

**9<sup>th</sup> National Leadership Conclave**  
**‘Unshackling leadership: Flexibility, agility, adaptability’**  
**Tuesday, 23 April, 2024: Hotel Taj Palace, New Delhi**

**CONCLAVE AGENDA**

*(as on 22 April, 2024)*

<b>0830 – 0915 hrs</b>	<b>Registration / Arrival of Delegates</b>
<b>0915 – 0930 hrs</b>	<b>Opening Session</b>
	<b>Lighting of the Lamp</b>
<b>Introductory Remarks</b>	<b>Rekha Sethi</b> Director General, All India Management Association
<b>Address</b>	<b>Nikhil Sawhney</b> President, AIMA and Vice Chairman & Managing Director, Triveni Turbine Ltd

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**0930 – 1015 hrs**  
**Session 1**

**Fireside Chat: - Unshackling Leadership in the Age of AI**

*Digitalization of everyone and everything is yielding data in a volume and at a rate that can be processed and utilized only by applying AI. With AI changing productivity, creativity and competitiveness dynamics rapidly, leaders need to enhance themselves with AI knowhow and tools to keep up. Anyway, it is risky to leave critical thinking, creativity and responsibility to what are essentially pattern learning, remixing, predicting and activating algorithms. AI can potentially automate social polarization and segregation, and in a digitally stratified world, AI can become a new force of inequity. The AI-led governance models need constant scrutiny and correction and the AI developers, regulators, users, and researchers need to collaborate to balance the risks and benefits of this extreme technology.*

- *How can companies keep up with the rapid pace of AI development?*
- *How do we avoid the mistakes of globalization and ensure that AI does not create more inequity in societies?*
- *How can the industry, academia and government partner in balancing the benefits and risks of AI?*

<b>Welcome</b>	<b>Nikhil Sawhney</b> President, AIMA and Vice Chairman & Managing Director, Triveni Turbine Ltd
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<b>Speaker</b>	<b>Pradeep Khosla</b> Chancellor, University of California, San Diego
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**Interaction with audience**

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1020 – 1105 hrs

Session 2

**Hard power: Modernizing forces through self-reliance**

*India's security needs are changing as it emerges as one of the poles in a new multipolar world. The Indian Army has to play a decisive role not only in national security but also in regional security. However, with the global supply chains for war machines and technologies threatened by sudden disruptions, India cannot rely on imported weapons alone. The army needs self-sufficiency in critical systems for India to have a credible hard power. The challenge is made harder by not having mutually accepted borders with its two largest neighbours, which are allies. The Indian Army needs radical enhancements to win potentially multi-front, multi-dimensional wars, and it needs a strong production and innovation base at home to enforce its will in a border or a regional conflict.*

- *How is the army changing to meet the new demands of national and regional security?*
- *What role would technology play in determining the length and outcome of future wars in the subcontinent?*
- *What is the army leadership doing to ensure that Indian companies develop indigenous alternatives and also entirely novel weapons?*

**Welcome**

**Sanjay Kirloskar**

Past President, AIMA and  
Chairman & Managing Director, Kirloskar Brothers Ltd

**Speaker**

**General Manoj Pande, PVSM, AVSM, VSM, ADC**

Chief of the Army Staff, India

**Interaction with audience**

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1110 – 1155 hrs

Session 3

**Panel Discussion: - Reinventing legacy: Leading change with continuity**

*In the old world, typically, the founder of a family business created, the second generation built, and the third generation frittered it away. Now, as the economy and the opportunities change fast, family businesses face greater internal and external challenges in each generation. However, family business legacy remains an important source of capital, recognition and influence, and those who can manage change with continuity tend to enjoy lasting competitive advantage. However, the legacy can sometimes be a burden and a constraint on the next generation. A living legacy needs to evolve in purpose, scope and story to align with the new economy, technologies, competition, values, and socio-political realities. Legacy is not something to be preserved. The challenge is to maintain its potency through continuous extension and invention.*

- *Why does family legacy matter in this age of disruptive entrepreneurship?*
- *How can successive generations turn the legacy into an asset and not allow it to become a liability?*
- *What kind of inter-generational power sharing is needed to achieve legacy's longevity and upgrade?*

**Moderator**

**Harshavardhan Neotia**

Past President, AIMA and  
Chairman, Ambuja Neotia Holdings Pvt. Ltd

**Panellists**

**Piruz Khambatta**

Group Chairman, Rasna Private Limited

**Vineet Agarwal**

Managing Director, Transport Corporation of India Ltd

**Shiv Siddhant Kaul**

Managing Director, Nicco Engineering Services Ltd

**Interaction with audience**

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**1200 – 1245 hrs****Session 4****Panel Discussion: - Smart Money Moves: Pathways to Financial Freedom**

*India is transforming from a nation of savers to investors. The share of retail investors in the stocks listed on the National Stock Exchange has reached an all-time high. This change can be attributed to several factors, such as emergence of internet penetration, new trading platforms, lower tax regime, and growing role of financial influencers who educate their followers on financial markets and guide their investment decisions through social media platforms. Young Indians have a higher appetite for risk and look for ways of adding to their income and wealth. The recent IPO euphoria, a booming entrepreneurship culture, and the rise of retail market investors are a testimony to it. Building on this trend requires the influencers to assure verified information, transparency of interest, and accountability of advice.*

- *How to set clear financial goals and what does financial freedom mean to you?*
- *How can Indians become more financially literate and invest wisely?*
- *With share markets reaching all-time high, how should young investors plan future investing?*

**Moderator****Vikram Chandra**

Founder, Editorji Technologies Ltd

**Panellists****Rachana Ranade**

Founder, Rachana Ranade and Associates; FinFluencer, Entrepreneur, Teacher

**Ankur Warikoo**

Founder, WebVeda; Content creator, WariCrew, Speaker, Author.

**Neha Nagar**

Chief Executive Officer, Taxationhelp.in; Finance content creator

**Interaction with audience**

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**1245 – 1345 hrs****Networking Lunch**

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**1345 – 1430 hrs****Session 5  
unicorn****Fireside chat: - Meat of the matter: The making of India's first D2C**

*They exited flourishing careers and were socially disowned by their families when they decided to venture into one of India's most underserved markets - home delivered raw meat and seafood. Driven by rising demand for more diverse food in a prospering India, and backed by global investors, the co-founders of Licious built India's first direct-to-consumer unicorn in just six years. They made meat and seafood more accessible to India's aspirational consumers through their e-commerce platform and built supply chains that allow trust in safety and quality*

*in a sensitive food category. Their success has inspired other innovators and they are leading formalization of a predominantly unorganized market. While meat and seafood services are gaining from the shift in the market's structure, they still need to overcome challenges in a vegetarian-first India.*

- *Coming from anti-meat households, how tricky was it for you to risk not only your savings but also your family and social ties?*
- *What kind of challenges did you face in developing the supply chain and how resilient is your supply chain?*
- *What kind of innovations do you have in the pipeline to remain the leader?*

**Moderator**

**Sumita Kareer**

Anchor, Deputy Editor, ET Now

**Speakers**

**Vivek Gupta & Abhay Hanjura**

Co-Founders, Licious

**Interaction with audience**

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**1435 – 1530 hrs**

**Session 6  
growth**

**Panel Discussion: - Navigating geopolitics: Managing global risks to**

*Indian economy is in a good spot with a GDP growth rate that is twice the global average, and its potential is growing as it integrates more with the rich world. India is the new favourite destination for global companies and investors because of its huge young population with immense work and consumption potential, its increasing technological sophistication, and its pragmatic foreign policy. Indian companies have new opportunities to join the global supply chains and expand their global footprint. While things look rosy for India, there are significant risks to its prospects from geopolitical volatility. Escalating tension between major powers is rocking the global economy and things could get worse before they get better. India's CEOs need to factor that in and devise strategies and capabilities to manage global risks to growth.*

- *How does Indian economy stand to gain from the ongoing geopolitical shake up?*
- *What are the geopolitical risks to India's economic growth?*
- *How can Indian CEOs grab new global opportunities while managing geopolitical risks?*

**[Release of AIMA – KPMG Women Leadership in Corporate India 2024 Report](#)**

**Introduction of the report**

**Yezdi Nagporewalla**

Chief Executive Officer, KPMG in India

**Moderator**

**Raj Chengappa**

Group Editorial Director (Publishing), India Today Group

**Panellists**

**Harsh Pati Singhania**

Past President, AIMA and

Chairman & Managing Director, JK Paper Ltd

**Suneeta Reddy**

Senior Vice President, AIMA and  
Managing Director, Apollo Hospitals Group

**T V Narendran**

Vice President, AIMA and  
CEO & Managing Director, Tata Steel Ltd

**Yezdi Nagporewalla**

Chief Executive Officer, KPMG in India

**Vishal Kampani**

Non-executive Vice Chairman JM Financial Ltd.

**Interaction with audience**

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**1530 – 1600 hrs**

**Hall needs to be vacated for Security check by Vice President of India's Security  
Tea / Coffee will be served at Shahjehan Hall**

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**1600 – 1645 hrs  
Session 7**

**Fireside Chat : - Making magic, breaking taboos: My story**

*A prodigious film maker, show host and entrepreneur, Karan Johar has entertained Indians for more than 25 years. Best known for creating urban and edgy love on screen with glamour and banter in ample measure, he has also handled family drama and moral debate with aplomb. His talk show 'Koffee with Karan' is the most viewed English show on Indian television and streaming platforms. A savvy producer and a generous mentor, he has nurtured the next generation of directorial talent. He has marked his silver jubilee in the entertainment industry by producing and directing 'Rocky Aur Rani Kii Prem Kahaani', a film that has not only achieved great box office success but also critical acclaim. He is not only a legendary artist, he is also a model entrepreneur and business leader.*

- *Did you feel any pressure in the making of 'Rocky and Rani' which marked your silver jubilee year in the industry?*
- *How have you evolved as a director and producer since your debut movie 25 years ago?*
- *How do you balance your commercial and reformist instincts when you put the spotlight on taboos in your movies?*

**Moderator**

**Avarna Jain**

Vice Chairperson, Saregama & Chairperson, RPGS Lifestyle Media

**Speaker**

**Karan Johar**

Producer, Director, Talk Show Host and Entrepreneur

**Interaction with audience**

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**1645 – 1730 hrs**

**9th National Leadership Conclave concludes  
Tea / Coffee will be served at Shahjehan Hall**

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**1745 - 1950 hrs**

**Managing India Awards Ceremony**



ALL INDIA MANAGEMENT ASSOCIATION

## 14<sup>th</sup> MANAGING INDIA AWARDS

Tuesday, 23 April 2024

Durbar Hall, Hotel Taj Palace, New Delhi

### Programme

- 05:45 pm Arrival of Award winners, Citation readers and AIMA Office Bearers at Vazir Hall
- 06:15 pm Arrival of Chief Guest – **Shri Jagdeep Dhankhar**, Hon’ble Vice President of India and Dr. (Smt.) Sudesh Dhankhar  
To meet with the Award winners, celebrities and AIMA office bearers  
Group Photograph
- 06:25 pm Proceed towards Durbar Hall for the award ceremony
- 06:26 pm MC to announce for all present to stand up for National Anthem  
National Anthem
- 06:27 pm Welcome Address by **Nikhil Sawhney**, President, AIMA and Vice Chairman & Managing Director, Triveni Turbine Ltd
- 06:30 pm Introduction of the Managing India Awards by **Suneeta Reddy**, Senior Vice President, AIMA & Managing Director, Apollo Hospitals Enterprise Ltd
- 06:32 pm Awards Distribution
- Indian MNC of the Year – **Asian Paints Ltd** (to be received by **Manish Choksi**, Non-Executive Vice Chairman)  
*Citation to be read by **Anil Somani**, Chairman, FOSTIIMA Business School*
  - Outstanding PSU of the Year – **Hindustan Aeronautics Limited** (to be received by **C.B. Ananthkrishnan**, Director (Finance) & CFO with Addl. Charge of Chairman and Managing Director)  
*Citation to be read by **P Balaji**, Group Head – Governance Risk Compliance and Corporate Affairs, Air India*
  - Director of the Year – **Karan Johar**, Producer, Director, Talk Show Host and Entrepreneur  
*Citation to be read by **Sanjay Kirloskar**, Chairman & Managing Director, Kirloskar Brothers Ltd*
  - Entrepreneur of the Year – **Vivek Gupta & Abhay Hanjura**, Co-Founders, Licious  
*Citation to be read by **Sonal Mansingh**, Indian Classical Dancer*
  - Emerging Business Leader of the Year - **Ashish Bharat Ram**, Chairman & Managing Director, SRF Limited  
*Citation to be read by **Shekhar Gupta**, Founder & Editor-in-Chief, The Print*
  - Transformational Business Leader of the Year – **Gopal Vittal**, Managing Director & CEO, Bharti Airtel Limited  
*Citation to be read by **Yezdi Nagporewalla**, Chief Executive Officer, KPMG in India*
  - Outstanding Institution Builder – **M B Parekh**, Chairman, Pidilite Industries Ltd  
*Citation to be read by **Shovana Narayan**, Kathak Guru & IAAS (Retd)*
  - Lifetime Contribution to Media – **N Ram**, Director, THG Publishing Private Limited and Former Editor-in-Chief of The Hindu  
*Citation to be read by **Rajiv Makhni**, Technology Journalist and Founder, RM Media Ltd*
  - Business Leader of the Year – **Sanjiv Puri**, Chairman & Managing Director, ITC Limited  
*Citation to be read by **Sonal Kalra**, Chief Managing Editor (Lifestyle & Entertainment), Hindustan Times*
  - Lifetime Contribution Award – **Onkar Kanwar**, Chairman, Apollo Tyres Ltd  
*Citation to be read by **Muzaffar Ali**, Indian Film Maker, Fashion Designer, Artist, Poet,*
- 06:42 pm Address by the Chief Guest – **Shri Jagdeep Dhankhar**, Hon’ble Vice President of India
- 07:14 pm MC to announce for all present to stand up for National Anthem  
National Anthem

07.15 pm Departure of the Hon'ble Vice-President of India

07.20 pm Stand-Up Comedy by **Atul Khatri**

*Atul Khatri is a leading stand up comedian in India and a Mumbai based businessman. An Indian Computer Engineer and a British Management Scholar, he was rated among the top Indian comedians by CNN-IBN and has performed at various prestigious comedy festivals like Hong Kong International Comedy Festival, Utrecht International Comedy Festival in Netherlands, Dubai International Comedy Festival and Just For Laughs Comedy Festival in Australia. He was also the winner of the CEO's Got Talent Season 1 and numerous other awards. He has performed in over 1000 shows at venues all over India and the world and has acted in commercials, both digital and TV including in a trending music video for SONY Music.*

07.50 pm Private Dinner at Mumtaz Hall