

**6<sup>th</sup> National Leadership Conclave**  
**The Big Disruption: Leadership in the Post-Covid World**  
**19<sup>th</sup> – 20<sup>th</sup> April, 2021: Online**

**Conclave Agenda**

**Day 1: Monday, 19 April, 2021 (1600 to 1930 hrs)**

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**1600– 1645 hrs**

**Plenary Session 1**

**Fire side chat: - India’s Place in the New World: Dealing with the Uncertainty**

*The global order has been in transition since the globalization began unravelling a decade ago, but there has been an acceleration of realignment among the major economic, ideological and military powers during the past year. The covid pandemic has accentuated the faultlines in the peace and cooperation among countries and exposed the limitations of the international institutions. The gloves are off, and the world is hurtling towards a new order of superpowers and tributaries, and new friends and foes. India needs to review its needs and aspirations in this new world and develop a new strategy to secure itself and establish influence in the international community.*

- *How has the new, aggressive China changed India's foreign policy options?*
- *How can India make new friends without losing the old ones and avoid getting trapped into new dependencies while shedding the current ones?*
- *Can QUAD be the NATO of the Indo-Pacific? Is it desirable from India's perspective?*

**Welcome Address**

**Harsh Pati Singhania**

President, AIMA &

Vice Chairman & Managing Director, JK Paper Ltd

**Introduction of the  
Hon’ble Minister**

**Sanjiv Goenka**

Co-Chairman – NLC 2021 &

Chairman, RP-Sanjiv Goenka Group

**Guest Speaker**

**S Jaishankar**

Minister of External Affairs

Government of India

**In conversation with**

**Sunil Kant Munjal**

Co-Chairman – NLC 2021 &

Chairman, Hero Enterprise

**Interaction with Audience**

**Concluding Remarks**

**Sunil Kant Munjal**

Co-Chairman – NLC 2021 &

Chairman, Hero Enterprise

**1655 – 1740 hrs**  
**Plenary Session 2**

**Fire side chat: - Bridgital Nation: Technology for Everyone**

*Technology can be a bridge between the economic and social extremes instead of being a source of division. The digital can be the 'bridgital'. Indians can use technology to overcome the disparities in access to resources, services and opportunities - between the rural areas and the urban, between the ordinary citizen and the connected, and between the analogue population and the digital. Also technology can augment humans instead of replacing them and it can improve everybody's life instead of merely reallocating economic, political and social power. The key to building a bridgital nation is to use technology in the given context instead of treating it as a magical hammer and seeing everything in life and business as the nail.*

- *How can technology be an equalizing force instead of being an enabler of concentration of wealth and power?*
- *How can India develop technologies and applications suited to its unique conditions?*
- *How will a digital India create millions of new jobs even as digital manufacturing and services are getting automated?*

**Introduction to the Session**

**Harsh Pati Singhania**

President, AIMA &  
Vice Chairman & Managing Director, JK Paper Ltd

**Moderator**

**Vikram Chandra**

Founder, Editorji Technologies

**Speaker**

**N Chandrasekaran**

Chairman, Tata Sons

**Interaction with Audience**

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**1745 – 1830 hrs**  
**Plenary Session 3**

**GenNext: Transforming Legacies**

*Family businesses have generally fared better than the publicly owned companies during the Covid crisis. Their conservatism with cash, speed of decision making, and personal ties with the stakeholders have allowed them to withstand the disruption. However, the next generation of family business leaders are now faced with unprecedented challenges because of the coming disruption from the changes in technologies, business models, trade regimes, policies and regulations. They have to reconcile the transient nature of modern companies and the demand of durability in a family organization. The next generation has to transform its legacy in order to have a legacy to pass on to the following generation.*

- *What are the unique challenges and opportunities for the next-gen family business leaders?*
- *How can families ensure that the next generation has the appetite and the ability for transforming the legacy business?*

- *Should the scions build new-generation businesses on their own before turning to revolutionize the family business?*

**Introduction to the Session**      **C K Ranganathan**  
Senior Vice President, AIMA &  
Chairman and Managing Director, CavinKare Pvt. Ltd.

**Moderator**                      **Pranjal Sharma**  
Economic Analyst, Advisor and Writer & Author-India Automated

**Speakers**                        **Shashwat Goenka**  
Vice Chairman, CESC Ltd

**Shefali Munjal**  
Executive Director, Hero Enterprise

**Alok S Kirloskar**  
Managing Director, SPP Pumps Limited

**Interaction with Audience**

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**1835 – 1920 hrs**  
**Plenary Session 4**

**After Survival, the Rebuild: Business Leadership in 2021 and Beyond**

*Following the disruption and destruction of business by the covid pandemic and the lockdowns, the CEOs have to now focus on reconstruction, even reinvention, of their businesses and organizations. The pincer pressure of conserving cash and investing in new capabilities makes the task of rapid transformation particularly difficult. The pandemic has disrupted supply chains and introduced a new pace of structural and technology renewal. The way of living, working and doing business has undergone a radical transformation, which is likely to survive the vaccine in some form and to some extent. The geopolitical, policy and regulatory issues have also flipped during the past year. The leaders have to think afresh about organization purpose, capability and competitive advantage in the post-Covid world.*

- *How have the CEO's role and responsibilities changed during the pandemic?*
- *What can the CEOs change in their strategies, organization structures and supply chains to achieve high business growth in 2021 and beyond?*
- *How can the CEOs align their organizations with changing national policies on market access and the emerging demand for compliance with global ESG standards?*

**Introduction to the Session**      **Sanjay Kirloskar**  
Immediate Past President, AIMA &  
Chairman and Managing Director, Kirloskar Brothers Ltd

**Moderator**                      **Nayantara Rai**  
Chief of Delhi Bureau, ET-Now

**Speakers**                        **Sanjiv Puri**  
Chairman and Managing Director, ITC Limited

**T V Narendran**  
CEO and Managing Director, Tata Steel Limited

**Interaction with Audience**

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**Close of Day 1**

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**Day 2: Tuesday, 20 April, 2021 (1500 to 1930 hrs)**

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**1515 – 1600 hrs**

**Plenary Session 5**

**Vaccinating India: Immunizing 1.4 Billion People in a Rush**

*India desperately needs to get back to normal life and livelihood, and for that it needs to offer protection from covid to its 1.4 billion people as soon as possible. Time is of essence to restore the economy, but the scale and complexity of the vaccine distribution and administration are immense. There may also be the challenge of mid-course corrections given that the vaccines have been developed and approved in a rush and the virus can mutate. The issues of citizen's choice of vaccine and regulation of imported vaccines, if allowed at all, need to be addressed. For the future, India's healthcare experts and policy makers also need to have a plan and build capacity for dealing with potential pandemics and epidemics.*

- *How can India achieve immunity against the corona virus quickly and effectively?*
- *Should mass vaccination be achieved through persuasion or through compulsion?*
- *How can India build healthcare capacity for dealing with future pandemics and epidemics?*

**Introduction to the Session**

**Rekha Sethi**  
Director General, AIMA

**Moderator**

**Sreenivasan Jain**  
Group Editor, NDTV

**Speakers**

**Krishna Ella**  
Chairman & Managing Director, Bharat Biotech International Ltd

**Shiv Sarin**  
Director, Institute of Liver and Biliary Sciences

**Interaction with Audience**

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1605 – 1650 hrs  
Plenary Session 6

**Fire side chat: - Delivering New Blockbusters: Entertaining the Post-Covid Consumer**

*The covid pandemic has disrupted the entertainment industry like nothing else over the past century. The prolonged internment and social distancing have changed consumer's entertainment options and habits. There has been a pronounced shift in consumption towards the individual from the social, from the push delivery to the pull, and from the show tickets to library subscriptions. Even as vaccines promise to allow a return of the crowds, the entertainment industry, especially the cinema sector, faces an existential challenge. There are big question marks against cinema's existing proposition, economics and technology. To regain the box office glory, cinema needs a new sequel of itself.*

- *Will cinema survive the current disruption, or will it be eaten up by the internet giants?*
- *How will the competition from streaming entertainment change the content, technology and economics of cinema?*
- *What impact will digitalization have on jobs and roles in the show business?*

**Introduction to the Session**

**Shrinivas Dempo**  
Vice President, AIMA &  
Chairman, Dempo Group of Companies

**Moderator**

**Rajiv Makhni**  
Group Managing Editor - Technology, NDTV

**Speakers**

**Ajay Bijli**  
Chairman and Managing Director, PVR Limited

**Uday Shankar**  
President, FICCI and  
Former President-Asia Pacific, Walt Disney Company and  
Former Chairman, Star and Disney India

**Interaction with Audience**

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1655 – 1740 hrs  
Plenary Session 7

**Fire Side Chat: Investing in India's Future: New Bets for Growth and Returns**

*India's stock markets have boomed through the Covid period even as the real economy has fizzled. A deluge of liquidity flowing from the vast economic stimulus packages at home and overseas has lifted stock prices and pulled retail investors in droves. The assurance of continued availability of easy and cheap money, the arrival of Covid vaccines, and the drastic policy and taxation actions have boosted the sentiment of a dramatic economic recovery. However, in the post-Covid era, the technology and policy revolutions will introduce a more fundamental disruption and transformation of India's economy. Investors need to identify the businesses that will shape India's future economy in order to enjoy multi-bagger returns beyond the immediate recovery.*

- *Which kind of businesses promise to deliver sustained high returns to investors over the next decade?*
- *How can investors play both the liquidity fuelled optimism and the deficit-induced worries?*

- *How will algo trading change the playing field and the players in the Indian stock markets?*

**Introduction to the Session**      **Sunil Kant Munjal**  
Co-Chairman – NLC 2021 &  
Chairman, Hero Enterprise

**Moderator**                      **Prashant Nair**  
National News Editor, CNBC TV-18

**Speaker**                              **Rakesh Jhunjhunwala**  
CEO, Rare Enterprises

**Interaction with Audience**

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**1745 – 1830 hrs**  
**Plenary Session 8**

**Fire Side Chat: Future of Democracy: Political Agility and Innovation in the New World**

*The covid crisis has further hastened the departure from the conventional democracy. As crises have come one after another during the past decade or so, the popular preference has shifted from painstaking persuasion to pain agnostic action. Simultaneously, digital technologies have moved debate and decisions from streets and parliaments to studios and social media. Democracy has never been more direct. However, the symbiotic relationship between politics and social media platforms is wearing out and the leaders need to find new means of creating and dominating political narratives. Also, the room for power sharing and layered representation has shrunk, which requires political parties and legislative institutions to adapt and evolve.*

- *What kind of political agility and innovation are required by political leaders and parties in the digital age?*
- *How should the political parties and legislative bodies change to have a meaningful role in politics and governance?*
- *What kind of new social contract is required to ensure a balance of power between the public and the republic?*

**Introduction to the Session**      **Sanjiv Goenka**  
Co-Chairman – NLC 2021 &  
Chairman, RP-Sanjiv Goenka Group

**Moderator**                      **Rajdeep Sardesai**  
Consulting Editor, India Today Group

**Speaker**                              **Shashi Tharoor**  
Member of Parliament (INC)

**Interaction with Audience**

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**1835 – 1920 hrs**  
**Plenary Session 9**

## **The Big Disruption: Leadership in the Post-Covid World**

*The events of 2020 have provided a clearer vision of the uncertainty that businesses face in the new decade. Covid has proved a watershed for the expectations and practices of enterprises, consumers and governments. The breakdown of the normal rhythm of economy, locally and globally, has challenged the leadership ideas that prevailed before Covid. The sudden, severe and extended disruption of life and business has shifted priorities from grand plans and strategies to agility and adaptability. It has created an urgency of technology adoption for not just growth but for mere survival. In the post-Covid world, leaders have to learn to mobilize and manage distributed organizations with competitive advantages based on virtualisation, innovation, automation and partnerships. As enterprises move from a crisis into the unknown, leadership has to evolve to make sense of sudden disruptions, instant changes in supply chains and markets, and emergence of unfamiliar business models and competitors. Covid has changed the world and the leaders must change.*

**Introduction to the Session**

**Rekha Sethi**  
Director General, AIMA

**Moderator**

**Pranjal Sharma**  
Economic Analyst, Advisor and Writer & Author-India Automated

**Speakers**

**Harsh Pati Singhania**  
President, AIMA &  
Vice Chairman & Managing Director, JK Paper Ltd

**Sunil Kant Munjal**  
Co-Chairman – NLC 2021 &  
Chairman, Hero Enterprise

**Sanjay Kirloskar**  
Immediate Past President, AIMA &  
Chairman and Managing Director, Kirloskar Brothers Ltd

**Interaction with Audience**

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**Conclave Concludes**

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