



ALL INDIA MANAGEMENT ASSOCIATION

7th National Leadership Conclave

A New Thrust: Reimagine, Reform, Redesign, Rebuild

Tuesday, 12 April 2022 | Hotel Taj Palace, New Delhi

CONCLAVE AGENDA

(as on 08 April 2022)

Tuesday, 12 April 2022

0930 – 1015 hrs
Session 1

CEOs Panel: The test and the reset: Relearning leadership for the changed world

The disruption of life, work and supply chains has tested the CEOs and the ongoing systemic churn demands business leaders to review their cherished ideas and practices and learn to lead in the new unfamiliar, unpredictable environment. They need to figure out to how reset enterprises for relevance, success and continuous reinvention of business. They have to learn to be more than business leaders and play guardians of health, environment, morals and popular sentiments. They have to attend to the imperatives of digitalization and automation and also to employees' physical, mental and economic health. They have to learn to prepare for the competition they cannot see coming and to navigate the growing complexity of doing business in a splintering world. The leaders must reset both their enterprises and themselves.

- What do Indian CEOs need to learn to lead in an unprecedented and fast-changing business environment?
- How can CEOs prepare their enterprises for the multiple possible futures?
- How can CEOs build human capital for extensive digitalization and automation?

Introductory Remarks

Rekha Sethi
Director General, AIMA

Moderator

Harsh Pati Singhania
Immediate Past President, AIMA and
Vice Chairman & Managing Director, JK Paper Ltd

Panellists

C K Ranganathan
President, AIMA and
Chairman & Managing Director, CavinKare Pvt Ltd

Shrinivas Dempo
Senior Vice President, AIMA and
Chairman, Dempo Group of Companies

Nikhil Sawhney
Vice President, AIMA and
Vice Chairman & Managing Director, Triveni Turbine Ltd

Interaction with Audience

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1015 – 1100 hrs
Session 2

The future of air warfare: Securing the sky and beyond

The churn in the geopolitical situation requires the country's military leadership to radically rethink its strategies and capabilities. Russia's actions in Ukraine have highlighted a shift in global security dynamics. Also, the multilateral security institutions themselves have become theatres of conflict. In a free-for-all world, each country has to fend for itself or seek safety in alliances. India is pivotal to peace and power in the Indo-Pacific and Indian forces need to switch to a regional role. Disgruntled neighbours on all sides and a difficult border with a hostile superpower have put India at risk of multi-front, multi-adversary wars. Control of the skies has become critical for control of the land and the seas, as space and cyber warfare and missiles have neutralized distances. Indian air force needs to find answers to the new kinds and new levels of threats.

- *What are the lessons for India from the behaviour of Russia, China and NATO in the Ukraine conflict?*
- *Which are the key areas where Indian military leadership needs to change things quickly and substantially?*
- *What kind of domestic weapons technology and production capacity is needed to provide Indian forces a cutting edge?*

Moderator

Nikhil Sawhney

Vice President, AIMA and
Vice Chairman & Managing Director, Triveni Turbine Ltd

Speaker

Air Chief Marshal Vivek Ram Chaudhari, PVSM, AVSM, VM, ADC

Chief of the Indian Air Force

Interaction with Audience

1100 – 1145 hrs
Session 3

Changing lives: Philanthropy beyond money

Philanthropy is often confused with fat endowments by the super rich. While cash does help drive a lot of the mass aid programmes, it remains a blunt instrument. The key to changing lives is to bring non-financial resources to bear on the problems. Instead of merely paying others to get the desirable social outcomes, a philanthropist may consider caring and sharing in everyday life. There are many actions that can have a more immediate and meaningful impact in the immediate surroundings and people, such as buying from appropriate sources, using correct energy and materials, sharing assets, passing on skills and using one's power network for proper advocacy. Everyone needs to find one's own suitable outlet for philanthropy and it requires ingenuity more than money.

- *How can one turn a philanthropist without spending anything?*
- *How can business leaders use their network in business and government to help the weak and the deprived?*
- *What role do listening and empathy play in philanthropy?*

Moderator

Shrinivas Dempo

Senior Vice President, AIMA and
Chairman, Dempo Group of Companies

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Speaker **Sudha Murty**
Chairperson, Murty Foundation &
Author and Social Worker

Interaction with Audience

1145 – 1200 hrs

Break

1200 – 1245 hrs
Session 4

A better deal: Women leaders' role in gender inclusion

Women no longer have to convince anyone about either the morality or the utility of gender inclusion in business and work. Yet, the progress towards gender parity across different kinds of occupations and positions is slow and patchy. Quotas and shaming have succeeded in opening more opportunities for women, yet women continue to be under-represented in most kinds of jobs and roles. While there is a general change in the social attitudes towards genders, getting women their due requires dove-tailing gender inclusion with organizational structure, purpose and strategy. The few women who have already made it need to make it possible for other competent women to achieve what they can. Women leaders need to find ways to ensure equal opportunity and pay at all levels and in all kinds of jobs for women and also stoke their aspirations and prepare them for taking charge.

- *What are the benefits and limits of regulatory action to open up different areas of work and roles for women?*
- *How can women leaders open up their industry or organizations to more women?*
- *What can women leaders do to prepare talented women for leadership roles?*

Moderator

Bindu Subramaniam
Co-founder and CEO, SaPa

Panellists

Vinita Bajoria
Chairperson, Nicco Cables Ltd

Sanjukta Parashar
IPS Officer

Loveleen Tandan
Film Director (Co-Director, Slumdog Millionaire)

Shinjini Kumar
Co-founder, SALT

Interaction with Audience

1245 – 1330 hrs
Session 5

A self-reliant and resilient India: Boosting India's health security

Covid pandemic has exposed many faults of India's healthcare sector, especially the vulnerability of its supply chains. The early shortage of PPEs, diagnostic kits, ventilators, oxygen, hospital beds and even vaccine logistics cost lives and business. The outbreak of vaccine nationalism in the world has also served an important warning for the future. Though India has eventually dealt with the challenge of speed and scale in containing the pandemic, thanks in great measure to the initiative and investment by vaccine makers like SII, the country must not relapse into amnesia about the acute vulnerability of the

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population and the economy to healthcare deficiencies. Answers have to be found to ensure health security of the country under all circumstances and measures have to be taken to build capacity and resilience in the healthcare supply chain.

- What extraordinary steps did SII take to double its vaccine manufacturing capacity within a year?
- What role can SII play in catalyzing Indian R&D for new age vaccines and therapeutics?
- As the world's largest vaccine supplier, what is SII's strategy to deal with the worldwide impulse to localize healthcare supply chains?

Moderator

Sanjiv Goenka
Conclave Chairman and
Chairman, RP-Sanjiv Goenka Group

Speaker

Adar Poonawalla
Chief Executive Officer
Serum Institute of India

Interaction with Audience

1330 – 1415 hrs

Lunch Break

1415 – 1500 hrs
Session 6

Balancing compulsions and aspirations: Rebuilding for a better economy

India's economy has rebounded strongly and looks set to regain its pre-covid growth momentum. Demand is returning and the supply is reviving. It seems that India's aspirational 8% plus rate of GDP growth is achievable in 2022-23. However, there are significant challenges even if covid ceases to be a factor. There are compulsions to provide relief for continued revival of many sectors and to lure investment in production through steep concessions. The healthcare and the defence sectors' demands have to be attended immediately. Fiscal deficit and government borrowing need careful managing. A rising inflation has to be contained and the currency has to be protected from a reversal in monetary policies elsewhere. The government has to find ways to turn the compulsions into opportunities and reshape Indian economy to ensure that its aspirations of becoming a \$5 trillion economy are realized quickly.

- Is India's aspiration of achieving double-digit GDP growth realistic? How can it be achieved and sustained?
- What can the government do to bring down inflation and ensure a high demand growth beyond its revival?
- What measures can the government take to make Indian economy more resilient against the potential churn in global capital and trade flows?

Moderator

Shereen Bhan
Managing Editor, CNBC-TV18

Speaker

V Anantha Nageswaran
Chief Economic Adviser, Ministry of Finance

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1500 – 1545 hrs
Session 7

Breeding unicorns: Sustaining startup momentum

Even as the 'unicorns' are becoming an oxymoron because of them becoming common, they still are the key measure of innovation ecosystem. India has come late to digital husbandry but it is catching up fast and a large number of new unicorns have got out of the stable during the past year. However, for India to digitalize its economy, society and polity quickly, the country needs to intensify the startup sector momentum. India's unicorn breeders must look beyond the taken pastures and explore the less obvious ones because of extreme gravity of the unicorn ecosystem where the biggest pulls most consumers to itself. Timing is crucial as the bubbling private capital is further heated by growing appetite of stock markets for unicorns. India needs to ensure that innovation ecosystem produces unicorns with greater regularity so that its digital transformation attains the critical mass.

- What has been the key to the unicorn boom in India during the past year and can this boom be sustained?
- What can the government do to ensure greater breeding of unicorns in the country's startup system?
- What can the investors and mentors do to prevent the soonicorns from rushing and stumbling?

Moderator

Pranjal Sharma

Economic Analyst, Advisor and Writer &
Author-India Automated

Panellists

Alok Bansal

Whole-time Director & CFO, Policybazaar

Harsh Jain

CEO & Co-founder, Dream11 & Dream Sports

Bhavit Sheth

COO & Co-founder, Dream11 & Dream Sports

Interaction with Audience

1545 – 1600 hrs

Break

1600– 1645 hrs
Session 8

The unstoppable: Leading Vedanta's relentless growth

He left home in Bihar for Bombay as a 19-year old with the dream of making it big. He turned entrepreneur by dealing in metal scraps and a few decades on, he has become India's mining maharaja. He has been a leading acquirer of government mining companies since the Vajpayee administration initiated privatization drive two decades ago and now he is putting together \$10 billion to add two more public behemoths to his collection - one in the oil sector and the other in the shipping. He is the first in the queue for producing semiconductors in India in partnership with Taiwan's Foxconn under the production-linked incentive scheme. Always agile, he is restructuring his group to extract greater value for the shareholders from the prevailing commodity boom. He is simply unstoppable.

- What is Vedanta's shopping strategy for the government's latest privatization programme? What has made Vedanta a winner in the privatization drives so far?

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- *What is Vedanta's own divestment strategy to take advantage of the current commodity and stock market booms?*
- *How will Vedanta allocate 75% of the family wealth to different social projects?*

Moderator

Sanjiv Goenka
Conclave Chairman and
Chairman, RP-Sanjiv Goenka Group

Speaker

Anil Agarwal
Founder and Chairman, Vedanta

Interaction with Audience

1645 – 1730 hrs
Session 9

Role for responsible business

The renewed acknowledgement that the business of business is to not just to feed off the society but to nourish it has redefined its values and affected the valuations. In a world overrun by technological, environmental, social and geopolitical upheavals, business leaders cannot escape their responsibility of providing the healing touch. They need to orient their use of private and public resources towards sustainability of the life-supporting environment, continuous progress through innovation, social harmony through fair people practices, economic empowerment of the deprived through investment and philanthropy, cooperation across regions and nations through trade and so on. Though the challenges of business survival and growth put tremendous stress on business resources and management focus, business leaders must find ways to fulfil their extra-business obligations.

- *How has the role of responsible business changed during the covid pandemic and how has business evolved because of it?*
- *How can the business merge its strategy with social and environment goals so that the business prosperity is not an alternative to the general good?*
- *Which are the new areas of business responsibility and how can businesses reorient their resources and outcomes?*

Moderator

Sunil Kant Munjal
Chairman, Hero Enterprise

Speaker

Sunil Bharti Mittal
Founder and Chairman, Bharti Enterprises

Interaction with Audience

1730 – 1830 hrs

Break

1830 hrs Onwards

12th Managing India Awards

Managing India Awards Conclude followed by Dinner

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