

Leadership Excellence & Advancement Programme (LEAP)

Stepping Forward: Building Confident, Capable & Future-Ready Women Leaders



Programme Objective

To strengthen essential leadership competencies, strategic thinking, executive presence, design leadership, and AI-led decision-making, through a hands-on, high-engagement format that empowers women professionals to lead with confidence and purpose.

Why LEAP Matters

LEAP addresses the real challenges women face as they transition into larger leadership roles. The programme equips participants with the mindsets, skills, and strategic clarity needed to navigate complexity, build influence, and step confidently into positions of greater responsibility. It is designed to accelerate readiness for the next level of leadership, both within organisations and in the broader professional ecosystem.

Who Should Join

Mid-level women professionals across sectors who want to expand their leadership readiness, deepen strategic perspectives, and build influence within and beyond their organisations.

Key Takeaways

- Build self-leadership and a strong executive presence
- Build clarity and confidence in decision-making
- Understand how AI is reshaping leadership and business strategy
- Learn to design and lead with empathy, creativity, and innovation
- Expand your professional network and peer connections.

Why Organisations Should Nominate

- Develop a robust pipeline of women leaders prepared for larger roles
- Advance diversity and inclusion goals through measurable leadership outcomes
- Improve talent retention through targeted leadership development
- Showcase your commitment to gender-balanced leadership

11th & 12th December 2025 – AIMA, New Delhi



Programme Details

AIMA Member	Non AIMA Member
₹40,000 + GST (1–3 participants) ₹35,000 + GST (3+ participants from same organisation)	₹45,000 + GST (1–3 participants) ₹40,000 + GST (3+ participants from same organisation)

Learning Format: Interactive workshops, fireside chats, and networking-led learning sessions

Led by



Talish Ray
Managing Partner
TRS Law Offices

Talish Ray is the founding partner of TRS Law Offices, with offices in Delhi, Gurgaon, and Mumbai. An alumna of Lady Shri Ram College and Campus Law Centre, Delhi University, she has extensive experience in commercial litigation, corporate advisory, policy, and alternate dispute resolution, representing clients before the Supreme Court, High Courts, and tribunals.

Talish is the founder of Girls Gotta Know, awarded the Woman of Steel (2018), and serves on the board of Healing Himalayas. She has contributed to policy development, ICT transparency, and gender-focused initiatives, and has been part of the Australia-India Youth Dialogue Steering Committee. A recognized media voice and heritage enthusiast, she curates Talish ka Tahalnama walks in Delhi.

Speakers



Saurav Ranjan Mohanty
Leadership Coach &
Managing Partner
CDS Development Centre
LLP



Charu Pragya
Lawyer & National
Spokesperson, Bharatiya
Janata Party; Head,
National Legal Cell – BJP
Yuva Morcha



Nishka Crishna
VP – Firm Building
Quantum Consumer
Solutions



Bhawna Kirpal
CHRO & Head IT
Hero Future Energies



Shiv Agarwal
Managing Director
ABC Consultants



Samriti Mongia
Finance Professional &
Guest Faculty – Project
Finance

About AIMA

The All India Management Association (AIMA) is the Voice of India’s Leaders and Managers, and the apex body for management in India with over 38000 members and close to 6000 corporate / institutional members through 68 Local Management Associations affiliated to it. AIMA was formed close to 70 years ago and is a non-lobbying, not for profit organisation. It works closely with industry, Government, academia and students, to further the cause of the management profession in India; and is represented on a number of policy making bodies of the Government of India and national associations. AIMA offers various services in the areas of testing, distance education, skill development & training, research, publications, executive education and management development programmes – both in the physical and virtual mode. In addition, AIMA brings to the Indian managers, the best management practices and techniques through numerous foreign collaborations with professional bodies and institutions.

For further details, please contact:

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