



**13<sup>th</sup> HR Leadership Retreat**  
*~ Beyond People Strategy: HR in the Age of Intelligence~*  
**21-23 May 2026 | Hotel Le Meridien Goa, Calangute**

**AGENDA**

**Day 1 – Thursday, May 21, 2026**

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1615 – 1645 Hrs      **Registration and Welcome Tea/Coffee**

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1645 – 1720 Hrs      **Opening Session**

**Ice Breaking Session**      **Neeraj Kapoor**  
Director, AIMA

**Welcome Note**      **S Y Siddiqui**  
Chairman, AIMA HR Core Committee &  
Former Executive Advisor, Maruti Suzuki

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1720 – 1835 Hrs  
**Session 1**      **Thought Leader /CEO Session**

Moderator/Intro      **P Dwarakanath**  
Former Chairman, GSK Consumer Healthcare Ltd.

Speaker      **Srinivas Dempo\***  
Chairman, Dempo Group of Companies

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1835 – 1950 Hrs  
**Session 2**      **Agentic AI & The Post-Transactional HR Model**

Moderated by      **R Anand\***  
Principal Consultant & Advisor, HCLTech

Speaker      **Jaspreet Bindra**  
Co-Founder & CEO, Ai&Beyond

**Interaction with Audience**

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2000 Hrs onwards      **Networking over Cocktails & Dinner**

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**Day 2 – Friday, May, 22, 2026**

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0930 – 1045 Hrs

**Session 3 Compliance & The Regulatory ‘Tsunami’**

Chaired &  
Moderated by

**Vinay Ranjan\***  
Director Personnel & IR, Coal India Ltd

Speaker

**Vijay Sinha**  
EVP, New Businesses, JSW Group

**Interaction with Audience**

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1045 – 1200 Hrs

**Session 4 Fireside Chat : Outcome Based Performance Vs Presenteeism**

Moderated By

**P Dwarakanath**  
Former Chairman, GSK Consumer Healthcare Ltd

Speakers

**Sakshi Khosla\***  
Head of People, CBRE India

**Binu Nair\***  
Head HR & Admin, Montra Electric (Murugappa Group)

**Interaction with Audience**

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1200 – 1215 Hrs

Networking Tea/Coffee

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1215 – 1330 Hrs

**Session 5 Panel Discussion**

Moderated by

**TBD**

Speaker

**Raj K Dubey\***  
Former Director HR, BPCL

**Ajay Singhroha\***  
Group CHRO, Spark Minda

**Interaction with Audience**

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1330 – 1415 Hrs

Lunch

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1415 – 1615 Hrs

**Session 6 Skills as the New Currency**

Moderated by

**S Y Siddiqui**  
Chairman, AIMA HR Core Committee &  
Former Executive Advisor, Maruti Suzuki

Speaker

**TBD**  
**Interaction with Audience**

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1615 – 1630 Hrs

Networking Tea/Coffee

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1630 – 1830 Hrs

**Session 7**

**Design Thinking Workshop**

Conductor

**Ayan Pal**

Senior Consultant at IBM, Author, TEDx Speaker, Distinguished Toastmaster,

**Interaction with Audience**

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**Day 3 – Saturday, May 23, 2026**

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0700 – 0800 Hrs

**Get Together by the Beach Front (Optional):** Informal Talks with Senior HR Leader

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0900 – 1015 Hrs

**Session 8**

**CEO Session**

Chaired &

Moderated by

**Ayush Gupta**

Director HR, GAIL India Ltd

Speaker

**Preeti Bajaj\***

EVP Home Solutions Business Div, Schneider Electric

**Interaction with Audience**

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1015 – 1130 Hrs

**Session 9**

**Fireside Chat: Talent Alchemy: Building Resilient Pipelines**

Speakers

**C Jayakumar\***

EVP & CHRO, Larsen & Toubro

**Manu Wadhwa\***

CHRO, Sony Pictures Networks

**Interaction with Audience**

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1130 – 1200 Hrs

**Summing up & Key Takeaways**

**S Y Siddiqui**

Chairman, AIMA HR Core Committee &  
Former Executive Advisor, Maruti Suzuki

**Distribution of Participation Certificates**

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1200 Hrs

Retreat Concludes followed by Lunch