



TRANSCENDING TO A NEW TOMORROW: LEADERSHIP CHALLENGES AND THE WAY FORWARD

VICE CHANCELLORS RETREAT
(RESIDENTIAL)

20TH, 21ST & 22ND JUNE 2024
HOTEL TAJ GANGES
VARANASI, UP

The city has been a center of learning and civilization for over 3000 years. Knowledge, philosophy, culture, devotion to Gods, Indian arts and crafts have all flourished here for centuries. A city which has also been a great center of learning for ages, is the destination of the AIMA Vice Chancellors Retreat – Varanasi.

Supported by



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Vice Chancellors Retreat

AIMA proudly presents the Vice Chancellors Retreat 2024, where the brightest minds in academia will convene to delve into the theme of "Transcending to a New Tomorrow: Leadership Challenges and the Way Forward". In the face of unprecedented challenges and rapid transformations, this retreat offers a platform for insightful discussions, innovative strategies, and collaborative solutions to propel our institutions toward a promising future. Against a backdrop of dynamic shifts, the Vice Chancellors Retreat 2024 serves as a platform for esteemed leaders in academia to engage in meaningful dialogue, share experiences, and navigate the intricate landscape of higher education. Participants will bring together invaluable insights into emerging trends, best practices, and transformative leadership approaches. This retreat presents an exceptional opportunity for Vice Chancellors and heads of academic institutions to gather wisdom from experts and establish connections, fostering peer learning experiences in an enriching environment conducive to growth and exploration.

Transcending to a New Tomorrow: Leadership Challenges and The Way Forward

In essence, "Transcending to a New Tomorrow" signifies a paradigm shift in higher education leadership, characterized by adaptability, innovation, inclusivity, ethical governance, collaboration, and visionary thinking. By embracing these principles and navigating the inherent challenges, leaders can chart a course towards a brighter and more sustainable future for higher education. The theme of "Transcending to a New Tomorrow: Leadership Challenges and the Way Forward" encapsulates the pressing need for visionary leadership to navigate the complexities and uncertainties of the future effectively. The Retreat will be an opportunity to connect with fellow academic leaders, to shape meaningful collaborations and alliances.

Vice Chancellors Retreat - Session Themes

Change Leadership

Changing leadership serves as a crucial instrument between intention and implementation. It transcends the mere mechanics of change management, embodying leadership that extends beyond execution. It entails shepherding an organization through substantial transformations by inspiring and persuading individuals to adopt fresh perspectives, behaviors, and work methodologies. In the context of higher education institutions, the session will reflect upon possibilities within the complex structures of institutions, areas of resistant to change, and will help establish a framework which empowers these academic institutions to adeptly navigate intricacies, foster innovation, and harmonize with evolving educational needs.

Vision & Goal Setting

The ability to foster a global perspective and orientation is imperative for elevating a university's global visibility. Aligning the institution's vision and mission with tangible outcomes is pivotal for nurturing excellence within the Indian higher education system. This session aims to equip participants with the skills to craft a compelling vision and align goals effectively with that vision, thereby empowering them to drive meaningful progress and achieve impactful outcomes."

Building Reputation of Institutions

Higher Education Institutions play a significant role in building Brand India, making it essential for them to establish a strong reputation. Accountability for their success and shaping their external perception are key aspects of this endeavor. This session will delve into strategies for building and enhancing the reputation of institutions, emphasizing accountability, and proactive reputation management to bolster their standing on the global stage.

University's Role in Sustainability

Universities are essential partners in advancing the Sustainable Development Goals, leveraging their expertise, resources, and networks to promote a more equitable, resilient, and sustainable world for present and future generations. The session will discuss the University's role in achieving the Sustainable Development Goals (SDGs) through their core functions of teaching, research, and knowledge dissemination.

Financial Viability

Vice Chancellors are responsible for generating revenues and financial operations and resource management of the university. Financial decision-making in universities is crucial for their sustainability and growth. The session will address these aspects with the help of which Vice Chancellors can make informed financial decisions that support the overall mission and objectives of the university while ensuring its long-term sustainability and success.

Leading Talent

The session on Leading Talent acknowledges that Talent Management is integral to University Governance, as it drives capacity development and shapes academic advancement. Vice Chancellors, in their leadership roles, oversee a diverse spectrum of academic and non-academic talents. This session will provide participants with tools and strategies for effectively leading talent at all levels, empowering them to foster a culture of excellence and innovation within their institutions.

Technology Integration

The session will help participants gain an understanding of the role of technology in reshaping teaching, learning, research and administration. How to use technology tools to maximize student outcomes and institutional effectiveness. The session will explore encouraging innovation in technology adoption, and scalable solutions to address institutional challenges.

Vice Chancellors Retreat - Session Themes

Leading Self - A special session

The session on Leading Self underscores the foundational principle that effective leadership starts with leading oneself. Leaders who have mastered self-leadership possess essential qualities such as self-awareness, self-discipline, and self-confidence, which are indispensable for leading others. This session aims to help participants explore their strengths and weaknesses, cultivate emotional intelligence, and develop the skills needed to manage themselves and their interpersonal relationships effectively.

Workshop – Best Practices

The Workshop on Best Practices will facilitate peer-to-peer exchanges, where participants will share insights, best practices, and lessons learned from successful initiatives implemented by their own diverse institutions. Through active participation, this session aims to foster collaboration, inspire innovation, and stimulate creative problem-solving within the higher education community.

Pedagogy

Since this programme is for senior academic leaders, the pedagogy will be on case discussion, group work / exercises. Narrative building will also be used. It will be effort of the expert resources to get participants to critically think and apply ideas in their institution context.

For Whom

Academic & Administrative Heads of Higher Education Institutions, Universities, including the Presidents, Chancellors, Provosts, Vice Chancellors, Deans & Directors, Head of the Departments, Departmental Chairs, Head of Admissions, Controller of Examination, Finance Head, and other functional heads, and senior faculty members. The Retreat will help all those involved in academic and institutional governance.

Registration Details

- Pre-registration and pre-payment is MUST for participation, as seats are limited
- Participation on first come first basis
- Delegate fee is non-refundable. Changes in nominations are acceptable
- Arrival on Day I by 4pm is expected





Participation Fee

- Note that there are limited seats
- Rs70,000/- + 18% GST per participant
- **Rs 60,000/- +18% GST per participant for AIMA Vice Chancellors Council Members**
- 10% discount for AIMA Members and for 2 participants or more from same organization.
- Participation fee per participant includes the course fee, participant kit, Cost of accommodation from 20th to 22nd June 2024 (02 Nights) on single occupancy, breakfast, lunches, dinner as per itinerary and a Certificate of Participation

AIMA's Vice Chancellors Retreat promises many actionable learning outcomes to help develop yourself as a leader.

Don't miss this opportunity to be part of a transformative journey towards a new era of leadership excellence in higher education. Register now to secure your place at the Vice Chancellors Retreat 2024 and embark on a path of discovery, inspiration, and collective action.

ABOUT AIMA

The All India Management Association (AIMA) is the Voice of India's Leaders and Managers, and the apex body for management in India with over 38000 members and close to 6000 corporate / institutional members through 68 Local Management Associations affiliated to it. AIMA was formed over 60 years ago and is a non-lobbying, not for profit organization. It works closely with industry, Government, academia and students, to further the cause of the management profession in India; and is represented on a number of policy making bodies of the Government of India and national associations. AIMA offers various services in the areas of testing, distance education, skill development & training, research, publications, executive education and management development programmes – both in the physical and virtual mode. In addition, AIMA brings to the Indian managers, the best management practices and techniques through numerous foreign collaborations with professional bodies and institutions.

REGISTER NOW!

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