AIMA
ALL INDIA MANAGEMENT ASSOCIATION

2nd HR POWER WORKSHOP

28 – 29 November 2024 I Mumbai

SPEAKERS

Chairman

Ayush Gupta
Director HR
GAIL

SY Siddiqui
Chairman, AIMA HR Core Committee & Former Executive Advisor Maruti Suzuki

Anil K Khandelwal
Former Chairman & Managing Director
Bank of Baroda

K S Shetty
Director HR
Hindustan Petroleum Corp Ltd

P Dwarakanath
Former Chairman
GSK Consumer Healthcare Ltd

Sanjay Behl
CEO & Co-Founder
Nextqore Pvt Ltd
Former CEO Raymond

Neetu Chitkara
MD & Partner, Boston Consulting Group

C Jayakumar
Executive VP and Head of Corporate Human Resources (CHRO)Larsen & Toubro Ltd

Ashok Ramchandran
Director – HR,Aditya Birla Group

Raj Dubey
Director HR
BPCL

Rohit Thakur
CHRO, Auto & Farm Sectors, Mahindra and Mahindra Ltd

Deepak Deshpande
Vice President & Head Customer Experience
Tata Business Excellence Group (Tata Sons)

R Sivakami
Clinical Psychologist & Therapist

Knowledge Partner

AIMA ALL INDIA MANAGEMENT ASSOCIATION | ICRC India Case Research Centre

Associate Partner

BYLD Building Your Leadership Differentiators

Get ready to elevate your Human Resources strategies to new heights.

AIMA's 2nd HR Power Workshop, Mumbai, a dynamic and transformative event designed for HR professionals, leaders, and executives seeking to navigate the complexities of the ever-evolving business landscape.

About HR Power Workshop

In the fast-paced and ever-evolving world of business, the role of Human Resources has never been more critical. To address the dynamic challenges faced by HR professionals, executives, and leaders, the HR Workshop 2024 is set to be an enlightening and transformative experience. This workshop promises to be a mix of expert knowledge, innovation thinking, case-study oriented peer learning and networking.

The workshop aims to empower HR professionals with the latest insights, strategies, and tools to understand the New HR in the modern business landscape. With the dose of Technology, Inclusivity, New Leadership role in an Organisation and sharing of Best Practices from across the spectrum.

Attendees can expect two days of immersive learning and collaboration.

- Key challenges in the ever-evolving field of human resources
- Critical HR challenges, organizational trends, and strategies for navigating disruption
- New workplace, future skills, HR technology, and generative AI
- Role of people excellence in business competitiveness
- HR transformation and capability building for future jobs

Methodology

The 2 days HR Power Workshop employs a strategic methodology to deliver a dynamic learning experience for HR professionals. It begins with a needs assessment to identify industry challenges and skill gaps. Clear objectives are set, aligned with these needs. The content, curated with theoretical concepts, practical applications, and case studies, is presented by renowned speakers. Various session formats, interactive elements, and networking opportunities enhance participant engagement.

The Power Workshop would be preceded by a Case Study Competition for the Best and most Innovative HR Practices and the winning teams would get to showcase their work at the Workshop.

Why Attend HR Power Workshop 2024, Mumbai ?

- Gain insights from industry leaders and visionaries.
- Interactive workshops for practical knowledge.
- Networking opportunities with HR professionals.
- Forge strategic partnerships for future collaborations.
- Peer Learning Opportunity through winning Case Studies.

Key Highlights

One of the key highlights of the HR Power Workshop is its focus on actionable takeaways. Participants not only gain theoretical knowledge but also acquire practical tools and techniques that they can implement in their respective organizations. This emphasis on practical application sets the workshop apart, ensuring that attendees leave with tangible solutions to enhance their HR practices and contribute to the overall success of their companies.

Participation Fee

Delegate fee for 2 day HR Power Workshop is :

INR 40000 per participant - For 1-2 participants

INR 35000 per participant -For 3-4 participants

INR 30,000 per participant -For 5 & more participants

Fees include workshop participation fee, lunch and refreshments and study material

GST of 18% extra

For Registration & Consent Form **CLICK HERE**

HR Best Practices - Case Study Contest

HR Best Practices Case Study Contest would precede the HR Power Workshop.

Individual firms/Institutions will get the opportunity to showcase, learn, compete against teams in an HR Case Study Contest in an environment which empowers team building, harnesses healthy competitiveness and encourages innovative thinking.

The objective of the contest is to showcase HR best practices /innovative work in HR and its practitioners and to recognize their talent.

The case study contest would be conducted for PSU & Corporate segments and Top 2 Teams chosen as winners in both.

- Recruiting and Staffing
- Training and Development (Skilling)
- Compensation and Benefits
- Performance Management
- Career Progression Schemes
- Diversity and Inclusion
- HR Compliance
- Digitalization /AI Integration
- Organizational Structure
- Change Management
- Workplace Safety and Employee Wellbeing
- Gig Workforce Management
- Management of multi-generational/transnational workforce

Participation at the Jury Presentation Round:

- The Case study presentations will be made ONLINE through Video Conferencing as per the presentation slot provided to the respective organisations
- Case Study presentations will be made in 2 segments -PSU & Corporate segments.
- One organization can participate with multiple case studies (one best practice to be covered in each case study)
- The presenters would be expected to explain the salient features of the HR Best Practice and its overall impact.
- Each Case Study will be given 10 minutes for presentation and 5 minutes for Q&A by the Jury members.
- The case studies received would be evaluated on the basis of Purpose & Impact; Uniqueness; Scale & Scalability and Duration & Stakeholder Feedback through a jury presentation on 22nd November, 2024

The winning teams will be selected by the jury panel and they would be invited to present in the HR Power Workshop at Mumbai on 28th November, 2024

For Case Study Template CLICK HERE **For Registration Form** CLICK HERE

Participation fee

Per case study - **INR 30,000 plus GST**

Early Bird Discount

Participation confirmed & registration with payment made before 25th October can avail an early bird discount of INR 5000 per case study

Key Dates

- Last date for submission of registration form and payment to confirm participation - 16th November, 2024
- Last date for submission of Case Study Documents (PPT) - 18th November, 2024
- Presentation of the shortlisted cases to the Jury **(ONLINE)** - 22nd November, 2024
- Top Teams in the Contest would present in HR Power Workshop in Mumbai on 28th November, 2024

For Participation in HR Case Study Contest and HR Power Workshop, contact

Mr Dipen Sharma
Mobile: 9953551926 or **Email:** dsharma@aima.in

ALL INDIA MANAGEMENT ASSOCIATION
14, Institutional Area, Lodhi Road, New Delhi 110003, India
Tel: 011 - 24645100 / 011 - 24617354 / 011 - 43128100 • **Fax:** 011- 24626689