11th Leadership Development Programme

70 PLATINUM JUBILEE 1957 - 2027

AIMA ALL INDIA MANAGEMENT ASSOCIATION

Leadership Reimagined:
Building Human Advantage in an AI- Driven World

26th - 28th November, 2026
Jamshedpur













Programme Chair

Suresh Dutt Tripathi
Former CHRO
Air India and Tata Steel





Mid-level Leadership Development Programme
Because Leading From The Middle Isn't Easy

Mid-level roles demand more than management - they call for real leadership.

This programme helps professionals step up by learning from real experiences, building confidence, and leading with clarity and purpose.

Bridging the Leadership Gap
Leading from the middle is one of the most challenging roles in any organisation. This programme helps mid-level professionals become confident, purpose-driven leaders prepared for greater challenges.

Learn by doing. Grow through experience.
Develop the mindset, skills, and presence to lead with impact.

THE TRANSFORMATION STARTS HERE



LEARN THE ART OF COLLABORATION



WORK WITH YOUR ORGANISATIONAL HIERARCHY



OWN YOUR INFLUENCE



DEFINE PERSONAL LEADERSHIP AND CAREER GOALS

Why This Programme?

Mid-level managers are the engine of execution - but to lead, they must think strategically, act collaboratively, and inspire teams. This programme addresses today's most critical leadership gaps:

- Bridging hierarchy gaps for seamless collaboration
- Leading hybrid & cross-functional teams effectively
- Building resilience to navigate uncertainty
- Managing multiple high-stake priorities with clarity

What You'll Gain

- Participants will walk away with:
- A stronger leadership mindset
- Better decision-making skills
- Tools to guide and inspire teams
- More confidence in handling challenges

Programme Highlights

- Designed for Leaders, by Leaders
- Boot Camp-Style Immersion with Industry Experts
- Executive Coaching for Real-World Leadership Roles
- Completion Certificate from AIMA - A National Apex Body

Learning Outcomes

By the end of the programme, participants will be able to:

- Navigate cross-functional challenges with clarity and agility
- Build and lead diverse, high-performing teams
- Strengthen leadership presence through self-awareness
- Leverage digital tools and trends for smarter leadership
- Develop action plans to solve leadership challenges
- Expand peer networks through collaborative learning

Who Should Attend

- Professionals identified as future leaders
- Managers handling teams, functions, or complex projects
- Those preparing for strategic or cross-functional roles
- Individuals ready to lead people, not just manage tasks

How You'll Learn

This isn't a classroom, it's a real-world leadership lab.

- Expect an engaging mix of:
- Group discussions, team challenges, and case exercises
- Peer learning and cross-industry sharing
- Coaching moments and personal reflection
- The goal: make learning stick and skills show up where they matter most, at work.

PROGRAMME CHAIR



Suresh Dutt Tripathi
Former CHRO
Air India and Tata Steel

Suresh Dutt Tripathi is an accomplished Human Resources professional and Independent Director with over four decades of experience spanning human capital management, talent development, organisational transformation and strategic HR leadership. He currently serves as an Independent Director on the Boards of the Management & Entrepreneurship and Professional Skills Council (MEPSC) and Jakson Green.Previously, he served as Advisor, HR and Chief Human Resources Officer at Air India Limited. He also spent over eight years with Tata Steel as Vice President – Human Resources, overseeing HR management across multiple locations. During his decade-long tenure with SRF Limited, he served as President – Group HR, SRF and CEO, Shri Educare Ltd, where he helped foster a strong, people-oriented organisational culture and institutionalise organisational values.

Lessons from Armed Forces



Lt. Gen. Sunil Srivastava AVSM, VSM (Retd)**
Indian Army

CEO Session



SY Siddiqui
Chairman, AIMA HR Core Committee and
Former Executive Advisor, Maruti Suzuki

Beyond Profit



Sourav Roy
CEO
Tata Steel Foundation

Lessons from Industrial Leadership



Sanjeev Kumar Chaudhary
President
Tata Workers Union

Design Thinking



Ayan Pal
Author at Readomania
Senior Consultant, IBM
TEDx Speaker

HR



Vijay Sinha
EVP (HR) New Businesses
JSW Group

Registration Process

Participant(s) from different functional areas can be nominated by the Corporate and PSUs. Multiple nomination can also be made.

Participation Fee + GST (Per Delegate)

	Twin occupancy	Single occupancy
AIMA Member	1-2 Delegates - Rs. 90,000 3+ Delegates - Rs. 85,000	1-2 Delegates - Rs. 99,000 3+ Delegates - Rs. 95,000
Non AIMA Member	1- 2 Delegates - Rs. 99,000 3+ Delegates - Rs. 95,000	1-2 Delegates - Rs. 109,000 3+ Delegates - Rs. 105,000

Early Bird discount of Rs 5000 Per participant for registrations received with fees till 10th November 2026

- **Early Bird discount of Rs 5000 Per participant for registrations received with fees till 10th November 2026**
- The registration fee includes the course fee cost of accommodation for 2 nights, breakfast, lunches, dinners as per itinerary.

Venue: **Alcor Hotel, Jamshedpur**

Previous Programme Glimpses

9th LDP Coorg, August 2026







10th LDP Jaipur, October 2026

8th LDP, Darjeeling March 2026

For Registration Contact

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