

9th National Leadership Conclave
‘Unshackling leadership: Flexibility, agility, adaptability’
Tuesday, 23 April, 2024: Hotel Taj Palace, New Delhi

CONCLAVE AGENDA

(as on 22 April, 2024)

0830 – 0915 hrs	Registration / Arrival of Delegates
0915 – 0930 hrs	Opening Session
	Lighting of the Lamp
Introductory Remarks	Rekha Sethi Director General, All India Management Association
Address	Nikhil Sawhney President, AIMA and Vice Chairman & Managing Director, Triveni Turbine Ltd

0930 – 1015 hrs
Session 1

Fireside Chat: - Unshackling Leadership in the Age of AI

Digitalization of everyone and everything is yielding data in a volume and at a rate that can be processed and utilized only by applying AI. With AI changing productivity, creativity and competitiveness dynamics rapidly, leaders need to enhance themselves with AI knowhow and tools to keep up. Anyway, it is risky to leave critical thinking, creativity and responsibility to what are essentially pattern learning, remixing, predicting and activating algorithms. AI can potentially automate social polarization and segregation, and in a digitally stratified world, AI can become a new force of inequity. The AI-led governance models need constant scrutiny and correction and the AI developers, regulators, users, and researchers need to collaborate to balance the risks and benefits of this extreme technology.

- *How can companies keep up with the rapid pace of AI development?*
- *How do we avoid the mistakes of globalization and ensure that AI does not create more inequity in societies?*
- *How can the industry, academia and government partner in balancing the benefits and risks of AI?*

Welcome	Nikhil Sawhney President, AIMA and Vice Chairman & Managing Director, Triveni Turbine Ltd
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Speaker	Pradeep Khosla Chancellor, University of California, San Diego
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Interaction with audience

1020 – 1105 hrs
Session 2

Hard power: Modernizing forces through self-reliance

India's security needs are changing as it emerges as one of the poles in a new multipolar world. The Indian Army has to play a decisive role not only in national security but also in regional security. However, with the global supply chains for war machines and technologies threatened by sudden disruptions, India cannot rely on imported weapons alone. The army needs self-sufficiency in critical systems for India to have a credible hard power. The challenge is made harder by not having mutually accepted borders with its two largest neighbours, which are allies. The Indian Army needs radical enhancements to win potentially multi-front, multi-dimensional wars, and it needs a strong production and innovation base at home to enforce its will in a border or a regional conflict.

- *How is the army changing to meet the new demands of national and regional security?*
- *What role would technology play in determining the length and outcome of future wars in the subcontinent?*
- *What is the army leadership doing to ensure that Indian companies develop indigenous alternatives and also entirely novel weapons?*

Welcome

Sanjay Kirloskar

Past President, AIMA and
Chairman & Managing Director, Kirloskar Brothers Ltd

Speaker

General Manoj Pande, PVSM, AVSM, VSM, ADC

Chief of the Army Staff, India

Interaction with audience

1110 – 1155 hrs
Session 3

Panel Discussion: - Reinventing legacy: Leading change with continuity

In the old world, typically, the founder of a family business created, the second generation built, and the third generation frittered it away. Now, as the economy and the opportunities change fast, family businesses face greater internal and external challenges in each generation. However, family business legacy remains an important source of capital, recognition and influence, and those who can manage change with continuity tend to enjoy lasting competitive advantage. However, the legacy can sometimes be a burden and a constraint on the next generation. A living legacy needs to evolve in purpose, scope and story to align with the new economy, technologies, competition, values, and socio-political realities. Legacy is not something to be preserved. The challenge is to maintain its potency through continuous extension and invention.

- *Why does family legacy matter in this age of disruptive entrepreneurship?*
- *How can successive generations turn the legacy into an asset and not allow it to become a liability?*
- *What kind of inter-generational power sharing is needed to achieve legacy's longevity and upgrade?*

Moderator

Harshavardhan Neotia

Past President, AIMA and
Chairman, Ambuja Neotia Holdings Pvt. Ltd

Panellists

Piruz Khambatta

Group Chairman, Rasna Private Limited

Vineet Agarwal

Managing Director, Transport Corporation of India Ltd

Shiv Siddhant Kaul

Managing Director, Nicco Engineering Services Ltd

Interaction with audience

1200 – 1245 hrs

Session 4

Panel Discussion: - Smart Money Moves: Pathways to Financial Freedom

India is transforming from a nation of savers to investors. The share of retail investors in the stocks listed on the National Stock Exchange has reached an all-time high. This change can be attributed to several factors, such as emergence of internet penetration, new trading platforms, lower tax regime, and growing role of financial influencers who educate their followers on financial markets and guide their investment decisions through social media platforms. Young Indians have a higher appetite for risk and look for ways of adding to their income and wealth. The recent IPO euphoria, a booming entrepreneurship culture, and the rise of retail market investors are a testimony to it. Building on this trend requires the influencers to assure verified information, transparency of interest, and accountability of advice.

- *How to set clear financial goals and what does financial freedom mean to you?*
- *How can Indians become more financially literate and invest wisely?*
- *With share markets reaching all-time high, how should young investors plan future investing?*

Moderator

Vikram Chandra

Founder, Editorji Technologies Ltd

Panellists

Rachana Ranade

Founder, Rachana Ranade and Associates; FinFluencer, Entrepreneur, Teacher

Ankur Warikoo

Founder, WebVeda; Content creator, WariCrew, Speaker, Author.

Neha Nagar

Chief Executive Officer, Taxationhelp.in; Finance content creator

Interaction with audience

1245 – 1330 hrs

Networking Lunch

1330 – 1415 hrs

Session 5

Fireside chat: - Meat of the matter: The making of India's first D2C unicorn

They exited flourishing careers and were socially disowned by their families when they decided to venture into one of India's most underserved markets - home delivered raw meat and seafood. Driven by rising demand for more diverse food in a prospering India, and backed by global investors, the co-founders of Licious built India's first direct-to-consumer unicorn in just six years. They made meat and seafood more accessible to India's aspirational consumers through their e-commerce platform and built supply chains that allow trust in safety and quality in a sensitive food category. Their success has inspired other innovators and they are leading formalization of a predominantly unorganized market. While meat and seafood services are gaining from the shift in the market's structure, they still need to overcome challenges in a vegetarian-first India.

- *Coming from anti-meat households, how tricky was it for you to risk not only your savings but also your family and social ties?*
- *What kind of challenges did you face in developing the supply chain and how resilient is your supply chain?*
- *What kind of innovations do you have in the pipeline to remain the leader?*

Moderator

Sumita Kareer

Anchor, Deputy Editor, ET Now

Speakers

Vivek Gupta & Abhay Hanjura

Co-Founders, Licious

Interaction with audience

1420 – 1505 hrs

Session 6

Panel Discussion: - Navigating geopolitics: Managing global risks to growth

Indian economy is in a good spot with a GDP growth rate that is twice the global average, and its potential is growing as it integrates more with the rich world. India is the new favourite destination for global companies and investors because of its huge young population with immense work and consumption potential, its increasing technological sophistication, and its pragmatic foreign policy. Indian companies have new opportunities to join the global supply chains and expand their global footprint. While things look rosy for India, there are significant risks to its prospects from geopolitical volatility. Escalating tension between major powers is rocking the global economy and things could get worse before they get better. India's CEOs need to factor that in and devise strategies and capabilities to manage global risks to growth.

- *How does Indian economy stand to gain from the ongoing geopolitical shake up?*
- *What are the geopolitical risks to India's economic growth?*
- *How can Indian CEOs grab new global opportunities while managing geopolitical risks?*

Moderator

Raj Chengappa

Group Editorial Director (Publishing), India Today Group

Panellists

Harsh Pati Singhania

Past President, AIMA and
Chairman & Managing Director, JK Paper Ltd

Suneeta Reddy

Senior Vice President, AIMA and
Managing Director, Apollo Hospitals Group

T V Narendran

Vice President, AIMA and
CEO & Managing Director, Tata Steel Ltd

Yezdi Nagporewalla

Chief Executive Officer, KPMG in India

Vishal Kampani

Non-executive Vice Chairman JM Financial Ltd.

Interaction with audience

1505 – 1520 hrs

Hall needs to be vacated for Security check by Vice President of India's Security

1525 – 1610 hrs

Session 7

Resurgent growth: Doubling India's GDP by 2030

Private investment seems to be on the rise again in the industry, as producers move from overcapacity and deleveraging to building for the future demand. Strong expectations of political continuity, business-first policies, monetary and fiscal stability, tighter coupling with key economies, and technology-enhanced efficiency are lifting investors' confidence in India's economic prospects. With some luck, India could nearly double its GDP by 2030. However, inflation volatility, global monetary uncertainty, ESG-linked trade barriers, and tepid growth of the importing economies pose challenges to India's growth acceleration. India needs to consolidate the momentum in private investment while funding government's demand-creating investment and welfare programmes. India needs to extract more out of its land, location, people and politics to make a realistic push towards becoming the world's third-largest economy by 2030.

- *How can India prevent inflation from impacting its growth in a supply constrained world?*
- *What could India do to turn its sporadic growth sprints into a high-momentum growth marathon?*
- *How could India fund a big wave of private investment while sustaining the government's spending and investment?*

Moderators

Nikhil Sawhney

President, AIMA and

Vice Chairman & Managing Director, Triveni Turbine Ltd

and

T V Narendran

Vice President, AIMA and

CEO & Managing Director, Tata Steel Ltd

- **Release of AIMA – KPMG Women Leadership in Corporate India 2024 Report**

Introduction of the report

Yezdi Nagporewalla

Chief Executive Officer, KPMG in India

Speaker

V Anantha Nageswaran

Chief Economic Advisor, Government of India

Interaction with audience

1615 – 1700 hrs

Session 8

Fireside Chat : - Making magic, breaking taboos: My story

A prodigious film maker, show host and entrepreneur, Karan Johar has entertained Indians for more than 25 years. Best known for creating urban and edgy love on screen with glamour and banter in ample measure, he has also handled family drama and moral debate with aplomb. His talk show 'Koffee with Karan' is the most viewed English show on Indian television and streaming platforms. A savvy producer and a generous mentor, he has nurtured the next generation of directorial talent. He has marked his silver jubilee in the entertainment industry by producing and directing 'Rocky Aur Rani Kii Prem Kahaani', a film that has not only achieved great box office

success but also critical acclaim. He is not only a legendary artist, he is also a model entrepreneur and business leader.

- *Did you feel any pressure in the making of 'Rocky and Rani' which marked your silver jubilee year in the industry?*
- *How have you evolved as a director and producer since your debut movie 25 years ago?*
- *How do you balance your commercial and reformist instincts when you put the spotlight on taboos in your movies?*

Moderator

Avarna Jain

Vice Chairperson, Saregama & Chairperson, RPSG Lifestyle Media

Speaker

Karan Johar

Producer, Director, Talk Show Host and Entrepreneur

Interaction with audience
