

Leadership Development Programme

Specially Curated for Mid-Level Professionals

1-3rd December, 2023
Della Resorts, Lonavala



MID-LEVEL LEADERSHIP DEVELOPMENT PROGRAMME

WORKING IN THE MIDDLE IS TOUGH

Managers are trained, but leaders are built! The recent global crisis has shown that organisations with strong and adaptable leadership have thrived. Consequently, organisations now prioritise developing leaders rather than settling for managers.

Being a good leader involves continuous learning from experienced individuals, inspiring and guiding teams, critical and creative thinking, and unlocking one's true potential.

To support leaders in their journey to success, AIMA's Mid-level Leadership Development Programme offers experiential practice in a collaborative learning environment. By participating in this programme, you will enhance your skills in managing complexity, balancing priorities, and fostering collaboration to achieve tangible and desirable results.

THE TRANSFORMATION STARTS HERE



LEARN THE ART OF COLLABORATION



WORK WITH YOUR ORGANISATIONAL HIERARCHY



OWN YOUR INFLUENCE



DEFINE PERSONAL LEADERSHIP AND CAREER GOALS

Challenges Addressed

Mid-level managers hold strategic positions within organisations and require sensitisation and value-based interactions to enhance and refine their leadership skills. The following objectives need to be achieved:

- Bridging the gap between hierarchical levels for effective collaboration.
- Facilitating collaboration across the organisation, including remote teams.
- Building resilience for uncertainty, problem-solving, and navigating interconnected systems.
- Addressing and managing multiple significant priorities

Key Benefits

Leadership development programme focusing on building leaders offer valuable advantages. Built leaders exhibit exceptional resilience, adaptability, and a strategic mindset. They inspire teams, foster innovation, prioritise growth and learning, and drive meaningful change. Investing in these programs enables organisations to navigate challenges and achieve sustainable success.

Key Highlights

- Programme Designed for Leaders by Leaders
- Boot Camp with Industry Experts
- Executive Coaching Sessions Tailored for Leadership Roles
- Physical Activities to Work in a Team & Discover Yourself
- Programme Completion Certificate from AIMA

Learning Outcomes

- Navigate cross-functional challenges, lead with agility, and address complex dynamics in corporate leadership.
- Foster collaboration, leverage diverse perspectives, and inspire high-performing global teams for exceptional results.
- Develop a strong leadership presence, influence and inspire others through self-awareness, core values, and confidence.
- Capitalise on digital transformation, understand emerging technologies, and leverage digital tools for growth and advantage.
- Formulate a detailed action plan to tackle strategic leadership challenges and drive successful execution.
- Build valuable connections with diverse accomplished peers through networking, projects, and shared experiences.

Who Should Attend?

- Recognised performers and managers with experience anywhere between 8 to 15 years from any function.
- Next set of identified leaders in the organisation.
- Teams identified for key decision-making and critical functions from the organisation.

Methodology

The programme will employ an experiential learning approach, focusing on sharing experiences and fostering active participation and interaction among delegates. The learning experience will be intensive and highly interactive, encouraging delegates to actively engage in discussions, group activities, and practical exercises. This methodology aims to maximise the learning outcomes by creating a dynamic and collaborative environment that promotes the application of knowledge and skills in real-world scenarios.

Programme Chair



R K Mohapatra
Executive Director & Head
IndianOil Institute of Petroleum
Management, Former Director
(HR), Indian Oil Corporation



Devender Chawla
MD & CEO
GreenCell Mobility



C. Jayakumar
Executive Vice President
& Head, Corporate Human
Resources (CHRO)
Larsen & Toubro Limited



**Col Dilip Kumar
Sharma (Retd)**
Indian Army



Ramashankar Pandey
CEO
Tata Green Batteries



Avinash Jhangiani
Founder
Play2Transform Group

Speakers

DAY 1

The Leadership Paradigm
Leadership Lessons from Corporate /
PSUs Leaders
&
Peer Interaction and Learning

DAY 2

Leadership Lessons from Armed Forces /
Corporate / PSUs Leaders
&
Outdoor Activity

DAY 3

Leadership Musings from the Corporates
&
Team Based Activity

Registration Process

Participant(s) from different functional areas can be nominated by the Corporate and Institutional. Multiple nomination can also be nominated.

Participation Fee

- **Delegate Fee** 1 - 2 participants - INR 80,000 + GST
3 and Above participants - INR 75,000 + GST
- **Early Bird Discount** of ₹ 5,000 per participant for registrations received along with fee till 15th October, 2023

Note:

- The registration fee includes the course fee, study material, cost of accommodation for 2 nights, breakfast, lunches, dinners as per itinerary
- **The accommodation will be on double occupancy.**
- The registration fee does not include local travel, airfare, airport taxes, airport transfers, personal expenses such as telephone calls, laundry, soft/hard drinks, use of mini bar, additional / extended stay, etc.
- 18% GST will be charged extra
- Registrations are confirmed upon receipt of payment only

Venue

Della Resorts

Kunegaon, Lonavala,

Maharashtra 410 401, India

Distance From Mumbai

From Central Mumbai: 99 kms.

From Navi Mumbai (Vashi) : 74kms.

From Chhatrapati Shivaji International Airport: 92 kms.

4 kms from Khandala Expressway Exit & 2.6 kms from
Main road (Old Mumbai-Pune Highway).

Distance From Pune

From Pune International Airport: 77 kms

5.4 kms from Lonavala Exit to Old
Mumbai-Pune Highway

Programme Chair

Ranjan Kumar Mohapatra

Executive Director & Head, IndianOil Institute of Petroleum

Ranjan Kumar Mohapatra is an accomplished leader and currently serves as the Executive Director & Head of the Indian Oil Institute of Petroleum. With extensive experience in the energy sector, specifically as Director (HR) in Indian Oil for more than five years, he has played a pivotal role in driving the growth and success of IndianOil, the largest oil refining and marketing companies in India. A firm believer in power of possibilities, Mohapatra has demonstrated exceptional leadership skills, guiding teams to achieve remarkable results & driving organizational excellence. He is known for his strategic mindset, vision, and ability to inspire & motivate others.

He is currently the Chairman of International Federation of Training & Development Organisation (IFTDO), Geneva. Apart from being in the Board of Governors of RGIPT and Executive Board of Fore School of Management, he has served as Executive Board Member of Standing Conference of Public Enterprises (SCOPE) and also in different senior positions in All India Management Association, FICCI & CII among others. A successful Business Head, Mr Mohapatra seized the supremacy of technology at BITS Pilani, during his Mechanical Engineering days and the dominance of Management functions at Xavier Institute of Management, Bhubaneswar. Mr Mohapatra has also been conferred with the Doctor of Philosophy, 'Honorary' by Manav Rachna Institute of International Research and Studies for Corporate Leadership and was Recognized as 'HR Leader of the year' by ETHR at Economics Time Human Capitals Awards in 2021.

Leadership Development Programme

1-3rd December, 2023 - Lonavala / Khandala

AGENDA

Day 1 – Friday, December 1, 2023

1300 – 1330 hrs	Registration
1330 – 1430 hrs	Lunch
1500 – 1630 hrs	Welcome and Setting the Context by R K Mohapatra Executive Director & Head, IndianOil Institute of Petroleum Management Former Director (HR), Indian Oil Corporation
1630 – 1700 hrs	Networking Tea/Coffee
1700 – 1830 hrs	Purpose Infused Leadership Devender Chawla MD & CEO GreenCell Mobility
2000 hrs onwards	Networking Cocktail Dinner

Day 2 – Saturday, December 2, 2023

0600 – 1000 hrs	Outdoor activity
1000 – 1130 hrs	Breakfast & free time
1130 – 1330 hrs	Design Thinking Workshop Avinash Jhangiani Founder Play2Transform Group
1330 – 1430 hrs	Lunch
1430 – 1600 hrs	Leadership Lessons from the Armed Forces Col Dilip Kumar Sharma (Retd) Indian Army
1600 – 1630 hrs	Networking Tea/Coffee
1630 – 1800 hrs	Changing Leadership Landscape – Challenges and Opportunities Ramashankar Pandey CEO Tata Green Batteries
2000 hrs onwards	Dinner, Music, and Bonfire

Day 3 – Sunday, December 3, 2023

0700 – 0830 hrs	Yoga & Meditation
0830 – 1000 hrs	Breakfast & free time
1030 – 1200 hrs	Traits of the Young Leader in the Changed Work Environment C. Jayakumar Executive Vice President & Head, Corporate Human Resources (CHRO) Larsen & Toubro Limited
1200 – 1215 hrs	Networking Tea/Coffee
1215 – 1300 hrs	Summing up & Key Takeaways by R K Mohapatra
1300 – 1400 hrs	Lunch
1400 hrs	Departure

For Registration Contact

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