

Management Development Program (GAMIFICATION)

ACPCIT Workshop

Agility, Critical Thinking, Problem Solving, Collaboration and Innovation with Team Behavior

10th June 2022: ONLINE

1000 – 1015 hrs	Introduction and Context setting	AIMA Representative
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1015 – 1215 hrs	<p><i>Simulation on People Management</i> - The Leader Simulation is designed to provide high potential leaders the leadership and business fundamentals needed to advance into positions of greater responsibility within the organization. Participants make critical decisions and apply leadership skills to manage simulated team members and navigate through challenging, realistic situations in a rich simulated environment.</p>
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Activity	LeadPro Leader
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Learning	Building Trust and Relationship, Communication & Collaboration, Active Listening, People Management, Performance Management, Developing Subordinates
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Mode	Simulation
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1215 – 1230 hrs	Break
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1230 – 1400 hrs	<p><i>Simulation on Strategic Thinking & Execution</i> - A fast paced real-life simulation of IPL Auction process to give participants an exposure to VUCA environment. Participants need to design and execute a strategy to bid and purchase players during a LIVE bidding process to create their dream team. Participants create their dream team from a pool of players and then they bid for their preferred players during the LIVE auction.</p>
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Activity	LeadPro Auction
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Learning Strategic Thinking, Competitor Analysis, Environment Scanning, VUCA, Resource Optimization

Mode Simulation

1400 – 1430 hrs

Lunch

1430 – 1600 hrs

Simulation on Strategic Thinking & Execution - A fast paced real-life simulation of IPL Auction process to give participants an exposure to VUCA environment. Participants need to design and execute a strategy to bid and purchase players during a LIVE bidding process to create their dream team. Participants create their dream team from a pool of players and then they bid for their preferred players during the LIVE auction.

Activity **LeadPro Auction**

Learning Strategic Thinking, Competitor Analysis, Environment Scanning, VUCA, Resource Optimization

Mode Simulation

1600 – 1615 hrs

Break

1615 – 1815 hrs

Simulation on Critical Thinking - A murder mystery-themed digital simulation based on critical thinking and analytical skills. Participants in this simulation act as detectives and their task is to solve the murder case and give their verdict on the murderer. Throughout this simulation, they need to gather evidences and analyze them critically to identify the real culprit.

Activity **LeadPro Sherlock (Murder Mystery)**

Learning Problem Solving, Analytical Skills, Critical Thinking, Decision-making

Mode Simulation

1815 – 1830 hrs

Wrap Up and Takeaways
