

# HR POWER WORKSHOP

15 – 16 March 2024 | AIMA Lajpat Nagar, New Delhi

## SPEAKERS

### Chairman



**P Dwarakanath**  
Former Chairman, GSK  
Consumer Healthcare Ltd



**SY Siddiqui**  
Chairman, AIMA HR Core  
Committee & Former  
Executive Advisor  
Maruti Suzuki

### Chief Guest



**Pushp Joshi**  
Chairman & MD  
Hindustan Petroleum



**Ayush Gupta**  
Director HR  
GAIL India Ltd



**Sudhakar Ambati**  
Former CHRO, Dabur



**Anurag Malik**  
People Advisory  
Services Partner  
EY India



**Manu Wadhwa**  
CHRO  
Sony Pictures  
Networks



**Ajey Mehta**  
Former CEO  
Nokia Mobiles, India &  
APAC



**R Anand**  
Principal Consultant &  
Advisor – HR  
HCLTech



**Prakash Rao**  
President - Customer  
Success  
PeopleStrong



**Anil Somani**  
Chairman  
FOSTIIMA  
Business School

# Get ready to elevate your Human Resources strategies to new heights.

AIMA's HR Power Workshop 2024, a dynamic and transformative event designed for HR professionals, leaders, and executives seeking to navigate the complexities of the ever-evolving business landscape.

## About HR Power Workshop

In the fast-paced and ever-evolving world of business, the role of Human Resources has never been more critical. To address the dynamic challenges faced by HR professionals, executives, and leaders, the HR Workshop 2024 is set to be an enlightening and transformative experience. This workshop promises to be a mix of expert knowledge, innovation thinking, case-study oriented peer learning and networking.

The workshop aims to empower HR professionals with the latest insights, strategies, and tools to understand the New HR in the modern business landscape. With the dose of Technology, Inclusivity, New Leadership role in an Organisation and sharing of Best Practices from across the spectrum.

Attendees can expect two days of immersive learning and collaboration.



## Challenges Addressed

Key challenges in the ever-evolving field of human resources

Critical HR challenges, organizational trends, and strategies for navigating disruption

New workplace, future skills, HR technology, and generative AI

Role of people excellence in business competitiveness

HR transformation and capability building for future jobs

## Methodology

The 2 days HR Power Workshop employs a strategic methodology to deliver a dynamic learning experience for HR professionals. It begins with a needs assessment to identify industry challenges and skill gaps. Clear objectives are set, aligned with these needs. The content, curated with theoretical concepts, practical applications, and case studies, is presented by renowned speakers. Various session formats, interactive elements, and networking opportunities enhance participant engagement.

The Power Workshop would be preceded by a Case Study Competition for the Best and most Innovative HR Practices and the winning teams would get to showcase their work at the Workshop.

## Why Attend HR Power Workshop 2024?

- Gain insights from industry leaders and visionaries.
- Interactive workshops for practical knowledge.
- Networking opportunities with HR professionals.
- Forge strategic partnerships for future collaborations.
- Peer Learning Opportunity through winning Case Studies.
- 1 follow up zoom meeting after 30 days between the participants and the speakers.

## Key Highlights

One of the key highlights of the HR Power Workshop is its focus on actionable takeaways. Participants not only gain theoretical knowledge but also acquire practical tools and techniques that they can implement in their respective organizations. This emphasis on practical application sets the workshop apart, ensuring that attendees leave with tangible solutions to enhance their HR practices and contribute to the overall success of their companies.

Don't miss this opportunity and Join us at the HR Power Workshop 2024 for a journey into the future of HR.

## Participation Fee

- Delegate Fee is **INR 65,000 + 18% GST** per team of 2 people from the same organisation.
- Early Bird Discount of **Rs. 10,000** per team of 2 for registrations received with fee till 15th February, 2024.
- Group Discount of **INR 5,000** per team is also applicable for 3 or more teams registering from the same Organization.
- Individual participants would be charged **INR 45000** for the program.

The registration fee includes the course fee, study material and lunch on both days.

For Registration & Consent Form [CLICK HERE](#)

## HR Best Practices – Case Study Contest

HR Best Practices Case Study Contest would precede the HR Power Workshop.

Individual firms/Institutions will get the opportunity to showcase, learn, compete against teams in an HR Case Study Contest in an environment which empowers team building, harnesses healthy competitiveness and encourages innovative thinking.

The objective of the contest is to showcase HR best practices /innovative work in HR and its practitioners and to recognize their talent.

The case study contest would be conducted for PSU & Corporate segments and Top 3 Teams chosen as winners in both.



**HR Best Practices** - The areas covered in HR space include but not limited to:

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| <ul style="list-style-type: none"><li>• Recruiting and Staffing</li><li>• Training and Development (Skilling)</li><li>• Compensation and Benefits</li><li>• Performance Management</li><li>• Career Progression Schemes</li></ul> | <ul style="list-style-type: none"><li>• Diversity and Inclusion</li><li>• HR Compliance</li><li>• Digitalization /AI Integration</li><li>• Organizational Structure</li><li>• Change Management</li></ul> | <ul style="list-style-type: none"><li>• Workplace Safety and Employee Wellbeing</li><li>• Gig Workforce Management</li><li>• Management of multi-generational/transnational workforce</li></ul> |
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## Participation at the Jury Presentation Round:

- The Case study presentations will be made ONLINE through Video Conferencing as per the presentation slot provided to the respective organisations
- Case Study presentations will be made in 2 segments -PSU & Corporate segments.
- One organization can participate with multiple case studies (one best practice to be covered in each case study)
- The presenters would be expected to explain the salient features of the HR Best Practice and its overall impact.
- Each Case Study will be given 10 minutes for presentation and 5 minutes for Q&A by the Jury members.
- The case studies received would be evaluated on the basis of Purpose & Impact; Uniqueness; Scale & Scalability and Duration & Stakeholder Feedback through a jury presentation on 12<sup>th</sup> March.

The top 3 teams will be selected by the jury panel in each segment based on the evaluation parameters and they would be invited to present in the HR Power Workshop in New Delhi on 16<sup>th</sup> March, 2024

For Case Study Template

[CLICK HERE](#)

## Participation Fee

Per case study -INR 30,000 plus GST

## Early Bird Discount

Participation confirmed & registration with payment made before 20<sup>th</sup> Feb can avail an early bird discount of INR 5000 per case study

## Key Dates

- Last date for submission of registration form and payment to confirm participation - 10<sup>th</sup> March, 2024
- Last date for submission of Case Study Documents (PPT) - 10<sup>th</sup> March, 2024
- Presentation of the shortlisted cases to the Jury (**ONLINE**) - 12<sup>th</sup> March, 2024
- Top Teams in the Contest would present in HR Power Workshop in New Delhi on 16<sup>th</sup> March, 2024

For Participation in HR Power Workshop contact  
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For Participation in HR Case Study Contest please contact  
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**Mobile:** 9953551926 or **Email:** dsharma@aima.in

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