

52nd National Management Convention
“Global Trends and Future Strategies: Resilience and Adaptability in a Changing World”
9th – 10th September 2025: Hotel Taj Palace, New Delhi

CONVENTION AGENDA

(as on 09 September 2025)

Day 1: Tuesday, 09 September 2025

0815 hrs onwards **Registration and Networking Tea/Coffee**
0920 hrs **All to be seated inside Durbar Hall**

0930 – 1015 hrs
Plenary Session 1

Cross Domain Hybrid Leadership: Essential for National Growth and Security

India's armed forces are also a powerful economic force and they central to making India a prosperous and influential country. With a defence budget of nearly Rs 7 lakh crore for the current year, indigenous defence production worth Rs 1.46 lakh crore, exports of Rs 24,000 crore, and the recent commitment of Rs 1.05 lakh crore for local procurement of weapons and logistics equipment, India's armed forces and arms industry are now significant engines of GDP growth, entrepreneurship, innovation and job creation. The convergence of the economy and the armed forces is creating a need for cross domain hybrid leadership that can achieve national growth and security goals.

- *What kind of investment does Indian Army require over the next decade to enhance its defensive and offensive capabilities?*
- *How is Indian Army supporting local development and manufacturing of weapons and equipment?*
- *What kind of structural and operational innovations are required to achieve cross domain hybrid leadership?*

Lighting of the lamp

Introductory Remarks **Rekha Sethi**
and introduction to the Director General
Convention All India Management Association

Welcome Address **Nikhil Sawhney**
Immediate Past President, AIMA and
Vice Chairman and Managing Director, Triveni Turbine Ltd

Release of the Convention Souvenir

Keynote Address **General Upendra Dwivedi, PVSM, AVSM**
Chief of the Army Staff (India)

Interaction with audience

1020 – 1105 hrs
Plenary Session 2

Race for space: ISRO's role in transforming India's economy and security

Space is the next frontier for global business, technology competition and geopolitics, and ISRO is leading India's charge in the race for space transportation, science, surveillance, navigation, communication and war capabilities. ISRO is now critical to India's security, and it enabled India's recent precision strikes across the border. ISRO-led Indian space economy is set to boom, as businesses and governments want a piece of Earth's orbit. Now, ISRO needs to accelerate local outsourcing and technology transfer to boost space entrepreneurship and innovation in the country. The space is getting competitive and ISRO needs to go boldly where it has not gone before.

- *How is ISRO giving Indian industry and military a technological edge?*
- *How is ISRO accelerating its supply chain localization and technology transfer to the private sector?*

- What does ISRO need to become the leader in the global space market?

Chairman **Sanjay Kirloskar**
Past President, AIMA and
Chairman & Managing Director, Kirloskar Brothers Ltd

Keynote Address **V Narayanan**
Chairman, Indian Space Research Organisation (ISRO)

Interaction with audience

Concluding Remarks **P Balaji**
Group Head-Governance, Risk, Compliance, Air India

1110 – 1155 hrs
Plenary Session 3

Panel Discussion:- Robust, resilient, resolute India: Strengthening economy and securing growth

India's economy continues to grow strongly despite the disruptions by geopolitical tantrums, technology shifts, and climatic panic. The growth shown by India in the first quarter of this fiscal year is a proof that India's domestic production and consumption can sustain a regularly high GDP expansion. This resilience is backed by the country's resoluteness to maintain its strategic autonomy by doing business with the world on its own terms, and in ways that help India's immediate and long-term economic interests. However, the turbulence and uncertainty in global trade require India to secure its growth by further strengthening its domestic economy. India needs agile policies and regulations to adapt and adjust to frequently changing economic and geopolitical scenarios.

- How would the recent GST reforms impact consumption and GDP growth?
- What can India do to overcome the impact of US tariffs on its exports and GDP?
- What kind of reforms are needed to draw more growth from the bottom of the economic pyramid?

Moderator **Sunil Kant Munjal**
Past President, AIMA and
Chairman, Hero Enterprise

Panellists **Jayant Chaudhary**
Minister of State (IC) for Skill Development & Entrepreneurship
Government of India

Suneeta Reddy
President, AIMA and
Managing Director, Apollo Hospitals Enterprise Ltd

Vishal Kampani
Vice President-AIMA and
Vice Chairman & Managing Director, JM Financial Ltd

Sanjay Kirloskar
Past President, AIMA and
Chairman & Managing Director, Kirloskar Brothers Ltd

Interaction with audience

1200 – 1245 hrs
Plenary Session 4

Reinventing success: Lessons in resilience, disrupting industries, and leading the future of sustainable innovation

A storied and decorated Swedish business founder, Konrad Bergstorm is an icon of green entrepreneurship and cutting-edge innovation. He is best known for creating the 'Tesla' of the waterways and turning headphones into fashion accessories. Since the 1990s, he has gone from founding a wildly successful business to losing his home to creating innovative new businesses. In a free wheeling fire side chat, he will talk about his entrepreneurial journey, offer ideas and insights about green innovation, blending

conventional craft with advanced technologies, and balancing profitability with sustainability. He will also share his experiences of business success, failure and resurrection and his mantras for sensory design and patient entrepreneurship.

- Why it took X-Shore two decades to become an instant hit in 2016?
- How can Greentech start-ups disrupt industries and build lasting brands?
- How are innovation and entrepreneurship being reshaped by climate change and AI?

Moderator

Vikram Chandra

Founder, Editorji Technologies

Fire side chat with

Konrad Bergström

President, K von K AB and Founder, X Shore

Interaction with audience

Concluding Remarks

Vinita Bajoria

Chairperson, Nicco Cables Pvt Ltd

1250 – 1335 hrs

Plenary Session 5

Intelligence's next frontier: Education for global transformation and resilience

Education continues to change, as the world does. The world is relying on academia to help create resilience and transformational advancements during economic, social, technological, geopolitical, and climatic disruptions. New knowledge and skills, as well as needed values and behaviours must be reflected in our graduates so that they are prepared for citizenship, leadership, jobs and entrepreneurship in this era and in the future. Higher education constantly needs to be refreshed and new pathways must be found to advance research and innovation. Universities must raise their game to meet the changing expectations and to cater to the evolving needs of industry, communities and society.

- How are universities using AI and other technologies to raise the scale and standards of teaching and learning?
- How can universities balance student learning and outcomes with forward-looking research and innovation?
- How can universities help the economy and the society be resilient amid a rapid transformation?

Chairman

Vineet Agarwal

Managing Director, Transport Corporation of India Ltd

Keynote Address

Cynthia K Larive

Chancellor, University of California, Santa Cruz

Interaction with audience

1335 – 1430 hrs

Networking Lunch

1430 – 1515 hrs

Plenary Session 6

Beyond the Spotlight: Reinventing Stardom Through Enterprise and Impact

This session highlights Samantha Ruth Prabhu's journey from screen icon to business leader, emphasizing her transition into entrepreneurship, investment, and content creation. Her journey from acclaimed actor to entrepreneur and investor is a masterclass in reinvention. With ventures spanning wellness, fashion, and film production, she's reshaping the narrative of celebrity influence—merging creativity with commerce and purpose. This session explores how she's building a legacy beyond the spotlight, driven by vision, resilience, and impact. The session will address:

- What inspired Samantha's transition from performing roles to creating platforms and ventures?
- How does she balance artistic integrity with business strategy across her enterprises?
- What lessons can emerging leaders—especially women—draw from her journey of reinvention and influence?

Moderated by

Avarna Jain

Vice Chairperson, Saregama India Limited & Chairperson, RPSG Lifestyle Media

Fire side chat with	Samantha Ruth Prabhu Actress
Concluding Remarks	Suneeta Reddy President, AIMA and Managing Director, Apollo Hospitals Enterprise Ltd
	Interaction with audience

1520 – 1605 hrs
Plenary Session 7

Reimagining banks: Banking innovation and technology transformation

Banks are facing a revolution as banking and financial services are universally digitalized and innovative fintech disruptors are challenging conventional banks in payments, lending and customer advice. Now, purely online and AI-automated banks are feasible and apps can offer value added services to banks' customers. India's almost digitalized economy is ripe for radical innovation in banking and future regulations may even favour the disruptors. India's large commercial banks must reimagine themselves as technology-led, innovation-driven enterprises to remain relevant to the new Indian economy. The public sector banks in particular must find answers to the questions posed by rapidly advancing technologies and changing customer expectations.

- *How ready are India's public sector banks to serve the next generation of enterprises and consumers?*
- *How are Indian banks using AI to become more efficient and innovative?*
- *How are Indian banks dealing with the digital banking's vulnerability to cyber attacks?*

Chairman	Vishal Kampani Vice President-AIMA and Vice Chairman & Managing Director, JM Financial Ltd
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Keynote Address	Challa Sreenivasulu Setty Chairman, State Bank of India
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Interaction with audience

Concluding Remarks	R Mukundan Managing Director & CEO, Tata Chemicals Ltd
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1610 – 1655 hrs
Plenary Session 8

Geopolitical Shifts and Strategic Resilience: Navigating a Volatile Global Order

The global order is in a disarray, as Russia is trying to alter the map, China is flexing its muscles near and far, India and Israel are becoming more assertive, Europe is reconsidering its energy and security options, and the US is trying to renegotiate its security and economic arrangements with allies and adversaries. There is no longer any hesitation in using coercion to achieve national aims, and trade and technology are being weaponised to drive advantage. There is also a race among the major countries to become great again, which is straining the established pecking order. The resulting volatility is disrupting security, supply chains, market access and technology flows. Countries and companies need to find ways to navigate the prevailing disorder in the world and ensure strategic resilience for themselves and their partners.

- *How NATO and global alliances are adapting to emerging threats.*
- *How AI, drones, and autonomous defence systems are reshaping military operations.*
- *Case studies from NATO operations on managing crises and uncertainty and the importance of collaboration, intelligence, and foresight in leadership.*
- *How nations like India, China, the U.S., and the EU influence global security dynamics.*
- *The role of alliances and partnerships (e.g., NATO, QUAD, BRICS) in shaping defence policies.*

Moderator	Sunil Kant Munjal Past President, AIMA and Chairman, Hero Enterprise
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Fire side chat with	Lt. General (Retd.) Ben Hodges Former Commanding General, United States Army Europe
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Interaction with audience

1700 – 1800 hrs

Plenary Session 9

Strategic tourism: Harnessing tourism for cultural transformation and economic growth

India is witnessing a mega boom in tourism as new destinations are being developed and the traditional ones are being refreshed. The rapid expansion in travel connectivity and personal vehicles have increased the demand for more and diverse tourism spots. The strategy to promote religious tourism along with nature and heritage tourism has doubled domestic tourism in the past decade. Such strategic investment in tourism is helping revival of ancient rituals and practices and getting Indians to spend more of their tourism budgets within the country. Still, India's tourism infrastructure and hosting skills need a huge improvement to make India tourism friendly and to realize the government's dream of making tourism contribute 10% of the GDP by 2047.

- *What can be done to improve the ease of tourism in India and to raise the value created by tourism enterprises and workers?*
- *What is the economic and cultural impact of increased religious tourism?*
- *Which are the new high-potential tourism niches for strategic investment?*

Introductory Remarks

Rekha Sethi

Director General, All India Management Association

Welcome Address

Suneeta Reddy

President, AIMA and

Managing Director, Apollo Hospitals Enterprise Ltd

Presentation AIMA Fellowships/Awards

- **AIMA-Kewal Nohria Award for Academic Leadership in Management Education 2025**
Introduction of the award and winner: Kewal Nohria, Past President, AIMA
Presented to: Prof D P Goyal, Director, LM Thapar School of Management, Thapar Institute of Engineering & Technology (Deemed University), Punjab
- **AIMA Honorary Fellowship**
Presented to: Ayush Gupta, Director (Human Resources), GAIL (India) Limited
- **AIMA Fellowship**
Presented to: R Mukundan, Managing Director & CEO, Tata Chemicals Ltd
- **AIMA Honorary Life Fellowship**
Presented to: Nikhil Sawhney, Immediate Past President – AIMA & Vice Chairman & Managing Director, Triveni Turbine Ltd
- **AIMA Managing India Award for Indian MNC of the year**
Presented to: Larsen & Toubro Limited
Received by: S N Subrahmanyam, Chairman and Managing Director, Larsen & Toubro Ltd

Introduction of the Hon'ble Minister

Vishal Kampani

Vice President-AIMA and

Vice Chairman & Managing Director, JM Financial Ltd

Keynote Address

Gajendra Singh Shekhawat

Minister of Tourism and Culture

Government of India

Interaction with audience

Concluding Remarks

Sunil Kant Munjal

Past President, AIMA and

Chairman, Hero Enterprise

End of Day One

Day 2: Wednesday, 10 September 2025

0830 – 0910 hrsRegistration and Networking Tea/Coffee

0915 – 1000 hrs

Plenary Session 10

Next-gen reforms: Driving bottom-up growth

India has achieved tremendous success with its economic reforms aimed at industry, commerce, infrastructure, tech and finance, and the increased ease of doing business in these areas has spurred enormous investment and growth in the economy. However, the less fancied sectors that create jobs and businesses for the bulk of the population, such as agriculture and MSMEs, have lagged in income and wealth generating capacity. If India is to become a rich country by 2047, reform are needed to stimulate advancement and growth at the bottom too. Reducing officious regulations and increasing household income are critical to sustaining India's GDP growth, and measures must be introduced to nurture consumption-investment symbiosis.

- *What reforms are needed to bring agriculture and MSME sectors up to speed with India's growth aspirations?*
- *What kind of reforms would ensure a mutually reinforcing relationship between profits and wages?*
- *How can the government progress from more digitalization to more deregulation?*

Welcome Address

Suneeta Reddy

President, AIMA and

Managing Director, Apollo Hospitals Enterprise Ltd

Keynote Address

V Anantha Nageswaran

Chief Economic Advisor, Government of India

Interaction with audience

1005 – 1055 hrs

Plenary Session 11

Panel Discussion: - Shielding India's economic growth: Navigating global policy disruption

India's economy must grow at a nearly double-digit rate to attain its desired riches by 2047, but global disruptions are hindering the acceleration of its growth. India needs foreign markets, supply chains, investment, and technologies to expand and upgrade its economy, and it needs a stably favourable world economic order for consistent growth. However, the world is moving towards masculine unilateralism and tit for tat reciprocity, which makes Indian economy vulnerable to tariff tantrums, technology fencing, material embargoes, carbon penalties, visa unpredictability and ever new impediments. India's policy, industry and academia leaders must find ways to shield and strengthen Indian economy in this new normal.

- *Which sectors of Indian economy are likely to emerge stronger because of the global policy churn?*
- *What can Indian industry do to overcome the west's climate-linked trade barriers?*
- *How can Indian industry achieve a critical level of autonomy in technology, materials and market?*

Moderator

Nitin Atroley

Chief Strategy, People and Corporate Affairs Officer, KPMG in India

Panellists

Sanjay Kumar Singh

Director- Strategy & External Relations, Jindal Steel Limited

Satish Reddy

Vice Chairman and Pro-Chancellor, Aditya University

Sanjay Narayan

Chief General Manager, Zonal office – Delhi, Union Bank of India

Interaction with audience

1055 – 1115 hrsTea / Coffee Break

1115 – 1205 hrs

Plenary Session 12

Panel Discussion: - War on peace: Navigating coercive geopolitics

Indian industry is facing significant challenges because of wars, tariff tiffs, trade controls and growing polarization in the global economy. Coercive geopolitics is interfering with supply chains, market access, export competitiveness, technology availability and foreign investment. However, the world's growing itch for fights is also creating opportunities for Indian industry. Trade conflicts are an incentive for domestic production, localizing supply chains and indigenous technology development. Geopolitical realignment and reorganization of global supply chains are making India more attractive to the richest economies. However, Indian industry has to find ways to navigate antagonistic geopolitics and be on the winning side.

- *What can Indian industry do to be globally competitive in the emerging tariff regime?*
- *Would quick-fix trade deals ease or aggravate uncertainty and volatility for Indian industry?*
- *How can Indian industry use the growing trade friction to develop local manufacturing and market?*

Moderator

Pranjal Sharma

Economic analyst, advisor and author

Panellists

Nikhil Sawhney

Immediate Past President, AIMA and
Vice Chairman and Managing Director, Triveni Turbine Ltd

C Raja Mohan

Distinguished Fellow, Council on Strategic and Defence Research

Group Captain (Dr) Ajey Lele (Retd.)

Deputy Director General, Manohar Parrikar Institute for Defence Studies and Analyses

Interaction with audience

1210 – 1310 hrs

Plenary Session 13

India first: Balancing strategic alignment and autonomy

India's move from non-alignment to multi-alignment has yielded enormous benefits for India's economy and influence, but now, India is caught in the crossfire between two of its critical partners, with the US insisting on exclusive alignment. India is too big to obey diktats and too complex to assimilate with any particular alliance. India has different allies for different needs, and for independence from each of them. India needs open relationships for strategic autonomy, but it also needs strategic alignment with both the US and Russia to support its economy, security and diplomatic influence. India's leaders need to find leverage to convince its indispensable partners of its ability to have strategic alignment and strategic autonomy at the same time.

- *How can India's leaders reconcile MIGA with MAGA?*
- *What leverage can India have, other than its importance to the anti-China alliance, to negotiate better terms with the US?*
- *How can India accommodate the needs and demands of its strategic partners without giving away any real autonomy?*

Introductory Remarks

Rekha Sethi

Director General, All India Management Association

Welcome Address

Suneeta Reddy

President, AIMA and
Managing Director, Apollo Hospitals Enterprise Ltd

Presentation of awards

- **AIMA - RK Swamy High Performance Brand Award**
Introduction of the award and winner: Srinivasan K Swamy, Past President, AIMA and Executive Group Chairman, R K Swamy Hansa
Presented to: TVS Motor Company
Received by KN Radhakrishnan, Director and CEO, TVS Motor Company

- **AIMA Best LMA Awards 2024-25**

**Introduction of the
Keynote Speaker** **Vishal Kampani**
Vice President-AIMA and
Vice Chairman & Managing Director, JM Financial Ltd

Keynote Address **Harsh Vardhan Shringla**
Member of the Parliament (Rajya Sabha) and
Former Foreign Secretary of India

Interaction with audience

Concluding Remarks **T V Narendran**
Senior Vice President, AIMA and
CEO & Managing Director, Tata Steel Ltd

1310 hrs **Convention Concludes followed by Networking Lunch**
