



5th HR POWER WORKSHOP

2nd & 3rd Dec, 2025

Hilton Mumbai International Airport

Day 1 – Tuesday, December 2nd, 2025

0945– 1100 hrs **Inaugural Session**

Setting the Context **SY Siddiqui**
AIMA HR Core Committee & Programme
Former Executive Advisor, Maruti Suzuki

Address by **P Dwarakanath**
Former Chairman, GSK Consumer Healthcare Ltd.

Address by **C Jayakumar**
Co-Chairman EVP & CHRO, Larsen & Toubro

Welcome & **Neeraj Kapoor**
Ice-Breaking Director, AIMA

1100 – 1115 hrs Tea Break

1115 – 1315 hrs **HR Ecosystem: Building Organisational Excellence**
Workshop 1

*Organizational excellence isn't achieved by chance; it's engineered. The HR Ecosystem is the **holistic system** where people, processes, and technology converge. Learn to design this ecosystem to cultivate an agile workforce, personalize the employee journey, and leverage **data flows** to inform strategic decisions across the business, transforming potential into unparalleled organizational performance*

C Jayakumar*
EVP & CHRO, Larsen & Toubro

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1315 – 1400 hrs **Lunch**

1400 – 1600 hrs **Tech HR - Happy Workforce and Stakeholders**
Workshop 2

- *The Workshop is tailored for HR professionals, offering practical knowledge to harness the power of Technology, data and AI for strategic HR management.*
- *Elevate your HR practices, adapt to the digital age, and stay ahead in the competitive talent landscape with Data Science / AI / Gen AI in HR.*
- *Happiness, in this context, translates to workforce **acquisition, engagement, retention, and high performance**.*
- *Linking the internal environment (Happy Workforce) directly to external results (Satisfied Stakeholders).*

Rachit Shah
Partner, Boston Consulting Group

1600 – 1615 hrs Tea Break

1615– 1715 hrs **HR Head Session: How HR can contribute to organizational growth & wellbeing.**
Stop treating growth and well-being as separate issues. This session, led by a seasoned HR Head, explores how to design a High-Performance, High-Care culture. Learn to architect talent strategies that directly fuel business expansion, while embedding well-being and resilience practices that sustain that growth, ensuring HR is recognized as the key driver of both financial results and human flourishing.

Moderator

Speaker **Udayan Dutt***
President Group Human Resources, RPG Group

Day 2 – Wednesday, December 3rd, 2025

0945 – 1100 hrs **CEO Session: Listening to, Empowerment & Accountability of HR for a productive organization**
Productivity soars when HR is listened to by Top Leadership as a strategic partner, empowered to implement people-centric solutions, and held accountable for measurable business outcomes. Stop treating HR as a cost center; start engaging it as a profit driver for a truly productive future.

Moderator

Speaker **Punit Misra ***
President & Chief Business Officer, Allcargo Group

1100 – 1300 hrs **HR's Great Leap: Defining the Next Half-Decade: Challenges & Opportunities**
Workshop 3
*The future of work is here, bringing unprecedented volatility and complexity. This overview tackles the dual reality for HR: the challenge of preparing a workforce for a future built on **AI and automation**, and the opportunity to redefine employee well-being as a core competitive advantage. Discover the necessary shifts in mindset, technology, and governance that will empower HR to lead the transition into an era of hyper-personalized talent management and sustained organizational growth.*

Speaker **Himal Tiwari***
CHRO, Tata Power

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1300 – 1345 hrs **Lunch**

1345 -1445 hrs **Finance for HR**

Ankit Garg
Founder & Fund Manager, Wealthy Nivesh

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1445 – 1645 hrs
Workshop 4

Mentoring & Guiding Workshop

- *Groups of delegates will be formed*
- *One Senior HR Leader to Mentor each group.*
- *Each group to work on a Problem Statement & make a Presentation with possible solutions*

SY Siddiqui

Chairman, AIMA HR Core Committee &
Former Executive Advisor, Maruti Suzuki

P Dwarakanath

Former Chairman, GSK Consumer Healthcare Ltd.

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1645 – 1700 hrs

Summing up & Key Takeaways

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Programme Concludes with Tea & Coffee
