, and missed opportunities.

For Philip, acceptance took some time, given his habit of criticizing others for their inability to move at his pace. The breakthrough came when he reviewed the Zoom meeting a second time to focus on how others reacted to him. He saw unmistakable looks of frustration on his colleagues' and boss's faces and recognized that all the credibility he'd built up over the years was being overshadowed by his domineering behavior and that he was undermining his own influence and effectiveness. He located the roots of his blocker in a source that will be familiar to many high achievers: the praise, positive reinforcement, and accolades he got from family, teachers, and managers for always providing the right answers.

Of course, it's good to consistently offer up knowledge and solutions, expertise, and excellence. But the I know I'm right belief can blind you to alternative ideas, stifle collaboration, and undermine team morale and productivity. When Philip finally recognized how strongly he associated being right with being valued, not just as a leader but as a human being, he was able to start breaking free from the belief and find other attributes around which to build his identity and self-worth. Self-knowledge loosens the grip of a hidden blocker.

Unblock

We've now arrived at the stage that most leaders relish: action. To truly overcome a hidden blocker, you need to replace your limiting belief with a supportive one that will promote more-productive, effective behavior. Often the best way to do that is to work back from the outcome you want. If you are an I need to be involved type, but your real priority is ensuring that you don't miss giving input on and checking over mission-critical work, shift your thinking to I will weigh in on key matters but understand I can't micromanage every task. (See the sidebar "From Hidden Blockers to Productive Beliefs" for more examples.)

From Hidden Blockers to Productive Beliefs

Seven examples of how to reframe unhelpful thoughts into more-beneficial ones.

I need to be involved. I can do anything, but I can't do everything.

I need it done now. I need to focus on what truly matters.

I know I'm right. My role is to help others find solutions, not to always give them the answers.

I can't make a mistake. My focus is excellence, not avoiding failure.

If I can do it, so can you. What worked for me might not work for everyone.

I can't say no. I can say no to some things.

I don't belong here. I belong wherever I am.

Kristin still wanted to be a collaborative, consensus-driven leader, but she also needed to make decisions more quickly and confidently in her new role. To support those intentions, she shifted her mindset from I can't make a mistake to I'll do the best I can with the information available to me, making excellence rather than perfection the goal. To hold herself accountable, she created a checklist that helped her determine how much time to devote to each decision and how much input to gather on any particular issue before making a call. Not only did her team benefit, as it could now act on the clear direction she provided, but her peers and senior leaders also gained more confidence in Kristin's progress toward key goals, and she developed a deeper trust in her own judgment.

Similarly, Philip, who wanted to be seen as less adversarial and more influential, chose to reframe his I know I'm right belief to I guide others to find the best solutions. He then backed up that mindset shift with action: a premeeting practice of visualizing himself as an equal collaborator on the same side of the table as his colleagues, which helped him keep his attitude, tone, and words aligned with his desired impact. He also began to tailor the level of pressure he exerted on others to the urgency and risk of the matter at hand and the specific goals to be achieved. With practice, he learned when to give answers immediately, when to guide, and when to hold back and listen. As a result, he became a more respected leader. He engaged with his peers better, which improved collaboration both in and out of meetings and led to faster, more sustainable follow-through. His teammates grew more comfortable asking questions and raising concerns without fear of damaging their credibility, which increased transparency and the quality of deliverables. His influence grew not because he imposed his ideas on people but because others chose to follow his lead.

Helping Others

Once you've learned to coach yourself through your own blockers, you can play a vital role in helping those you manage do the same. It might be as simple as modeling your willingness to self-reflect, shift your mindset, and tweak your behavior. But you can also work more deliberately with others who are being held back by their limiting beliefs.

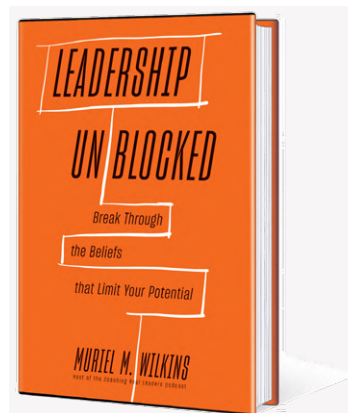
Say you have a highly capable team member who consistently misses opportunities to showcase her achievements. Whereas you might previously have seen this solely as a function of poor communication skills, you might now recognize it as potentially stemming from the I don't belong here blocker and begin to approach feedback conversations with her differently. Instead of advising on behavior ("You should speak up and highlight your wins more often"), you can encourage her to first explore the underlying belief getting in her way ("When you think about mentioning all the work you've done to peers and senior leaders, what thoughts and feelings come up?"). I'm not suggesting you function as a therapist or supply answers, just that you put on your coaching hat to help others reflect and embrace productive change.

On a broader scale, unblocked leaders working together are uniquely positioned to identify and overcome collective limiting beliefs that have become embedded in the organizational culture. They might include This is the way it's always been done, Failure is not an option, That's not our job, or We stay the course no matter what, each of which can drive actions that diminish rather than enhance productivity and

performance. When entire teams, business units, or companies get stuck, it's futile to move straight to change initiatives without first examining whether the group's beliefs are aligned with and acting in service of its goals. As the leadership expert Bob Anderson notes, organizational transformation cannot occur until there is a change in the consciousness of leadership.

When we all start working to identify, understand, and reframe our own blockers as well as those facing our colleagues, teams, and organizations, work becomes a place where we can achieve our full potential and collaborate to generate the best results. What begins as personal professional growth becomes positive collective change, which leads to extraordinary achievement.

This article is adapted from Leadership Unblocked:



Break Through the Beliefs That Limit Your Potential (Harvard Business Review Press, 2025) by Muriel M. Wilkins.

A version of this article appeared in the forthcoming November–December 2025 issue of Harvard Business Review.

About Author:

Muriel M. Wilkins : is the founder and CEO of Paravis Partners, the coauthor of *Own the Room* (Harvard Business Review Press, 2013), and the author of *Leadership Unblocked* (Harvard Business Review Press, 2025).

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How To: Become a Capable and Caring “Badass”

by **Audrey Kim**

May 9, 2025



As if occupational hazards like mansplaining and “hepeating” weren’t bad enough, women in leadership positions often find it hard to get respect. “Women play an unfair game,” says Alison Fragaleopen in new window, PhD ’04. “But that doesn’t mean they can’t win.” In her new book, *Likeable Badass: How Women Get the Success They Deserve*, Fragale, a professor at the University of North Carolina’s Kenan-Flagler Business School, translates organizational psychology into practical insights to help women build a reputation for being capable and caring.

1. Update Your Status

“Although it feels like women face a million sources of disadvantage relative to men, they face only two: a lack of power and a lack of status,” Fragale writes. Historically, there has been a greater emphasis on the disparity between male and female power. But according to Fragale, the “power first, status second”

mentality has its priorities mixed up. “When we get others to respect our value,” she says, “we have a much easier time getting what we want, including power.”

2 Make ‘Em Laugh

People’s perceptions of us are based on two fundamental dimensions: warm-cold and assertive-submissive. The first captures our ability to get along with others; the second is about our ability to get stuff done. The winning combination of these traits: warm and assertive. “If you can signal to others that you’re both capable and caring, then your potential value is beyond reproach,” Fragale says. Humor helps: “There is a strong relationship between humor and status.”

3. Who Tells Your Story?

To elevate your status, it’s essential to share your successes. Self-promotion is useful, Fragale says, but

you also need to enlist people who will speak highly of you when you're not around. She tells the story of a Harvard MBA who worked her butt off at Instagram, only to be seen as a slacker. Meanwhile, a peer who touted his accomplishments was seen as a "rockstar performer." According to Fragale, your story is only as valuable as the number of people who "hear it, believe it, and repeat it."

4. Play the Long Game

Fragale suggests letting your long-term priorities and values guide your decisions. "I find that most successful

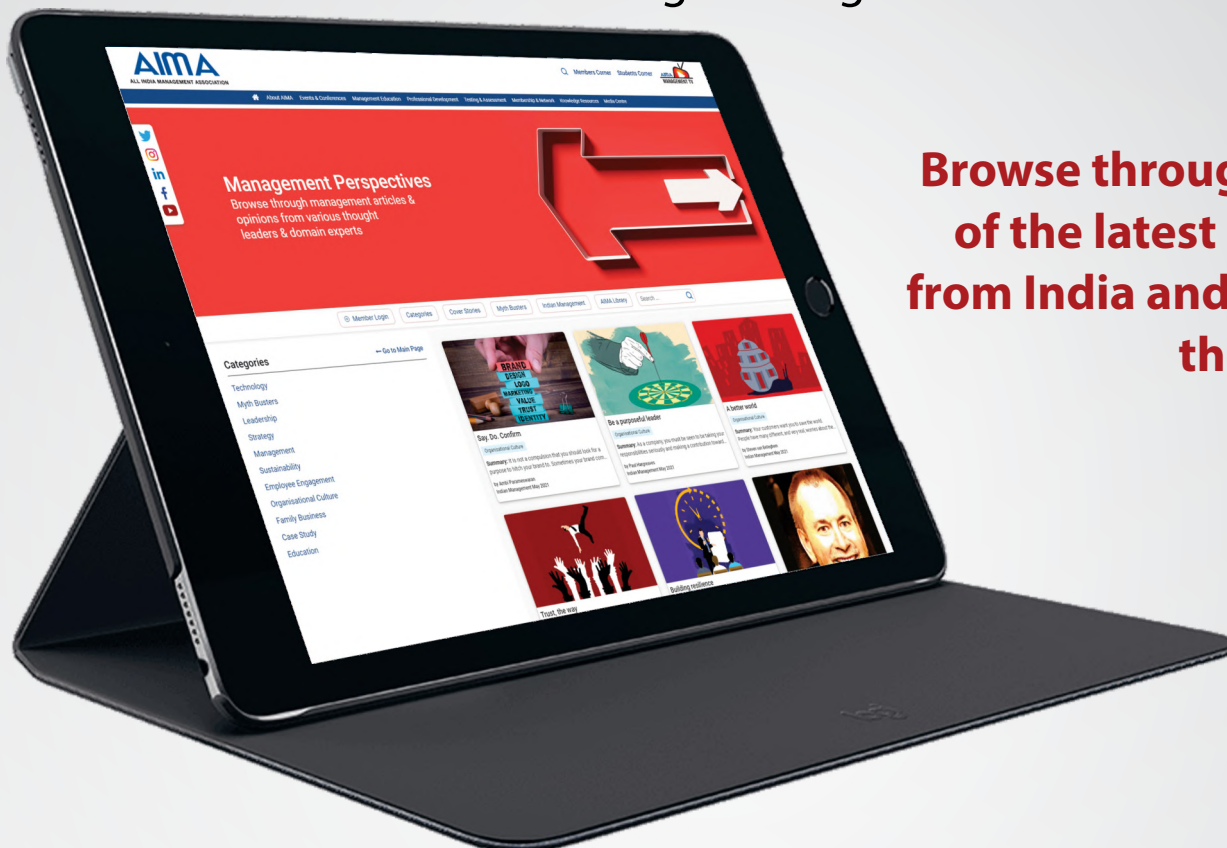
women are very confident and decisive about how they use their status," she writes, "because they have figured out, one way or another, what they value." Think ahead — all the way to your retirement party. What are the top three characteristics you'd want people to describe you with? Fragale's selections: principled, entertaining, and generous.

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Ahmedabad Management Association

On 3rd September, Ahmedabad Management Association celebrated 100 years of Shri Ramanbhai Patel with the AMA Shreshtha Shikshak Award 2024 ceremony. The event featured Prof. (Dr.) Sanjeevi Shanthakumar, Director, Gujarat National Law University and Provost (in-charge), Gujarat Maritime University, as the Chief Guest, and Prof. Ami Upadhyay, Vice Chancellor, Dr. Babasaheb Ambedkar Open University, Gujarat, as the Guest of Honour.

During the ceremony, trophies, citations, and cash awards were presented to Mr. Maheshkumar Thakkar and Ms. Nidhi Trivedi. Additionally, AMA felicitated renowned senior faculty members Ms. Manisha Thaker; Mr. Hiren Vakil; Mr. G Balachandran, and Mr. Achal Rangaswamy for their invaluable contributions and long association with AMA.



Guests with Awardees

AMA conducted a workshop from 5th to 7th September titled 'How to Prevent and Reverse Lifestyle Diseases Naturally'. The speaker, Mr. Lalit M. Kapoor, Founder of the Plant Based Wellness Foundation, shared his journey of reversing chronic illnesses through plant-based nutrition. He now advocates holistic wellness, emphasizing natural healing through mindful diet and sustainable lifestyle practices.



Mr Lalit M. Kapoor with the participants

On 6th September, a session titled 'Demystifying Demonetisation and Making of Currency' was held, featuring Mr Sudhakar Kaza, Managing Director (Retired) of Bharatiya Reserve Bank Note Mudran and Principal Chief General Manager (Retired) of RBI. Mr. Kaza brought valuable insights from his extensive experience in currency management.



Mr Sudhakar Kaza addressing



Dr. Prashant Bhimani addressing

On 10th September, a session titled (Life is Precious) focused on suicide prevention, was conducted by Dr. Prashant Bhimani, a senior psychologist, speaker, and author from Ahmedabad. With over three decades of experience, Dr. Bhimani has advanced mental health through counselling, writing and public speaking.

On 11th September, a session titled 'Consumer Rights and Complaint Redressal Mechanism' was conducted by Ms. Meghavi Joshi, Manager (Projects, Mediation and Counselling) at the Consumer Education and Research Centre (CERC). The session outlined consumer rights in India and detailed the processes for filing complaints and seeking redressal through District, State, and National Consumer Disputes Redressal Commissions.



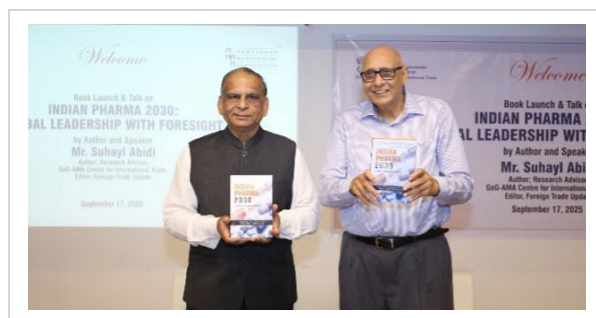
Ms. Meghavi Joshi addressing



Panelists with the moderator

On 13th September, a workshop titled 'Master Your Money, Master Your Market: Financial Clarity is the First Step for MSME in Market Leadership' was organised. The panellists included Mr. Ashish Natwarlal Soparkar (Founder Director, Meghmani Organics Ltd); Mr. Mihir Joshi (Managing Director, GVFL); Mr. Vivek Ogra (Partner, Transaction Consulting, Ernst & Young LLP) and Mr. Naresh Babuta (General Manager and Regional Head, Ahmedabad Regional Office, SIDBI).

On 17th September, a book launch and talk on 'Indian Pharma 2030: Global Leadership with Foresight' was organised. Mr. Suhayl Abidi, author and research advisor, delivered insights on the future of the Indian pharmaceutical industry, highlighting its growth potential and strategies to achieve global leadership by 2030.



Mr Suhayl Abidi (right) launching his book



Mr Nimit Soni addressing

On 18th September, Mr Nimit Soni, an automotive designer and founder of Studio Tugbotz, conducted a session titled 'Designing Cars Across Cultures'. Mr Soni shared insights on how culture and creativity influence automotive design, drawing from his extensive experience working with global car brands and his journey from India to design studios worldwide.

On 19th September, Dr. Rajesh Chandra Mishra, an Intensivist, Internist, and expert in Sleep Apnea, medicine, and critical care, conducted a session titled 'Healthy Aging: Preventing Life-Threatening Problems'. Dr. Mishra is the Past President of the Indian Society of Critical Care Medicine (ISCCM) and serves as Director and Honorary Consultant at Shaibya Comprehensive Care Clinic.



Dr. Rajesh Chandra Mishra addressing

On 21st September, a Public Seminar on Cancer Awareness featured Dr. Mansi Shah, a distinguished Medical Oncologist at HCG Hospital, Ahmedabad. The seminar also included Dr. Saumya Shah, Head and Neck Cancer Surgeon at Panchshil Hospital, Ahmedabad, who specialises in surgical treatment of head and neck cancers.



Seminar in progress

On 26th September, Mr Ved Prakash, Divisional Railway Manager (DRM) of Ahmedabad Division, led a session titled 'Transformation of Indian Railways: A Journey of Atmanirbhar Bharat'. An Indian Railway Traffic Service officer with over 25 years of experience, Mr. Prakash has led operations, logistics, and public relations, serving as OSD to the Minister and driving Atmanirbhar Bharat-aligned initiatives.



Mr Ved Prakash addressing

On 27th September, the Productivity Lecture Series opened with Session 1, 'Enabling Blue Ocean Strategy through Innovation', presented by Prof. N. Ravichandran, PhD, distinguished academic and former Director of IIM Indore and Professor at IIM Ahmedabad. With expertise in operations management, strategy, and quantitative techniques, he has been instrumental in shaping management education and research.



Prof. N. Ravichandran addressing

The 68th Annual General Meeting of AMA convened on 27th September at the AMA premises, where the new officer bearers were elected. Mr. Rajiv Gandhi, Managing Director and CEO of Hester Biosciences Ltd. and Aerotrans, assumed the role of President of AMA. Mr. Mohal Sarabhai, Managing Director of Ambalal Sarabhai Enterprises Ltd., took on the position of Vice President of AMA. This marks a new leadership phase for AMA with experienced and visionary professionals at the helm.



(L-R) President, Mr. Rajiv Gandhi; felicitation of Immediate Past President, Dr. Savan Godiawala and Vice President, Mr. Mohal Sarabhai

On 9th and 10th September, Mr. Dishank Panchal and Mr. Parth Trivedi attended AIMA's 52nd National Management Convention (NMC) on the theme 'Global Trends and Future Strategies: Resilience and Adaptability in a Changing World'. The convention brought together thought leaders and industry experts who shared insights on navigating emerging global challenges and developing strategies for sustainable future growth.



Mr Dishank Panchal and Mr Parth Trivedi at the AIMA's NMC



Mr. Nishant Parmar at the event

On 10th and 11th September, Mr. Nishant Parmar represented AMA at the two-day 'LEADS 2025', organised by FICCI. The global thought leadership forum brought together an outstanding lineup of ministers, industry titans and thought leaders in New Delhi.



AMA delegation visit to Japan

A delegation from AMA visited Japan from 6th to 16th September. During the visit, the delegation held meetings with Mr. Chandru Appar, Consul General of India at the Consulate General in Osaka-Kobe and engaged with officials of Shizuoka University. They had an official meeting with Mr. Motohiko Saito, Governor of Hyogo, along with officials of the Hyogo Prefectural Government, and with Mr. Kizo Hisamoto, Mayor of Kobe, and officials of the Kobe City Council Office. The delegation also interacted with Mr. Yasutomo Suzuki, Governor of the Shizuoka Prefectural Government, and Mr. Toshihiro Suzuki, President of Suzuki Motor Corporation.

Programme at Extension Centre's (Odhav Industries Association)

On 6th September, AMA hosted A Vision Strategy Workshop led by Mr. Anand Bhatnagar, an HR leader and life coach based in Odhav. The workshop focused on building a shared understanding of strategic vision and direction to help participants align their goals and actions towards future success.

On 11th September, a session on 'Interviewing Skills from the Experts' was held featuring Mr. Devang Bhatt, Channel Head at GTPL, TEDx speaker, and body language trainer, alongside RJ Krutarth, a popular radio jockey at Radio Mirchi, digital creator, and observational speaker. The session provided participants with expert tips and practical skills to excel in interviews, emphasising communication, confidence, and effective body language.

On 18th September, the session titled 'FROM CLASSROOM TO BOARDROOM – Marketing and Sales: Conversational Business Development' was conducted. The speakers were Mr. Himanshu Sharma, General Manager of International Business and Brand Communication at Apollo Hospitals, Ahmedabad and Mr. Hardik Shastri, Regional Sales Manager at Hero FinCorp and an AMA Diploma alumnus.

On 27th September, Mr. Shailesh Khalpada conducted a session titled 'Sustainability and ESG Awareness for Industries'. He is a Lead Auditor and Tutor for Management Systems and Sustainability, with expertise in ESG (Environmental, Social, and Governance) frameworks and climate change.

Allahabad Management Association

Allahabad Management Association organised a Management Development Programme for the students of Motilal Nehru Institute of Research and Business Administration (MONIRBA) on 22nd September. Dr. Ram Mishra, noted start-up mentor and company secretary, addressed the students on embracing entrepreneurship and preparing for start-up creation. Dr. N.K. Shukla, Dean Student Welfare, Central University of Allahabad, graced the occasion as Chief Guest, while other eminent speakers included Dr. R.S. Singh, Dean Faculty of Commerce; Dr. G.B.S. Johri, Director, MONIRBA; Mr. O.P. Goel, President AMA; and Mr. Ravi Prakash, IPP AMA. Over 200 students participated in the interactive session, which was coordinated by Prof. A.C. Pandey, MONIRBA. Certificates were presented to all participants.



Mr O P Goel, President AMA presenting a memento to Dr. N.K. Shukla

Bangalore Management Association

Faculty Development Programme

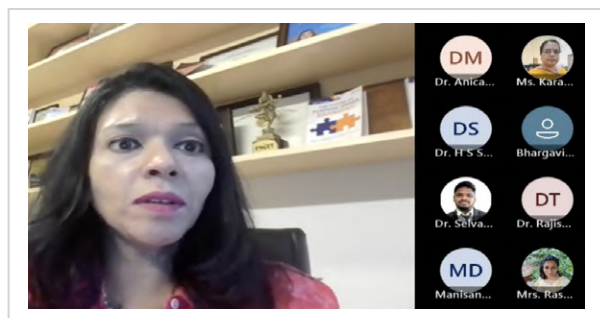
The Faculty Development Programme titled 'Case Craft 5.0: Reimagining Management Education Through Effective Case-Based Pedagogy' was conducted from 8th to 12th September in a blended mode. The five-day training aimed to enhance teaching methodologies in management education, focusing on case-based learning to encourage

innovative and effective teaching practices among faculty and research scholars.

The distinguished speakers included Prof. Muralibhargava G.V., Deputy Director, SCMS Case Research Center, Dayananda Sagar University; Dr. Ujjal Mukherjee, Professor, Institute of Public Enterprise (IPE), Hyderabad; Dr. Saibal Kumar Saha, Associate Professor, Christ University; Dr. Johnson Clement Madathil, Assistant Professor, XIME, Bengaluru; and Dr. Padmavathi Koride, Professor, Faculty of Management and Commerce, RUAS, Bengaluru.



FDP on 'Case Craft 5.0: Reimagining Management Education Through Effective Case-Based Pedagogy'

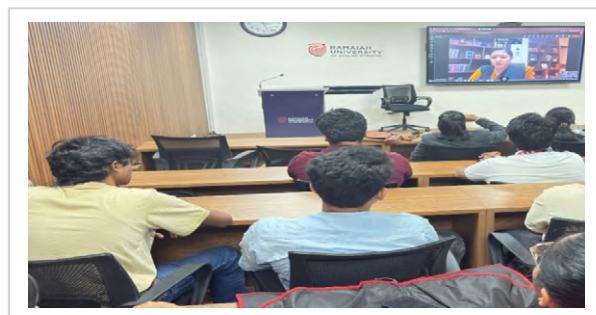


Prof. Varsha Jain addressing

The Faculty of Management and Commerce, Ramaiah University of Applied Sciences, organised an FDP on 13th September under its FMC Research Café initiative on the theme 'Publishing in Top-Tier Global Journals: Editors' Perspectives for Researchers, Scholars, and Faculty.' Prof. Varsha Jain, AGK Chair Professor of Marketing, MICA, and Deputy Editor of the Journal of Consumer Behaviour, led the session, sharing valuable insights on the publication process, common challenges, and strategies for publishing in high-impact journals.

Talk

The Faculty of Management and Commerce, Ramaiah University of Applied Sciences, organised a guest talk on 29th September on the topic 'Cracking UPSC Exam – Tips for Prelims and Mains.' The session was conducted by Dr. Tanu Jain, an ex-bureaucrat and founder of Tathastu ICS, who shared valuable insights, strategies, and practical approaches for students aspiring to clear the UPSC examinations.



Online session in progress

Bharuch District Management Association

Finance and Taxation Forum Webinar

Bharuch District Management Association organised a webinar on 9th September under its Finance and Taxation Forum on '56th GST Council Meeting – A Historic Diwali Gift for the Nation: Better and Simpler.' The session, led by Adv. Jigar Shah and Team (GST), Partners – Lakshmikumaran and Sridharan, highlighted the next-generation GST

reforms aimed at simplifying the tax structure and boosting the economy. The webinar saw enthusiastic participation from finance professionals and industry members.



Dr. Sanjeev Sharma addressing

Former Vice Chancellor of Mahatma Gandhi Central University and Professor at CCS University, Meerut. Dr. Sharma shared his deep perspectives on the evolution, relevance, and philosophical foundation of the Indian Constitution., and witnessed enthusiastic participation from academicians, professionals, and students.

In-house MDP

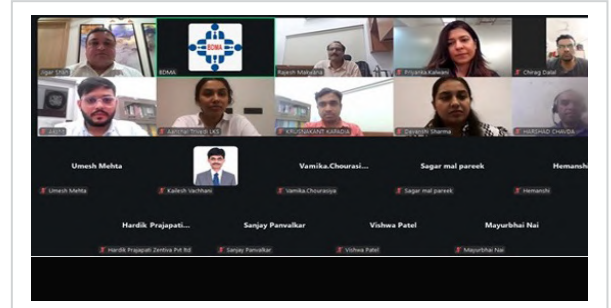
BDMA conducted an in-house MDP on 'Team Building' for the employees of Jabsons Foods Pvt. Ltd., on 21st September. The session was facilitated by Mr. Hiren Vakil, Corporate Trainer and Management Consultant. The interactive workshop focused on strengthening teamwork, communication, and leadership skills. Around 25 participants took part in engaging group activities and discussions, making it a highly enriching and collaborative learning experience.



Mr. Hiren Vakil addressing the participants

AGM and Inauguration

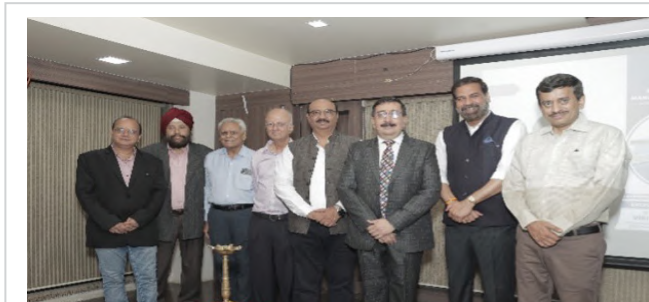
BDMA held its Annual General Meeting on 21st September, marking an evening of review, recognition, and renewal. The event began with opening remarks and lamp lighting, followed by a welcome address from Mr. Devang Thakore, President (2023–25). Mr. A.K. Sahni, Hon. Secretary, presented the Secretarial Report and key highlights of 2024–25. The evening also featured the release of Panorama 2024–25, along with special recognition of new institutional members and Architect Mr. Shahaduddin Contractor. The proceedings concluded with a vote of thanks and the National Anthem. The AGM was preceded by the inauguration of BDMA's new Learning Centre and Business Centre, marking a significant milestone in the association's growth journey.



Participants during the webinar

Collaborative Seminar

BDMA, in association with Bhartiya Vichar Manch- Bharuch, organised an insightful talk on 12th September on '75 Years – Journey of Constitution of India' by Dr. Sanjeev Sharma,



(L-R) Lamp lighting at AGM 2024-25 and members of BDMA at the newly developed Business Centre



Dr. Mayur J. Kapadia along with the participants

MDP

BDMA organised a comprehensive training programme on 25th September on 'Quest for Quality: From Quality Control to Quality Improvement' facilitated by Dr. Mayur J. Kapadia, BIS Resource Person and Former AGM and Lab Head, GNFC Ltd. The session covered key aspects such as Quality Assurance, Statistical Quality Control, Risk Minimisation, and Strategies for Continuous Improvement. The programme emphasised enhancing product quality, safety, and operational excellence across industries.

BDMA's External Audit

BDMA successfully completed its External Audit on 26th September at the BDMA Office. The audit was conducted by Mr. Arun Srivastava from TUV Nord, with Mr. Jayesh Trivedi, CEO, and Ms. Shikha Gandhi, Assistant Executive, representing BDMA as auditees. The process ensured compliance, transparency, and adherence to quality management standards. The audit reaffirmed BDMA's strong commitment to operational excellence and accountability across all its functions.



BDMA External Audit



Memento presentation at 260 Book Lovers Meet

260th Book Lovers Meet

The 260th Book Lovers' Meet was held on 27th September, featuring an engaging review of 'Priya Self', authored by Dr. Nimit Oza. The insightful session was led by Dr. Sajid Day, who explored the book's deep reflections on self-identity, emotions, and inner transformation. Participants appreciated the thoughtful discussion that blended literature with human psychology, inspiring introspection and self-awareness among readers.



EC members during the 52nd NMC

Bhopal Management Association

AIMA 52nd NMC

BMA was represented at AIMA's 52nd National Management Convention held on 9th and 10th September in New Delhi by its EC members — Mr. Rajesh Tiwari, President; Mr. Shankar Krishnan, Hon. Secretary; Mr. Arun Kumar Singhal, EC Member; Dr. Syed Iftikhar Ali, EC Member; Mr. Girish Chandra Choukse, Director, Environment, Pollution and Training Wing; and Mr. Ganga Sagar Yadav, Director, Industrial Training and Development Wing.

Expert Lecture

BMA organised an expert lecture on 'Setting a Clear Objective for a Successful Career' on 18th September at Vidhyapeeth Group of Institutions (VGI), Bhopal. Adv. G.K. Chhibbar, Director, Publicity and Public Relations Wing, BMA, graced the occasion as Chief Guest and highlighted the vital role of the BMA Student Chapter in shaping students' personality and career growth. Mr. Anish Arya, Corporate Trainer and BMA Member, delivered the



Students of VGI, Bhopal at the lecture

keynote address, stressing the importance of defining clear goals for a successful career. Dr. Rajeev Arya, Director, VGI, Bhopal, attended as Guest of Honour and encouraged students to actively engage with BMA's initiatives. The programme was conducted by Mr. Kartik Dhiman, with a vote of thanks by Ms. Neerja Rai, HOD (MBA), VGI. The event was coordinated by Mr. Aamir Khan, Manager, BMA.

BMA organised an expert lecture on 'What Will Surprise You in Your New Job' under the BMA Student Chapter on 19th September at Sagar Institute of Research and Technology (SIRT), Bhopal. Mr. R.G. Dwivedi, Vice President, BMA, graced the occasion as Chief Guest. The Guest Speaker, Mr. Piyush Kumar Kachhi, Regional Manager and Assistant Vice President, Kotak Mahindra Bank, shared valuable insights on corporate realities, skill gaps, and employability with MBA students. Dr. Rishi Sharma, HOD-MBA, SIRT,



Students and faculty members at the lecture

attended as Guest of Honour. The programme was conducted by MBA students Siddhi Singh and Shrirang Tripathi, with a vote of thanks proposed by Mr. Prasann Jain, Professor, MBA, SIRT.

Talk

BMA held its monthly meeting on 29th September, chaired by President Mr. Rajesh Tiwari. The programme began with the release of the book 'Roots and Rivers' by Mr. G.S. Yadav, Former GM, NTPC. Guest Speaker Mr. Sandeep Poddar, AI Productivity Enthusiast, delivered an engaging talk on AI – Cosmic Perspective, highlighting the need for perspective in advancing intelligence. New members were welcomed, and the session was conducted by Mr. G.C. Choukse with a vote of thanks by Mr. Manoj Jha, Treasurer, BMA.



Participants at the meeting

Coimbatore Management Association

Monday Musings Talk

During the Monday Musings session on 1st September, the session started with a welcome note by Prof. Haripriya Rengarajan, who stated 'This is an invitation for each of you to lead differently, more effectively, efficiently and innovatively, in the constantly evolving world!' She explored a leadership paradigm that's not merely functional, but transformational— about purpose and presence, a paradigm that blends values with agility, strategy with soul, and intelligence with empathy and emotional safety.

COIMBATORE MANAGEMENT ASSOCIATION

Monday Musings No. 579
1st Week - September 2025

Invites you to a talk on
Holistic Leadership:
Blending Values with

Prof. Haripriya Rengarajan,
M.S. in Software Engineering from BITS Pilani
Educationist/ Researcher/ Author/ Speaker

Speaker- Prof. Haripriya Rengarajan

COIMBATORE MANAGEMENT ASSOCIATION

Monday Musings No. 580
2nd Week - September 2025

Invites you to a talk on
Quality, Security, and Governance: The Triple Pillar of Future-Ready Local Enterprises

Ms. Vijayalakshmi Raman,
BEMBB, LSSBB, LA (QMS, ISMS, BCMS), ID
ISO QMS ISMS Auditor,
TUV Nord Group, Coimbatore

Ms. Vijayalakshmi describes herself as a Data science enthusiast, whose love for data made her explore the world of Business Intelligence, Robotic Process Automation, AI and the

Speaker- Ms. Vijayalakshmi Raman

On 15th September, Prof. Sreeraman Nandhi explained that the future of globalisation is unpredictable because of dramatic changes in geopolitics, due to which the outlook of the global operating environment is increasingly uncertain. In order to revisit existing businesses, an EY CEO outlook survey 2022 highlighted geo-political tensions as the most critical risk to their future growth strategies.

On 8th September, the session started with the welcome note by speaker, Ms. Vijayalakshmi, who spoke on the Indian enterprise Landscape - MSME's being the backbone of the Indian economy, challenges such as competition, regulation, and trust, and opportunities like digital India, global markets, etc. She also explained why future readiness matters – disruption is constant, adapt or risk irrelevance, and future readiness is resilience + innovation + trust.

COIMBATORE MANAGEMENT ASSOCIATION

Monday Musings No. 581
3rd Week - September 2025

Invites you to a talk on
Future of Globalisation and International Trade Policy

Prof. Sreeraman Nandhi,
B-Pharmacy, MBA, IIM-Lucknow

With over 22 years of experience gained from both Domestic and MNC Pharmaceutical companies (WOCKHARDT / BANBAXY LABS LTD / MERCK VACCINES / CIPLA LTD) in the domain of Sales and

Speaker- Prof Sreeraman Nandhi



Speaker- Mr Krishan Kalra

UPI transactions, Digi-lockers, and Direct Benefit Transfers (DBTs). Mr. Kalra also lauded the implementation of the Goods and Services Tax (GST), which has unified the country into a single market by streamlining multiple central and state taxes.

CMA organised an insightful session with Mr. Puneet Krishnan, who shared his perspectives on Business Management programs and their real-world relevance. He emphasised that while graduation specialisation provides a strong foundation, management education is about developing a broader understanding where business objectives take precedence over specialisation. Addressing the student community, Mr. Krishnan highlighted the importance of becoming industry-ready through meaningful internships—encouraging students to give their best effort and document key learning experiences.



Speaker- Mr. Puneet Krishnan

Annual General Meeting

CMA held its 70th Annual General Meeting on 19th September, graced by Chief Guest Mr. Kumar Duraiswamy, Joint Secretary of the Tirupur Exporters' Association (TEA). Members reviewed and approved the activity report for the financial year 2024–25. In his address on the theme 'Re-inventing, Re-discovering, and Re-positioning Indian Businesses,' Mr. Duraiswamy shared valuable insights on the evolving landscape of the Indian textile industry. He discussed the impact of U.S. tariffs on Tirupur's textile exports and



Kumar Duraiswamy, Joint Secretary of the Tirupur Exporters' Association (TEA) addressing

highlighted the proactive measures being undertaken by both the government and industry to overcome these challenges. The meeting concluded with a token of appreciation presented to the Chief Guest in recognition of his valuable contribution.

Inauguration Ceremony of Avalon Management Association

The Faculty and students of the Avinashilingam Department of Business Administration (ADBA) organised the inauguration ceremony of the Avalon Management Association for the Academic Year 2025–2026 on 2nd September. The event began with the traditional lighting of the lamp by dignitaries and faculty coordinators. Mr. C.V. Ganapathi Subramanian graced the occasion as the Chief Guest, while Mr. Puneet Krishnan, Secretary of CMA, inaugurated the CMA Student Chapter. The ceremony also featured the launch of the Community Social Service theme for 2025–2026 by Special Guest Ms. G. Kalpana, Founder of Biblubox, Coimbatore, marking a meaningful start to the year's academic and social initiatives.



Dignitaries during the inauguration ceremony



President, Dr. Nithyanandan Devaraaj receiving a memento

Deeksharambham 2025

The Management, Director, Faculty, and students of Sakthi Institute of Information and Management Studies organised 'Deeksharambham 2025', the induction ceremony for the 16th batch of students, on 3rd September. The event marked the formal welcome of the new batch, with Dr. Nithyanandan Devaraaj, President, delivering the inaugural address, inspiring students to embark on their academic journey with enthusiasm and commitment.

Practice Interview

Jansons School of Business conducted a programme on 'Practice Interview' on 13th September and President Dr. Nitin and Secretary Mr. Puneet were the panellists.



Panellists during the session



(L-R) Mr Rajiv Kapoor, Managing Director, MREI; Dr. Ramesh Nair, Registrar, Manav Rachna University; Ms. Monica Anand, General Secretary, FMA and Ms. Charu Smita Malhotra, Sr. Vice President, FMA

Faridabad Management Association

On 17th September, Faridabad Management Association entered into a MoU with Manav Rachna University, Faridabad. The agreement was signed by Mr. Ramesh Nair, Registrar of Manav Rachna University, Ms. Monica Anand, General Secretary of FMA, and Ms. Charu Smita Malhotra, Senior Vice President of FMA. The signing ceremony took place in the presence of Mr. Rajiv Kapoor, Managing Director of Manav Rachna Educational Institutions (MREI). The MoU aims to strengthen Industry-Academia collaboration and facilitate the organisation of joint events at Manav Rachna University.

On 26th September, FMA organised an industry visit to Yakult Danone, Sonipat, for students of DGIM Law College, Faridabad, an institutional member of FMA. Dr. Sukhbir Dhillon, Core Member of FMA and HOD, School of Management, led the visit, while Ms. Monica Anand, General Secretary of FMA, coordinated the event. The visit began with a presentation by Yakult Danone executives about the company and its products. Following the presentation, students and faculty toured the factory to observe the probiotic milk production process. A total of 73 students and 4 faculty members from DGIM Law College participated in the visit.



Industry visit to Yakult Sanone - Sonapat

On 26th September, FMA hosted its virtual talk show 'In Conversation 60 Minute Author Insights' with Dr. Sukhbir Dhillon, HOD of the School of Management, DGIM Law College. The distinguished guest, Maj. Gen Sudhir Datt VSM, FIMA, PhD, an entrepreneur and active supporter of budding entrepreneurs through BYST, discussed his book 'Entrepreneurship: A Road to Wealth'. Key takeaways included how entrepreneurship leads to financial independence, the role of innovation and calculated risks in driving growth, and the importance of resilience and adaptability as crucial entrepreneurial superpowers. The event was attended by members from both industry and academia, with a vote of thanks delivered by Mr. V. Thyagarajan, Executive Director of FMA.



Virtual talk show by Dr. Sukhbir, Dhillon and Maj. Gen Sudhir Datt

FMA organised a guest lecture on 30th September, at DGIM Law College, Faridabad. The session began with a welcome by the college faculty, followed by a talk from Ms. Seema Jhingan, Partner and Co-Founder of Lex



(L to R) Dr. Sukhbir Dhillon, HOD, Management, DGIM Law College; Ms. Saloni Kaul, President, FMA; Ms. Seema Jhingan, Partner & Co- Founder, Lex Consal Law Offices and Dr. Ripdhaman Kaur, DGIM Law College.

Counsel, Delhi, on the topic 'Role of Mergers and Acquisitions in the Corporate World.' She highlighted key aspects such as cultural integration, due diligence, legal and regulatory challenges, resource management, and talent retention. Ms. Saloni Kaul, President of FMA and Founder and CEO of It's People, delivered the concluding remarks. The session was coordinated by Ms. Monica Anand, General Secretary of FMA, and attended by Dr. Sukhbir Dhillon and Ms. Ripdhaman Kaur, HODs of the School of Management and Faculty of Law, respectively.

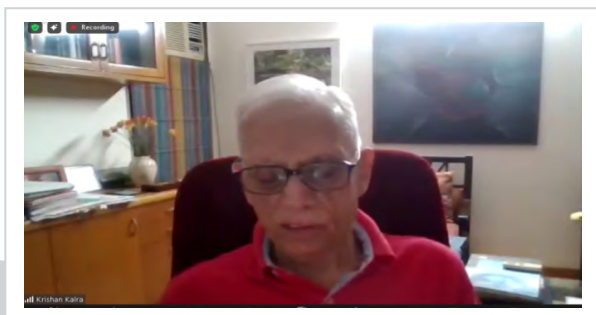
Ghaziabad Management Association

The AI Generation: learning with AI

Ghaziabad Management Association organised a session on 'The AI: Learning with AI' on 17th September at Mewar Group of Institutions, Ghaziabad. Mr. Prashant Khairnar, Deputy Executive Director and Chief Digital Officer at Shriram Pistons and Rings Ltd., served as the speaker. He discussed the fundamentals and applications of AI, highlighting the concept of Agentic AI as a creative and powerful tool that amplifies human capability and automates tasks. The session was attended by 85 participants, including students, faculty, and GMA members.



Mr Prashant Khairnar delivering the talk



Past President, AIMA Mr Krishan Kalra addressing

GMA organised an online session on 'What Needs to Be Done to Meet the National Target of Becoming a Developed Country by 2047' on 19th September, led by Mr. Krishna Kalra, Past President of AIMA. Mr. Kalra highlighted key reforms driving India's growth, including GST 2.0, digitisation, the Digilocker initiative, and the indigenisation of defence systems. His insightful address sparked an engaging discussion, with active participation from 73 members representing industry and academic institutions.

Ghaziabad Entrepreneurship Mission

GMA has launched the 'Ghaziabad Entrepreneurship Mission' (GEM), a collaborative initiative involving academic institutions, businesses, corporates, and experts under the GMA umbrella. GEM aims to drive entrepreneurship growth by identifying, training, mentoring, and launching 50 young entrepreneurs in Ghaziabad. It will also work with the district administration to create a scalable model for youth entrepreneurship. The initiative was inaugurated with a meeting of Torch Bearers from 14 institutions on 24th September at the GMA office.



GEM meeting at GMA

GMA's Founders Day

GMA celebrated its 44th Founders' Day on 25th September at Carte, Ghaziabad. The occasion was graced by Founder Members Mr. I.C. Agrawal and Dr. N.K. Dhooper, President Dr. T.R. Pandey, Past President Mr. S.K. Tiwari, Secretary Mr. Shailendra Singh, Executive Director Mr. Rahul Agrawal, and members Mr. Virendra Singh and Ms. Sonia Agrawal. To mark the celebration, Dr. Amita Srivastava led a tree plantation drive.



Tree plantation by Founder and other GMA members

MDP

GMA conducted a Management Development Programme on 'Leading for Today and Tomorrow' on 26th September at Ajay Kumar Garg Institute of Management. The session was led by Mr. Satish Kumar, International Facilitator, Consultant, Executive Coach, and Lead Trainer. Key topics included leadership styles and behaviour's, effective communication, feedback techniques using the IDEAS model, and conflict management strategies. The programme, attended by 16 participants from various industries and institutions, was highly appreciated. Mr. Kumar also presented books to outstanding participants.



Participants, Speaker, President and Ex. Director of GMA

Industry Visit

GMA organised an industry visit to Shriram Pistons and Rings Ltd on 27th September for the students of IPEM, Ghaziabad. 49 students visited the industry. The industry is an art of facility depicting foundry and manufacturing of Aluminium, Cast Iron and various other heat treatment processes. Students appreciated the visit and expected such type of regular visits of the industries, who are member of GMA.



IPEM students, faculty and ED of GMA at SPRL

The AI Generation: Leading with Artificial Intelligence

GMA organised an orientation programme on 'The AI Generation: Leading with Artificial Intelligence' on 30th September at Babu Banarsi Das Institute of Technology, Ghaziabad. The session covered the fundamentals, goals, applications, and limitations of AI, along with its impact on R&D, workflows, and manufacturing. The speaker also discussed how engineers can effectively adopt AI and avoid common pitfalls. Around 90 students actively participated, making it an engaging and insightful session.



Mr. Rahul Agrawal ED, GMA addressing

Gwalior Management Association

The AI Generation: learning with AI

Gwalior Management Association organised a lecture on 'Spiritual Knowledge for Sustainable Development in Culture and Society' on 21st September. The session was delivered by Swami Rishabhdevanand Ji Maharaj (Adarsh



(L-R) Swami Rishabh Devanand, Shri Krishnayan Gwalior and Executive Director and President GMA presenting a memento to the Chief Guest

Gaushala), who spoke on the role of spiritual knowledge in leading a successful and fulfilling life. The programme began with lamp lighting by dignitaries including Dr. Navita Nathani, Founding Member, GMA, and was moderated by Er. Mohit Verma, Joint Secretary, GMA. Dr. Manoj Patwardhan, Executive Director, GMA, shared his experiences at AIMA's 52nd NMC, while Dr. Praveen Agarwal, President, GMA, delivered the closing address. The event was attended by GMA office-bearers, senior industrialists, management experts, and young entrepreneurs, and was well received by the participants.

AIMA 52nd NMC

A 15-member delegation from GMA attended AIMA's 52nd National Management Convention in New Delhi, led by Dr. Manoj Patwardhan, Executive Director, GMA. The youth section was headed by Er. Mohit Verma, Chairman, AIMA Young Leaders Council, Gwalior Chapter. The convention offered young members valuable insights into management and leadership. At the conclusion, Dr. Patwardhan received the Best LMA Award Participation Certificate on

behalf of GMA. To promote Gwalior's tourism potential, Dr. Patwardhan and the team invited Hon'ble Union Minister of Tourism and Culture, Mr. Gajendra Singh Shekhawat, to visit the city. The delegation included Senior Executive President Dr. Ashutosh Agarwal, Honorary Secretary Mr. Shyam Agarwal, along with senior industrialists, management experts, and young entrepreneurs.



Executive Director and Executive Vice President, GMA, receiving the Best LMA Award Participation Certificate while Mr. T.V. Narendran, President AIMA, and Ms. Rekha Sethi, Director General, AIMA look on

Hyderabad Management Association

Entrepreneurship Development Programme

Hyderabad Management Association launched its flagship three-day Entrepreneurship Development Programme (EDP) on 2nd September, aimed at igniting entrepreneurial thinking and transforming students from job seekers



Glimpses of Entrepreneurship Development Programme

to job creators. The event also marked the inauguration of the HMA Student Chapter and an oath ceremony celebrating youth leadership and innovation. HMA President, Mr. Alwala Devender Reddy described the initiative as a transformative learning platform connecting students with industry leaders and emerging technologies to drive innovation and economic growth.



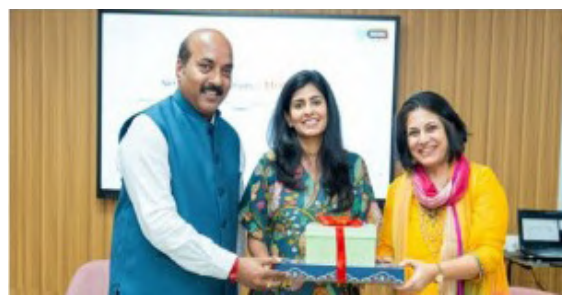
Lighting of the lamp during the event

Pharma Leadership Conclave

HMA in collaboration with HEERA organised a conclave that brought together industry leaders, policymakers, and academicians to deliberate on pharma innovation, regulatory compliance, and India's growing global influence. Key speakers included Mr. Alwala Devender Reddy, who spoke on 'Bharat is Shaping the Global Order,' Mr. Ajai Mishra, IAS (Retd.), who highlighted India's resilience and evolution, and Mr. Sharath Chandra Maraju, who presented HMA's Entrepreneurship and Industry Readiness initiatives. The conclave emphasised stronger industry-academia collaboration, reinforcing Hyderabad's position as a leading hub for innovation and leadership.

B.L. Maheshwari Memorial Lecture

On 10th September, Ms. Sita Pallacholla, CEO of WE Hub, delivered the memorial lecture on 'Capital Beyond Cash: Networks and Narratives.' She highlighted how trust, networks, and shared stories fuel resilience, innovation, and sustainable growth, while also sharing inspiring success stories of women entrepreneurs from Telangana. HMA initiatives (IRP, CRP, EDP) were presented as models for skill, community, and entrepreneurial development.



Ms. Sita Pallacholla receiving a memento



Mr. Sharath Chandra Maraju along with the participants

Workshop

On 21st September, Mr. Sharath Chandra Maraju, Vice President, HMA held an interactive workshop for B. Com students exploring the entrepreneurial mindset, innovation, and resilience. The session also introduced HMA's Entrepreneurship Development Programme (EDP) to guide students from idea to execution.



Dr. Prahlada Rama Rao addressing

HMA hosted a lecture on ‘Strong Defence and Atmanirbharta – Twin Pillars for Viksit Bharat’ by Dr. Prahlada Rama Rao, Padma Shri awardee and Akash Missile Man of India. Drawing on his rich DRDO experience, Dr. Rama Rao emphasised that visionary leaders with integrity and technical excellence—like Dr. A.P.J. Abdul Kalam—can transform India within five years. The session inspired participants to pursue innovation-driven self-reliance as the key to a Viksit Bharat.

MDP

On 27th September, Mr. Shivdhar Soma, Business Consultant and Coach organised a Management Development Programme on ‘Building a High-Performance Sales Team’ at CRM Enterprises Pvt. Ltd., Jubilee Hills, Hyderabad. The MDP emphasised that training is an investment, not an expense. Participants learned frameworks for team building, leadership, and sales effectiveness—empowering MSMEs to contribute to Viksit Bharat through performance excellence.



MDP in progress

Indore Management Association

IMA Student Chapter

Indore Management Association Student Chapter presented a Management Film Show on 2nd September on the topic ‘Kaun Pravin Tambe?’. The session was conducted by Mr. Abhishek Mishra, a corporate trainer, facilitator success and life coach who highlighted the power of perseverance, adaptability, and following one’s passion regardless of the odds.



Mr. Abhishek Mishra during the session

The Student Chapter of IMA organised an industry visit to Case New Holland Construction Equipment India Pvt Ltd, on 4th September. The visit provided students with valuable insights into modern manufacturing processes, innovations in construction equipment, and operational management within the industry practices.



Students during their industry visit



CA Naveen Khandelwal and CA Ishani Maheshwari along with the participants

IMA Student Chapter organised an induction-cum-orientation session on 4th September on the theme 'Building Wealth with Wisdom.' The session was led by CA Naveen Khandelwal, President of IMA, and CA Ishani Maheshwari, Director of Upvaas Food and Services Pvt Ltd., and Founder of Enlight Trainings. Both speakers shared valuable insights and practical wisdom, inspiring the new MBA batch to embark on their journey with a strong foundation for personal and professional growth.

IMA Student Chapter, in collaboration with the Graduate School of Business, organised a session of Management Games on 16th September titled 'Unite to Ignite,' conducted by Mr. Vincent Thomas, Corporate and Soft Skills Trainer. The session was highly engaging, insightful, and motivating for all participants. Another session in the series was held on 17th September in collaboration with IPS Academy on the theme 'Coordinate and Conquer,' further enriching the learning experience for students.



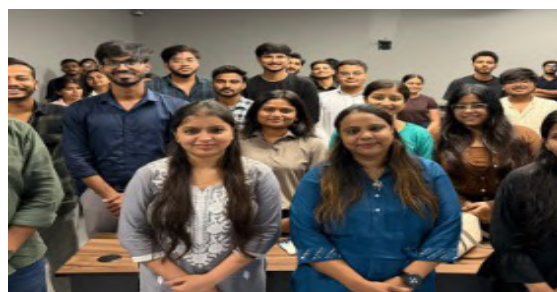
Trainer- Mr. Vincent Thomas



CA Naveen Khandelwal receiving a memento

In collaboration with Symbiosis University of Applied Sciences, Indore hosted an insightful session on 'Learning Beyond Class' on 26th September by CA Navin Khandelwal, President – IMA, who shared his valuable knowledge and experiences, inspiring students to think beyond academics and embrace practical learning for excellence.

On 27th September, IMA hosted 'The Impact Recipe: Blending Knowledge with Action' with CA Ishani Maheshwari, Director of Upvaas Food and Services Pvt Ltd., and Founder of Enlight Trainings. The session was an insightful blend of knowledge, real-life experiences, and practical takeaways that inspired everyone to turn ideas into impactful actions.



CA. Ishani Maheshwari along with the participants



Speaker addressing during the event

The 15 Summit 2025, hosted at IIM Indore with support from IMA, concluded successfully, marking a dynamic celebration of innovation and entrepreneurship. The event brought together over 300 students from 24 colleges who actively participated in inspiring speaker sessions, high-impact competitions, and valuable networking opportunities with industry leaders, investors, and innovators.

IMA Women Forum

IMA Women Forum organised a seminar on 2nd September at Daly College of Business Management on the theme 'Role of Women in Doubling the GDP of Indore in the Next 5 Years.' The session was led by Hon'ble MP of Indore, Mr. Shankar Lalwani, and sparked dynamic discussions on women's pivotal role in driving economic growth. The event emphasised that empowering women in entrepreneurship, leadership, and education is essential to accelerating Indore's development and achieving its ambitious growth vision.



Hon'ble MP, Mr. Shankar Lalwani along with the participant



Meeting in progress

Prees Meet

On 3rd September, the press meet for the IMA 4th Women Leadership Conclave brought together inspiring voices committed to advancing women's leadership across all sectors. The press meets led by CA Naveen Khandelwal; CA Ishani Maheshwari and Ms. Chani Trivedi, Secretary, IMA featured powerful addresses by the Women Conclave Committee, emphasising the importance of empowering women through mentorship, networking, and collaborative initiatives.

As part of the IMA Women Leadership Conclave, the Shine Circle session held on 4th September offered an empowering experience on the theme 'Know Your Worth, Know Your Rights.' The session was led by Ms. Pavitra Somaiya—TEDx Speaker, Corporate Trainer, Mental Health Coach, CEO of Panchama, and Author—who inspired participants to recognize their self-worth and confidently advocate for their rights in all aspects of life.



Ms. Pavitra Somaiya receiving a bouquet



Ms. Pallavi Gautam and Ms. Nisha Mishra addressing

The Shine Circle session themed 'Refuel and Reset: Mental and Physical Wellness at Work' provided valuable strategies for enhancing overall well-being in the workplace by facilitators Dr. Nisha Mishra (PT) B.P. T, MBA (HA), MIAP and Ms. Pallavi Gautam, Creator and Transformation coach Master NLP and Practitioner) who guided participants through powerful talks on stress management, resilience, and techniques to maintain both mental clarity and physical health at work.

On 10th September, IMA hosted an inspiring session with Ms. Barkha Agarwal, Director of Jet Trade and Logistics, who shared her powerful insights on 'Scaling Up from Small Business to Scalable Enterprise.'



Ms. Barkha Agarwal receiving a memento



Ms. Avni Jain along with the participants

On 11th September, the Shine Circle initiative under the IMA Women Leadership Conclave hosted an insightful session on 'Digital Self-Care.' Led by Ms. Avani Jain, Brand Strategist at PSPL Advertising, Indore, the session explored the rising challenges of digital dependency and its effects on mental and emotional well-being, encouraging participants to adopt mindful and balanced digital habits.



Students during the visit

IMA hosted a Shine Circle session on 13th September on the theme 'Say It Like You Mean It – Everyday Communication that Connects' with Ms. Chani Trivedi, Director, Shri Aurobindo Group of Institutes. The session empowered participants with valuable insights on effective communication, practical tips to connect better, and the importance of authenticity in everyday interactions.



Ms. Chani Trivedi during the session



Participants during the competition

IMA successfully hosted 'Sustainability in Action – Showcasing Real Practices' on 13th September. The competition brought together inspiring women – entrepreneurs, professionals, homemakers, and students – who shared their innovative and practical sustainable practices in both workplace and home.

IMA, in collaboration with The Institute of Chartered Accountants of India (ICAI), successfully conducted a power-packed Sales Training Programme on 14th September, led by Mr. Akshar Yadav – India's Leading Marketing Coach, was highly engaging and insightful. Participants gained practical strategies on accelerating business growth, building client confidence, and mastering modern sales techniques.



Participant at the Sales Training Programme

IMA successfully conducted another engaging session on 16th September under the Shine Circle Series on 'Your Personal PR' with Ms. Pallavi Gautam, Creator and Transformation Coach, Master NLP and EI Practitioner, Indore.



Ms. Pallavi Gautam along with the participants

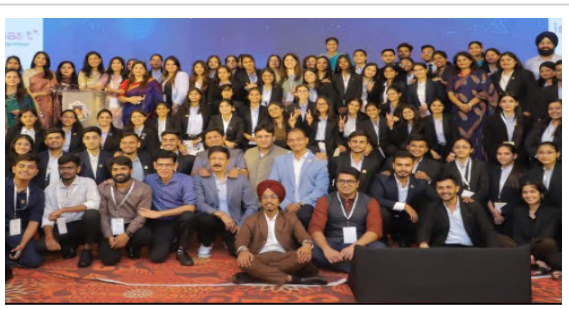


Ms. Pallavi Gautam receiving a memento

IMA hosted another insightful session on 'Say It Like You Mean It – Everyday Communication that Connects' with Ms. Pallavi Gautam, Creator and Transformation Coach, Master NLP and EI Practitioner. The session highlighted the art of authentic communication, empowering participants to connect more meaningfully in their personal and professional lives.

IMA Women Leadership Conclave

The 4th IMA Women Leadership Conclave, held on 19th September at Brilliant Convention Centre, bringing together over 300 inspiring women leaders from across India. With the theme 'Bolder, Brighter, Together,' the conclave featured a powerful lineup of distinguished speakers including Ms. Karuna Gopal Vartakavi; Ms. Gitanjali J Angmo; Ms. Shanta Vallury Gandhi, Ms. Ashween Anand; Ms. Lakshmi Iyer; Ms. Prachi Mohapatra; Ms. Vaishali Wagle; Ms. Nikita Kumawat; Ms. Lakshmi R Iyer; Ms. Ishita Moitra; Ms. Aanchal Anita Dhara and Tanya Nambiar.



Participants at the IMA Women Leadership Conclave



Participants during the event

No Car Day

On 22nd September, IMA, in collaboration with Traffic Mitra, observed No Car Day with enthusiastic member participation. Members opted for eco-friendly transport modes like cycles, e-rickshaws, public transport, MyBYK, and i-Bus, promoting cleaner air, reduced congestion, and healthier living. The initiative highlighted the importance of sustainable mobility and collective responsibility in building a greener, healthier Indore.

Diksha Training

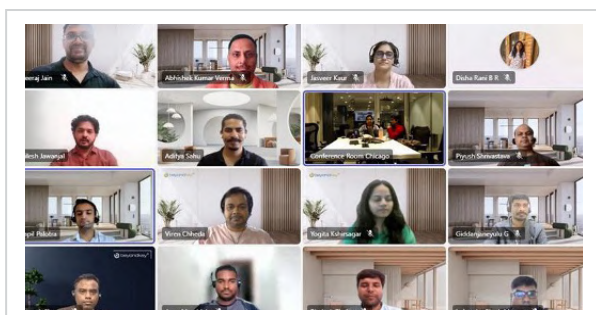
IMA organised 'Diksha', a session organised by Beyond Key Systems Pvt Ltd., on 25th September, led by Ms. Vijeta

Yadav, focused on the theme ‘Predictive Index and Stakeholder Management’ and offered participants valuable insights into leveraging the Predictive Index for talent optimisation, adopting best practices in stakeholder management, and aligning people, processes, and performance for organisational success.



Ms. Vijeta Yadav addressing

An enriching online learning session was organised by Beyond Key Systems Pvt Ltd., on 26th September. The virtual session, led by Ms. Vijeta Yadav, focused on ‘Predictive Index and Stakeholder Management’ and provided participants with actionable insights into utilizing the Predictive Index for talent optimisation, adopting effective stakeholder management strategies, and aligning people, processes, and performance to drive organisational success.



Online session in progress

Indore Heart Club

Indore Heart Club, with the support of IMA, successfully conducted its 7th meeting on the occasion of World Heart Day on 28th September at Anand Mohan Mathur Auditorium, Indore. The session featured Ms. Rujuta Diwakar, renowned Nutritional Expert, Motivational Speaker, and Author, who shared valuable insights on nutrition, lifestyle, and heart health.

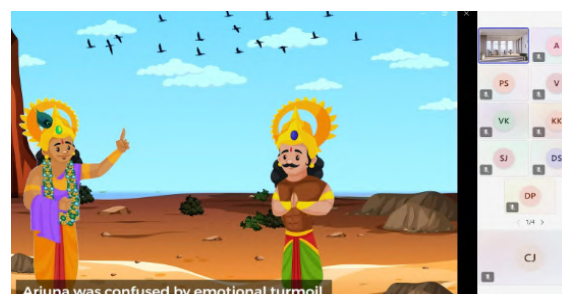


Ms. Rujuta Diwakar at the event

Jamshedpur Management Association

Talk

On 5th September, Jamshedpur Management Association organised a (Transformation, Experience, and Awareness) talk on the theme ‘The Power of Being Away from Comfort Zone – Lessons from Mahabharat.’ The talk was delivered by Mr. Debasis Satapathy, Chief General Manager, NBCC, and visiting faculty at leading institutes such as IITs, IIMs, ASCI, and IIPA, who shared practical lessons and real-world examples to inspire participants.



Speaker sharing his presentation

52nd AIMA NMC

On 10th September, JMA participated in the 52nd NMC organised by AIMA. During the event, JMA was recognised for its outstanding contributions to management development and organisational excellence. The association was announced Winner in 'Best LMA - Category III for 2024-2025'. Mr. Chaitanya Bhanu, President of JMA and VP Operations at Tata Steel Ltd., and Mr. Amitabh Bhattacharjee, Honourable Secretary of JMA and Head Sales East and Export at Tata Steel Ltd., accepted the awards on behalf of JMA.



JMA Team with AIMA Dignitaries with the Best LMA Award in category 3



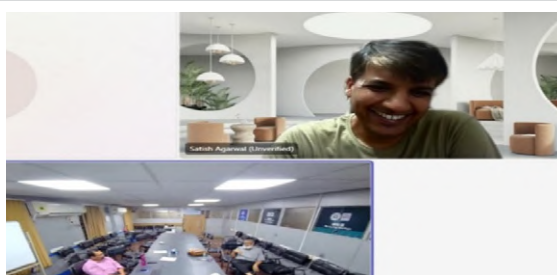
Students during their visit to the Centre for Excellence

Educational Tour

On 12th September, JMA organised an enriching educational tour for 60 students of B.A. College of Engineering and Technology to the Centre for Excellence (CFE) and the P.N. Bose Geological Centre. The visit aimed to provide students with experiential learning beyond the classroom by exposing them to Tata Steel's rich legacy, heritage, and contribution to India's industrial growth. They also visited the Art Gallery, which reflects the cultural and creative evolution of the Tata ecosystem, and the P.N. Bose Geological Centre.

Meeting

On 22nd September, a meeting was held between JMA and the Indian Statistical Institute (ISI), Kolkata to discuss the proposed Business Analytics Course. From ISI, the discussion was led by Prof. Dipti Prasad Mukherjee (Deputy Director, ISI); Mr. Diptendu Dutta (Technology Head, IDEAS - TIH, ISI), and Mr. Amitava Bandyopadhyay (Consultant, IDEAS - TIH, ISI). Representing JMA, Mr. Satish Agarwal led the deliberations.



Meeting in progress with Indian Statistical Institute, Kolkata



Mr. Krishan Kalra addressing the participants

BAKE Talk

On 23rd September, JMA organised a session under its 'Business Acumen and Knowledge by experts' (BAKE) series on the theme 'From Aspirations to Actions: Achieving India's Developed Nation Target by 2047.' The expert speaker for the session was Mr. Krishan Kalra, Past President, AIMA who shared his perspectives on India's growth trajectory, policy imperatives, and the collective efforts needed across sectors

to realize the vision of a developed India by 2047. The session was moderated by Dr. Rahul K. Shukla, Professor of Management Communication and Chairperson – Admissions, XLRI.

Workshop

On 25th September, JMA organised a one-day workshop on 'Managing Growth – Concepts, Cases and Conversations.' Designed especially for middle-level managers, the workshop provided participants with opportunities to engage in meaningful discussions and case-based learning. Participants represented leading organisations including JCAPCPL, Tata Power, and TSDPL, making it a collaborative platform for sharing experiences and enhancing managerial thinking.



Participants with the trainer

Live Project Assistance for XLRI Students

JMA facilitated live project assistance for three students from XLRI — Mr. Anmol Singla; Mr. Nehal Jain and Mr. Samyak Jain at JCAPCPL. The collaboration provided the students with valuable industry exposure and practical insights, bridging the gap between academic learning and real-world application through hands-on project experience.

Kerala Management Association

KMA Young Minds Sessions

On 12th September, KMA Young Minds hosted 'Expanding Your Business Horizons' with Chartered Financial Analyst Mr. Seshadrinathan Krishnan as the speaker. He highlighted evaluating new investors, ensuring co-investors complement strengths, and the importance of personal growth. KMA Young Minds Chair Mr. Nivedith John introduced the speaker, Former President Mr. Bibu Punnooran delivered the welcome address, and YM Secretary Mr. Anoop Thomas proposed the vote of thanks.



Mr. Seshadrinathan Krishnan addressing while KMA former President Mr. Bibu Punnooran; Young Minds chair Mr. Nivedith John and YM secretary Mr. Anoop Thomas look on



Mr. Santosh Nambiar addressing KMA members

KMA Insight X Sessions

On 19th September, Insight X hosted a session on 'The Art of Conscious Balance: A Path to Clarity and Innovation' by Mr. Santosh Nambiar, Founder of Assay Matrix. He emphasised the importance of eliminating unnecessary thoughts, reconnecting with one's inner potential, and driving transformative change. The session was presided over by Senior Vice President Mr. Algiers Khalid, with Vice President Mr. Dileep Narayanan delivering the welcome address and Honorary Secretary Mr. K. Anil Varma proposing the vote of thanks.



Mr. Varghese Chandy addressing the KMA's Insight X series while KMA Vice President Mr. Dileep Narayanan; KMA President Mr. K. Harikumar, and Secretary K. Anil Varma look on

On 26th September, KMA conducted two distinctive and engaging sessions catering to different interests and professional insights. Insight X Session: Mr. Varghese Chandy, Vice President – Marketing, Malayala Manorama, delivered a talk on 'Those Were the Days, My Friend: From Scooter Hustles to AI Antics in Indian Marketing.' He traced the evolution of Indian marketing, sharing experiences from traditional grassroots campaigns to the adoption of AI-driven strategies.



KMA YM members during the interaction

At the Yacht Club, stand-up comedian Mr. Vishnu Pai delivered an engaging session on 'Building Kerala's Stand-Up Comedy Scene.' He shared his journey, insights into the evolving comedy culture in Kerala, and encouraged aspiring performers to pursue creativity with passion and persistence. The session was highly interactive, drawing enthusiastic participation from the audience.

Lucknow Management Association

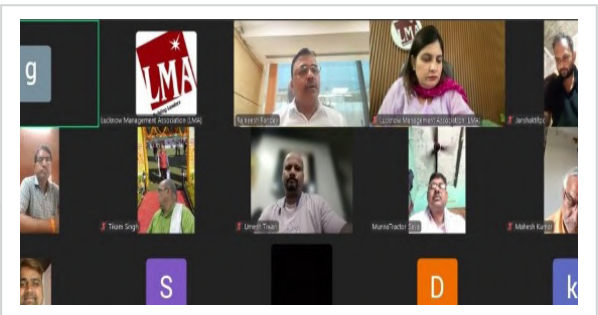
Lucknow Management Association, in association with T.S. Mishra University, organised the Deeksharambh Student Induction Programme 2025 on 1st September at T.S. Mishra University. Mr. Milind Raj, Co-Founder of Roboz Dotin Tech Innovations and popularly known as the 'Drone Man'—a title conferred by Bharat Ratna Dr. A.P.J. Abdul Kalam was the Chief Guest of the programme shared his valuable insights on Artificial Intelligence (AI) and Drone Technology.



(L-R) Mr. A.K. Mathur; Ms. Renu Chaudhary; Mr. Milind Raj and Hemendra Sharma

Online Workshop

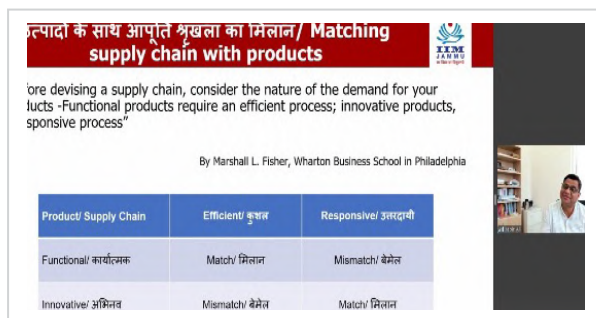
LMA organised an online workshop on 'NANO Fertilizer' on 1st and 11th September with speaker Mr. Rajneesh Pandey, Head -Marketing Division, IFFCO, New Delhi. Ms. Renu Chaudhary, General Manager LMA, welcomed and introduced the speaker and proposed a formal vote of thanks on the occasion. More than 53 FPOs from Lucknow, Kanpur, Prayagraj, Basti, Azamgarh, Gorakhpur, Faizabad, Devipatan and Chitrakoot mandal were present in the online session.



Mr. Rajneesh Pandey interacting with FPOs

LMA organised an online workshop on ‘Digital Marketing’ on 2nd and 12th September with speaker from Kantsoft Technologies Pvt Ltd. Ms. Renu Chaudhary, General Manager, LMA, welcomed and introduced the speaker and proposed a formal vote of thanks on the occasion.

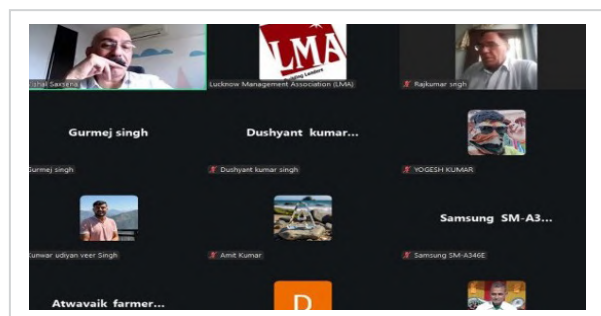
LMA organised an online workshop on ‘Effective Management of FPOs’ on 3rd and 15th September with speaker Prof. Jabir Ali, IIM Jammu. More than 75 FPOs from Lucknow, Kanpur, Prayagraj, Basti, from Azamgarh, Gorakhpur, Faizabad, Devipatan and Chitrakoot mandal were present in the online session.



Product/ Supply Chain	Efficient/ कुशल	Responsive/ उत्तरदायी
Functional/ कार्यक्षम	Match/ मेलन	Mismatch/ बेमेल
Innovative/ अभिनव	Mismatch/ बेमेल	Match/ मेलन

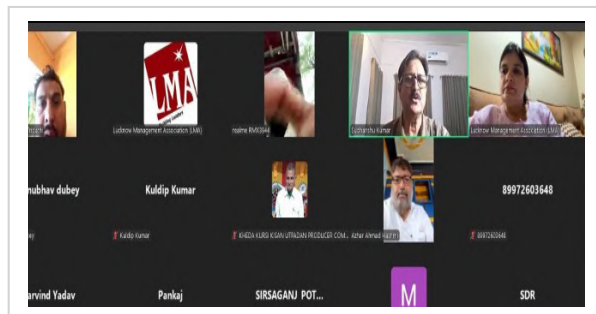
Dr. Jabir Ali sharing his presentation during the online meeting

LMA organised an online workshop on ‘Microgreen Cultivation’ on 4th and 16th September by Mr. Vishal Saxsena, Consultant UAE. Ms. Renu Chaudhary, General Manager LMA, welcomed and introduced the speaker and proposed a formal vote of thanks on the occasion.

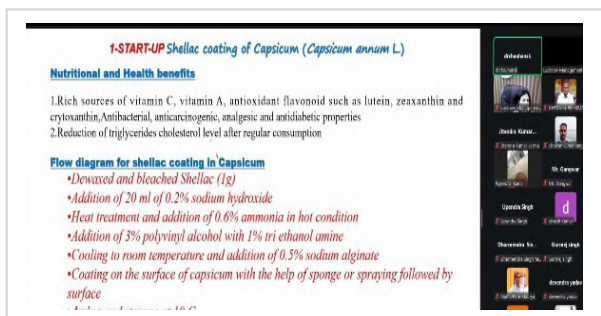


Mr. Vivek Saxsena interacting with FPOs

LMA organised an online workshop on ‘How to Tripling Farmers’ Income’ on 5th September by Mr. Sudhanshu Kumar and on 8th September Dr. Ramesh Mittal Ex. Director NIAM addressed on Resolving FPOs different problems.’



Mr. Sudhanshu Kumar interacting with FPOs



1-START-UP Shellac coating of Capsicum (*Capsicum annum L.*)

Nutritional and Health benefits

- Rich sources of vitamin C, vitamin A, antioxidant flavonoid such as lutein, zeaxanthin and cryptoxanthin, Antibacterial, anticarcinogenic, analgesic and antidiabetic properties
- Reduction of triglycerides cholesterol level after regular consumption

Flow diagram for shellac coating in Capsicum

- Dehydrated and bleached Shellac (1g)
- Addition of 20 ml of 0.2% sodium hydroxide
- Heat treatment and addition of 0.6% ammonia in hot condition
- Addition of 3% polyvinyl alcohol with 1% tri ethanol amine
- Cooling to room temperature and addition of 0.5% sodium alginate
- Coating on the surface of capsicum with the help of sponge or spraying followed by surface

Dr. S.K. Chauhan sharing his presentation

LMA organised an online workshop on 9th September with Dr. S.K. Chauhan, Ex-Director, RFRAC and Ex-State Nodal Officer Food Processing, GoUP on ‘Government Scheme for FPOs’ and on 10th September Mr. Vishal Saxsena Consultant UAE addressed on ‘Cow Dung procurement and Export Rediness’.

Workshop

On 9th September, LMA in collaboration with Banaras Management Association and Community Empowerment Lab organised a workshop-cum-seminar session on 'Beautiful Birth and Kangaroo Mother Care' by CEL instructors Ms. Kumkum Singh and Ms. Priya Shukla at Heritage Institute of Medical Sciences Varanasi.



Students during the workshop

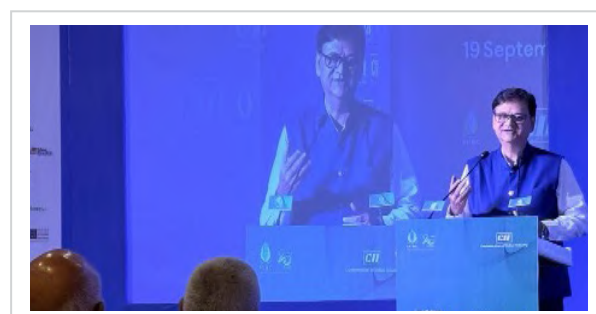


(L-R) Mr. A.K. Mathur; Mr. Manoj Kumar Chaurasia; Mr. J.S. Mishra IAS; Mr. Ayushman Shukla; Mr. Rajiv Sharma and Mr. Rahul Dutt

LMA in association with Laghu Udyog Bharti and the Department of MSME, GoUP organised an Awareness Workshop on 'MSME Competitive LEAN Scheme for Manufacturing Units' on 12th September by Mr. Ayushman Shukla Assistant Director, National Productivity Council (NPC).

Uttar Pradesh Sustainability Conclave

LMA in association with CII and Indian Green Building Council organised Uttar Pradesh Sustainability Conclave on 19th and 20th September. The conclave brought together a diverse panel of experts, including Mr. Amit Srivastava, Chairman IGBC Lucknow chapter; Mr. PK Srivastava, Director, CREDIA UP and Mr. Chetan Tyagi, Joint GM UPMRCM. The conclave also featured a Workshop on Green and Net Zero Buildings: Tools and Techniques, designed exclusively for government officials.



Speaker addressing the session

United Nations International Peace Day

The United Nations International Peace Day was celebrated with great enthusiasm on 21st September at GCRG International School, Lucknow, in association with Unifusion Consultants and LMA. Distinguished guests Dr. Shishir Srivastava and CA Devesh Agarwal graced the occasion. Dr. Srivastava reflected on the origins of Peace Day through the 'Peace One Day' initiative, while Principal Ms. Bhavna Sinha encouraged students to uphold values of respect and dialogue. CA Devesh Agarwal shared insights on balanced living and discipline as foundations for personal and global peace.



(L-R) Ms. Ashmita Singh; Dr. Shishir Srivastava; Ms. Bhavna Sinha and CA Devesh Agarwal

Book Release

Dr. Anup Chandra Pandey, Former Chief Secretary of Uttar Pradesh and Past President of LMA, released the book 'Towards Zero Fatalities: Transforming Road Safety and Urban Traffic Management' edited by Mr. A.K. Mathur, Senior Vice President of LMA, on 22nd September.

Interactive Session

As a prelude to the launch of the District Entrepreneurship Mission in Lucknow by GAME (Global Alliance for Mass Entrepreneurship)—a Bengaluru-based non-profit founded



(L-R) Dr. Dheeraj Mehrotra; Ms. Renu Chaudhary; Mr. M.A. Khan; Dr. Anup Chandra Pandey; Mr. A.K Mathur; Mr. Rahul Dutt; Mr. A.K. Singh; Mr. Vipin Gupta and Mr. Rajiv Pradhan

by Mr. Ravi Venkatesan, Former Chairman of Microsoft—LMA organised an interactive session on 23rd September. The session brought together a group of 10 successful entrepreneurs and startup members of LMA, who will serve as key facilitators for the Mission.



Mr. A.K Mathur, Mr. Rahul Dutt Col. (Dr.) Sameer Misra and LMA members during the launch of the District Entrepreneurship Mission

Centre Opening Ceremony

On 25th September, LMA, in collaboration with the Uttar Pradesh Skill Development Mission, organised the inauguration ceremony of the Raymond Tailoring Institute in Aliganj. Dr. Neeraj Bora, Honourable MLA of Lucknow North, was the Chief Guest. Mr. A.K. Mathur, Er. Raj Kumar Yadav and Mr. Ashish Tiwari were also present on the occasion.



Speaker receiving a bouquet from Mr. A.K Mathur

Captivating Presentation

LMA, in collaboration with the Army Wives Welfare Association (AWWA) Northern Command, organised a captivating presentation on 'Artificial Intelligence and Drone Technology' on 26th September by Mr. Milind Raj, Founder of the startup Roboz. The event was graced by the President of AWWA, the wife of the Army Commander, senior AWWA functionaries, and was attended by over 500 students from Army Public Schools.



Mr. Milind Raj addressing the session



(L-R) Dr. Shishir Srivastava; Mr. Stephan Vogt; Ms. Malika Agarwal and Mr. A.K. Mathur

Seminar

LMA and Unifusion jointly organised the prestigious Green Earth Awards 2025. The event featured an inspiring seminar led by German sustainability educator Stephan Vogt and Dr. Shishir Srivastava, Founder of Unifusion. Dr. Srivastava added that the awards recognised educators making sustainability a lived in schools. Thirteen distinguished educators, including Dr. Heera Lal Patel, Ms. Malika Agarwal, and Dr. Bharti Gandhi were honoured for pioneering effect in embedding GCED and Sustainability Development Goals (SDGs) in education.

Psychometric Assessment Programme

Unity College, Hussainabad, Lucknow, in collaboration with Novelto, HelpU Educational and Charitable Trust, and Young Managers Forum of LMA, hosted an AI Career Mentorship and Psychometric Assessment Programme for Class XII students on 30th September. Under the leadership of Secretary, Mr. Najmul Hasan Rizvi and academic support, students undertook AI-powered assessments and received detailed career reports. Counsellors guided students across diverse career streams, while Ms. Anjali Shukla, highlighted future trends and employability skills.

Thrissur Management Association

AIMA 52nd NMC

Five members from TMA attended AIMA's NMC held on 9th and 10th September at New Delhi. During the event, TMA was honoured with the Best LMA Award – Category 3 (Runner-Up), marking a proud moment for TMA.



TMA got the Best LMA Award – Category 3 (Runner-Up) at AIMA's NMC



TMA Past President, CA T R Anantharaman at the AIMA Council meeting

LMA Council Meeting

TMA was represented by Past President CA T R Anantharaman at the AIMA's LMA Council Meeting held on 10th September. His participation reflected TMA's continued engagement and collaboration with AIMA and other Local Management Associations across the country, contributing valuable insights to strengthening the management movement.

Management Movie Night

TMA organised the 'Management Movie Night' on 12th September at the TMA Management House, Thrissur, with the participation of 30 members. The evening featured the acclaimed film 'Sully', based on the real-life 'Miracle on the Hudson' incident. Following the screening, members engaged in an insightful discussion on 'Crisis Management and Calm Leadership: What Business Can Learn from Sully'. The session highlighted the importance of composure, decision-making under pressure and ethical responsibility in leadership.



Management Movie Night in progress

Management Development Session

TMA Student Chapter of Holy Grace Academy of Management organised a Management Development Session on 12th September, attended by 70 participants. CA Jeen Paul, MC Member of TMA, led the session on the topic 'GST @ 2.0: Simplifying Taxes, Empowering Business'. The insightful session helped students understand the evolving GST framework and its implications for business operations. The interactive discussion was well received by the participants for its practical relevance and clarity.



CA Jeen Paul addressing

Management Committee Meeting

The 4th Management Committee Meeting of TMA was held on 16th September at Hotel Dass Continental, Thrissur, with the participation of 65 members. The meeting reviewed ongoing initiatives, discussed upcoming programmes, and deliberated on strategies to strengthen member engagement and enhance TMA's visibility. The session concluded with fellowship and dinner, promoting camaraderie among the members.



TMA MC meeting in progress

Round Table Conference

TMA, in association with the Kerala Startup Mission and the Innovation and Entrepreneurship Development Centre (Thrissur), organised a Round Table Conference on 17th September at the SCET Boardroom. Attended by 100 participants, the session focused on 'Innovation and



Participants at the Round Table Conference

Entrepreneurship for Thrissur through IEDC Thrissur' and 'Exploring the Business History of Thrissur'. The event featured insightful addresses by Mr V. S. Prince, District Panchayat President, Mr Anoop Ambika, CEO of Kerala Startup Mission, and CMA Gopinath Menon, MC Member of TMA.



Er George Paul with the participants

Workshop

TMA Student Chapter of Government Engineering College, Thrissur organised a Placement Training Workshop on 18th September, attended by 60 participants. The session was led by Former Executive Director of BPCL and MC Member of TMA, on the topic 'Engineer Your Success: Resume, GD and Interview Skills Workshop'. The workshop provided practical guidance on resume building, effective group discussion techniques, and interview preparedness, helping students enhance their employability and career readiness.

9th Internal Speaker Series

The 9th edition of the TMA Internal Speaker Series was held on 19th September at the TMA Management House, with 35 members in attendance. Dr. P. S. Krishnamoorthy, MC Member of TMA, spoke on the topic 'Communicate and Connect'. The engaging session highlighted the importance of effective communication as a bridge to build trust, relationships, and leadership impact. Members actively participated in the discussion, making it an interactive and enriching experience.



Speaker Series in progress



ATIC Team and TMA Members during the discussion

Study Tour

TMA organised a Study Tour on 20th September at the Agricultural Technology Information Centre (ATIC), Thrissur, with 30 participants. The visit, themed 'Sharing Technology, Building Prosperity', provided members with insights into the latest agricultural innovations and technologies aimed at enhancing productivity and sustainability. The tour offered practical learning experience and facilitated discussions on applying modern techniques to support local farmers and the agricultural community.

TMA organised a Study Tour on 20th September at the Agribusiness Incubation Centre, with 30 participants. The visit, themed 'Agri-Innovation for a Sustainable Tomorrow', provided members with insights into innovative agribusiness

models, sustainable practices, and entrepreneurial opportunities in the agriculture sector. The tour offered a hands-on learning experience and encouraged discussions on promoting innovation for a resilient and sustainable agricultural future.



Amb. Gopinathan Achamkulangare addressing

the External Front'. The session offered valuable insights into India's global positioning, diplomatic strategies, and the evolving geopolitical landscape, generating an engaging discussion among the participants.

Presentation of TMA Student Chapter Awards

TMA presented the Student Chapter Awards 2024-25 on 23rd September at Hotel Joys Palace. The awards recognised outstanding performance across three categories: Best Student Chapter (Joint Winners) – Government Engineering College, Thrissur and St. Mary's College, Thrissur; Emerging Student Chapter – Kerala Agricultural University (MBA – ABM); and Most Improved Student Chapter – Sahrdaya College of Advanced Studies (Autonomous). The event celebrated the achievements and contributions of student chapters in promoting management education and engagement.



TMA Study Tour to the Agribusiness Incubation Centre

Guest Lecture

TMA organised a Guest Lecture on 23rd September at Hotel Joys Palace, attended by 150 participants. Ambassador Gopinathan Achamkulangare, former Inspector and Chairman of the UN Joint Inspection Unit (2016 and 2022, Geneva), spoke on 'Contemporary Challenges Facing India on



Glimpses of Student Chapter Awards 2024-25



Mr George Joseph P addressing

Management Development Session

TMA Student Chapter of Sahrdaya College of Advanced Studies organised a Management Development Session on 25th September, attended by 100 participants. Mr George Joseph P, Founder of The Catalyst and Assistant Director of the TMA Student Chapter, spoke on 'The EQ Edge: How Emotional Intelligence Can Give You a Competitive Advantage'.

MSME Summit

TMA, in association with DHANAM, organised the MSME Summit on 25th September at Hyatt Regency, Thrissur, with 600 participants. The programme featured panel discussions, fireside chats and interactive sessions. Eminent speakers included Mr P. Rajeev, Minister for Industries, Government of Kerala; Mr M. P. Ramachandran, Founder of Jyothy Labs and Sahyadri Bio Lab; Mr V. P. Nandakumar, MD of Manappuram Finance; Dr. K. Paul Thomas, MD and CEO of ESAF Small Finance Bank and Mr A. V. Anoop, MD of AVA Group, among others. The summit provided valuable insights on MSME growth, innovation, and entrepreneurship in Kerala.



Inauguration of MSME Summit

Placement Training

TMA Student Chapter of Government Engineering College, Thrissur organised a Placement Training Workshop on 25th September, attended by 80 participants. Er. George Paul, Former ED of BPCL and MC Member of TMA, led the session on 'Engineer Your Success: Resume, GD and Interview Skills Workshop'. The workshop offered practical guidance on building effective resumes, mastering group discussions and preparing for interviews, helping students enhance their employability and career readiness.



Er George Paul addressing

Skill Development Workshop

TMA Student Chapter of SIMS Campus, Thrissur organised a Skill Development Workshop on 26th September, attended by 100 participants. Mr John J Kannath, HR Trainer, led the session on 'Professionalism: Preparing for the World Beyond College'.



Workshop in progress

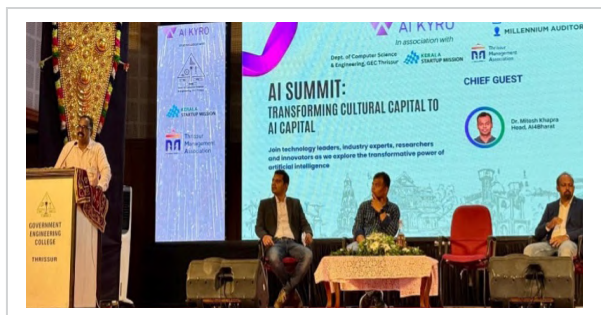
Management Development Session

TMA Student Chapter of Kerala Agricultural University, Thrissur organised a Management Development Session on 26th September, attended by 70 participants. Mr George Joseph P, Founder of The Catalyst and Assistant Director of the TMA Student Chapter, spoke on 'The EQ Edge: How



Mr George Joseph P addressing

Emotional Intelligence Can Give You a Competitive Advantage’. The session highlighted the importance of emotional intelligence in leadership, communication, and decision-making, providing participants with practical insights to enhance personal and professional effectiveness.



TMA President Mr Padmakumar C addressing

exploring how artificial intelligence can drive innovation, entrepreneurship, and growth by leveraging local knowledge and cultural strengths.

AI KYRO: AI Summit

TMA, in association with GEC Thrissur and Kerala Startup Mission, organised the AI KYRO Summit on 27th September at GEC, Thrissur, with 250 participants. The summit featured talks by Prof. Mitesh Khapra, Founder of A14 Bharat Labs; Anoop Ambika, on Kerala Startup Ecosystem Development and Mr. Amith Raman, MC Member of TMA. The session focused on ‘Transforming Cultural Capital to AI Capital’,

Meeting

TMA leadership held a meeting with Mr. Madhav Sharma, Director, AIMA, on 29th September. The discussion focused on strengthening collaboration, sharing best practices, and exploring opportunities for TMA to engage with AIMA initiatives and programmes, enhancing the management ecosystem in Thrissur.



Mr. Madhav Sharma with TMA committee members



Er. George Paul addressing

Placement Skill Workshop

TMA Student Chapter of KAU Agri Business Campus, Thrissur organised a Placement Skill Workshop on 29th September, attended by 50 participants. Er. George Paul, Former ED of BPCL and MC Member of TMA, led the session on ‘Placement Readiness’. The workshop focused on equipping students with essential skills for career preparation, including resume building, interview techniques, and professional communication, helping participants enhance their employability.

Trivandrum Management Association

Shaping Young Minds Programme

Trivandrum Management Association, in collaboration with AIMA, hosted SYMP 2025 on 26th September at Uday Palace Convention Centre, Trivandrum. The conclave brought together over 800 students and young professionals for a day of learning and leadership insights. Air Marshal I.P. Vipin AVSM, VM (Retd.), Chairman, Organising Committee, emphasised professional excellence as key to shaping India's future. Mr. Madhav Sharma, Director, AIMA, spoke on how SYMP celebrates stories of resilience and imagination to inspire youth leaders. The sessions featured eminent speakers including Mr. Richard Rekhy, Vice Chair, Grant Thornton Bharat; Mr. Sudhanshu Mani, creator of Vande Bharat Express; Mr. Jayant Krishna, former CEO, UK India Business Council; and Amb. (Dr.) Deepak Vohra, former Indian diplomat, who shared insights on leadership, innovation, and India's global rise.

The programme concluded with a vote of thanks by Mr. Unnikrishnan Gopinath, Secretary, TMA, appreciating the organisers' efforts and the event's impact on empowering Kerala's future leaders.



Mr. Richard Rekhy, Vice Chair, Grant Thornton Bharat, lighting the lamp alongside dignitaries Mr. G. Unnikrishnan, President, TMA; Air Marshal IP Vipin AVSM, VM (Retd.), Chairman, SYMP 2025; Mr. Madhav Sharma, Director, AIMA; Mr. Unnikrishnan Gopinath, Secretary, TMA; CA Santhosh Cherian, Treasurer, TMA; and Mr. N. Sethumadhavan, MC Member, TMA.



Mr. Unnikrishnan Gopinath, Secretary, TMA proposing the vote of thanks

Vaikom Management Association

Onam was celebrated on 14th September at the Rotary Hall, Vaikom. The event saw enthusiastic participation from members, their families, and friends in a full-day celebration. The lively occasion featured various cultural events, games, and competitions, with prizes awarded to the winners. The undisputed highlight was the sumptuous Sadya, a traditional Kerala-style feast.

Mr. Madhav Sharma, Director, AIMA, visited Vaikom on 27th September for an interactive session with VMA office bearers. Er. A. Saifuddin, President, welcomed him and introduced VMA, highlighting Vaikom's legacy as a centre of social awakening. Adv. P. Venu, Secretary General, shared that VMA holds the distinction of being the first LMA established in a non-district location, while Dr. N.K. Sasidharan spoke on its community impact. Other participants included Engr. R. Rajendra Prasad; Engr. S. Anish; Mr. Abhijit Balan, and Mr. Devadas K.C. Mr. Sharma appreciated VMA's enthusiasm and offered insights to enhance its future initiatives.



Mr. Madhav Sharma, Director, AIMA with VMA office bearers

POST GRADUATE DIPLOMA IN MANAGEMENT (EXECUTIVE)

Designed for Leaders, Driven by Excellence

- ✓ **Duration - 18 Months**
- ✓ **AICTE Approved**
- ✓ **ODL Mode with Optional International Immersion**
- ✓ **Industry Aligned Curriculum with Emerging New Age Specialisations**

Programme Highlights

- 400+ Hours of interactive learning with industry experts and academia
- Capstone Projects & Business Simulation for practical, hands-on experience
- Global Exposure through optional international immersion
- Flexible Schedule for work-life balance
- Networking Opportunities during physical immersion and workshops
- Career Guidance & Mentorship with AIMA's extensive network

Programme Fees

INR 4 Lakhs (payable module-wise in three equal installments).
Additional Fee: Applicable for the optional International Immersion.



AIMA Events Calendar

Event	Programme Chairman/Key Speaker	Venue	Date
Shaping Young Minds Programme		Nagpur	07 November 2025
Global Advanced Management Programme (GAMP)		Silicon Valley, US	16-22 November 2025
HR Power Workshop (West)		Mumbai	27-28 November 2025
4th Global Innovation & Management Programme (GIMP)		Dubai	02-05 December 2025
Effective Contract Management and Dispute Resolution		Udaipur	10 – 12 December 2025
Leadership Excellence & Advancement Programme (LEAP)		AIMA , Lajpat Nagar	11-12 December 2025
AIMA Young Leaders Summit 2025		New Delhi	10 December 2025
Leadership Development Programme (North)		Lucknow	14-16 December 2025
3rd LeadHERship Retreat		Udaipur	15-17 January 2026
Shaping Young Minds Programme		Thrissur	22 January 2026
Senior Leadership Retreat		Goa	29 – 31 January 2026
Global Procurement Summit 2026		New Delhi	04-05 February 2026
AIMA - Dr K S Basu Memorial Lecture		Online	06 February 2026
AI Big Data Retreat		Goa	08-10 February 2026

Event	Programme Chairman/Key Speaker	Venue	Date
70th Foundation Day and 20th National Management Day		New Delhi	21 February 2026
16th Managing India Awards		New Delhi	21 February 2026
Shaping Young Minds Programme		Guwahati	27 February 2026
Pragati – Programme and National Quiz for Women Executives		New Delhi	26 March 2026

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