

# AIMA Young Leaders Summit 2025

Wednesday, 10 December 2025  
The Stein Auditorium  
India Habitat Centre (IHC), New Delhi

## Shaping the Future of Young Leaders

**Speaker Profiles and Programme Agenda**



# **AIMA**

# **Young Leaders Summit 2025**

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Future-Ready: Innovate, Inspire, Impact

**10<sup>th</sup> December 2025**  
**Stein Auditorium, India Habitat Centre, New Delhi**



# Young Leaders Summit 2025

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# Champions of change

## Inspiring, Creating and Innovating

With a vision to be a leader in Management Development AIMA facilitates individuals and organisations to realise their potential. And in its endeavour to shape the management destiny of the new age India, AIMA has constituted **YOUNG LEADERS COUNCIL** for young leaders. A non-lobbying platform to mentor and nurture young leaders for the next wave transformation.



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For further details, please contact :

**Mansoor Hassan**

M. +91 9540060166, E. [mhassan@aima.in](mailto:mhassan@aima.in)

All India Management Association

Management House, 14, Institutional Area, Lodhi Road, New Delhi 110003

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**About AIMA**



The All India Management Association (AIMA) is the Voice of India's Leaders and Managers, and the apex body of the management profession in India. AIMA is a not for profit, non-lobbying organisation, and works closely with Industry, Government, Academia, and students to further the cause of the management profession in India.

AIMA has a membership base of over 38000 members and close to 6000 corporate / institutional members, through 68 Local Management Associations affiliated to AIMA. The Association is represented on a number of policy making bodies of the Government of India and national associations.

Established in 1957, AIMA has contributed immensely to the enhancement of management capability in the country over the years. AIMA offers various services in the areas of testing, distance education, skill development & training, research, publications, executive education and management development programmes and special Forums for Young Leaders, Vice Chancellors and women leaders and managers.

Over the past six decades, AIMA has evolved as times have changed and catered to the growing needs of today's management community. Apart from its flagship Post Graduate Diploma in Management, AIMA offers topical and industry-oriented programmes and initiatives to help management professionals and students keep in step with times, while offering state of the art business solutions for organisations and institutions.

As the pioneer of Distance Education, AIMA has always been an early starter, even in the digital space. AIMA was amongst the first organisations to offer Internet Based Remote Proctored Tests on a national level; and among the first to shift its service offerings online. AIMA quickly built digital expertise and now has the capability to offer its management programmes and business solutions in the physical, virtual and hybrid mode, as required.

AIMA also brings to the Indian managers, the best management practices, and techniques through numerous foreign collaborations with professional bodies and institutions. AIMA is an important and long-time member of the Asian Association of Management Organisations (AAMO), which promotes professional management in the Asia Pacific region. In addition, AIMA has developed close associations with several leading international Universities and Institutions including the UC Berkeley, UC Santa Cruz, St Gallen Symposium, Horasis, The World Bank to name a few.

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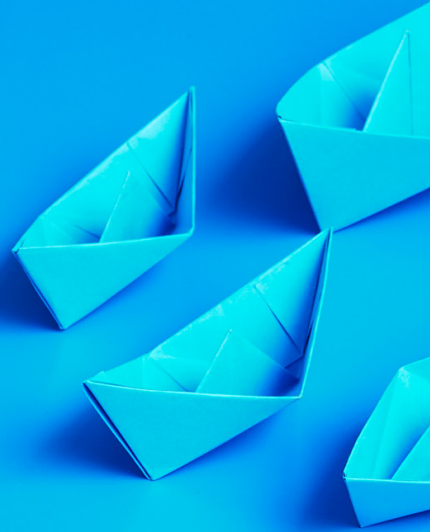
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**Dr Prabir Kumar Dash**, Deputy Director-Membership

**All India Management Association**, Management House, 14 Institutional Area, Lodhi Road, New Delhi - 110003

Tel: 011-24621323 (Direct), 24645100 Extn-535, Fax: 011-24626689 Email: [member@aima.in](mailto:member@aima.in)





# About Young Leaders Council and About Theme

## About YLC

In its endeavor to provide a platform for young leaders who will shape the management destiny of the country, AIMA has constituted the Young Leaders Council (YLC). The objective of the Council is to create a non-lobbying platform for young leaders across industries and sectors, allowing them to engage with each other on a regular basis. Members include young professionals from Indian corporates, entrepreneurs, musicians, authors, and others from different walks of life.

## About Theme

### Future-Ready: Innovate, Inspire, Impact

The theme reflects that in a rapidly evolving world, success depends on the ability to innovate, inspire, and create meaningful impact. Embracing new ideas, adapting to change, and building collaboration are key to staying future-ready. By encouraging creative thinking, motivating others, and driving positive transformation, individuals and organisations can unlock new opportunities and build a more resilient and progressive future.

Sessions for the day after Inaugural are:

**Inaugural Session** : Future-Ready: Innovate, Inspire, Impact

**Session 2** : Inspiring Young India: Upholding Values, Shaping Tomorrow

**Session 3** : Fireside Chat: Leadership, Legacy, and Nation-Building: An Entrepreneur's Perspective

**Session 4** : Reimagining Higher Education: Building Future-Ready Leaders

**Session 5** : Fireside Chat: Lessons in Innovation and Impact from Industry Trailblazers

**Session 6** : Leading Success - Leadership Lessons from the African Wild

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# SENIOR LEADERSHIP RETREAT



## DECODING BLACK BOXES: STRATEGIC AND LEADERSHIP AGILITY IN AN UNSTABLE WORLD

29<sup>th</sup> - 31<sup>st</sup> January, 2026 | Hotel La Estoria Taj Group, Goa

### RETREAT BACKGROUND

Business leaders today face extraordinary challenges that resemble 'black boxes'- complex, unpredictable, and hard to decode. Geopolitical disruptions and inflationary shocks continue to unsettle markets, while rapid technological change adds new layers of uncertainty. Yet within this turbulence lies the opportunity to build strategic foresight and leadership agility. The Senior Leadership Retreat brings together senior leaders from multiple industries with visionary thinkers and strategists who will share their perspectives and thought processes on navigating uncertainty and steering organisations toward resilience and readiness.

### SPEAKERS



**General Bikram Singh,  
PVSM (Retrd.)**  
Former Chief of Army Staff  
Indian Army



**Amitabh Kant**  
Former G20 Sherpa  
Government of India  
Independent Director  
HCLTech



**Ravi Venkatesan**  
Chairman, The Global Energy  
Alliance for People and Planet  
(GEAPP) Former Chairman of  
Microsoft India, Board of  
Bank of Baroda, and Co-chair-  
man of the Board of Infosys



**Sanjiv Mehta\***  
Former Chairman and MD,  
Hindustan Unilever Ltd and  
Executive Chairman,  
L Catterton India



**Ajai Bisaria**  
Former High Commissioner of  
India to Canada and Pakistan  
Corporate Strategic Advisor and  
Author



**Rekha Sethi**  
Director General  
AIMA



**Anand Deshpande\***  
Managing Director  
Persistent Systems



**Dattatri Salagame\***  
President and Managing Director  
Bosch Global Software  
Technologies

For further details, please contact :

**Mansoor Hassan**

M. +91 9540060166, E. [mhassan@aima.in](mailto:mhassan@aima.in)

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Tel: 011- 2460 8524 / 24608511 / 43128100, Website: [www.aima.in](http://www.aima.in)



## Speakers Profile



(Alphabetical order first name wise)

### **Arun Kumar Singh**

Director  
NIET Business School

Arun Kumar Singh is the Director of NIET Business School, Greater Noida, and an alumnus of IIM Lucknow, with over 20 years of experience in Marketing, Retail, and General Management. He brings a unique blend of academic insight and industry expertise to his leadership.

Dr. Singh serves as the Regional Director for the International Association for Commerce & Management and holds certifications from institutions such as EDII Ahmedabad and IIM Bangalore. He is also a Certified Marketing Professional, Microsoft Certified Educator, and has received training in areas like blockchain, social media, and advanced analytics.

A published researcher with over 25 papers, five books, and five patents to his name, Dr. Singh contributes to the editorial board of the International Journal of Economic Review & Business Research. He is a lifetime member of several professional bodies, including ISTD, ISTE, and ICA.

His consulting experience spans organizations like HCL Perot, Nestle India, GMR Infra, and Times of India. His research focuses on Consumer Buying Behaviour and Retail, areas in which he continues to make significant academic and practical impact.



### **Arun Pandit**

National Chairman, AIMA YLC and  
Co-Founder, Hyphen SCS

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Arun Pandit is the Co-Founder of Hyphen SCS, spearheading India's largest warehousing and fulfillment platform. A dynamic leader, he serves on the FICCI National Committee on Logistics, contributing to India's first National Logistics Policy, and is a member of the ASSOCHAM National Council on Logistics and Warehousing. As National Vice Chairman of the AIMA Young Leaders Council, he represents India globally at prestigious events like the Duke of Edinburgh's Commonwealth Study Conference in Canada and the Horasis India Meeting in Australia and Greece. Hyphen SCS has earned accolades such as Your Story Tech 30: Most Promising Startups in India (2022) and the Wharton India Startup Challenge Winner (2023). Arun was also recognized as the IIFT Young Leader of the Year (2024) in the Entrepreneurship category and ranks among the top 1% of global supply chain sales professionals on LinkedIn. Previously, Arun headed sales at LoadShare Networks and held key roles at Trux App, RPG Group, CEAT, PayUMoney, and BlackBuck. An MBA graduate from IIFT Delhi (2012), he excelled as a competition finalist and winner of over 18 national and international awards. He also leads Don't Give Up World.com®, a top motivational platform recognized among India's Top 12 Social Innovations by TISS Mumbai. A member of several industry bodies, including FICCI, CII, and ASSOCHAM, Arun is an alumnus of OnDeck (USA), Mass Challenge (Israel), and the Stanford Seed Spark Program. A former Guinness World Record holder, he frequently mentors, judges, and speaks at national and international forums.

**Deep Kalra**

Founder & Chairman  
MakeMyTrip

Deep Kalra Founder & Chairman Deep is the Founder & Chairman of India's leading online travel company, MakeMyTrip Limited. In his current role, Deep is involved in business strategy, policy issues, inorganic growth opportunities, culture and mentoring. In addition, Deep represents the company in various industry forums and with the Government. He also spearheads the group's CSR initiatives and oversees the ESG agenda for the company. Deep is passionate about Sustainable Tourism and has been championing this cause personally and through the MakeMyTrip Foundation acting as its Trustee. Deep is the Chair of World Travel and Tourism India Chapter, and the co-chair of CII's National Committee on Tourism and Hospitality. He is a founding member of IndiaTech.Org, an industry body representing the interests of Indian digital companies. Deep is on the Board of TiE NCR Chapter and served as President from 2013 to 2016. He is also one of the founding members of Ashoka University and serves on their Governing Body and Board. Deep serves on the Board of GMDA, Gurgaon's Metropolitan Development Authority. A believer in citizens effort, he is a founding member of 'I am Gurgaon'— an NGO focused on improving the quality of life in Gurgaon. Deep has been recognized by Ernst & Young as Entrepreneur of the Year—Business Transformation (2011), and as the most powerful Digital influencer in India (2012) by KPMG. He holds an MBA degree from IIM, Ahmedabad and a Bachelor's degree in Economics from St. Stephen's College, Delhi. Deep's interests include swimming, yoga, adventure sports, quizzing and of course, travelling



**Dilip Kumar Patnaik**

Vice-Chancellor  
Medi-Caps University

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D.K. Patnaik, Ph.D, MBA, LL.B Prof. Dilip Kumar Patnaik, Vice-Chancellor, Medi-Caps University, is an able and versatile administrator. He holds an unique profile which is rarely seen in professionals in education sector. He holds a Ph.D in Oceanography, M.Phil in Marine Chemistry, M.Sc in Meteorology and B.Sc. in Math as well an MBA and a LLB. He has more than 40 years of experience in planning, developing and establishing Professional and Technical Universities. Previously he was Pro-Vice Chancellor of Sage University, Indore, Vice-Chancellor of Mandsaur University. He also worked in the capacity of Vice-Chancellor of Texila American University, Georgetown, Registrar of IIT Kanpur, Registrar of Thapar University, Patiala, and Registrar and Head of Training & Placement with Synergy (Odisha). Prof. Patnaik, is one of those leaders who also naturally serves as an inspiring mentor for the whole staff & students. With a background in science, law and management and years of worth of experience as an academic administrator and educator, Prof. Patnaik exhibits strong interpersonal skills and a unique capacity for empathy. His end to end knowledge in Quality assurance in Higher education, most notably translates in his ability to motivate a team to care about its work and be invested in the success of university. He is an expert in higher education strategy and policy. Besides an exemplary administrator, he is an expert in hydrogeology and remote sensing. He has vast experience in academic administration, liaison with Government and regulatory bodies. He is an accomplished higher education strategy expert.



**Hon'ble Dr. Justice D.Y. Chandrachud**

Former Chief Justice of India

Justice Dhananjaya Yeshwant Chandrachud held office as the fiftieth Chief Justice of India. An alumnus of Harvard Law School, where he obtained Master's and Doctoral degrees, he practised law and served as Additional Solicitor General of India. He was appointed as a judge of the Bombay High Court in 2000 and became the Chief Justice of the Allahabad High Court in 2013. In 2016, he was elevated to the Supreme Court of India. Justice Chandrachud is renowned for his landmark judgments on the right to privacy, gender equality, disability, dissent, free speech, decriminalizing homosexuality and for striking down the electoral bonds scheme, among others. His notable dissents were in the Aadhar, marriage equality and the Bhima Koregaon cases. *Why the Constitution Matters: Selected Speeches* is his first book.

**Ian Schubach**

CEO  
Red Leaf

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Ian is the founder and CEO of Red Leaf – an Australian leadership consultancy. Ian Schubach uses his vast experience as an African safari guide, adventurer, and leadership facilitator to help clients shape their organisational strategy and foster a high-performance culture.

He is a master storyteller who combines his extensive African Bush experience with theater and mimicry to coach business leaders and their teams to use the shifting marketplace as a tool for long-term, sustainable competitive advantage.

Ian is a sought-after speaker at various international forums and, over the past two decades, has delivered hundreds of keynote presentations and facilitated leadership events and office sites for leading companies across the globe.

He lives with his wife and two daughters on the beaches of the Eastern Suburbs in Sydney, Australia.

**Mukesh Yadav**

Associate Dean- Academics  
University of Engineering & Management

Dr. Mukesh Yadav is presently serving as the Associate Dean – Academics & Foreign Relations at the University of Engineering and Management (UEM), Jaipur. He is also the Professor and Head of the Department of Humanities at UEM Jaipur.

Dr. Yadav earned his Ph.D. from the University of Rajasthan, India. A distinguished academician and an active researcher, he has authored twelve books and has meticulously written as well as reviewed a substantial number of scholarly research articles for various national and international refereed journals and edited volumes.

He is an esteemed member of editorial boards of reputed international journals published from Canada, South Africa, the USA, and Australia. His contribution to the field of education has been widely recognised, and he was honoured with the International Education Award – 2024 for his remarkable service to the education community. He was also worked abroad in foreign universities in Saudi Arabia and Libya.



### **Nikhil Sawhney**

Past President, AIMA and  
Vice Chairman and Managing Director,  
Triveni Turbine Ltd

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Nikhil Sawhney is the Vice Chairman and Managing Director of Triveni Turbines and a Director of Triveni Engineering. The Companies occupy leadership positions in their respective businesses of sugar manufacturing, distillation of alcohol, renewable energy generation, industrial turbines and gears, and water and wastewater treatment solutions, spanning 22 manufacturing locations in India.

Triveni Turbines is one of the largest global manufacturers of industrial steam turbines as well as the global leader for renewable energy-based applications. The company has over six thousand installations in over 80 countries. The Company is leading the Energy Transition with the development of several innovation products and solutions, especially utilizing CO2 as a working fluid.

Nikhil is the Immediate Past President of the All India Management Association. He has helped found the CII- Triveni Water Institute and is an active trustee of the Tirath Ram Shah Charitable Hospital and the Emmanuel College India Trust, as well as the Ananta Aspen Center, of which he is a fellow. Nikhil is also a member of the Trilateral Commission and a member of various Government of India-led bilateral CEO forums. Nikhil is the Co-Chair of the Ananta Aspen-led India-Israel Forum.

Nikhil has been voted one of India's forty 'hottest' business leaders under 40 by The Economic Times in 2015. He has a BA and MA from Emmanuel College, University of Cambridge, and an MBA from The Wharton School, University of Pennsylvania. Nikhil resides in New Delhi with his wife Zia and their son Zahan.

**Pranjal Sharma**

Economic Analyst  
Advisor and Author

Pranjal Sharma is an economic analyst, advisor and author who focuses on technology, globalisation and media. He serves on boards of enterprises and non-profit entities which are leveraging emerging technologies for sustainable, equitable growth. Pranjal leads public discourse at global and national platforms including World Economic Forum, St Gallen Symposium, Horasis Global Meeting and AIMA. He served as a member of the Global Agenda Council at the WEF for eight years. He is a member of its expert network and a regular speaker at Davos. He is also a member of The Outstanding Speakers Bureau. Pranjal also guides projects on economic forecasting, business intelligence & public diplomacy to interpret policy impact on industry and society. He has written and edited several reports and papers on economic development. Pranjal is a columnist with Business Standard newspaper and BusinessWorld magazine among other publications. His new book is India Automated: How the Fourth Industrial Revolution Transforming India. His previous book Kranti Nation: India and The Fourth Industrial Revolution, published in 2017 was the first to chronicle the impact of emerging technologies in India. Pranjal was also the co-author of The Z Factor. He has served as Advisor Strategy to India's public service broadcaster Prasar Bharati, where he helped bring in industry best practices and enabled creation of digital media teams. Previously, he spent more than two decades in print, internet and TV media, mostly in leadership roles with focus on India's economic engagement with the world. As Founding Executive Editor at Bloomberg UTV, he helped launch and run the channel. At TV Today Network, his team pioneered business news content for non-English audiences. Pranjal received the News Television Award for best business show in 2007.

**Rajiv Makhni**

Tech Guru & Managing Editor  
NDTV

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Rajiv Makhni is known as the Tech Guru of the country. He is a TV and Radio Show Host, Author and Social Media Presenter. He was awarded the Chanakya Award for Outstanding Media Achievement and Television Anchor of the Year 3 years in a row. He has a multi-million following on Social Media platforms and recently won the award for Impact Influencer of the Year and IMA Content Creator of the Decade



**Rekha Sethi**  
Director General  
AIMA

Rekha Sethi is the Director General of the All India Management Association (AIMA), the apex body for management in India. AIMA is the Voice of India's Leaders and Managers, and the apex body of the management profession in India. It is a non-lobbying, not for-profit organization working closely with Industry, Government, Academia and students to further the cause of the management profession in India. AIMA makes a salutary contribution to management learning and practice in the country by offering various services in the areas of testing, distance education, research, publications and management development. Rekha took charge of AIMA in June 2008. She has since established AIMA as the preferred platform for discussions and debate on management and has deepened AIMA's relationship with the Government of India and India Inc. AIMA now attracts India's top industry leaders and policy makers on its platform.

Rekha is a Member of the Academic Advisory Committee of the National Board of Accreditation (NBA) and also a member of All India Board of Management Studies constituted by All India Council for Technical Education (AICTE). Rekha is also on the Boards of some leading Indian companies as an Independent Director including SAMIL - Samvardhana Motherson International Ltd – a diversified global manufacturing specialist and one of the world's largest and fastest growing automotive supplier for OEMs, with over 400 facilities in 44 countries; Spencer's Retail Ltd – one of India's leading retailers; Supervisory Board of SMP, Germany; Kirloskar Brothers Limited - one of India's largest centrifugal pump manufactures; Hero Steels Limited – manufacturing rolling strips and ERW tube mills and also First source Solutions Limited - a digital-forward, people-first business process solutions company. She has earlier served on the Board of Sun Pharmaceutical Industries Ltd, world's 4th largest generic pharma company and India's top pharmaceutical company and also on the Boards of Sun Pharma Laboratories Ltd, Sun Pharma Distributors Ltd and CESC, one of India's foremost Power generation and distribution companies and the flagship company in the RP-Sanjiv Goenka Group.

Prior to joining AIMA, Rekha worked with India's premier industry organization, the Confederation of Indian Industry (CII) for over 17 years. There she led the initiative to create high-profile international events to promote India's economic interests. She started her career with the Center for Development of Telematics (C-DoT). Rekha is an alumnus of St Stephens College, Delhi University. In 2025, she was inducted into the Order of Illustrious Stephanians by the St Stephen's College, an honour conferred on a select few distinguished alumni.

**Santosh Kumar**

AIMA YLC Summit Chairman &  
Director - SPJIMR WISE Tech

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Santosh Kumar is currently the Director - SPJIMR WISE Tech. He was working as Innovation and Fintech Investment Head at Citi India Market. He is an IIM Bangalore alumnus with over 2 decades of experience in FinTech & MediaTech, and has led Global projects across Paris, London, NY & Bangalore. As a Serial Entrepreneur, he built 3 ventures with 2 exits. Also an International Innovation Awardee, Winner of Startup Chile Global Investment competition, recipient of Equity grant from Govt of India. A Mentor with Stanford Seed startup program, FinNovate accelerator, Wadhwani foundation, SLP, NSRCEL, AICs, KSUM, KDEM, TiE Bangalore and was on the advisory board for Indo-French Chamber of Commerce Startups, Assocham Startups program. An endurance cyclist with over 75,000 kms under his belt and has completed 4 International championship rides - Paris to London Cycle Expedition, Beijing to Great Wall Bike Ride, Cambodia Angkor-Wat Biking, Taiwan Bike Championship. Broadly his positions and area of specialization include: Innovation strategy, Strategic Investments, Startups and Venture building, Banking Technologies, Fund Raising, Financial modelling, Change Leadership, FinTech and Media Tech ecosystem.





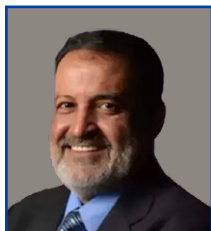
### **Sunil Kant Munjal**

Past President, AIMA and  
Chairman, Hero Enterprise

Sunil Kant Munjal is a second-generation member of the family that founded the Hero Group, India's premier automotive manufacturing group that has evolved from being the world's largest bicycle-maker to the largest two-wheeler maker. He is now the Chairman of Hero Enterprise, with interests in insurance distribution, steel-making, real estate, and an active Investment Office. The Investment Office has made strategic investments in several areas ranging from e-commerce to hospitality. He also supports start-ups and mature businesses in digital learning, transportation, healthcare, women empowerment, education, financial services, consumer facing businesses, etc. The Investment Office runs a portfolio of structured debt, public market investments and private equity investments in India and for global markets.

He sits on the boards of the Indian Institute of Management, Ahmedabad (IIM-A), Indian School of Business (ISB) which is a leading Business School in India, Shri Ram College of Commerce (SRCC), India's leading College for Commerce and also University of Tokyo. He is also on the board of trustees of the Carnegie Endowment for International Peace. He has co-founded BML Munjal University (BMU) and is President of Dayanand Medical College and Hospital, Ludhiana. He has also served as President of the Confederation of Indian Industry (CII), All India Management Association (AIMA) and has headed the Doon School governing body for five years; been a member of Prime Minister's Council on Trade & Industry and was on government taskforces that prepared the ground for India's banking, financial services and taxation reforms. He was also part of the Labour Reforms Commission and has Chaired the Report for Skills, Training & Workers Education and a few others.

Mr Munjal has set up the Serendipity Arts Foundation which aims to revive patronage in the arts and make all art-forms accessible to people through a large multi-disciplinary Arts Festival and various other means. He is also the President of the Ludhiana Sanskritik Samagam which supports performing arts across North India. He has also chronicled the incredible saga of Hero's founders in a book *The Making of Hero*, which featured amongst India's prominent bestsellers for several months and recently won the Business Book of the Year Award at Tata Literature Live! Festival 2020. In 2025, he was honoured with an honorary doctorate degree from Birmingham City University, UK. In the same year, the Government of France conferred upon him the insignia of Chevalier de l'Ordre national du Mérite (Knight of the National Order of Merit).



**T V Mohandas Pai**

Chairman, Aarin Capital Partners &  
Co-Founder, 3one4 Capital

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Over a career spanning 40 years, Mohandas Pai has served in the areas of finance, accounting, information technology, human resources, education, corporate governance, social impact innovation, environmental conservation, policy formulation, heritage preservation, philanthropy, and the venture and startup ecosystem. Mohan is currently the Chairman of Aarin Capital, Member of the Boards of Havells India, Chairman of the Regulatory and Financial Technology Committee of the Securities and Exchange Board of India (SEBI), and Member of the High-level Advisory Committee of IFSCA on GIFT City. He was awarded the Padma Shri award by the President of India in 2015 and the Karnataka Rajyotsava Award in 2008. Mohan was previously a Board Member and the Chief Financial Officer (CFO) of Infosys over a span of 17 years, an Investment Committee Member of the SIDBI India Aspiration Fund and the INR 10,000 Cr (USD 1.8 Billion) India Fund of Funds, a Board Member of the Securities and Exchange Board of India (SEBI), a Member of the National Stock Exchange (NSE) of India and the Ascendas Property Fund— the Trustee-Manager of Ascendas India Trust, Trustee of the International Financial Reporting Standards (IFRS) Foundation. Governing Council Member of the Centre for Advanced Financial Research and Learning (CAFRAL) promoted by the Reserve Bank of India (RBI), Chairman of the FICCI Skills Committee and Higher Education Committee, President of the All India Management Association (AIMA), and Founder-Trustee of the Akshaya Patra Foundation. Mohan holds a bachelor's degree in commerce as a University Rank Holder from St. Joseph's College of Commerce, Bangalore, a bachelor's degree in law (LLB) from Bangalore University, and is a Fellow Member of the Institute of Chartered Accountants of India as an All-India Rank Holder. He is based in Bangalore, India.

**Vineet Agarwal**

Vice President, AIMA and Managing Director  
Transport Corporation of India Ltd

Vineet Agarwal is the Managing Director of Transport Corporation of India Ltd. He also serves on the boards of several leading organizations, including SRF Ltd., Somany Ceramics Ltd., and the Indian Institute of Health and Management Research (IIHMR).

Vineet is a trusted advisor for policies in India, contributing significantly to the sectoral growth and modernization. Over the years, he has held many key responsibilities in the industry, like serving as the President of the Associated Chambers of Commerce and Industry of India (ASSOCHAM), Founding National President of the Young Leaders Council (YLC) at All India Management Association (AIMA), Director on the global board of Young President Organization (YPO), Board member of National Skills Development Corporation (NSDC), Member of the National Start-up Advisory Council, among others.

Through TCI Foundation, he supports initiatives in healthcare, education, skill development, sports, and community welfare, reflecting his commitment to social responsibility and sustainability.

Vineet holds a Bachelor of Science from Carnegie Mellon University and has completed the OPM Program at Harvard Business School.

# LEARN HOW TO LEAD LIKE A WOMAN

## 3rd LEADHERSHIP RETREAT

Paving the Way: Women, Power, and Possibility

15th - 17th January 2026, Hotel Radisson Blu, Udaipur

### RETREAT BACKGROUND

The AIMA LeadHERship Retreat is a three-day offsite programme offering a unique opportunity for learning, growth, and development. With just 20 to 25 delegates, the format allows for in-depth discussions with speakers and the chance to build meaningful connections throughout the Retreat. Designed to empower women professionals with the knowledge, skills, and insights needed to thrive in today's evolving business landscape, the programme includes interactive sessions, workshops, and talks by inspirational leaders.

### SPEAKERS



**Sundari Nanda**

Former Special Secretary  
Ministry of Home Affairs



**TV Narendran**

Senior Vice President, AIMA  
CEO & MD, Tata Steel Ltd



**Vikas Swarup**

Retired Indian Diplomat  
and writer



**Rama Kirloskar**

Joint MD, Kirloskar Brothers Ltd &  
MD, Kirloskar Ebara Pumps Ltd



**Rekha Sethi**

Director General  
AIMA



**Rina Dhaka**

Fashion Designer



**Anusha Shetty**

Chairperson & CEO  
Grey & AutumnGrey



**Anisha Motwani**

Board Member, Author  
and Brand Strategist



**Shernaz Patel\***

Indian Film and  
Theatre Actress

For more details please contact

**Meghna Guglani**

M: +91 99998 74595 | E: [mguglani@aima.in](mailto:mguglani@aima.in)

All India Management Association, Management House, 14 Institutional Area, Lodhi Road, New Delhi 110003

Ph. No. : 011- 2460 5100/4312 8100/2460 8524/2460 8511, [www.aima.in](http://www.aima.in)



## Agenda

**Young Leaders Summit 2025**

**‘Future-Ready: Innovate, Inspire, Impact’**

**10<sup>th</sup> December 2025: Stein Auditorium, India Habitat  
Centre, New Delhi**

**AGENDA**

**(as on 09-December-25)**

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**0900 – 1000 hrs**

**Registration & Arrival of Delegates**

**Please be seated by 0950 hrs in the hall**

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**1000 – 1100 hrs**

**Future-Ready: Innovate, Inspire, Impact**

**Plenary Session 1**

**Lighting of the Lamp**

**Welcome Address**

**Santosh Kumar**  
AIMA YLC Summit Chairman &  
Director - SPJIMR WISE Tech

**Address**

**Rekha Sethi**  
Director General, AIMA

**Address**

**Vineet Agarwal**  
Vice President, AIMA and Managing  
Director Transport Corporation of India Ltd

## Keynote Address

**Sunil Kant Munjal**

Past President, AIMA and  
Chairman, Hero Enterprise

## Concluding Remarks

**Arun Pandit**

National Chairman, AIMA YLC and  
Co-Founder, Hyphen SCS

**1105 – 1150 hrs**

**Inspiring Young India: Upholding Values,  
Shaping Tomorrow**

## Plenary Session 2

*Young India stands at the crossroads of rapid growth and evolving aspirations. Upholding strong values provides the foundation for responsible choices, meaningful leadership, and long-term progress. Integrity, empathy, and perseverance empower young people to navigate challenges with confidence. By embracing these principles, the next generation can shape a future that is both ethically grounded and forward-looking.*

## Welcome Remarks

**Nikhil Sawhney**

Past President, AIMA and

Vice Chairman and Managing Director,  
Triveni Turbine Ltd

## Keynote Address

**Hon'ble Dr. Justice D.Y. Chandrachud**

Former Chief Justice of India

**Interaction with Audience**

**1155 – 1240 hrs**

**Startup Nation: Creating a \$10 trillion Economy**

**Plenary Session 3**

*India has gone from a data poor country to become a data rich country in a rush. India's digital startups are powering its run towards the \$ 10 trillion GDP mark. India has also gone from providing technology support to the world to developing home-built digital solutions and services. Still, India must strive to turn technology into a constructive force for all of its 1.5 bn population, and it must own new technologies to control its digital destiny.*

**Welcome Remarks**

**Pranjal Sharma**

Economic analyst, Advisor and Author

**Keynote Address**

**T V Mohandas Pai**

Chairman, Aarin Capital Partners &  
Co-Founder, 3one4 Capital

**Interaction with Audience**

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**1240 – 1335 hrs**

**Lunch**

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**1335 – 1425 hrs**

**Reimagining Higher Education: Building Future-Ready Leaders**

**Plenary Session 4**

*Universities are at the forefront of shaping the next generation of innovators and changemakers. This session explores how academia can bridge the gap between education, industry, and leadership to prepare students for a dynamic future.*



**Moderator**

**Arun Kumar Singh**

Director, NIET Business School

**Panelists**

**Dilip Kumar Patnaik**

Vice-Chancellor Medi-Caps University

**Mukesh Yadav**

Associate Dean- Academics

University of Engineering & Management

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**Interaction with Audience**

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**1425 – 1515 hrs**

**Fireside Chat: Lessons in Innovation and Impact from Industry Trailblazers**

**Plenary Session 5**

*Leading industry figures share their journeys of innovation, inspiration, and impact. Their experiences offer valuable insights on overcoming challenges, embracing change, and building a lasting legacy through leadership and innovation.*

**Moderator**

**Rajiv Makhni**

Tech Guru & Managing Editor  
NDTV

**In conversation with**

**Deep Kalra**

Founder & Chairman Make my Trip

**Interaction with Audience**

**1515 – 1605 hrs****Leading Success - Leadership Lessons from the African Wild****Plenary Session 6**

The African Savannah is one of the world's most competitive environments where only the fittest can survive. Wildlife expert Ian Schubach will share his observations of lion pride located in the Kruger National Park in South Africa. This pride high performance is dependent on high levels of trust between individuals and collective commitment. **Ian's stories highlight powerful lessons for modern leadership.** To re enforce these lessons , Ian will facilitate a brief experiential animal tracking simulation focussed on effective decision making in unregulated, unpredictable environments

**Introduction****Rajiv Makhni**

Tech Guru &amp; Managing Editor NDTV

**Standalone****Ian Schubach**

CEO, Red Leaf

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**Interaction with Audience**

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**1605 – 1615 hrsConcluding Session**

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**Vote of Thanks****Santosh Kumar**AIMA YLC Summit Chairman &  
Director - SPJIMR WISE Tech

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**Summit Concludes with Networking Tea**



ALL INDIA MANAGEMENT ASSOCIATION

## **ALL INDIA MANAGEMENT ASSOCIATION**

Management House, 14 Institutional Area, Lodhi Road, New Delhi - 110 003. India

Tel. : +91 11 2464 5100 / 4312 8100

E-mail : [mhassan@aima.in](mailto:mhassan@aima.in)

Website: [www.aima.in](http://www.aima.in)