



ALL INDIA MANAGEMENT ASSOCIATION

48th National Management Convention
Beyond Recovery: New Rules of the Game
22-23 September 2021 | ONLINE

CONVENTION AGENDA

Day 1: Wednesday, 22 September 2021

1445 – 1530 hrs **Special Session with Governor, Reserve Bank of India**
Session 1

Introductory Remarks **Rekha Sethi**
Director General, AIMA

Welcome Address **Harsh Pati Singhania**
President, AIMA and
Vice Chairman & Managing Director, JK Paper Ltd

Special Address **Sanjay Kirloskar**
Convention Chairman and
Chairman & Managing Director, Kirloskar Brothers Ltd

Introduction of the Speaker **Shrinivas Dempo**
Vice President, AIMA and
Chairman, Dempo Group of Companies

Keynote Address **Shaktikanta Das**
Governor
Reserve Bank of India

Vote of Thanks **C K Ranganathan**
Senior Vice President, AIMA and
Chairman & Managing Director, Cavinkare Pvt Ltd

1530 – 1535 hrs **Break**

1535 – 1615 hrs **Fire Side Chat: The Role of Business in Society**
Session 2

Business has created civilization and driven the development of science, technology, arts, law and politics. However, its impact on the humanity is not been all benign. From industrial revolution to digital revolution, business has also pushed the limits of what is acceptable in terms of environmental degradation, human rights, and distribution of wealth and opportunities. The extreme inequality and proliferation of risks to life from disease and natural disasters have increased the tension between the business and the

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society. The society is hitting back and the people's voice has found support from science. The data and the experience have highlighted the health, political and planetary risks posed by the ideology that the business of business is business and its sole purpose is to create wealth for the shareholders. Time has come to redefine the role of business in society so that both have a future.

- What are the challenges of today's capitalism? Is society worldwide losing trust in business?
- Has Technology and accelerated innovation increased the divide between the rich and other sections of society? Is Business losing its moral compass and ability to make the future better for ALL?
- What is the role of business leaders in improving Trust in business? In tackling big global challenges like Climate change for instance
- Can business leaders solve these challenges on their own? What is the role of other sectors like government and civil society?
- How can business education address these issues and help enable Business Managers who can create a better future for All?
- Where do you feel most hopeful? Most concerned?

Introductory Remarks

C K Ranganathan

Senior Vice President, AIMA and
Chairman & Managing Director, CavinKare Pvt Ltd

Moderator

T V Mohandas Pai

Chairman, 3one4 Capital,
Co-Founder & Chairman, Aarin Capital and
Chairman, Manipal Global Education Services Pvt Ltd

Speaker

Nitin Nohria

Distinguished Service University Professor, Harvard University and
Former Dean, Harvard Business School

1615 – 1620 hrs

Break

1620 – 1700 hrs
Session 3

Panel Discussion: National Health Security: Building a Dependable Healthcare System

The prolonged covid pandemic has brutally exposed the deficiencies and inefficiencies of India's healthcare system. Even the rich and influential could not find beds or medicines when covid spiked. Rural India's healthcare challenges can no longer be ignored as covid has crossed into small towns and villages. Both the government and the businesses are bearing enormous costs because of a poor healthcare system. This is a moment of reckoning and India can no longer let the healthcare system take its own course. India must find the answers to its healthcare challenges now or be prepared for more mega disruptions in the future. Without national health security, Indian cannot hope to have economic security.

- How can India build capacity for diagnostics, treatment and vaccination at a scale appropriate for the size and dispersal of its population?

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- How can flexibility be built into the healthcare system so that it can expand or pivot according to any health emergency?
- How can technology be used to make healthcare services more convenient and economical for both the urban and the rural populations?

Introductory Remarks

Hemant Nerurkar

Chairman, Crompton Greaves, NCC Ltd and
Director, Adani Enterprise Ltd

Moderator

Suneeta Reddy

Managing Director
Apollo Hospitals Group

Panelists

Azad Moopen

Chairman and Managing Director
Aster DM Healthcare

K Srinath Reddy

President
Public Health Foundation of India

Devi Prasad Shetty

Chairman and Executive Director
Narayana Health

1700 – 1705 hrs

Break

**1705 – 1745 hrs
Session 4**

Winning the 21st Century War: Transforming Indian Army

Introductory Remarks

Harsh Pati Singhania

President, AIMA and
Vice Chairman & Managing Director, JK Paper Ltd

Release of Convention Souvenir

Moderator

Sanjay Kirloskar

Convention Chairman and
Chairman & Managing Director, Kirloskar Brothers Ltd

Speaker

General M M Naravane, PVSM, AVSM, SM, VSM, ADC

Chief of the Army Staff
Indian Army

1745 – 1750 hrs

Break

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1750 – 1830 hrs
Session 5

Fire Side Chat: A Founder at Work: The Journey of Sanjeev Bikhchandani

He started up to start up when 'startup' was not even in the mainstream lexicon. Smitten by the world wide web in its early days in the 1990s, he ventured into a gestating world of online classifieds and since then he has built one of India's most recognized and durable internet brands and created an online conglomerate which is expanding ever faster. He has hand held many startups from obscurity to maturity and his legend has got even bigger since the smash hit IPO of Zomato. He has come a long way from selling milk powder to making unicorns and his appetite for taking risk and mentoring startups is growing as fast as his returns on his earlier investments. A veteran in the new digital economy, he is an inspiration for young startup founders and an education in making one's own luck. The session will bring out the following:

- The early days and inspiration to start Naukri.com
- How has Zomato's IPO changed InfoEdge and you?
- Where does the classifieds business stand now in your priorities?
- Where should the young founders focus in the covid economy and how would you pick the ones to back?

Introductory Remarks

Rekha Sethi
Director General, AIMA

Moderator

Sanjay Kirloskar
Convention Chairman and
Chairman & Managing Director, Kirloskar Brothers Ltd

Speaker

Sanjeev Bikhchandani
Founder and Executive Vice Chairman
Info Edge (India) Ltd

1830 – 1845 hrs

Break

1845 – 2000 hrs

11th Managing India Awards

Introductory Remarks

Rekha Sethi,
Director General, AIMA

Welcome Address

Harsh Pati Singhania
President, AIMA and
Vice Chairman & Managing Director, JK Paper Ltd

Special Address

Sanjay Kirloskar
Convention Chairman and
Chairman & Managing Director, Kirloskar Brothers Ltd

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Introduction of the Awards **Harshavardhan Neotia**
Chairman, Managing India Awards Jury and
Chairman, Ambuja Neotia Group

Awards Distribution

- Entrepreneur of the Year – **Falguni Nayar**, Founder & CEO, Nykaa E-Retail Pvt Ltd
Citation to be read by **Shekhar Gupta**, Editor-in-Chief and Chairman, The Print
- Young Entrepreneur Award– **Ritesh Agarwal**, Founder & Group CEO, Oyo Rooms
Citation to be read by **Ritu Beri**, Indian Fashion Designer
- Transformational Business Leader of the Year - **Bhavish Aggarwal**, Co-Founder & CEO, Ola Cabs
Citation to be read by **Vir Sanghvi**, Indian Print and Television Journalist, Author, Columnist and Talk Show Host
- Director of the Year - **Zoya Akhtar**, Film Director and Writer
Citation to be read by **Suhel Seth**, Founder and Managing Partner, Counselage India
- MNC in India of the Year - **Xiaomi India (Manu Jain)**, Managing Director, Xiaomi India to receive the award
Citation to be read by **Rajiv Makhni**, Managing Editor, NDTV
- Outstanding Contribution to Media - **Kalli Purie**, Vice Chairperson, India Today Group
Citation to be read by **Shrinivas Dempo**, Vice President, AIMA and Chairman, Dempo Group of Companies
- Outstanding PSU of the Year – **State Bank of India (Dinesh Kumar Khara)**, Chairman, SBI to receive the award
Citation to be read by **Raj Nayak**, Founder & Managing Director, House Of Cheer Networks Pvt Ltd
- Outstanding Institution Builder - **A M Naik**, Group Chairman, Larsen & Toubro Ltd
Citation to be read by **Ustad Amjad Ali Khan**, Renowned Indian Classical Sarod Player
- Emerging Business Leader of the Year - **Adar Poonawalla**, CEO, Serum Institute of India
Citation to be read by **T V Mohandas Pai**, Chairman, Manipal Global Education Services Pvt Ltd
- Business Leader of the Year - **Sanjiv Goenka**, Chairman, RP-Sanjiv Goenka Group
Citation to be read by **B J Panda**, National Vice-President and Spokesperson, Bharatiya Janata Party (BJP)
- Lifetime Contribution Award - **Adi Godrej**, Chairman, Godrej Group
Citation to be read by **N K Singh**, Indian Politician, Economist and Former Indian Administrative Service officer

Introduction of the Chief Guest

Address by the Chief Guest **Nitin Gadkari**
Minister for Road Transport & Highways
Government of India

Vote of Thanks **C K Ranganathan**
Senior Vice President, AIMA and
Chairman & Managing Director, CavinKare Pvt Ltd

Managing India Awards Concludes

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1430 – 1510 hrs
Session 6

Panel Discussion: Beyond Survival: Strategies for Business Recovery and Rebirth

The lockdowns and reopenings through the past 18 months have kept enterprises on the edge and scarred many of them. The survivors are trying to recover and rebuild despite frequent and unpredictable disruptions. Enterprises have tried to adapt by taking the business online, tweaking supply chains and prioritizing cashflows over growth. Many have capitalized on the pandemic-driven demand and pivoted to new revenue sources. However, doubts remain about sustainability of new operating methods and revenues. The threat of further covid surges looms large over business decisions and the volatility of commodity markets, trade and capital flows, and national economic policies is exacerbating the challenge. Leaders must come up with strategies to save, transform and grow the business amid the radical uncertainty.

- *How can enterprises make the digital pivot permanent and turn it into a competitive advantage?*
- *What kind of new business and supply chain models are more appropriate for the post-vaccination economy?*
- *What can business leaders do to align business strategy with the rapidly evolving investment and trade policies and the technological disruption of industries?*

Introductory Remarks

P Balaji

Chief Regulator and Corporate Affairs Officer
Vodafone Idea Ltd

Moderator

Devendra Chawla

Managing Director & CEO
Spencer's Retail & Nature's Basket

Panelists

Puneet Chhatwal

Managing Director & CEO
The Indian Hotels Company Limited

Rajeev Talwar

Advisor, DLF Group and
Chairman, NAREDCO

Rajesh Magow

Co-Founder & Group CEO
MakeMyTrip Ltd

1510 – 1515 hrs

Break

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1515 – 1555 hrs
Session 7

Panel Discussion: Unicorn Goldrush: In Search of Soonicorns

The pandemic has been a boon to the digital services startups. The consumers and the enterprises have been forced to go online to continue their lives and businesses. There has been an explosion in the number of unicorns during the covid period and many more are closing in on the billion dollar valuation. The breakthrough listing of Zomato's shares on the exchanges has triggered a stampede among the unicorns to sell shares to the public. With the public and institutional investors' focus shifting from the profitability of the enterprise to the profitability of the valuation, the startup founders can see an endless supply of cash to fund their experimental ventures and expansions. The prospectors have started digging for near-unicorns in earnest and the goldrush for the 'soonicorn' is on.

- How irreversible is the shift of life and business to the digital?
- How sustainable is the boom in the valuations of Indian unicorns and 'soonicorn'?
- What role will the IPOs play in turning the startups into mainstream companies with usual objectives and obligations?

Introductory Remarks

Vineet Agrawal
Managing Director
Transport Corporation of India Ltd

Moderator

Sunil Kant Munjal
Chairman
Hero Enterprise

Panelists

Vamsi Krishna
Co-Founder & CEO
Vedantu

Aditi Shrivastava
Co-Founder & CEO
Pocket Aces

Varun Alagh
Co-Founder & CEO
Mamaearth & The Derma Co.

1555 – 1600 hrs

Break

1600 – 1640 hrs
Session 8

Panel Discussion: The Emerging World Disorder: India's Strategy

The sudden and sweeping withdrawal of the US and the allied forces from Afghanistan has stirred a new turbulence in the world. The swift capture of the country by the Taliban has revived the spectre of exported theological terrorism in India. Moreover, the US move has made all its allies question its reliability as the world's order keeper. The increasing introversion of the US has created an opening for the has-been and the

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wannabe powers to fill the vacuum. As the regional and global disorder grows, India has to find a strategy to ensure the security of its territorial and economic interests and increase its influence in international affairs, especially in the central-south Asia where it is facing threats on multiple fronts.

- How has the return of the Taliban regime in Afghanistan changed India's security scenario?
- What would be the ripple effects of the unilateral US withdrawal from Afghanistan?
- What kind of security alliances does India need in addition to the QUAD to secure itself in its neighbourhood and beyond?

Introductory Remarks

Sanjay Kirloskar

Convention Chairman and
Chairman & Managing Director, Kirloskar Brothers Ltd

Moderator

Brahma Chellaney

Professor of Strategic Studies, Center for Policy Research and
Fellow, Robert Bosch Academy in Berlin

Panelists

Shashi Tharoor

Member of Parliament, Lok Sabha and
Chairman of the Parliamentary Standing Committee on IT

Claude Smadja

President
Smadja & Smadja Strategic Advisory

1640 – 1645 hrs

Break

1645 – 1740 hrs
Session 9

CEOs Panel Discussion: Navigating the Great Disruption: Getting on Top of Complexity

Even before the pandemic threw the world out of kilter, the CEOs were faced with hard choices involving technological and geopolitical disruptions. Covid has increased the challenge of disruption and complexity many fold. The level of disruption of everyday life and business, supply chains, logistics and travel has been unprecedented; and even after the availability of covid vaccines, recovery and rebuilding remain complicated. The CEOs need to get on top of the complexity resulting from remote and hybrid work, digitalization and automation of business processes, new skill requirements, reinvention of business models and supply chains, dealing with new types of competition, and a rapid evolution of economic policies and international trade. Finding a way through continuing uncertainty and achieving clarity amidst extreme complexity is the key responsibility of the CEOs now.

- How can the CEOs stabilize and rebuild the business amid the possibility of further waves of covid and lockdowns?
- What are the key areas of complexity for most businesses and how can the CEOs respond?
- How can the digital technologies help overcome radical uncertainty and complexity?

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Introductory Remarks

Rajive Kaul
Chairman
Nicco Engineering Services Ltd

Presentation of the LMA Awards

Moderator

Pranjal Sharma
Economic Analyst, Advisor and Writer & Author-India Automated

Panelists

Harshavardhan Neotia
Chairman, Managing India Awards Jury and
Chairman, Ambuja Neotia Group

Sudhir Jalan
Co-Chairman
Rieter India Pvt Ltd

Nikhil Sawhney
Vice Chairman & Managing Director
Triveni Turbine Ltd

1740 – 1745 hrs

Break

1745 – 1825 hrs
Session 10

Fire Side Chat: You Can't Make This Up: Life and Time of Kabir Bedi

For this actor, as Shakespeare said, "all the world's a stage". Kabir Bedi's career spans Bollywood, Europe and Hollywood. In the theatre, he has played Othello, Tughlaq and Shah Jahan. He is best known for his European series Sandokan, the American series The Bold and the Beautiful, the Bollywood blockbuster Khoon Bhari Maang, and the James Bond film Octopussy. He has been a voting member of the Oscars Academy since 1982.

For his lifetime achievements, he was bestowed Italy's highest civilian honour "Cavaliere", a Knighthood. Still, Kabir remains an enigma wrapped in mystery. He is as famous for his well-known love life as for his work in the films.

Recently, he published his best-selling memoir "Stories I Must Tell; The Emotional Life of an Actor" to great critical acclaim. In this session, he will be talking to Vikram Chandra, one of India's leading journalists. Together, they will explore the stories surrounding Kabir's relationships and globe-trotting journey as an international star.

- *How did you find your way into the film industry coming from a middle class household in Delhi?*
- *What made you go overseas for work and stardom?*
- *You have re-invented yourself many times: from working in radio to advertising to theatre actor, then Bollywood and international stardom, now author. What fears did you have to overcome while making those transitions?*

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Introductory Remarks **Shrinivas Dempo**
Vice President, AIMA and
Chairman, Dempo Group of Companies

Moderator **Vikram Chandra**
Founder
Editorji Technologies

Speaker **Kabir Bedi**
Indian Actor

1825 – 1830 hrs **Break**

1830 – 1930 hrs **India Recovers: Sustaining Economic Rebound**
Session 11

Indian economy is recovering well despite the disruption caused by covid's second wave. The movement of goods and tax collections suggest a strong rebound in the economic activity. India's FDI is continuing to touch new highs and its merchandize exports are expected to reach an unprecedented level during the year. India is trying to forge new free trade agreements with major economies, including early harvest agreements to speed up investment and trade. The production linked incentive scheme is attracting great interest. India has seen a surge in the creation of unicorn startups during the covid period. India could even hit the double digit growth this year if the vaccination could be accelerated. The challenge, however, is to sustain a high GDP growth beyond the rebound from a recession.

- *What more can India do to replace China in global supply chains?*
- *How far will the PLI scheme take Indian's industrialization and what needs to be done to improve quality and productivity of Indian industry?*
- *How will India reconcile FTAs with Atmanirbhar Bharat's objectives?*

Introductory Remarks **Rekha Sethi**
Director General, AIMA

Welcome Address **Harsh Pati Singhania**
President, AIMA and
Vice Chairman & Managing Director, JK Paper Ltd

Special Address **Sanjay Kirloskar**
Convention Chairman and
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Presentation of Honorary Life Fellowship of AIMA **Sanjay Kirloskar**, Immediate Past President AIMA
Krishan Kalra, Past President, AIMA

Presentation of Award • **AIMA - Kewal Nohria Award for Academic Leadership in Management Education**
Dr Rajendra Srivastava, Former Dean and Novartis Professor of Marketing Strategy and Innovation, ISB, Hyderabad

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Introduction of the Speaker **Shrinivas Dempo**
Vice President, AIMA and
Chairman, Dempo Group of Companies

Keynote Address **Piyush Goyal**
Minister of Commerce & Industry, Consumer Affairs & Food & Public Distribution and
Textiles, Government of India and Leader of House, Rajya Sabha

Vote of Thanks **C K Ranganathan**
Senior Vice President, AIMA and
Chairman & Managing Director, CavinKare Pvt Ltd

1930 hrs **48th National Management Convention Concludes**

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