



ALL INDIA MANAGEMENT ASSOCIATION

## 2<sup>nd</sup> HR POWER WORKSHOP

28<sup>th</sup> – 29<sup>th</sup> November 2024

The Orchid Hotel Mumbai, Vile Parle

### Day 1 – Thursday, November 28, 2024

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1000– 1100 hrs

#### Inaugural Session

**Welcome &  
Ice-Breaking**

**Neeraj Kapoor**  
Director, AIMA

**Setting the Context**

**SY Siddiqui**  
Chairman, AIMA HR Core Committee &  
Former Executive Advisor, Maruti Suzuki

**Address by Chairman**

**KS Shetty**  
Programme Chairman & Director HR, HPCL

**Keynote Address**

**Anil K Khandelwal**  
Former Chairman & MD, Bank of Baroda

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1100 – 1115 hrs

Tea Break

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1115 – 1315 hrs

#### Case Study Presentation by HR Best Practices Case Study Contest Winners

##### Top Teams in PSU Category

- Champion Team
- Runner Up Team

##### Top Teams in Private Sector Category

- Champion Team
  - Runner Up Team
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1315 – 1400 hrs

Lunch

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1400 – 1600 hrs

#### AI / Gen AI in HR

##### Workshop 1

- *Unlock the potential of Artificial Intelligence (AI), and Generative AI (Gen AI) in Human Resources (HR) with our insightful workshop.*
- *Dive into the transformative realm of HR analytics, discovering how data-driven insights can revolutionize talent acquisition, employee engagement, and organizational decision-making.*
- *Participants will gain hands-on experience in leveraging AI tools for efficient recruitment processes, employee performance analysis, and predictive workforce planning.*
- *Explore the cutting-edge landscape of Generative AI in HR, understanding how it enhances creativity and problem-solving within teams.*
- *This workshop is tailored for HR professionals, offering practical knowledge to harness the power of data and AI for strategic HR management.*
- *Elevate your HR practices, adapt to the digital age, and stay ahead in the competitive talent landscape with our Data Science / AI / Gen AI in HR workshop.*

**Neetu Chitkara**

MD & Partner, Boston Consulting Group

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1600 – 1615 hrs

Tea Break

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1615– 1715 hrs

**HR Head Session**  
**HR Transformation in BANI World**

*Tackle the complexities of the BANI world – characterized by high degrees of Brittleness, Anxiety, Non-linearity, and Incompleteness. An insight for participants to address the challenges posed by the dynamic nature of today's business environment. Interactive discussions into strategies for HR transformation that are resilient in the face of uncertainty, adaptable to non-linear changes, and comprehensive in addressing the multifaceted challenges of the BANI world.*

**Moderator**

**P Dwarakanath**  
Former Chairman, GSK Consumer Healthcare Ltd

**Speaker**

**Rohit Thakur**  
CHRO, Auto & Farm Sectors, Mahindra and Mahindra Ltd

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**Day 2 – Friday, November 29, 2024**

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1000 – 1115 hrs

**CEO Session**  
**HR's Role in the Boardroom**

**Moderator**

**Ayush Gupta**  
Director HR, GAIL India Ltd

**Speaker**

**Sanjay Behl**  
CEO & Co-Founder, Nextqore Pvt Ltd (Former CEO, Raymond Ltd)

Q&A and Discussions  
Key Take Aways

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1115 – 1315 hrs  
**Workshop 2**

**Challenge of Managing Multi-Generational Workforce**

- *Understand the unique values, expectations, and communication styles of each generation.*
- *Learn how to foster collaboration and teamwork across generations.*
- *Discover strategies to address generational conflicts and biases.*
- *Explore best practices for mentoring and coaching employees from different backgrounds.*

**C Jayakumar**  
Executive VP & CHRO, Larsen & Toubro

and

**Ashok Ramchandran**  
Director HR, Aditya Birla Group

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1315 – 1400 hrs

**Lunch**

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1400 – 1600 hrs  
**Workshop 3**

**New Workplace, Future of Work & Emerging Skills**

- *Explore the evolving workplace landscape, focusing on remote collaboration, digitalization, and adaptability essential for success in the professional realm.*
- *Practical strategies for productivity and collaborative virtual environments in the New Workplace.*
- *The Future of Work is dissected, revealing the impact of technological disruptions, automation, artificial intelligence, and the gig economy.*
- *Equip attendees with a forward-thinking mindset, preparing them to seize opportunities in the evolving job market.*
- *Discussion on the emerging skills critical for success.*
- *Through interactive activities, participants will assess and enhance their skill sets, ensuring they remain competitive and adaptable in the fast-paced world of work.*
- *Transcend traditional workplace paradigms, providing individuals and organizations with the knowledge and skills needed to thrive in the New Workplace and shape the Future of Work.*
- *This workshop is a crucial step towards success in the dynamic landscape of tomorrow, whether seeking personal development or preparing a workforce for future challenges.*

**Speaker**

**Deepak Deshpande**

VP & Head Customer Experience, Tata Business Excellence Group (Tata Sons)

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1600 -1715 hrs

**Mental Health & Wellness**

**KS Shetty**

Programme Chairman & Director HR, HPCL

**R Sivakami**

Clinical Psychologist & Therapist

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1715 – 1730 hrs

**Summing up & Key Takeaways**

**KS Shetty**

Programme Chairman & Director HR, HPCL

**SY Siddiqui**

Chairman, AIMA HR Core Committee &  
Former Executive Advisor, Maruti Suzuki

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